ITEM FOR INFORMATION

REPORTS OF LECTURER’S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers’ Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,

Laurita Thomas
Associate Vice-President and Chief Human Resource Officer

December, 2012
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS 
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE 
ORGANIZATION (LEO) 
December, 2012

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF ENGINEERING

Industrial and Operations Engineering

Traver, William D., M.S.E., Lecturer I in Industrial and Operations Engineering, 
effective January 1, 2013 to April 30, 2013, from the eBuktu Media LLC, Birmingham, Michigan

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Curriculum Support

Templeman, Kharis A., PH.D., Lecturer I in Curriculum Support, effective September 1, 2012 to December 31, 2012, from the University of Michigan, Ann Arbor, Michigan

History

Ferguson, Laura E., PH.D., Lecturer I in History, effective January 1, 2013 to April 30, 2013, from the University of Michigan, Ann Arbor, Michigan

MEDICAL SCHOOL

Cell and Developmental Biology

Pieczynski, Jay N., PH.D., Lecturer III in Cell and Developmental Biology, effective November 1, 2012 to June 30, 2013, from the University of Michigan, Ann Arbor, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
December, 2012

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Physical Sciences

Nalepa, Nicholas, B.S., Lecturer I in Physical Sciences, effective September 1, 2012 to December 31, 2012, from the Geoscience Institute, Dearborn, Michigan

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

Industrial and Manufacturing Systems Engineering

Bhutia, Suvendu, M.S., Lecturer I in Industrial and Manufacturing Systems Engineering, effective September 1, 2012 to December 31, 2012, from the Ford Motor Company, Dearborn, Michigan

Mechanical Engineering

Wang, Yuping, PH.D., Lecturer I in Mechanical Engineering, effective September 1, 2012 to December 31, 2012, from the University of Michigan, Dearborn, Michigan
ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE ORGANIZATION (LEO)  
December, 2012

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF SOCIAL WORK

Cushman, Julie D., M.S.W., Lecturer II in Social Work, on personal leave, effective January 1, 2013 to April 30, 2013
TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
December, 2012

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

Reynolds, Kyle G., M.A., Lecturer I in Architecture, appointment completed after 1 year
of service, effective August 31, 2012

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Hesseltine, Douglas H., B.F.A., Lecturer III in Art and Design, retired after 26 years of
service, effective December 31, 2012

SCHOOL OF KINESIOLOGY

Drew, Anthony S., PH.D., Lecturer III in Kinesiology, resigned after 6 years of service
for personal reasons, effective December 31, 2012

SCHOOL OF MUSIC, THEATRE & DANCE

Furr, Jennifer B., M.M., Lecturer III in Music, resigned after 9 years of service for
personal reasons, effective May 31, 2012

SCHOOL OF NURSING

Colver, Christine A., M.S., Lecturer III in Nursing, resigned after 2 years of service for
personal reasons, effective December 31, 2012
TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
December, 2012

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Behavioral Sciences

Cohn, Laurence J., Ph.D., Lecturer IV in Psychology, Department of Behavioral Sciences, retired after 35 years, effective October 31, 2012

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
December, 2012

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Biology

Kelly, Nanette F., M.S., Lecturer IV in Biology, retired after 18 years of service, effective December 31, 2012

English

Colish, Julie E., M.A., Lecturer IV in English, retired after 29 years of service, effective December 31, 2012