

Received by the Regents
February 21, 2013

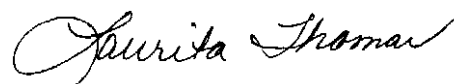
THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas
Associate Vice-President
and Chief Human Resource Officer

February, 2013

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

STEPHEN M ROSS SCHOOL OF BUSINESS

Garg, Pranav, M.A., Lecturer I in Business, effective January 1, 2013 to April 30, 2013,
from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF ENGINEERING

Associate Dean for Entrepreneurial Programs

Lee, Moses K., M.A., Lecturer I in Engineering, effective January 1, 2013 to April 30,
2013, from the University of Michigan, Ann Arbor, Michigan

Industrial and Operations Engineering

Setman, Debra S., M.P.A., Lecturer I in Industrial and Operations Engineering, effective
January 1, 2013 to April 30, 2013, from the Johnson & Johnson, New Brunswick, New
Jersey

LAW SCHOOL

Martina, Alyssa R., J.D., Lecturer I in Law, effective September 1, 2012 to April 30,
2013, from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Anthropology

Pav, Brent R., PH.D., Lecturer I in Anthropology, effective January 1, 2013 to April 30,
2013, from the University of Michigan, Ann Arbor, Michigan

White, Andrew A., PH.D., Lecturer I in Anthropology, effective January 1, 2013 to
January 31, 2013, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
February, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

Biophysics

Pandey, Manoj K., Ph.D., Lecturer I in Biophysics, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

Chemistry

Braymer, Joseph J., PH.D., Lecturer I in Chemistry, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

Mroue, Kamal, PH.D., Lecturer I in Chemistry, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

Szymczak, Ginger V., PH.D., Lecturer I in Chemistry, effective September 1, 2012 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

Communication Studies

Brown, Caitlin J., PH.D., Lecturer I in Communication Studies, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

Draper JR, Jimmy, PH.D., Lecturer I in Communication Studies, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

Comprehensive Studies Program

Finseth, Dennis, PH.D., Lecturer I in Comprehensive Studies, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

Environment

Adlerstein-Gonzalez, Sara, PH.D., Lecturer I in Environment, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

Riseng, Catherine M., PH.D., Lecturer I in Environment, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

History

Cauvin, Thomas P., PH.D., Lecturer I in History, effective January 1, 2013 to April 30, 2013, from the European University Institute, Florence, Italy

Lloyd Hall Scholars Program

Burns, Seder N., M.F.A., Lecturer I in Lloyd Hall Scholars Program, effective January 1, 2013 to April 30, 2013, from the University of Toledo, Toledo, Ohio

Political Science

McClerking, Harwood K., PH.D., Lecturer I in Political Science, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

Psychology

Fretz, Eric B., PH.D., Lecturer I in Psychology, effective January 1, 2013 to April 30, 2013, from the United States Navy, Baghdad, Iraq

Roberts, Eila K., PH.D., Lecturer I in Psychology, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

Residential College

Suneko, Anon, M.S.N., Lecturer I in Residential College, effective January 1, 2013 to April 30, 2013, from the Indonesian Institute of Arts, Yogyakarta, Indonesia

Study of Complex Systems

Hilscher, Rainer, PH.D., Lecturer I in Study of Complex Systems, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

UG: University Courses

Gibelyou, Cameron M., PH.D., Lecturer I in University Courses, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

MEDICAL SCHOOL

Molecular, Cellular and Developmental Biology

Houchin, Timothy E., PH.D., Lecturer III in Molecular, Cellular and Developmental Biology, effective December 10, 2012 to December 31, 2013, from the Michigan State University, East Lansing, Michigan

SCHOOL OF NURSING

Martinez-Kratz, Marina R., M.S., Lecturer I in Nursing, effective January 1, 2013 to April 30, 2013, from the Jackson Community College, Jackson, Michigan

SCHOOL OF PUBLIC HEALTH

Health Behavior and Health Education

Morrel-Samuels, Palmer, PH.D., Lecturer I in Health Behavior and Health Education, effective September 1, 2012 to December 31, 2012, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2013

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Language, Culture and Communication

Marshall, Erik W., PH.D., Lecturer I in Language, Culture and Communication, effective January 1, 2013 to April 30, 2013, from the Henry Ford Community College, Dearborn, Michigan

Mathematics and Statistics

Kaller, Eileen L., M.A., Lecturer I in Mathematics and Statistics, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Dearborn, Michigan

Natural Sciences

Gibson, Sherika D., M.A., Lecturer I in Natural Sciences, effective January 1, 2013 to April 30, 2013, from the Wayne State University, Detroit, Michigan

Physical Sciences

Tyler, William A., M.S., Lecturer I in Physical Sciences, effective January 1, 2013 to April 30, 2013, from the City of Livonia, Livonia, Michigan

Social Sciences

Enajero, Samuel E., PH.D., Lecturer I in Social Sciences, effective January 1, 2013 to April 30, 2013, from the City of Detroit, Detroit, Michigan

COLLEGE OF BUSINESS

Accounting and Finance

Cicotte, Kristen L., M.B.A., Lecturer I in Accounting and Finance, effective January 1, 2013 to April 30, 2013, from the Wade Trim Group Incorporated, Taylor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2013

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF BUSINESS (continued)

Management Studies

El-Mezain, Ibrahim, B.B.A., Lecturer I in Management Studies, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Dearborn, Michigan

Vanhemert, Michael D., J.D., Lecturer I in Management Studies, effective January 1, 2013 to April 30, 2013, from the CMS Energy Corporation/Consumer Energy Company, Dearborn and Jackson, Michigan

SCHOOL OF EDUCATION

Nielsen, Rebecca, M.T., Lecturer I in Education, effective January 1, 2013 to April 30, 2013, from the Eastern Michigan University, Ypsilanti, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
February, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Communication and Visual Arts

Bingaman Amy L., PH.D., Lecturer I in Communication and Visual Arts, effective January 1, 2013 to April 30, 2013, from the Shiawassee Arts Council Owosso, Michigan

Computer Science, Engineering Science and Physics

Chisholm, Donald E., M.B.A., Lecturer I in Computer Science, Engineering Science and Physics, effective January 1, 2013 to April 30, 2013, from the Mountain State University, Beckley, West Virginia

Hossain, Mohammed K., M.SC., Lecturer I in Computer Science, Engineering Science, and Physics, effective January 1, 2013 to April 30, 2013, from the Oakland University, Rochester, Michigan

Uddin, Mohammad, PH.D., Lecturer I in Computer Science, Engineering Science and Physics, effective January 1, 2013 to April 30, 2013, from the Global Automotive Management Council, St Clair Shores, Michigan

Earth and Resource Science

Sadler, Richard C., B.SC., Lecturer I in Earth and Resource Science, effective January 1, 2013 to April 30, 2013, from the Genesee County Land Bank, Flint, Michigan

Foreign Languages

Fu, Jing, B.S., Lecturer III in Foreign Languages, effective January 1, 2013 to May 31, 2013, from the Oakland University, Rochester, Michigan

Mathematics

Murphy, Allen W., M.A., Lecturer I in Mathematics, effective January 1, 2013 to April 30, 2013, from the Pennfield Schools, Battle Creek, Swartz Creek, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES (continued)

Psychology

Fitzgerald, Carey, PH.D., Lecturer I in Psychology, effective January 1, 2013 to April 30, 2013, from the Central Michigan University, Mt Pleasant, Michigan

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Health Sciences and Administration

Perosky, Anna G., E.M.B.A., Lecturer I in Public Health and Health Sciences, effective January 1, 2013 to April 30, 2013, from the Davenport University, Livonia, Michigan

Nursing

Becker, Andrea, B.A., Lecturer I in Nursing, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Flint, Michigan

Briskie, Karen, M.S.N., Lecturer I in Nursing, effective January 1, 2013 to April 30, 2013, from the The Medical Team Incorporated, Flint, Michigan

Hollie, Barbara, PH.D., Lecturer I in Nursing, effective January 1, 2013 to April 30, 2013, from the Madonna University, Livonia, Michigan

Marx, Sharon R., M.S., Lecturer I in Nursing, effective January 1, 2013 to April 30, 2013, from the St Mary's of Michigan, Saginaw, Michigan

McCrum, Toni L., M.S., Lecturer I in Nursing, effective January 1, 2013 to April 30, 2013, from the Genesee County Health Department, Flint, Michigan

Shah, Avni, PHARM.D., Lecturer I in Nursing, effective January 1, 2013 to April 30, 2013, from the Grace Hospital, Cleveland, Ohio

VanDenBerg, Ginger, MASTER, Lecturer I in Nursing, effective January 1, 2013 to April 30, 2013, from the Ferris State University, Big Rapids, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES (continued)

Public Health and Health Sciences

Carter-Robertson, Kira, M.S., Lecturer I in Public Health and Health Sciences, effective January 1, 2013 to April 30, 2013, from the Sparrow Specialty Hospital, Lansing, Michigan

Noller, Christine, J.D., Lecturer I in Public Health and Health Sciences, effective January 1, 2013 to April 30, 2013, from the Davenport University, Saginaw, Michigan

Theatre and Dance

Akinleye, Adesola, M.A., Lecturer I in Theatre and Dance, effective March 11, 2013 to April 30, 2013, from the University of Michigan, Flint, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Brooks, Jeremy, M.F.A., Lecturer I in Art and Design, on personal leave, effective January 1, 2013 to April 30, 2013.

Hoge, Susan, B.A., Lecturer I in Art and Design, on personal leave, effective January 1, 2013 to April 30, 2013.

MacDonald, Katie, M.F.A., Lecturer I in Art and Design, on personal leave, effective January 1, 2013 to April 30, 2013.

Shlian, Matthew D., M.F.A., Lecturer II in Art and Design, on personal leave, effective January 1, 2013 to April 30, 2013.

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

English Language and Literature

Wetherell, William B., M.F.A., Lecturer I in English Language and Literature, on personal leave, effective January 1, 2013 to April 30, 2013.

Residential College

Rosegrant, Susan R., M.A., Lecturer II in Residential College, on personal leave, effective January 1, 2013 to May 31, 2013.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2013

THE UNIVERSITY OF MICHIGAN – DEARBORN

SCHOOL OF EDUCATION

Sears, Richard B., M.A., Lecturer II in Education, on personal leave, effective January 1, 2013 to April 30, 2013.

Sprys, John P., M.A., Lecturer II in Education, on personal leave, effective January 1, 2013 to April 30, 2013.

CORRECTION TO
ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

Harmala, Michele, PH.D., Lecturer III in Education, on personal leave, effective September 1, 2012 to May 31, 2013. Previously reported as personal leave, effective September 1, 2012 to December 31, 2012.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
February, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

STEPHEN M ROSS SCHOOL OF BUSINESS

Erdman, Katherine M., M.L.S., Lecturer II in Business Administration, retired after 21 years of service, effective April 30, 2013

COLLEGE OF ENGINEERING

Atmospheric, Oceanic and Space Sciences

Daida, Jason M., PH.D., Lecturer IV in Atmospheric, Oceanic and Space Sciences and Lecturer IV in Industrial and Operations Engineering, deceased after 21 years of service, effective January 9, 2013

Industrial and Operations Engineering

Anderson, Robert E., M.S., Lecturer II in Industrial Engineering, resigned after 9 years of service, for personal reasons, effective December 31, 2012

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Asian Languages and Cultures

Siddiqi, Mohammad T., PH.D., Lecture IV in Asian Languages and Cultures, retired after 20 years of service, effective December 31, 2012

Biophysics

Schauerte, Joseph A., PH.D., Lecturer I in Biophysics, retired after 25 years of service, effective December 31, 2012

Sweetland Writing Center

Rushford-Spence, Shawna, PH.D., Lecturer I in Sweetland Writing Center, resigned after 1 year of service, for personal reasons, effective August 31, 2012

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
February, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF MUSIC, THEATRE & DANCE

King, Jenny, A.B., Lecturer I in Music, resigned after 3 years of service, for personal reasons, effective December 31, 2012

GERALD R FORD SCHOOL OF PUBLIC POLICY

Delbanco, Elena, B.A., Lecturer IV in Expository Writing, retired after 21 years of service, effective December 31, 2012

SCHOOL OF SOCIAL WORK

Foley, Sallie M., M.S.W., Lecturer II in Social Work, retired after 34 years of service, effective December 31, 2012

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
November, 2012

THE UNIVERSITY OF MICHIGAN – DEARBORN
COLLEGE OF ARTS, SCIENCES AND LETTERS

Social Sciences

Leidlein, James E., M.P.A., Lecturer I in Social Sciences, deceased after 3 years of
service, effective June 17, 2012

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
February, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

English

Johnson III, Steve, B.A., Lecturer I in English, resigned after 3 years of service, to accept another position with the Michigan State University, East Lansing, Michigan, effective December 31, 2012

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Bachman, Amanda M., B.S.N., Lecturer I in Nursing, resigned after 1 year of service, for personal reasons, effective December 31, 2012

Beljan, Mary, DOC., Lecturer I in Nursing, resigned after 2 years of service, for personal reasons, effective October 31, 2012

Birge-Garth, Valerie L., M.A., Lecturer I in Nursing, resigned after 6 years of service, for personal reasons, effective December 31, 2012

Cooper, Sandra F., M.S., Lecturer I in Nursing, resigned after 13 years of service, for personal reasons, effective April 30, 2012

Throop, Tina R., M.S.N., Lecturer I in Nursing, resigned after 1 year of service, for personal reasons, effective December 30, 2012

Woolman, Monica, A.D.N., Lecturer I in Nursing, resigned after 4 month of service, for personal reasons, effective December 31, 2011