

**SUMMARY OF PERSONNEL ACTIONS  
SUPPLEMENTAL - REGENTS AGENDA  
FEBRUARY 2015**

**ANN ARBOR CAMPUS – Recommendations for approval**

**1. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**

- (1) Fierke, Carol A., dean, Horace H. Rackham School of Graduate Studies, and vice provost for academic affairs-graduate studies, Office of the Provost and Executive Vice President for Academic Affairs, effective September 1, 2015 through August 31, 2020 (also Jerome and Isabella Karle Distinguished University Professor of Chemistry, chair, Department of Chemistry, professor of chemistry, with tenure, professor of biophysics, without tenure, College of Literature, Science, and the Arts, and professor of biological chemistry, without tenure, Medical School.)

**DEARBORN CAMPUS – Recommendations for approval**

**2. Reappointments of regular instructional staff and selected academic and administrative staff.**

- (1) Little, Daniel E., chancellor, University of Michigan – Dearborn, effective July 1, 2015 through June 30, 2018 (also professor of philosophy, with tenure, College of Arts, Sciences, and Letters.)

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**1**

Recommendations for approval of joint or additional appointments  
or transfers of regular associate or full professors and selected  
academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the  
Regents  
February 19, 2015

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Carol A. Fierke

CURRENT TITLES: Jerome and Isabella Karle Distinguished University Professor of Chemistry, Chair, Department of Chemistry, Professor of Chemistry, with tenure, Professor of Biophysics, without tenure, College of Literature, Science, and the Arts, and Professor of Biological Chemistry, without tenure, Medical School

ADDITIONAL TITLES: Dean, Horace H. Rackham School of Graduate Studies, and Vice Provost for Academic Affairs-Graduate Studies, Office of the Provost and Executive Vice President for Academic Affairs

EFFECTIVE DATES: September 1, 2015 through August 31, 2020

I am pleased to recommend for Regental approval the appointment of Carol A. Fierke as dean, Horace H. Rackham School of Graduate Studies and vice provost for academic affairs-graduate studies, Office of the Provost and Executive Vice President for Academic Affairs, for a five-year renewable term, effective September 1, 2015 through August 31, 2020. This recommendation follows a national search conducted by a search advisory committee.

Professor Fierke earned a B.A. degree in chemistry in 1978 from Carleton College in Northfield, MN; in 1984 she earned a Ph.D. degree in biochemistry from Brandeis University. From 1984-1987 she was a post-doctoral fellow in the Chemistry Department at Pennsylvania State University. She joined the Biochemistry Department at Duke University Medical Center in 1987 as an assistant professor; she was promoted to associate professor with tenure in the Biochemistry Department in 1994, and in the Chemistry Department of Duke University in 1995. In 1999, she joined the University of Michigan as a professor of biological chemistry in the Medical School; a professor of chemistry in the College of Literature, Science, and the Arts; and an associate faculty in the Biophysics Program. Professor Fierke held the title of Jerome and Isabella Karle Collegiate Professor of Chemistry from 2003-2013. In 2013, she was awarded the title of Jerome and Isabella Karle Distinguished University Professor of Chemistry. She served the Department of Chemistry as chair from 2005-2009 and is currently serving from 2010-2015. Professor Fierke is also a faculty fellow in the Michigan Memorial Phoenix Energy Institute.

Professor Fierke's research is directed at understanding the mechanisms used by biological catalysts, both proteins and nucleic acids, to achieve high efficiency and stringent specificity, focusing particularly on the mechanism of medically important metalloenzymes. Her personal research and teaching accomplishments are many; she has 217 research articles and reviews and holds three patents. Her research has been continuously funded by NIH since 1988 and is currently funded by two RO1 grants. Her research has also been funded by a number of other agencies and foundations, including the National Science Foundation, the American Heart Association, the American Cancer Society, the Office of Naval Research, and the Keck Foundation. She has taught undergraduate

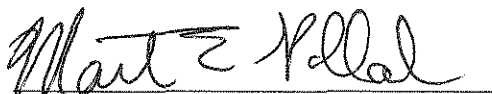
courses in biochemistry and graduate courses in bioorganic chemistry, research ethics and other topics, while mentoring in research post-doctoral fellows, doctoral students, master's students and undergraduate students. In addition to research talks delivered at 80 national and international conferences and 140 universities and companies, Professor Fierke has presented seminars about hiring diverse faculty at 12 universities and conferences. She has served on the editorial boards of *Biopolymers*, *Chemical Biology and Drug Design*, *Biochemistry*, *Journal of the American Chemical Society* and *Biochemica et Biophysica Acta*.

Among Professor Fierke's many UM honors, she received the Distinguished Faculty Achievement Award in 2005, the Harold R. Johnson Diversity Service Award in 2009, the Rackham Distinguished Graduate Mentoring Award in 2011, and the Hollenshead Award for Promoting Equity & Social Change in 2013. She was a founding member of the committee called "Strategies and Tactics for Recruiting to Improve Diversity and Excellence" (STRIDE); she continues to work with the ADVANCE project on campus, serving as chair of the Advance Advisory Committee and co-chair of the NextProf Science Workshop. In her own field, she served as chair of the Biological Chemistry Division of the American Chemical Society from 2007-2008, and is serving on its advisory committee from 2014-2016. She was elected a fellow of the American Association for the Advancement of Science (2006) and the American Chemical Society. Her excellence in research was recognized by receipt of the Repligen Award from the Biological Chemistry Division of the American Chemical Society (2012) and the Protein Society's Emil Thomas Kaiser Award (2014).

Professor Fierke is a remarkable academic administrator with a demonstrated record of excellence, especially in the transformation of the Department of Chemistry. She led the development of a strategic plan to strengthen the department, which resulted in increases in ranking, external funding and the graduate student population, including the initiation of a new chemistry master's program. Under her leadership the Department of Chemistry was also very successful in significantly increasing the representation of women and underrepresented minorities on the faculty. In the many areas critical to successful departmental management—faculty retention, interdisciplinary collaboration with other departments and units, research funding, climate, mentorship, entrepreneurship and fundraising—Professor Fierke's leadership brought overwhelmingly positive change.

Professor Fierke embodies the highest ideals of the university and imbues her leadership with a commitment to promoting the talent and aspirations of a diverse body of faculty, students and staff. Her experience and her forward-looking vision for graduate education, with an appreciation for and openness to new models, positions her to provide intellectual and administrative leadership of the Horace H. Rackham School of Graduate Studies and as vice provost for academic affairs-graduate studies. I am pleased to recommend her appointments, effective September 1, 2015.

Respectfully submitted,



Martha E. Pollack  
Provost and Executive Vice President  
for Academic Affairs

February 2015

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**2**

**UNIVERSITY OF MICHIGAN - DEARBORN**

Recommendations for approval of reappointments  
of regular instructional staff and selected academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Administrative Appointment

NAME: Daniel E. Little, Ph.D.

CURRENT TITLES: Chancellor, and Professor of Philosophy, with tenure, College of Arts, Sciences, and Letters, University of Michigan-Dearborn

TITLE BEING RENEWED: Chancellor, University of Michigan-Dearborn

EFFECTIVE DATES: July 1, 2015 through June 30, 2018

I am pleased to recommend the reappointment of Daniel E. Little as chancellor, University of Michigan-Dearborn, effective July 1, 2015 through June 30, 2018. Chancellor Little will continue to act as the chief executive officer for the Dearborn campus and as an executive officer of the university.

Chancellor Little assumed the chancellorship of the Dearborn campus in July 2000, and he has been a highly effective leader for the past fifteen years. Highlights of the achievements during his current term include: advancing the metropolitan vision for the campus through a variety of programs and notably marked by the opening of an Office of Metropolitan Engagement in 2012, the launch of the Public Allies Metro Detroit program in 2013, and achieving the Carnegie classification for an engaged campus in 2014; opening Dearborn's first campus housing, a public-private partnership that provides housing for 504 students; growing the enrollment of the campus to an all time high of over 9100 students in 2014; creation of the College of Education, Health and Human Services (CEHHS) with new programs in public health, community health and health information technology; the first awards of doctoral degrees in 2013 in the College of Engineering and Computer Science and CEHHS; and numerous other milestones advancing UM-Dearborn's mission of "excellence in teaching, learning, research and scholarship as well as access, affordability and metropolitan impact."

Chancellor Little's leadership has been marked throughout with a steadfast commitment to the core university values of equity and inclusion and this is reflected in an increasingly diverse student body at Dearborn and a climate that is welcoming and supportive for students, faculty and staff. I observed this first hand during my visits to the campus this year and it was reinforced in the input I received during this reappointment process. Chancellor Little was recognized for his commitment with three awards during the current term: the NAACP Western Wayne County Branch Pathbreaker Award (2014), the New Detroit Closing the Gap Award (2010) and the Detroit Urban League Community Service Award (2010). Chancellor Little has also recruited and nurtured a strong executive team which was significantly strengthened during the current term with the appointments of a new provost and new vice chancellors in the areas of business affairs, institutional advancement, and external relations.

UM-Dearborn is a critical asset to the university, the region and the state. I look forward to working with Chancellor Little and the rest of campus to find ways to continue to strengthen the ties between our three campuses and to leverage our collective strength in the years ahead.

It is with great enthusiasm that I recommend the reappointment of Daniel E. Little as chancellor, University of Michigan-Dearborn, effective July 1, 2015 through June 30, 2018.

Respectfully submitted,

  
Mark S. Schlissel

February 2015