

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
December, 2005

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

STEPHEN M ROSS SCHOOL OF BUSINESS

Hrishikesh Bhattacharyya, M.B.A., Intermittent Lecturer in Business, effective  
November 1, 2005 to December 31, 2005, from the Unilever Ratterdam, Netherlands

Robert A. VanOrder, Ph.D., Intermittent Lecturer in Finance, effective January 1, 2006 to  
February 28, 2006, from the University of Pennsylvania, Philadelphia, Pennsylvania

COLLEGE OF ENGINEERING

Electrical Engineering and Computer Science

Thomas P. Nadeau, Ph.D., Intermittent Lecturer in Electrical Engineering and Computer  
Science, effective January 1, 2006 to April 30, 2006, from the Aladdin Incorporated, Ann  
Arbor, Michigan

LAW SCHOOL

Kathleen Q. Hegarty, J.D., Intermittent Lecturer in Law, effective January 1, 2006 to  
April 30, 2006, from the University of Michigan, Ann Arbor, Michigan

David D. Joswick, J.D., Intermittent Lecturer in Law, effective January 1, 2006 to April  
30, 2006, from the Miller, Canfield, Paddock and Stone, P.L.C., Troy, Michigan

Allyn D. Kantor, J.D., Intermittent Lecturer in Law, effective January 1, 2006 to April  
30, 2006, from the Miller, Canfield, Paddock and Stone, P.L.C., Ann Arbor, Michigan

Judith E. Levy, J.D., Intermittent Lecturer in Law, effective January 1, 2006 to April 30,  
2006, from the United States Attorney's Office, Detroit, Michigan

Mark C. VanPutten, J.D., Intermittent Lecturer in Law, effective January 1, 2006 to April  
30, 2006, from the Conservation Strategy LLC, Washington, District of Columbia

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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Anthropology

Denise M. Guillot, M.A., Lecturer I in Anthropology, effective January 1, 2006 to April 30, 2006, from the Boston University, Boston, Massachusetts

Comparative Literature

Nirmala Singh-Brinkman, Ph.D., Lecturer I in Comparative Literature, effective January 1, 2006 to April 30, 2006, from the Citadel, Charleston, South Carolina

SCHOOL OF MUSIC

Lyndon B. Sorzano, Intermittent Lecturer in Music, effective September 1, 2005 to December 31, 2005, from the Rudolf Steiner High School, Ann Arbor, Michigan

Kay Zavislak, M.M., Intermittent Lecturer in Music, effective January 1, 2006 to April 30, 2006, from the University of Michigan, Ann Arbor, Michigan

Caroline L. Coade, M.Mus., Lecturer I in Music, effective September 1, 2005 to April 30, 2006, from the Detroit Symphony Orchestra, Detroit, Michigan

Matthew J. Tropman, B.M.A., Lecturer I in Music, effective September 1, 2005 to April 30, 2006, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF NURSING

Kathleen A. Lavery, M.S., Lecturer I in Nursing, effective September 1, 2005 to December 31, 2005, from the Bronson Women's Service, Kalamazoo, Michigan

Dana J. Tschannen, Ph.D., Lecturer I in Nursing, effective September 1, 2005 to April 30, 2006, from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF PHARMACY

Meihua R. Feng, Ph.D., Lecturer I in Medicinal Chemistry, effective November 1, 2005 to April 30, 2006, from the University of Michigan, Ann Arbor, Michigan

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THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Communication and Visual Arts

Joseph Ghattas, M.A., Lecturer I in Communication and Visual Arts, effective January 1, 2006 to April 30, 2006, from the University of Michigan, Flint, Michigan

Education

Catherine A. Mahler, M.Ed., Lecturer I in Education, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Flint, Michigan

Health Sciences and Administration

Tim Nemecek, M.P.A., Lecturer I in Health Sciences and Administration, effective January 1, 2006 to April 30, 2006, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
GRANTED TO INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS'  
EMPLOYEE ORGANIZATION (LEO)  
December, 2005

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Comprehensive Studies Program

Enid J. Zimmerman, Ph.D., Lecturer IV in American Studies, Department of  
Comprehensive Studies Program, on personal leave effective January 1, 2006 to May 31,  
2006.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
December, 2005

THE UNIVERSITY OF MICHIGAN – ANN ARBOR  
COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Residential College

Margaret L. Steneck, Ph.D., Lecturer II in History, Residential College, retired after 24  
years of service effective December 31, 2005

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
December, 2005

THE UNIVERSITY OF MICHIGAN – FLINT

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Courtney B. Bentley, M.A., Adjunct Lecturer in Nursing, resigned after 1 year of service for personal reasons, effective November 4, 2005

CORRECTION TO  
TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
December, 2005

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF NURSING

Laura M. Struble, Ph.D., Lecturer III in Nursing, resigned after 5 years of service effective December 31, 2005, to accept a position elsewhere. Previously reported as effective December 21, 2005