

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

February, 2021

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

February, 2021

Bembenek, Joshua N., Ph.D., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, January 1 – April 30, 2021

Brown, LaToya, B.S.N., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2021

Crider, Sara, Ph.D., Lecturer I in Curriculum Support, College of Literature, Science and the Arts, January 1 – April 30, 2021

Dewitt, Jan, Ph.D., Lecturer I in History, College of Literature, Science and the Arts, January 1 – April 30, 2021

Dorf, Mary Lou, Ph.D., Toby Teorey Collegiate Lecturer Emerita and Lecturer IV in Electrical Engineering and Computer Science, College of Engineering, January 1 – April 30, 2021

Ferrari, Ludmila, Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science and the Arts, January 1 – April 30, 2021

Folland, Johanna, Ph.D., Lecturer I in History, College of Literature, Science and the Arts, January 1 – April 30, 2021

Hart, Elizabeth A., Ph.D., Lecturer I in Middle East Studies, College of Literature, Science and the Arts, January 1 – April 30, 2021

Landis, Theresa J., M.A., Lecturer I in in Public Health and Health Sciences, College of Health Sciences, UM-Flint, November 1 – December 31, 2020

Lile, James M., M.D., Lecturer I in Physician Assistant Program, College of Health Sciences, UM-Flint, January 1 – April 30, 2021

Luo, Shuhong, E.D.D., Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 30, 2021

MacDonald, Elizabeth A., M.S.N., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2021

McDonald, Patricia M., M.F.A., Lecturer I in Art and Art History, College of Arts and Sciences, UM-Flint, January 1 – April 30, 2021

Mooney, Michael J., D.P.N., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2021

Richardson, Laura, Ph.D., Lecturer I in Kinesiology, School of Kinesiology, January 1 – April 30, 2021

Ringle, Eric E., M.B.A, Lecturer I in Business, Stephen M Ross School of Business, October 19 – December 31, 2020

Salerno-Wallace, Nicolette A., E.D.D., Lecturer I in Psychology, College of Literature, Science, and the Arts, January 1 – April 30, 2021

Sauro, Kirk D., M.S.N., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2021

Schumann, Garrett S., M.A., Lecturer I in Curriculum Support, College of Literature, Science and the Arts, January 1 – April 30, 2021

Singh, Nitesh, M.S.W., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, January 1 – April 30, 2021

Williams, Amber, M.S.W., Lecturer I in Social Work, School of Social Work, January 16 – April 30, 2021

Williams, Deidra D., M.S., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2021

Williams, Erica, M.F.A., Lecturer I in the Residential College, College of Literature, Science, and the Arts, January 1 – April 30, 2021

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Beattie, Nicole P., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, personal, September 1, 2020 – April 30, 2021

Donovan, Jeramy, Lecturer IV in Education, School of Education and Human Services, UM-Flint, extended sick, September 10 – December 13, 2020

Graham, Gwendolyn, Lecturer II in Teacher Education, School of Education, personal, August 31, 2020 – August 30, 2021

Lavin, Erin E., Lecturer II in Romance Languages and Literatures, College of Literature, Science, and the Arts, personal, January 1 – December 31, 2021

Reigle, Jori, Lecturer II in Nursing, School of Nursing, UM-Flint, personal, January 1 – April 30, 2021

Rodriguez, Maria I., Lecturer IV in Spanish and Linguistics, Residential College, College of Literature, Science, and the Arts, extended sick, February 9 – May 31, 2021

Sano, Phyllis, Lecturer II in Nursing, School of Nursing, UM-Flint, personal, January 1 – August 31, 2021

Svensson, James S., Lecturer II in Social Work, School of Social Work, personal, January 1 – April 30, 2021

Tedrow, Lisa, Lecturer II in Nursing, School of Nursing, UM-Flint, personal, January 1 – April 30, 2021

Wahl, Kathleen, Lecturer II in Nursing, School of Nursing, UM-Flint, personal, January 1 – April 30, 2021

Young, Lisa C., Lecturer IV in Anthropology, College of Literature, Science, and the Arts, scholarly, January 1 – May 31, 2021

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

**Appointment Completed**

Ahmed, Sameera, Lecturer I in American Culture, College of Literature, Science, and the Arts, November 1, 2020

Akono, Marie-Lynda, Lecturer I in Foreign Languages and Literatures, College of Arts and Sciences, UM-Flint, August 31, 2020

Akhorshida, Mohammed S., Lecturer I in Electrical and Computer Engineering, College of Engineering and Computer Science, UM-Dearborn, May 1, 2020

Alexander-Adams, Simon E., Lecturer I in Center for Entrepreneurship, College of Engineering, May 1, 2019

Allen, Jeffrey, Lecturer I in Language, Culture, and Communication, College of Arts, Sciences and Letters, UM-Dearborn, November 1, 2020

Borland, Walter, Lecturer III in Information, School of Information, June 1, 2021

Brusher, Gerald A., Lecturer I in Civil and Environmental Engineering, College of Engineering, May 1, 2020

Byk, Kim E., Lecturer I in Nursing, School of Nursing, August 31, 2020

Campbell-Arvai, Victoria E., Lecturer I in Environment and Sustainability, School for Environment and Sustainability, December 1, 2020

Carthron, Dana, Lecturer I in Nursing, School of Nursing, January 1, 2020

Cassette, Mary M., Lecturer I in Nursing, School of Nursing, September 1, 2020

Cathles, Lawrence, Lecturer I in Climate and Space Sciences and Engineering, College of Engineering, November 2, 2020

Chute, Ellen Y., Lecturer II in Social Work, School of Social Work, September 1, 2020

Chynoweth, Matthew J., Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1, 2021

Coster, Naima A., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1, 2021

Duan, Karen M., Lecturer I in Architecture, A Alfred Taubman College of Architecture and Urban Planning, January 1, 2021

Dula, Adrion L., Lecturer I in Language, Culture and Communication, College of Arts, Sciences and Letters, UM-Dearborn, November, 1, 2020

EL Barake, Farah, Lecturer I in Language, Culture and Communication, College of Arts, Sciences and Letters, UM-Dearborn, November, 1, 2020

Ellis, John, Lecturer I in Center for Entrepreneurship, College of Engineering, January 1, 2020

Farrar-Wellman, Maia, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, July 1, 2020

Haniff, Nesha Z., Lecturer I in Afroamerican and African Studies, College of Literature, Science, and the Arts, May 1, 2020

Hanus, Nancy A., Lecturer I in Language, Culture, and Communication, College of Arts, Sciences and Letters, UM-Dearborn, November 1, 2020

Harlin, Patrick T., Lecturer I in Comparative Literature, College of Literature, Science, and the Arts, January 1, 2020

Kaja, Nevrus, Lecturer I in Electrical and Computer Engineering, College of Engineering and Computer Science, UM-Dearborn, May 1, 2020

Kominsky, Paul J., Lecturer I in Engineering, College of Arts and Sciences, UM-Flint, November, 1, 2020

Kuester, Oliva, Lecturer IV in Social Work, School of Social Work and Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, May 1, 2020

Lahr, Rebecca, Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1, 2021

Lawson, Caitlin, Lecturer I in Communication and Media, College of Literature, Science, and the Arts, September 1, 2020

Lu, Min, Lecturer I in Engineering, College of Arts and Sciences, UM-Flint, November 1, 2020

Ma, Bing, Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, January 1, 2020

McCrea, Patrick S., Lecturer I in Romance Languages and Literatures, College of Literature, Sciences, and the Arts, January 1, 2021

Miranda, Maria M., Lecturer I in Public Administration Program, College of Arts and Sciences, UM-Flint, November 1, 2020

Olanipekun, Oluwatoyin M., Lecturer I in Afroamerican and African Studies, College of Literature, Science, and the Arts, May 1, 2020

Penick, Alyssa G., Lecturer I in History, College of Literature, Science, and the Arts, January 1, 2021

Piippo, Allison M., Lecturer I in Sweetland Writing Center, College of Literature, Science, and the Arts, January 1, 2021

Saltzberg, Christine M., Lecturer I in Nursing, School of Health Professions and Studies, UM-Flint, July 1, 2020

Small, Cedric Q., Lecturer I in Teacher Education, School of Education, UM-Flint, January 1, 2020

Steglitz, Brian D., Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1, 2021

Stimpson, Jing He, Lecturer I in Language, Culture, and Communication, College of Arts, Sciences and Letters, UM-Dearborn, November 1, 2020

Tsang, Jennifer S., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1, 2021

Xu, Kai, Lecturer I in Communication Studies, College of Arts and Sciences, UM-Flint, August 31, 2020

Zaid, Blair, Lecturer I in Anthropology, College of Literature, Science, and the Arts, January 1, 2020

### **Resigned**

Baty, Linda, Lecturer I in Nursing, School of Nursing, May 1, 2020

Boeve, Jordan L., Lecturer I in Education, School of Education and Human Services, UM-Flint, January 1, 2021

Dischler, Vicki L., Lecturer IV in Germanic Languages and Literatures, College of Literature, Science, and the Arts, January 1, 2021

Dunham, Kathleen M., Lecturer II in Education, School of Education and Human Services, UM-Flint, June 1, 2021

Kumpf, Eric P., Lecturer IV in Undergraduate Education, College of Engineering, January 1, 2021

Lee, Jennifer D., Lecturer II in Education, School of Education and Human Services, UM-Flint, May 1, 2021

Roundtree, Deborah A., Collegiate Lecturer and Lecturer II in Psychology, College of Arts, Sciences and Letters, UM-Dearborn, January 1, 2021

Shaughnessy, Meghan M., Lecturer IV in Education, School of Education, January 1, 2021

Thayer, Shaun L., Lecturer I in Mathematics, College of Arts and Sciences, UM-Flint, January 1, 2021

Volkovich, Ilya, Lecturer III in Electrical Engineering and Computer Science, College of Engineering, January 1, 2021

Warner, Betsy, Lecturer II in Teacher Education, School of Education, January 2, 2021

### **Retired**

Crabb, Susan K., Lecturer IV in Social Work, School of Social Work, September 1, 2021

Dueweke, Eric R., Lecturer IV in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, December 31, 2020

Emenyonu, Patricia T., Collegiate Lecturer, Lecturer II in English and Lecturer II in Africana Studies, College of Arts and Sciences, UM-Flint, December 31, 2020

Han-Markey, Theresa L., Lecturer IV in Nutritional Sciences, School of Public Health, January 5, 2021

Hildinger, Elizabeth S., Lecturer IV in Engineering Undergraduate Education, College of Engineering, January 1, 2021

Holowicki, Gerald, Collegiate Lecturer and Lecturer IV in Management Studies, College of Business, UM-Dearborn, December 31, 2020

Macany, Montaha J., Lecturer IV in Mathematics and Statistics, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2020

McGill, Anthony D., Collegiate Lecturer and Lecturer IV in Communication Studies, College of Arts and Sciences, UM-Flint, December 31, 2020

Myers, Jennifer T., Lecturer IV in the Residential College, College of Literature, Science, and the Arts, June 1, 2021

Nagaraj, Shyamala, Lecturer II in Statistics, College of Literature, Science, and the Arts, December 31, 2020

Niciejewski, Rick J., Lecturer I in Climate and Space Sciences and Engineering, College of Engineering, January 1, 2021

O'Donnell, Patrick M., Lecturer IV in Public Administration, College of Arts and Sciences, UM-Flint, December 31, 2020

Robertson, Leigh A., Lecturer IV in Social Work, School of Social Work, September 1, 2021

Tidwell, Henry C., Lecturer II in Social Work, School of Education and Human Services, UM-Flint, December 31, 2020