

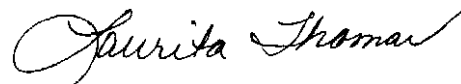
THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas
Associate Vice-President
and Chief Human Resource Officer

December, 2015

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

December, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Humanities

Pahl, Frank E., M.F.A., Lecturer I in Humanities, effective November 1, 2015 to
December 31, 2015, from the College for Creative Studies, Detroit, Michigan

Near Eastern Studies

Shahal, Talya, M.D., Lecturer I in Near Eastern Studies, effective November 4, 2015 to
November 30, 2015, from the University of Michigan, Ann Arbor, Michigan

Program in International and Comparative Studies

Sula, Klementina X., M.P.P., Lecturer I in Program in International and Comparative
Studies, effective October 26, 2015 to December 20, 2015, from the Henry Ford Health
System, West Bloomfield, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
December, 2015

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Political Science

Roth, Aaron H., B.A., Lecturer II in Political Science, on personal leave, effective September 1, 2015 to December 31, 2015.

Sweetland Writing Center

Hutton, Elizabeth B., M.F.A., Lecturer II in English, Sweetland Writing Center and Lecturer II in English Language and Literature, on scholarly activity leave, effective September 1, 2015 to May 31, 2016.

SCHOOL OF MUSIC, THEATRE & DANCE

West, Amy, B.F.A., Lecturer II in Dance, on personal leave, effective January 1, 2016 to April 30, 2016.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
December, 2015

THE UNIVERSITY OF MICHIGAN-DEARBORN

COLLEGE OF EDUCATION, HEALTH AND HUMAN SERVICES

Education

Worden, Charles H., M.A., Lecturer II in Education, on personal leave, effective January 1, 2016 to April 30, 2016.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
December, 2015

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

Harmon, Jennifer L., M.ARCH., Lecturer II in Architecture and Urban Planning, resigned after 6 years of service for personal reasons, effective December 31, 2015

Lotfi-Jam, Farzin, M.A., Lecturer I in Architecture and Urban Planning, resigned after 1 year of service to accept another position elsewhere, effective December 31, 2014

McTavish, Daniel, M.ARCH., Lecturer I in Architecture and Urban Planning, resigned after 2 years of service to accept another position elsewhere, effective December 31, 2014

Thenhaus, Clark M., M.ARCH., Lecturer I in Architecture and Urban Planning, resigned after 2 years of service to accept another position elsewhere, effective April 30, 2015

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Fay, Brendan A., PH.D., Lecturer I in Stamps School of Art and Design, resigned after 4 years of service to accept another position at the Eastern Michigan University, Ypsilanti, Michigan, effective April 30, 2015

SCHOOL OF NURSING

Steven, Mary, M.S., Lecturer I in Nursing, appointment completed after 4 months of service, effective December 31, 2015

GERALD R FORD SCHOOL OF PUBLIC POLICY

Miranda, Rowan A., PH.D., Lecturer I in Public Policy, appointment completed after 5 years of service, effective April 30, 2014

SCHOOL OF SOCIAL WORK

Cabin, William D., J.D., Lecturer I in Social Work, appointment completed after 3 years of service, effective August 31, 2015

Miller, Robert J., M.S.W. Lecturer II in Social Work, appointment completed after 8 months of service, effective April 30, 2015

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
December, 2015

THE UNIVERSITY OF MICHIGAN-FLINT

COLLEGE OF ARTS AND SCIENCES

Computer Science, Engineering and Physics

Jadhav, Lata, M.S., Lecturer I in Computer Science, Engineering and Physics, resigned after 1 month of service to accept another position elsewhere, effective October 23, 2015

Mathematics

Namenye, Sharon M., M.A., Lecturer II in Mathematics, resigned after 9 years of service for personal reasons, effective August 31, 2015

SCHOOL OF EDUCATION AND HUMAN SERVICES

Palmer, Kathleen, M.A., Lecturer I in Education, resigned after 4 years of service for personal reasons, effective December 31, 2015

Sodeman, Timothy D., M.A., Lecturer II in Education, resigned after 15 years of service for personal reasons, effective April 30, 2015