

NOVEMBER MEETING, 1999

*The University of Michigan
Ann Arbor
Thursday, November 18, 1999*

The Regents convened at 2:00 p.m. in the Kuenzel Room of the Michigan Union. Present were President Bollinger and Regents Brandon, Deitch, Horning, McGowan, Newman, Taylor, and White. Also present were Provost Cantor, Vice President Feagin, Interim Vice President Harper, Executive Vice President Kasdin, Interim Chancellor Klein, Vice President and General Counsel Krislov, Chancellor Mestas, Executive Vice President Omenn, Vice President and Secretary Tedesco, Vice President Ulaby, and Vice President Wilbanks. Regent Maynard was absent.

Naming of Gerald R. Ford School of Public Policy

President Bollinger called the meeting to order and introduced former United States President Gerald R. Ford and Dean Rebecca Blank. He announced that this is a historic occasion, in which the School of Public Policy will be named the Gerald R. Ford School of Public Policy.

President Bollinger observed that President Ford has a deep personal connection to the University of Michigan, dating to his days as a student in the 1930s, when he enjoyed a distinguished career as both a student and an athlete. When he left the University he pursued a career in public service; while serving in Congress in the 1960s he made a decision to leave his papers to the University of Michigan. The Gerald R. Ford Presidential Library is now located on campus.

President Bollinger noted that President Ford has made many visits to the University, and he chaired the successful capital campaign in the 1980s. More than any other public figure, President Ford's actions during his presidency have exuded the "cunning middle ground," as described by the poet, Seamus Heaney. This is exactly the kind of person the University desires to hold up to its students as they think about public policy and public service.

President Bollinger pointed out that the naming of the school also provides an opportunity to build a closer connection with the Ford Library and Ford Museum in Grand Rapids. He noted that volumes of documents related to the last days of the Vietnam War are currently being reviewed and declassified and will be released for the first time within the next several months. The School of Public Policy and the Ford Library, he noted, are planning to hold a major conference in April 2000 on the close of the Vietnam War and the effect of this event on the life and character of the country since then. A celebration to commemorate the naming of the School of Public Policy for President Ford will be held in Fall 2000.

Dean Blank observed that the naming opportunity comes at a good time for the School of Public Policy, as it is the newest and smallest school at the University and is seeking to expand. She described the school's current programs, noting that the master's program attracts first rate students and faculty. Among the issues to be addressed in expanding are determining the appropriate undergraduate components for the school; revamping the Ph.D. program; creating closer connections with other schools and colleges; creating closer connections and greater visibility in the world of policy and practice; and moving into new space in Lorch Hall.

With such a full agenda, she commented that it is the right time to take a new name, and there are a number of reasons why the name of Gerald R. Ford is so appropriate. It creates visibility and identity for the school and it associates the school with a man whose own career is

a hallmark of commitment to public service. Gerald R. Ford symbolizes the most desirable things students should learn: a commitment to the common good and to the effective design and implementation of policy. The event held to commemorate the naming will also provide an opportunity to kick off a major fundraising campaign to help build an endowment for the school. Dean Blank concluded that she was honored and excited about the prospect of becoming dean of the Gerald R. Ford School of Public Policy. “President Ford honors us by giving us his name,” she noted, “and I very much hope that over time we will in turn honor him through the excellence of our programs and through the commitment of our faculty and students to promote and analyze effective public policies.”

Regent Deitch commented that “This is a wonderful moment for the University of Michigan.” He noted that the goal of the School of Public Policy is to train new generations of people who can make a difference in the critical issues that will face us, and that under the leadership of Dean Blank and with the name of a former president of the United States, the school will grow in influence in the coming years. He said it is very fitting to name the school after one of the University’s most distinguished alumni, who has spent his life in the service of our country. Noting the President Ford’s generation has been described as a “generation of giants,” Regent Deitch observed that President Ford “is a giant of that generation.” Regent Deitch thanked President Ford “for upholding our republic in a moment of great stress,” continuing that “All Americans are forever in your debt.”

Regent Newman observed that she was a student at the University when President Ford became an adjunct professor. She recalled the high level of excitement that was engendered by his presence and by the realization that a former University of Michigan student had become president of the United States, “which allowed us to only imagine what we could become.” She

reviewed the historical events, culminating in the resignation of President Nixon, that led to Mr. Ford's becoming president. She noted his presidency was marked by a determination to heal the country's wounds, including a plan he enacted that allowed people who had fled the country to avoid service in Vietnam to work their way home. She also commented on Betty Ford's courage and candor in dealing with her diagnosis of breast cancer shortly after her husband assumed office. Regent Newman highlighted some of the accomplishments of Mr. Ford's presidency, including the origination of economic deregulation; the advancement of the Middle East peace process and black majority rule in South Africa; and the Helsinki Accord.

"At a time of national cynicism and distrust," she concluded, "you healed a nation in torment."

Regent White observed that "this is a great moment for the University of Michigan." She noted that during his life in public service, President Ford had embraced working together on a bipartisan basis for the good and the sake of the nation. "It is an honor to have your name on our school," she commented, "and I also hope that having your name there will encourage students to commit their lives to public policy."

Regent Brandon noted that this occasion provides "a unique opportunity to thank you, on behalf of both the University and himself." President Ford's contributions both to the University and the country, he said, have made the University "a more meaningful place, a more important place, and a more fun place" for him to have attended, been a student athlete, and now to serve as a Regent.

Regent Taylor observed that he was "privileged just to be here." He said that he hoped President Ford knows how much his stature grows among all Americans with each passing year. "As we come to appreciate and understand your courage, your leadership, and your service to us,

we will be forever indebted to you for the generosity of your selflessness in saving this country and bringing it together during a period of great turmoil.”

Regent Horning noted that he knew President Ford as his congressman from Grand Rapids in his youth. “This is your Michigan family saying thank you,” he commented, “and that’s what’s so special about it.” He noted that former Regent Paul Goebel would have been very proud on this occasion.

Regent McGowan observed that everyone on the board shares “an avocation for public policy processes and import, and we admire especially those who choose public life for their careers.” Noting that the School of Public Policy “is one of the best,” she concluded that “it is an honor to entrust this noble school to your name.”

On a motion by Regent McGowan, seconded by Regent Taylor, the Regents unanimously approved the naming of the School of Public Policy the Gerald R. Ford School of Public Policy. A standing ovation followed.

President Bollinger thanked President Ford for allowing the University to honor him for his “outstanding public service to our nation.” He noted that he was looking forward to President and Mrs. Ford returning to campus next September for the dedication of the Gerald R. Ford School of Public Policy. “The naming of this school in your honor,” he said, “will serve as a reminder to all of us at Michigan--especially our students--what character alone can accomplish.”

Former President Ford reflected on his long association with the University of Michigan, both as a student and throughout the rest of his life, commenting that “at no time in my lifetime would I ever have dreamed that the name of Gerald R. Ford would be associated with a school of public policy here at this great university.” He noted that the Gerald R. Ford Presidential

Library is located on the University of Michigan campus, and said that he'd always hoped that a closer relationship could be developed between the library and the University. He said that the establishment of the School of Public Policy is the culmination of this dream.

President Ford thanked President Bollinger and Dean Blank for making this dream come true and promised to do whatever he could to make the School of Public Policy one of the very finest in the nation. A standing ovation followed.

The meeting recessed at 2:30 p.m., at which time a press conference was held with President Ford.

The meeting resumed at 3:20 p.m.

Annual Report of Senate Advisory Committee on University Affairs (SACUA)

President Bollinger called on Professor Sherrie Kossoudji, chair of SACUA, to present the annual report of the Senate Advisory Committee on University Affairs.

Professor Kossoudji observed that new communications technologies are fostering interactions among faculty, executive officers, Regents, and other members of the University community that would have been unimaginable in the past. This enhanced access to communication and information helps to disseminate knowledge.

Professor Kossoudji highlighted several issues that are currently of concern to SACUA. These include divestment of tobacco from University portfolios, electronic privacy, technology transfer and intellectual property issues, the reduction in the number of nontenure track faculty, and the creation of "virtual" centers for higher education that do not have a physical site.

President Bollinger commented that SACUA had done a good job of drawing attention to and stimulating discussion of electronic privacy issues. Further discussion followed.

Public Comments

The Regents heard comments from Gary Hann, alumnus, about harassment by University of Michigan police; Audrey Jackson, alumna, about affirmative action remedies; Bram Elias, president of Michigan Student Assembly, about student activism on campus; Peter Romer-Friedman and Susan Harter, students and members of Students Organized for Labor and Equality (SOLE), urging the University of Michigan to join the Worker Rights Consortium.

Motion to Meet in Nonformal Session

Regent Deitch made the following motion: I move that we adjourn this formal session of the Regents and begin a nonformal session, the purpose of which is to consider a personnel evaluation. Regent Newman seconded the motion, and it was approved unanimously. The meeting continued in nonformal session until about 5:15 p.m.

Friday, November 19, 1999

The Regents convened at 9:35 a.m. in the Regents' Room. Present were President Bollinger and Regents Brandon, Deitch, Horning, McGowan, Newman, Taylor, and White. Also present were Provost Cantor, Vice President Feagin, Interim Vice President Harper, Executive Vice President Kasdin, Interim Chancellor Klein, Vice President and General Counsel Krislov, Chancellor Mestas, Executive Vice President Omenn, Vice President and Secretary Tedesco, Vice President Ulaby, and Vice President Wilbanks. Regent Maynard was absent.

Annual State Funding Request, Ann Arbor Campus

Provost Cantor reported that the preferred funding model, which occurred last year, calls for a generous state appropriation that allows a restrained tuition increase. The request for 2000-01 is for a 5 percent appropriation increase, which will allow for tuition restraint.

Provost Cantor pointed out that compensation represents 61 percent of the General Fund Budget; therefore the key budget challenges for the coming year arise from compensation issues, namely growth in faculty and staff salaries, growth in benefits costs, and union contracts that are up for renewal.

Regarding financial aid, Provost Cantor noted that the University offers both need-based and merit-based financial aid for undergraduate and graduate students, and pledges to meet the financial aid needs of resident undergraduate students. Financial aid accounts for 10 percent of the General Fund Budget. Regent Taylor requested that a report on financial aid be given at a future Regents' Meeting.

Regarding the growth in faculty salaries, Provost Cantor reported that the average faculty salary increase nationwide last year was 4.8 percent, with higher increases at the private institutions and research and doctoral institutions with which the University competes. A 4-5 percent average merit salary pool has just kept up with the competition.

Because so much emphasis has been placed on faculty salaries, Provost Cantor described the components. In the typical case, she noted, the merit pool will have four components: promotions (5-8 percent); specific retention efforts to combat offers from competing institutions (about 10 percent); market adjustments (15-33 percent) so as to be proactive rather than reactive in retaining the best faculty; and increases based on recent performance for the remaining 50-70 percent. Provost Cantor noted that all salary assessments are really assessments of merit and

productivity. They are not done in any across the board fashion. Each school and college uses a unique set of performance indicators on which to evaluate performance.

Regent Newman said that it would be helpful to receive a review of faculty salaries for the past 4-5 years to examine the pattern of increases. It was noted that the use of available funds for retention reduces the amount available for merit increases, and this causes concern among faculty. It is hoped that emphasizing market adjustments will alleviate this situation.

Provost Cantor noted that a major factor creating pressure on staff compensation is the low unemployment rate in southeast Michigan, especially for highly-educated workers, and that this is particularly severe for information technology staff. Staff benefits also create compensation pressures, she said, noting that benefits costs rose 10 percent this year and are projected to rise 8 percent next year and 7 percent the following year. In addition, a number of union contracts will be up for renewal this year, and these also affect the General Fund.

Provost Cantor observed that information technology is increasingly affecting academic programs, and it is critical to have the highest quality technical staff to support administrative systems, curriculum and research needs, and students. Information technology also requires substantial capital renewal costs, for example \$23 million for Internet2 wiring. Information technology is being integrated into the curriculum in order to enhance fluency, train future professionals, study questions of technology and society that are raised by technological innovations, and explore and develop cutting edge fields, such as bioinformatics, that are emerging from technological innovations.

Provost Cantor concluded by pointing out that in addition to the 5 percent base budget request the total requested increase of \$25.9 million for 2000-01 includes beginning support for

two special initiatives, in information technology and instruction technology, and for continuing initiatives in learning communities and the life science undergraduate curriculum.

On a motion by Regent White, seconded by Regent Horning, the Regents unanimously approved the annual Ann Arbor campus operating request to the state for FY2001, as presented.

University of Michigan-Dearborn 2000-2001 General Fund Budget Request

Interim Chancellor Klein noted that the Dearborn campus is heavily engaged in experiential learning through internship and coop programs, and in outreach and cooperation with the neighboring industrial and business communities. The budget requests \$975,000 to fund 12 new faculty lines for 2000-01 that are necessary to incorporate the new degree programs that have been created; \$1,250,000 to continue expanding the use of information technologies in support of learning; and \$250,000 for continuation of the campus's outreach programs to help serve the needs of southeast Michigan communities. The total requested increase is \$2,557,000.

On a motion by Regent Brandon, seconded by Regent Deitch, the Regents unanimously approved the 2000-01 state appropriations request for the University of Michigan-Dearborn.

University of Michigan-Flint 2000-2001 General Fund Budget Request

Chancellor Mestas noted that the UM-Flint budget request contains four components: \$950,000 for general operating costs; \$800,000 to strengthen professional programs, technological capacity, and applied research; \$400,000 for increased information technology access; and \$425,000 for equipment maintenance, repair, and replacement. He pointed out that the various components of the budget also reflect the University's continuing commitment to the Flint community.

On a motion by Regent Brandon, seconded by Regent Horning, the Regents unanimously approved the 2000-2001 General Fund budget request for the University of Michigan-Flint.

Consent Agenda

Minutes. Vice President Tedesco submitted the minutes of October 1999 meeting.

Reports. Executive Vice President Krislov submitted reports of investment and plant extension. Vice President Kasdin submitted the Litigation Report. Vice President Ulaby submitted the report of Projects Established for October 1-31, 1999.

Michigan Student Assembly Report. Mr. Bram Elias, president of Michigan Student Assembly (MSA), Mr. Glen Roe, chair of the Budget Priorities Committee, and Mr. Andy Coulouris, vice president of MSA, gave a presentation on the process used by the Budget Priorities Committee to fund student groups. Mr. Roe noted that 267 student groups across campus had requested funding during the fall term; 220 of those received a total of \$96,600. This amount represents only 19.75 percent of the total funds requested by all groups. Over time, he noted the trend has been a greater dependency on MSA for funding for student groups.

Mr. Roe reported that a large portion of funding requests were from club sports organizations, and that each club sport charges dues to the participants, some of which are rather substantial. He noted that the amount of funding available for club sports from MSA is minimal, and does not reduce costs significantly for each participant. The high fees charged to people who wish to participate in club sports prohibits some students from participating.

Mr. Coularis reported that MSA believes that the most important issue for MSA is providing opportunities for students, and that a public commitment must be made to providing financial assistance for those who cannot afford to participate on their own. To this end, MSA decided to hold a referendum to see whether students would be willing to contribute \$0.25 per student per term for one year. This would raise an initial endowment of \$18,000 which would be

complimented by fundraising activities by club sports participants. He emphasized that the issue is one of access, and is a priority for MSA.

Mr. Roe observed that most students who participate in club sports are in favor of this initiative and it is an important issue for students in general.

Regent Newman pointed out that if the ballot initiative is approved by the student body, the additional MSA fee would have to be approved by the Regents before it could be implemented. She suggested that MSA officers look at the additional MSA fee in the context of the entire student fee schedule. It was also pointed out that there are a number of student organizations that are in need of additional funding. Mr. Elias responded that club sports groups as a category of student organization tend to charge their members much more than other groups. Also, unlike other student organizations, club sports require a certain level of funding in order to exist at all; they cannot reduce their programming in order to make do with less.

Regent White commented that it would be helpful to have a schedule of the dues charged by other student organizations as a basis for comparison.

Mr. Mike Stevenson, director of Recreational Sports, reported that club sports receive a subsidy of \$80,000 from Recreational Sports. They do not receive any funding from the Athletic Department.

It was noted that the \$.25 figure was arrived at as an amount that would be palatable to students. It was also considered as a symbolic amount to determine the degree of student support for this issue.

University of Michigan Health System. Executive Vice President Omenn commented on recent recognition received by the health system. MCare was one of 38 health plans nationwide to be cited as a leader in quality assurance by the National Council on Quality

Assurance. He noted that the medical readiness simulator and trainer for extreme emergencies in the Department of Emergency Medicine had been nominated for inclusion in the Smithsonian Institution's permanent research collection. He also reported that the Health System's helicopter ambulance service, Survival Flight, was recently named the best in the country.

University of Michigan-Dearborn. Interim Chancellor Klein reported that the child development center has been re-accredited by the National Association for the Education of Young Children, one of only 7 percent of programs nationwide to earn this endorsement. He also noted that a \$2.5 million gift had been received from the Ford Motor Company Fund which will serve as the basis of an endowment for the upkeep of the campus's Henry Ford Estate.

University of Michigan-Flint. Chancellor Mestas reported that the NCA accreditation team visited the campus last week and were very impressed. They are recommending a full ten-year reaccreditation for the campus. He also noted that former Chancellor Clinton Jones would be retiring in December 1999.

Voluntary Support. Vice President Feagin submitted the monthly report of gifts received. She also acknowledged the University of Michigan's contributions to the United Way campaign. Regent McGowan, chair of the University's campaign, noted that the goal of \$1 million had been exceeded, and complimented the University community for its extraordinary contributions to that effort.

Personnel Actions/Personnel Reports. Provost Cantor submitted a number of personnel actions and personnel reports.

Retirement memoirs. No faculty retirements were reported to the Regents this month.

Memorial statements. Vice President Tedesco submitted a memorial statement for Neil M. Kalter, professor of psychology in the College of Literature, Science, and the Arts and in the Medical School.

President Bollinger reported the death of Regent Emeritus Alfred B. Connable on November 16 at the age of 95 and of William Gedney, professor emeritus of linguistics.

Degrees. Provost Cantor submitted the December 1999 Doctoral Degree List and changes to previously approved degree lists.

Honorary Degrees. President Bollinger submitted recommendations for three honorary degree recipients for the December 1999 commencement: Neeme Järvi, music director of the Detroit Symphony Orchestra (Doctor of Music); Grace Paley, writer, poet, and essayist (Doctor of Humane Letters); and Romano Prodi, economist and president of the Commission of the European Community (Doctor of Laws).

Regent Taylor left the meeting at this point (10:55 a.m.).

On a motion by Regent Brandon, seconded by Regent Deitch, the Regents unanimously approved the Consent Agenda.

Six Months Report on University Audits

Executive Vice President Kasdin and Robert Moenart, Interim Director of University Audits, submitted the Six Months Report on University Audits.

University of Michigan Financial Report Supplemental Schedules for the Year Ended June 30, 1999

Executive Vice President Kasdin submitted the University of Michigan Financial Report Supplemental Schedules for the Year Ended June 30, 1999.

Dahn Trust--Distribution of Real Estate

On a motion by Regent White, seconded by Regent Newman, the Regents unanimously approved accepting the transfer of a 100-acre parcel of vacant farmland located in Salem Township, subject to the option agreement currently in place with the Real Estate Interest Group (REI). In the event REI is successful in obtaining the necessary approvals the transaction will be completed at the \$1.2 million price. If REI is unsuccessful, the University will consider other options. All sales proceeds will benefit the School of Dentistry.

West Hall Renovation Project

On a motion by Regent White, seconded by Regent Newman, the Regents unanimously approved the West Hall Renovation Project, as described in the Regents Communication, and authorized contracting with the firm of Albert Kahn Associates, Inc. for its design.

Payment for Services of Ann Arbor Aerial Limited, Inc.

On a motion by Regent Newman, seconded by Regent White, the Regents unanimously approved the processing of payment for the services of Ann Arbor Aerial Limited, Inc. for aerial reconnaissance photography performed for the Department of Naval Architecture and Marine Engineering. Because the owner of Ann Arbor Aerial Limited, Inc., Warren Eaton, is also a University of Michigan employee, this arrangement falls under the state of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. The parties to the payment for services will be the Regents of the University of Michigan and its Department of Naval Architecture and Marine Engineering and Ann Arbor Aerial Limited, Inc.
2. The service provided was two flights for aerial photography reconnaissance, in June and August, 1999 for a total cost of \$4,524.01.

3. The pecuniary interest arises from the fact that Warren Eaton, sole owner of Ann Arbor Aerial, Ltd., is a University of Michigan employee.

Agreement between the University of Michigan and the Transplantation Society of Michigan (TSM)

On a motion by Regent White, seconded by Regent Brandon, the Regents unanimously approved an agreement between the University of Michigan and the Transplantation Society of Michigan (TSM), whereby through a project funded by the U.S. Department of Health and Human Services for which Robert M. Merion serves as principal investigator, an existing University of Michigan-based web site will be expanded and linked to a statewide donor agency. The project involves a consortium, and TSM is the principal grant awardee on behalf of the consortium. Because Robert Merion is both a University of Michigan faculty member and president of TSM, this agreement falls under the state of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. Parties to the agreement are the Regents of the University of Michigan and the Transplantation Society of Michigan (TSM).
2. Terms of the proposed Agreement are acceptable and conform to University policy. The amount of the agreement with the University will be approximately \$604,000. The period of performance is three years. Services requested of the University by TSM during the term of Dr. Merion's presidency will be approved by two people, the executive director (who is also principal investigator for the consortium) and TSM's financial director, to determine whether they are within the scope of the agreement and chargeable to TSM.
3. As president of TSM and principal investigator for this project at the University, Dr. Merion will receive partial University salary support under the grant consortium agreement; he will receive no compensation as president of TSM. As a continuing board member, Dr. Merion receives a nominal honorarium for attendance at TSM meetings.

Reassignment Agreement with Rui-Feng Wang

On a motion by Regent McGowan, seconded by Regent White, the Regents unanimously approved a reassignment agreement with Rui-Feng Wang for the invention, "A Method for Combining Physical Objects Using Polar Coordinate Statistical Analysis." Because Mr. Wang is

both a party to the agreement and a University of Michigan employee, this agreement falls under the state of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. Parties to the agreement are The University of Michigan and Rui-Feng Wang.
2. Terms of the agreement include reimbursement to the University for all patent expenses and payment to the University of 15% of any royalties, equity, or other value received by Mr. Wang through subsequent marketing and licensing of the invention. The University retains an irrevocable, royalty-free license to use and practice the invention internally. No continuing development of the invention will take place with the use of University funds, facilities, or funds administered by the University, unless appropriate formal University approvals are obtained.
3. Mr. Wang's pecuniary interest arises from his direct management of future commercialization efforts of the invention.

Proposed License Agreement between the University of Michigan and MedCharge, Inc.

On a motion by Regent Horning, seconded by Regent White, the Regents unanimously approved a license agreement between the University of Michigan and MedCharge, Inc. Because Ronald B. Hirschl and William P. Fleischmann are both University of Michigan employees and part-owners of MedCharge, this agreement falls under the state of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. Parties to the agreement are the University of Michigan and MedCharge, Inc.
2. Contract terms include: An exclusive right to use, create derivative works, and to market the programs;

The University retains ownership of the licensed programs and may continue to further develop and use them at UM or any of its affiliated medical services sites;

A 5% equity position plus royalties that will decline over time from 10% to 1.5%;

MedCharge will provide free copies of its product to Michigan;

Milestones include closing on investment of \$1,000,000 by June 30, 2000;

No use of University services or facilities, nor any assignment of University employees is obligated under the agreement.

3. The pecuniary interest of Dr. Hirschl and Mr. Fleischmann arises from their ownership in the company. They have assigned any rights they may have to the software to the University and acknowledged that their contribution to the development of the software was within their specifically assigned tasks and they are not eligible to receive inventors' share of royalties received by the University from MedCharge.

Proposed License Agreement between the University of Michigan and TIREM, Inc.

On a motion by Regent White, seconded by Regent Horning, the Regents unanimously approved a proposed license agreement between the University of Michigan and TIREM, Inc. for "Merit AAA Server" software. Because John Vollbrecht, a University staff member, is also principal owner of TIREM, Inc. and six other staff members will be employees with stock options at TIREM, this agreement falls under the state of Michigan Conflict of Interest Statute.

The following information is provided in compliance with statutory requirements:

1. Parties to the agreement will be the University of Michigan and TIREM, a company owned by University of Michigan employees, John Vollbrecht, David Spence, Michael Abraha, Robert Oxender, Wei Wang, David Belenky, and Jack DiGiuseppe.
2. Contract terms include:
 - An exclusive right to use, create derivative works, distribute and sublicense the technology;
 - The University retains the rights necessary to meet its obligations to existing licensees.
 - The University retains ownership of the licensed technology and may continue to further develop it and use it as a research tool;
 - A 15% equity position;
 - An additional \$3 million fee due if the company significantly changes business ownership in the first year, with the fee declining to zero over a 7-year period;
 - No use of University services or facilities, nor any assignment of University employees is obligated under the agreement;
 - The company must commence full time operations by March 31, 2000.
3. The pecuniary interest of Mr. Vollbrecht, Mr. Spence, Mr. Abraha, Mr. Oxender, Mr. Wang, Mr. Belenky, and Mr. DiGiuseppe arises from their ownership in the company. They have assigned any rights they may have to the AAA Server to the University and acknowledged that their contribution to the development of the software was within their specifically assigned tasks and they are not eligible to receive the inventors' share of royalties received by the University from TIREM.

Naming of the Center for Community Service and Learning in Honor of Edward Ginsberg

Interim Vice President Harper commented that staff from the Division of Student Affairs and Center for Community Service Learning are thrilled by the generous, \$5 million gift from Mr. Ginsberg to support the programs and activities of the center.

Regent White moved approval of the naming of the Edward Ginsberg Center for Community Service and Learning at the University of Michigan. Regent Deitch seconded the motion, and it was approved unanimously.

Reorganization and Renaming of the Department of Anatomy and Cell Biology

On a motion by Regent Newman, seconded by Regent White, the Regents unanimously approved reorganization of the Department of Anatomy and Cell Biology and renaming it the Department of Cell and Developmental Biology, as described in the Regents Communication.

Non-tenure Track Clinical II Appointment Sequence in the School of Public Health

On a motion by Regent Horning, seconded by Regent White, the Regents unanimously approved the establishment of a non-tenure track clinical II appointment sequence in the School of Public Health.

Approval of UM-Flint Academic Calendars for 2001-02 and 2002-03

On a motion by Regent Brandon, seconded by Regent White, the Regents unanimously approved the UM-Flint academic calendars for 2001-02 and 2002-03.

Henry Russel Lecturers for 2000 and 2001

President Bollinger announced that Abigail J. Stewart has been selected as the Henry Russel Lecturer for 2000. She is professor of psychology and of women's studies, College of

Literature, Science, and the Arts; research scientist, Center for the Education of Women; and director, Institute for Research on Women and Gender.

The Lecturer-designate, to be awarded the 2001 Henry Russel Lectureship, is Sid Gilman, the William J. Herdman Professor of Neurology and professor of neurology, and chair of the Department of Neurology.

Comments from President Bollinger

President Bollinger commented on awards that have been received recently by several faculty members. He also noted that several staff members had recently been recognized for their service of 45 or more years to the University.

He reported that the women's soccer and field hockey teams had won Big Ten titles and that the field hockey team would be playing in the NCAA semifinals for the first time in its 26-year history. President Bollinger observed that the UM solar car had finished in ninth place in the 1999 World Solar Challenge, and that Survival Flight had been named the best air medical program in the country.

Regent Deitch observed that there are many remarkable people and events associated with the University of Michigan, all of which bring great credit to the institution. He thanked President Bollinger for his leadership in bringing to fruition the naming of the School of Public Policy for President Ford.

President Bollinger announced that he and Mrs. Bollinger had been invited by Professor Emeritus Martinus Veltman to represent the University of Michigan at the Nobel Prize Awards ceremony.

Michigan Greats

Vice President Ulaby gave a presentation on the career of University of Michigan alumna Karen Uhlenbeck, an eminent mathematician who currently holds the Sid W. Richardson Foundation Regents Chair in Mathematics at the University of Texas at Austin.

There being no further business, the meeting was adjourned at 11:30 a.m. The next meeting will take place December 16 and 17, 1999.