THE UNIVERSITY OF MICHIGAN

Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,

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Richard S. Holcomb, Jr. Associate Vice-President and Chief Human Resource Officer

February, 2020

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO) February, 2020

Akono, Marie-Lyndia, M.A., Lecturer I in Foreign Languages and Literatures, College of Arts and Sciences, UM-Flint, January 1 – April 30, 2020

Andrews, Michael C., Ph.D., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, January 1 – April 30, 2020

Antilla, Jeri, M.S., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2020

Arnold, Torey R., Ph.D., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Aslam, Mohammed, M.S., Lecturer I in Engineering, College of Arts and Sciences, UM-Flint, January 1 – April 30, 2020

Baker, Regina, Ph.D., Lecturer I in Political Science, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Baty, Linda, B.S.N., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2020

Brauer, Peter S., B.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, January 1 – April 30, 2020

Brusher, Gerald A., Ph.D., Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1 – April 30, 2020

Cherara, Leila A., D.N.P., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2020

Chisholm, Donald, M.B.A., Lecturer I in Computer Science, Engineering Science and Physics, College of Arts and Sciences, UM-Flint, January 1 – April 30, 2020

Clarke, John H., M.F.A., Lecturer I in Residential College, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Cofield, Cherie, M.S.N., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2020

Conti, Gerry E., Ph.D., Lecturer I in Occupational Therapy, College of Health Sciences, UM-Flint, January 1 – April 30, 2020

Cruz, Cole L., Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Downie, Katherine H., M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, January 1 – April 30, 2020

Drogos, Kristin L., Ph.D., Lecturer I in Communication and Media, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Du, Wanlu, Ph.D., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Fort, Christopher J., Ph.D., Lecturer I in Slavic Languages and Literatures, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Fraser, Alyssa S., M.S.N., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2020

Frost, Jeffrey A., Ph.D., Lecturer I in Sociology, Anthropology, and Criminal Justice, College of Arts and Sciences, UM-Flint, January 1 – April 30, 2020

Hedeman, Courtney M., M.A., Lecturer I in International Affairs, UM-Dearborn, January 1 – April 30, 2020

Jacob, Serene, M.S., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2020

Jensen, Samuel, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Key, Kent, M.P.H., Lecturer I in Public Health and Health Sciences, College of Health Sciences, UM-Flint, January 1 – April 30, 2020

Kolekar, Pramila, Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Koman, Patricia, Ph.D., Lecturer I in Residential College, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Kominsky, Paul J., Ph.D., Lecturer I in Engineering, College of Arts and Sciences, UM-Flint, January 1 – April 30, 2020

Lichtenstein, Eli I., Lecturer I in Philosophy, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Lopes, Elizabeth L., ASSOC., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2020

Louttit, Cameron M., Lecturer I in Biomedical Engineering, College of Engineering, November 15, 2019 – April 30, 2020

Lu, Min, Ph.D., Lecturer I in Engineering, College of Arts and Sciences, UM-Flint, January 1 – April 30, 2020

Mahoney, Joseph S., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2020

McCrea, Patrick S., Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Metwally, Hossam, Ph.D., Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1 – April 30, 2020

Miranda, Maria M., M.P.A., Lecturer I in Public Administration Program, College of Arts and Sciences, UM-Flint, January 1 – April 30, 2020

Nazari, Ali, B.S., Lecturer I Mathematics, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Nowicki, Carly J., Ph.D., Lecturer III in Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, January 1, 2020 – April 30, 2023

Riseng, Catherine M., Ph.D., Lecturer I in Environment and Sustainability, School for Environment and Sustainability, March 1 – April 30, 2020

Sabourin, Elizabeth A.R., M.A., Lecturer I in Language, Culture and Communication, College of Arts, Sciences and Letters, UM-Dearborn, January 1 – April 30, 2020

Saltzberg, Christine M., Ph.D., Lecturer I in Public Health and Health Sciences, School of Health Professions and Studies, UM-Flint, May 1 – June 30, 2020

Salvador, Tolani K., Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Schacke, Kara, M.S.N., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2020

Schmit, Daniel J., M.A., Lecturer I in Music, College of Arts and Sciences, UM-Flint, January 1 – April 30, 2020

Sienkiewicz, Teresa L., Ed.D., Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 30, 2020

Vaishnava, Premlata, Ph.D., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, January 1 – April 30, 2020

Vanduinen, Bryan J., M.S., Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1 – April 30, 2020

Welsh, Chelsea M., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2020

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO)

Duso, William, Lecturer II in Education, School of Education and Human Services, UM-Flint, extended sick leave, September 1- December 31, 2019

Pitts, Frank E., Lecturer II in Music, College of Arts and Sciences, UM-Flint, personal leave, January 1 – May 31, 2020

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO)

Appointment Completed

Baldwin, Christopher A., Lecturer I in Education, School of Education, December 31, 2019

Caldwell, Phillip, Lecturer I in Teacher Education, School of Education, December 31, 2018

Cleveland, Sandra D., Lecturer I in Nursing, School of Nursing, UM-Flint, December 31, 2019

Eberly, Hunter, Lecturer I in Music, Theatre and Dance, School of Music, Theatre & Dance, December 31, 2019

Fabian, Cathryn, Lecturer I in Psychology, College of Literature, Science, and the Arts, December 31, 2019

Hess, Erica C., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, December 31, 2019

Hussain, Ali Z., Lecturer I in Global Islamic Studies, International Institute, College of Literature, Science, and the Arts, December 31, 2019

Kola, Lisandri, Lecturer I in Slavic Languages and Literatures, College of Literature, Science, and the Arts, December 31, 2019

Piippo, Allison M., Lecturer I in Sweetland Writing Center, College of Literature, Science, and the Arts, December 31, 2019

Renberg, Gil H., Lecturer I in Classical Studies, College of Literature, Science, and the Arts, December 31, 2019

Renero, Bruno E., Lecturer I in the Residential College, College of Literature, Science, and the Arts, December 31, 2019

Rinke, Lisa, Lecturer I in Nursing, School of Nursing, UM-Flint, December 31, 2019

Russell, Brenda K., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, December 31, 2019

Taylor Pires, Heather L., Lecturer I in Linguistics, College of Literature, Science, and the Arts, December 31, 2019

Uzzal, Rajib Ul Alam, Lecturer I in Engineering, College of Arts and Sciences, UM-Flint, December 31, 2019

White, Mark, Lecturer I in Educational Studies, School of Education, December 31, 2018

Yi, Lingxi, Lecturer I in Language, Culture, and Communication, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2019

Resigned

Bonfiglio, Mario A., Lecturer II in Mathematics and Statistics, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2019

Daniels, Matthew, Lecturer I in Music, College of Arts and Sciences, UM-Flint, June 30, 2019

Gibson, Matthew, Lecturer I in Biomedical Engineering, College of Engineering, April 30, 2019

Hankerson, Shenika D., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, April 30, 2018

Paik, Amy S., Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2018

Scales, Pamela C., Lecturer I in Social Sciences, College of Arts, Sciences and Letters, UM-Dearborn, December 31, 2019

Retired

Balazovich, Kenneth J., Lecturer IV in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, May 31, 2020 Denver, Sushama, Lecturer IV in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, May 31, 2020

Oka, Mayumi, Lecturer IV in Asian Languages and Cultures, College of Literature, Science, and the Arts, May 31, 2020