

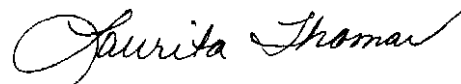
THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas
Associate Vice-President
and Chief Human Resource Officer

February, 2016

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2016

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Babl, Kendall M., M.F.A., Lecturer I in Art and Design, effective January 1, 2016 to April 30, 2016, from the Babl Tree Incorporated, Ann Arbor, Michigan

SCHOOL OF EDUCATION

Kwok, Michelle M., M.A., Lecturer I in Education, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF ENGINEERING

Biomedical Engineering

Gosbee, John W., M.D., Lecturer I in Biomedical Engineering, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Civil and Environmental Engineering

Metwally, Hossam, PH.D., Lecturer I in Civil and Environmental Engineering, effective January 1, 2016 to April 30, 2016, from the ANSYS Incorporated, Ann Arbor, Michigan

SCHOOL OF KINESIOLOGY

Lafontaine, James R., B.S., Lecturer I in Kinesiology, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Thatcher, Mikayla O., PH.D., Lecturer I in Kinesiology, effective January 1, 2016 to April 30, 2016, from the Ameritech College, Draper, Utah

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Afroamerican and African Studies

Green, David, PH.D., Lecturer I in Afroamerican and African Studies, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
February, 2016

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

American Culture

Carr, Jesse S., M.A., Lecturer I in American Culture, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Chemistry

Dougherty, Casey, PH.D., Lecturer I in Chemistry, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Jennings, Benjamin C., PH.D., Lecturer I in Chemistry, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Qin, Yu, Lecturer I in Chemistry, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Sevov, Christo, PH.D., Lecturer I in Chemistry, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Veits, Gesine, PH.D., Lecturer I in Chemistry, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Economics

Valadares Moreira Barbosa, Jose, D., PH.D., Lecturer I in Economics, effective January 1, 2016 to April 30, 2016, from the University of California, Berkeley, California

Germanic Languages and Literatures

Martinsson, Britt-Marie, M.A., Lecturer I in Germanic Languages and Literatures, effective January 1, 2016 to April 30, 2016, from the International School of the Stockholm Region (ISSR) Stockholm, Sweden

Lloyd Hall Scholars

Wetzel, Raymond T., M.S., Lecturer I in Lloyd Hall Scholars, effective January 1, 2016 to April 30, 2016, from the College for Creative Studies, Detroit, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2016

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Near Eastern Studies

Pickett, Jordan, PH.D., Lecturer I in Near Eastern Studies, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Political Science

Washick, Bonnie M., PH.D., Lecturer I in Political Science, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Romance Languages and Literatures

Ames, Alan, M.A., Lecturer I in Romance Languages and Literatures, effective January 1, 2016 to April 30, 2016, from the Indiana University, Bloomington, Indiana

SCHOOL OF NURSING

Ostrowski, Cynthia, M.S., Lecturer I in Nursing, effective January 15, 2016 to January 31, 2016, from the CAO Consulting, LLC, Rochester Hills, Michigan

GERALD R FORD SCHOOL OF PUBLIC POLICY

Leiser, Stephanie A., PH.D., Lecturer III in Public Policy, effective January 1, 2016 to May 31, 2018, from the University of Washington, Seattle, Washington

SCHOOL OF SOCIAL WORK

Louise, Tina, M.S.W., Lecturer I in Social Work, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2016

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Language, Culture and Communication

Lapointe, Joseph, B.A., Lecturer I in Language, Culture and Communication, effective January 1, 2016 to April 30, 2016, from the New York University, New York, New York

Literature, Philosophy and the Arts

Stojkovski, Velimir, PH.D., Lecturer I in Philosophy, College of Arts and Sciences, The University of Michigan-Flint and Lecturer I in Philosophy, Department of Literature, Philosophy and the Arts, College of Arts, Sciences and Letters, The University of Michigan-Dearborn, effective January 1, 2016 to April 30, 2016, from the Eastern Michigan University, Ypsilanti, Michigan

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

Industrial and Manufacturing Systems Engineering

Zhang, Yu, PH.D., Lecturer I in Industrial and Manufacturing Systems Engineering, effective January 1, 2016 to April 30, 2016, from the DENSO International America, Southfield, Michigan

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Communication and Visual Arts

Alexander-Adams, Simon E., M.A., Lecturer I in Communication and Visual Arts, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Computer Science, Engineering and Physics

Bobbitt, Heather, PH.D., Lecturer I in Computer Science, Engineering and Physics, effective January 1, 2016 to April 30, 2016, from the General Motors Proving Grounds, Milford, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2016

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES (Continued)

Computer Science, Engineering and Physics (Continued)

Emmons, Shane K., M.S., Lecturer I in Computer Science, Engineering and Physics, effective January 1, 2016 to April 30, 2016, from the TeamSnap, Boulder, Colorado

Gonderinger, Matthew C., PH.D., Lecturer I in Computer Science, Engineering and Physics, effective January 1, 2016 to April 30, 2016, from the Wayne State University, Detroit, Michigan

Mathematics

Boomer, Mary, M., M.A., Lecturer I in Mathematics, effective January 1, 2016 to April 30, 2016, from the Lapeer Community Schools, Lapeer, Michigan

Delcore, Alecia, C., M.A., Lecturer I in Mathematics, effective January 1, 2016 to April 30, 2016, from the Saginaw Valley State University, Saginaw, Michigan

Political Science

Bromsen, Amy, M.A., Lecturer I in Political Science, effective January 1, 2016 to April 30, 2016, from the Wayne State University, Detroit, Michigan

SCHOOL OF EDUCATION AND HUMAN SERVICES

Social Work

Martinez, Catherine K., M.S., Lecturer I in Social Work, effective January 1, 2016 to April 30, 2016, from the Veterans Administration Hospital, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2016

THE UNIVERSITY OF MICHIGAN – FLINT (Continued)

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Nursing

Claus, Sachiko, K., PH.D., Lecturer I in Nursing, effective January 1, 2016 to April 30, 2016, from the Kameda College of Health Sciences, Kamogawa, Japan

Mallo, Ryan, D.N.P., Lecturer I in Nursing, effective January 1, 2016 to April 30, 2016 from the University of Michigan, Flint, Michigan

Physical Therapy

Litos, Karen L., D.P.T., Lecturer I in Physical Therapy, effective January 1, 2016 to April 30, 2016, from the Compass Rehabilitation Center, East Lansing, Michigan

Packard, Laurel M., B.S., Lecturer I in Physical Therapy, effective January 1, 2016 to April 30, 2016, from the Spectrum Health Rehabilitation Administration, Grand Rapids, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2016

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

SCHOOL OF EDUCATION

Wall, Marie E., B.S., Lecturer II in Teacher Education, on personal leave, effective January 1, 2016 to August 31, 2016.

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Afroamerican and African Studies

Scott III, Julius S., PH.D., Lecturer IV in Afroamerican and African Studies and Lecturer IV in History, on extended sick leave, effective September 29, 2015 to May 31, 2016.

Environment

Murphy, Virginia E., M.A., Lecturer II in Program in the Environment and Lecturer II in Residential College, on personal leave, effective January 1, 2016 to May 31, 2016.

Germanic Languages and Literatures

Eriksson, Johanna U., M.A., Lecturer IV in Germanic Languages and Literatures, on personal leave, effective January 1, 2016 to May 31, 2016.

GERALD R FORD SCHOOL OF PUBLIC POLICY

Schwarz, John J., M.D., Lecturer II in Public Policy, on personal leave, effective January 1, 2016 to April 30, 2016.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2016

THE UNIVERSITY OF MICHIGAN-FLINT

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Public Health and Health Sciences

Jordan, Elizabeth, M.A., Lecturer I in Public Health and Health Sciences, on personal medical leave, effective September 1, 2015 to December 31, 2015.

CORRECTION TO
ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2016

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Germanic Languages and Literatures

Swennes, Erin S., M.A., Lecturer II in Germanic Languages and Literatures, on family medical leave, effective January 9, 2016 to April 2, 2016. Previously reported as personal/medical/childcare leave, effective September 1, 2015 to April 30, 2016.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
February, 2016

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

SCHOOL OF EDUCATION

Holmstrom, Kristin R., M.A., Lecturer IV in Education, resigned after 9 years of service for personal reasons, effective December 31, 2015

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Germanic Languages and Literatures

Zapf-Garcia, Iris, M.A., Lecturer I in Germanic Languages and Literatures, appointment completed after 4 months of service, effective December 31, 2015

Mathematics

Masarik, Matthew P., PH.D., Lecturer I in Mathematics, appointment completed after 4 months of service, effective December 31, 2015

Near Eastern Studies

Eliav, Milka, B.A., Lecturer IV in Near Eastern Studies, appointment completed after 10 years of service, effective May 31, 2016

SCHOOL OF SOCIAL WORK

Ortega, Mary B., M.S.W., Lecturer II in Social Work, retired after 27 years of service, effective February 9, 2016

THE UNIVERSITY OF MICHIGAN-DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Social Sciences

Abdrabboh, Fatina, J.D., Lecturer I in Social Sciences, appointment completed after 4 months of service, effective December 31, 2015

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
February, 2016

THE UNIVERSITY OF MICHIGAN-DEARBORN
COLLEGE OF ARTS, SCIENCES AND LETTERS (Continued)

Social Sciences (Continued)

Chike, Kefentse, PH.D., Lecturer I in Social Sciences, appointment completed after 2 months of service, effective April 30, 2015

Radney, El-Ra Adair, M.S., Lecturer I in Social Sciences, appointment completed after 3 months of service, effective December 31, 2015

Yarber, Kim D., M.DIV., Lecturer I in Social Sciences, appointment completed after 3 months of service, effective December 31, 2015

THE UNIVERSITY OF MICHIGAN-FLINT
COLLEGE OF ARTS AND SCIENCES

Chemistry and Biochemistry

McCarthy, Caitlin, B.A., Lecturer I in Chemistry and Biochemistry, appointment completed after 2 years of service, effective December 31, 2015

Computer Science, Engineering and Physics

Amin, Ishtiaque, M.S., Lecturer I in Computer Science, Engineering and Physics, resigned after 2 years of service to accept another position elsewhere, effective December 31, 2015

Dakeev, Ulan, M.SC., Lecturer III in Computer Science, Engineering and Physics, resigned after 2 years of service to accept another position at the Texas A&M University, College Station, Texas, effective October 12, 2015