

**SUMMARY OF PERSONNEL ACTIONS
SUPPLEMENTAL - REGENTS AGENDA
February 2016**

ANN ARBOR – Recommendations for approval

- 1. New appointments and promotions for regular associate and full professor ranks, with tenure.**
 - (1) Ploutz-Snyder, Lori, dean, effective July 1, 2016 through June 30, 2021, and professor of movement science, with tenure, School of Kinesiology, effective July 1, 2016.
- 2. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**
 - (1) Gallimore, Alec D., Robert J. Vlasic Dean of Engineering, College of Engineering, effective July 1, 2016 through June 30, 2021 (also Arthur F. Thurnau Professor, Richard F. and Eleanor A. Towner Professor of Engineering, and professor of aerospace engineering, with tenure.)
 - (2) Moje, Elizabeth B., interim dean, School of Education, effective July 1, 2016 (also Arthur F. Thurnau Professor, and professor of education, with tenure.)
- 3. Other personnel transactions for regular instructional staff and selected academic and administrative staff.**
 - (1) Hobbs, Nancy, associate vice president for finance, Office of the Executive Vice President and Chief Financial Officer, effective March 1, 2016.

DEARBORN – Recommendations for approval

- 4. Other personnel transactions for regular instructional staff and selected academic and administrative staff.**
 - (1) Metz, Ray E., vice chancellor for enrollment management and student life, Office of Enrollment Management and Student Life, effective March 1, 2016 through June 30, 2019 (currently interim vice chancellor for enrollment management and student life.)

THE UNIVERSITY OF MICHIGAN

Regents Communication

1

Recommendations for approval of new appointments
and promotions for regular associate and full professor ranks,
with tenure

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty and Administrative Appointment

NAME: Lori Ploutz-Snyder

TITLES: Dean, and Professor of Movement Science,
School of Kinesiology

TENURE STATUS: With Tenure

TERM: Deanship: Five Years, Renewable

EFFECTIVE DATE: July 1, 2016

I am pleased to recommend the appointment of Lori Ploutz-Snyder as dean, School of Kinesiology, for a five-year renewable term, effective July 1, 2016 through June 30, 2021, and professor of movement science, with tenure, effective July 1, 2016. This recommendation follows an international search conducted by a search advisory committee.

Lori Ploutz-Snyder earned the B.S. and M.S. degrees in zoology in 1989 and the Ph.D. degree in biological sciences in 1994, all from Ohio University. She held a post-doctoral research fellowship in the Department of Physiology at Michigan State University from 1994-1996. In 1996, she joined the faculty of Syracuse University as an assistant professor in the Department of Exercise Science in the School of Education; she rose through the ranks to become a professor in 2008, while serving as the chair of the Department of Exercise Science from 2004-2008. At Syracuse University she had extensive experience teaching at the undergraduate and graduate levels and in course and curriculum development. She was also a research professor in physical medicine and rehabilitation in the Medical School at SUNY Upstate Medical University in Syracuse. In 2008, she joined the NASA Johnson Space Center and University Space Research Association in Houston, TX to lead the research program for exercise physiology and countermeasures. While in Texas, she was appointed as an adjunct professor in the Department of Human Performance at the University of Houston in 2009, and in 2010 as an adjunct professor in the Division of Endocrinology in the Department of Internal Medicine at the University of Texas Medical Branch in Galveston. In 2013, she was appointed as a musculoskeletal alterations team leader at the National Space Biomedical Research Institute at Baylor College of Medicine in Houston.

Professor Ploutz-Snyder's research focuses on the effects of unloading or disuse (spaceflight, aging, casting, detraining, bed rest) on skeletal muscle and in the past decade has expanded to include whole body integrative exercise physiology (understanding the effects of exercise on multiple organ systems such as musculoskeletal, cardiovascular, sensorimotor and psychological health). Under her leadership, the NASA Johnson Space Center research program for exercise

physiology and countermeasures has nearly tripled its budget to its current \$6 million per year. This group conducts research, supports the in-flight operational needs of the International Space Station (ISS) and conducts medical fitness tests on astronauts. She has successfully competed for approximately \$9 million in support from NASA and the National Space Biomedical Research Institute. This required that she compete in the manner of an external university investigator because NASA does not have an intramural research program. Her success results from her ability to build interdisciplinary teams of researchers collaborating in new ways. Professor Ploutz-Snyder is also responsible for the development of NASA's strategic plan in exercise physiology, which must address muscle and aerobic deconditioning due to long duration microgravity exposure during deep space exploration. In her work with International Space Station research teams, she has been involved at various leadership levels in multi-national collaborations involving complicated negotiation, cooperation and integration not required in typical studies. She has more than 100 peer-reviewed research publications, including articles, abstracts and book chapters. In addition, she serves as an associate editor of *Medicine and Science in Sports and Exercise* and *Journal of Strength and Conditioning Research*. She is a fellow of the American College of Sports Medicine.

Professor Ploutz-Snyder brings an impressive background leading research programs in both university and government arenas. These interdisciplinary research programs also require understanding of, and coordination with, other types of organizations such as for-profit research corporations and other non-governmental non-profits such as university consortiums, national laboratories, and research institutes. Professor Ploutz-Snyder's experience in international collaboration and in negotiation and strategic planning position her to guide the School of Kinesiology in the development and support of areas of research excellence. With a strong translational focus, she understands the opportunities to leverage initiatives such as those in bioscience and big data, bringing together people with different perspectives and needs to achieve long-term strategic goals. Professor Ploutz-Snyder's experience with NASA gives her a perspective essential to working in a multidisciplinary environment. I am confident that Lori Ploutz-Snyder will lead the School of Kinesiology to achieve the shared goal of excellence in research, teaching and service. I am pleased to recommend her appointment, effective July 1, 2016.

Respectfully submitted,

A handwritten signature in black ink, reading "Martha E. Pollack". The signature is fluid and cursive, with the first name "Martha" and last name "Pollack" clearly legible.

Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN

Regents Communication

2

Recommendations for approval of joint or additional appointments
or transfers of regular associate or full professors and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Alec D. Gallimore

CURRENT TITLES: Arthur F. Thurnau Professor, Richard F. and Eleanor A. Towner Professor of Engineering, Associate Dean for Academic Affairs, and Professor of Aerospace Engineering, with tenure, College of Engineering

RECOMMENDED TITLES: Robert J. Vlasic Dean of Engineering, Arthur F. Thurnau Professor, Richard F. and Eleanor A. Towner Professor of Engineering, and Professor of Aerospace Engineering, with tenure, College of Engineering

EFFECTIVE DATES: July 1, 2016 through June 30, 2021

I am pleased to recommend the appointment of Alec D. Gallimore as the Robert J. Vlasic Dean of Engineering, College of Engineering, for a five-year renewable term, effective July 1, 2016 through June 30, 2021. This recommendation follows a national search conducted by a search advisory committee.

Professor Gallimore received the B.S. degree in aeronautical engineering in 1986 from Rensselaer Polytechnic Institute; he received both M.A. and Ph.D. degrees in aerospace engineering from Princeton University in 1988 and 1992, respectively. He joined the Department of Aerospace Engineering at the University of Michigan College of Engineering in 1992 as an assistant professor. He rose through the ranks to professor, with tenure, in that department in 2004. From 1992-present, Professor Gallimore has held a joint appointment in the Applied Physics Program in the College of Literature, Science, and the Arts. In 2006, he was awarded an Arthur F. Thurnau Professorship for teaching excellence; and in 2015 he was appointed the Richard and Eleanor Towner Professor of Engineering. His administrative experience at the University of Michigan is extensive. From 2005-2011, he served as the associate dean for academic programs and initiatives in the Horace H. Rackham School of Graduate Studies, and from 2011-2013, he served as the associate dean for research and graduate education in the College of Engineering. In 2014, Professor Gallimore was appointed as the associate dean for academic affairs in the College of Engineering.

Professor Gallimore's primary research interests include electric propulsion, plasma diagnostics, space plasma simulation, electrode physics, nano-particle energetics and hypersonic aerodynamics/ plasma interaction. He has extensive design and testing experience with a number of electric propulsion devices including Hall thrusters, ion thrusters, RF thrusters, microwave thrusters, arcjets, 100-kW-class steady MPD thrusters and multimegawatt pulsed coaxial plasma accelerators.

Shortly after arriving at the University of Michigan in 1992, Professor Gallimore started the Plasmadynamics and Electric Propulsion Laboratory (PEPL) where research is conducted in electric propulsion devices that provide thrust to space vehicles by converting propellant into ions that are accelerated through the application of electric and magnetic fields. This work is interdisciplinary in nature, drawing expertise from plasma physics, electrical engineering, atomic physics, materials science and aerospace engineering. PEPL is a well-funded laboratory that has since become arguably the

preeminent academic electric propulsion laboratory in the nation with 50 graduate alumnae (36 Ph.D. and 14 Master's). The students, post-doctoral fellows and research scientists at PEPL have conducted fundamental plasma physics research in support of space missions such as NASA's Deep Space 1 and Dawn missions. Professor Gallimore has written more than 300 archival journal articles and conference papers, and two book chapters on this research.

Among Professor Gallimore's many honors, he received the Aerospace Engineering Award for Outstanding accomplishments in 2002, the University of Michigan Harold R. Johnson Diversity Service Award in 2005, the U.S. Air Force Decoration for Meritorious Civilian Service in 2005, and he was elected as a fellow of the American Institute of Astronautics and Aeronautics (AIAA) in 2010. He was a member of the AIAA International Electrical Propulsion Technical Committee from 1994-2015. He served as a member of the U.S. Air Force Scientific Advisory Board from 2001-2005, and as member of NASA's High-Power Electrical Propulsion Technology Assessment Group from 2001-2005. Since 2000, Professor Gallimore has been the director of the Michigan Space Grant Consortium (NASA) where he has led a concerted effort to reach out to women and underrepresented minorities in the granting of scholarships, internships and grants in areas of NASA's strategic interests.

Professor Gallimore has also demonstrated a record of excellence in the many academic administrative positions he has held. As an associate dean in the Horace H. Rackham School of Graduate Studies, he served as head of Division II (engineering and physical sciences), which is the school's largest division. His efforts resulted in an increase in the successful recruiting of underrepresented minority graduate students in engineering and the sciences. He led the creation of a number of new programs and initiatives, including a graduate student cost-sharing partnership program. Significantly, he orchestrated, with the leadership of the College of Engineering, the college's conversion to a fully-funded Ph.D. program. From 2011-2013, Professor Gallimore served as the associate dean for research and graduate education in the College of Engineering where he was responsible for the education and welfare of 3,300 graduate students and 200 post-doctoral students, and for overseeing a research enterprise that exceeds \$200 million annually in expenditures. In 2014, he was appointed as the associate dean for academic affairs, becoming the equivalent of the chief operating officer of the college. In this position, Professor Gallimore works closely with the dean and others in the college on promotion and tenure, departmental budget reviews, space allocation, strategic planning and fundraising.

As a successful scholar, educator and administrator who has dedicated his entire career to advancing the study and profession of engineering, Alec D. Gallimore is uniquely qualified to lead the College of Engineering. I am confident that he brings the experience, energy, and demonstrated leadership to guide the college to greater visibility as a true exemplar of innovation, thus placing it in the highest echelon of institutions worldwide. I am pleased to recommend his appointment, effective July 1, 2016.

Respectfully submitted,



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Elizabeth B. Moje

CURRENT TITLES: Arthur F. Thurnau Professor, Associate Dean for Research and Community Engagement, and Professor of Education, with tenure, School of Education

RECOMMENDED TITLES: Interim Dean, Arthur F. Thurnau Professor, and Professor of Education, with tenure, School of Education

EFFECTIVE DATE: July 1, 2016

I am pleased to recommend the appointment of Elizabeth B. Moje as interim dean, School of Education, effective July 1, 2016 until a permanent dean is appointed.

Professor Moje received her B.A. in 1983 from Concordia College, her M.A. in 1990 from Eastern Michigan University, and her Ph.D. in 1994 from Purdue University. From 1994 to 1997, Professor Moje was an assistant professor at the University of Utah. She joined the faculty of the University of Michigan in 1997 as an assistant professor, was promoted to associate professor in 2001 and to professor in 2009. In September 2010, she was appointed to a three-year term as the associate dean for research in the School of Education. In 2013, she served as the acting dean. In September 2013, Professor Moje became the associate dean for research and community engagement when that office added community engagement to its scope.

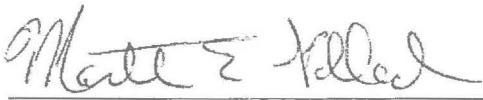
Professor Moje teaches undergraduate and graduate courses in secondary and adolescent literacy, literacy and cultural theory, and qualitative and mixed research methods. Her research focuses on youth and their teachers in communities and schools in Detroit, Michigan. In that work, she studies the intersection between the disciplinary literacies of school and the literacy practices of youth outside of school. In particular, she studies how youth make culture and enact identities from their home and community literacies, and from ethnic cultures, popular cultures, and school cultures. The other aspect of Professor Moje's work focuses on the development of teaching interns at the University of Michigan, where she and her colleagues draw from medical education practices to reform the education of secondary school teachers. Her current research focuses on communities and schools in Detroit; she also engages in literacy professional development with teachers in Detroit and around the country.

Professor Moje has published four books and numerous book chapters, as well as articles in journals such as the *Science*, *Harvard Educational Review*, *Review of Research in Education*, *Reading Research Quarterly*, and *Teachers College Record*. She is also the lead editor of the upcoming Handbook of Reading Research, Volume V. Her research has been funded by the National Institutes of Health, the National Science Foundation, the William T. Grant Foundation, and the National Academy of Education/Spencer Foundation. She is currently funded by the John S. and James L. Knight Foundation, the Ford Foundation, and Excellent Schools Detroit. Professor Moje and her colleague, Robert Bain, were awarded the provost's Teaching Innovation Prize at the University of Michigan in 2010 for related work on teacher learning, which was funded by the Carnegie Corporation of New York and by Excellent Schools Detroit.

She is currently serving as the chair of the National Academy of Education's Professional Development Committee and of the William T. Grant Foundation's Scholar Selection Committee; she also serves as the vice president representing a division of the American Education Research Association. She has served as a member of the National Academy of Science/National Research Council's Committee on Adolescent and Adult Literacy and the NRC Committee on Literacy for Science, as well as an associate editor of the *Journal of Research in Science Teaching*. At the University of Michigan, Professor Moje serves or has served on the Ginsburg Center for Service Learning Advisory Committee, the President's Commission on Women (PACWI), the M-Cubed Executive Committee, and the provost's committee on Transforming Learning for the Third Century (TLTC). As associate dean of research and community engagement in the School of Education, she is responsible for developing the research infrastructure at the school, including providing support for grant writing, developing mechanisms for sharing costs of common resources, and facilitating coordination across research functions and activities.

I am pleased that Professor Moje has agreed to serve the School of Education as interim dean. With her years of experience as a faculty member and knowledge of academic administration gained through service as acting dean and associate dean, I am confident that the school will maintain its momentum. I am pleased to recommend this appointment, effective July 1, 2016.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Martha E. Pollack", written over a horizontal line.

Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN

Regents Communication

3

Recommendations for approval of other personnel transactions
for regular instructional staff and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Approval of an Administrative Appointment

NAME: Nancy Hobbs

RECOMMENDED TITLE: Associate Vice President for Finance, Office of the
Executive Vice President and Chief Financial Officer

EFFECTIVE DATE: February 18, 2016

I am pleased to recommend the appointment of Nancy Hobbs as associate vice president for finance, Office of the Executive Vice President and Chief Financial Officer, effective February 18, 2016.

Ms. Hobbs received her B.B.A. from the University of Michigan and an M.B.A. from Eastern Michigan University.

In this position, Ms. Hobbs will have responsibility for the university's central financial functions (purchasing, accounts payable, procurement, accounting, payroll, and sponsored programs), the external audited financial statements, financial analysis, internal controls, tax management, and treasury functions, including cash, debt, and risk management. The associate vice president for finance reports directly to the executive vice president and chief financial officer.

Ms. Hobbs has served as the interim vice president for finance since March 2014. Prior to this appointment, Ms. Hobbs served as the director of procurement services. Before joining the university, Ms. Hobbs held several finance and accounting related positions including auditor at Ford Motor Company and certified public accountant at Arthur Anderson.

It is with great pleasure and enthusiasm that I recommend the appointment of Nancy Hobbs as associate vice president for finance, Office of the Executive Vice President and Chief Financial Officer, effective February 18, 2016.

Respectfully submitted,



Kevin Hegarty
Executive Vice President and Chief Financial Officer

February 2016

THE UNIVERSITY OF MICHIGAN

Regents Communication

4

UNIVERSITY OF MICHIGAN - DEARBORN

Recommendations for approval of other personnel transactions
for regular instructional staff and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Approval of an Administrative Appointment

NAME: Ray E. Metz

CURRENT TITLE: Interim Vice Chancellor for Enrollment Management and Student Life, Office of Enrollment Management and Student

RECOMMENDED TITLE: Vice Chancellor for Enrollment Management and Student Life, Office of Enrollment Management and Student Life

EFFECTIVE DATES: March 1, 2016 through June 30, 2019

I am pleased to recommend the appointment of Ray E. Metz as vice chancellor for enrollment management and student life, Office of Enrollment Management and Student Life, University of Michigan-Dearborn, effective March 1, 2016 through June 30, 2019.

Mr. Metz received his B.S. in library science from Illinois State University in 1977 and his M.L.S. from Indiana University in 1978. From 1997-2001, Mr. Metz served as an associate vice president for information services and resources at Bucknell University. In 2001, Mr. Metz came to the University of Michigan-Dearborn as chief of staff to the chancellor. During this time with the University of Michigan-Dearborn, he also served as the interim vice chancellor for institutional advancement in 2002 and served as the interim director of admissions in 2004.

Mr. Metz will be responsible for providing leadership and oversight to enrollment management and student life. He will work collaboratively with other senior leaders and campus units to implement student recruitment, enrollment and retention plans, especially supporting enrollment growth and student success initiatives. Mr. Metz will also work to increase and develop sustainable approaches to scholarships and financial aid options, and to create an inclusive campus environment for students. He will also provide talent management leadership and support for the enrollment management and student life organization and staff.

I am pleased to recommend the appointment of Ray E. Metz as vice chancellor for enrollment management and student life, Office of Enrollment Management and Student Life, University of Michigan-Dearborn, effective March 1, 2016 through June 30, 2019.

Recommended by:



Daniel Little, Chancellor
University of Michigan-Dearborn

February 2016