

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

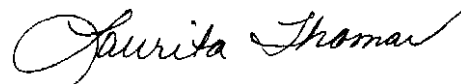
Received by the  
Regents  
November 20, 2014

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas  
Associate Vice-President  
and Chief Human Resource Officer

November, 2014

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

November, 2014

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

Kolb, Jaffer A., B.A., Lecturer I in Architecture, effective September 1, 2014 to April 30, 2015, from Diller Scofidio + Renfro, New York, New York

Morcillo Pallares, Ana, D.E.A., Lecturer I in Architecture, effective September 1, 2014 to April 30, 2015, from the CIV Museum, Jumilla, Murcia, Spain

Pratt, Evan N., B.S., Lecturer I in Architecture, effective September 1, 2014 to December 31, 2014, from the Elected Drain Commissioner, Washtenaw County, Michigan

Rule, Jonathan R., M.A., Lecturer I in Architecture, effective September 1, 2014 to April 30, 2015, from the Morcillo + Pallares Arquitectos, Cieza, Spain

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Funkenstein, Susan S., PH.D., Lecturer I in Art and Design, effective September 1, 2014 to April 30, 2015, from the Eastern Michigan University, Ypsilanti, Michigan

Thompson, Susan E., B.F.A., Lecturer I in Art and Design, effective September 1, 2014 to December 31, 2014, from the Susan E Thompson Design, Dexter, Michigan

COLLEGE OF ENGINEERING

Electrical Engineering and Computer Science

Darden, Marcus M., M.S.E., Lecturer III in Electrical Engineering and Computer Science, effective September 1, 2014 to May 31, 2017 from the Olivet College, Olivet, Michigan

Materials Science and Engineering

Gentry, Susan P., PH.D., Lecturer I in Materials Science and Engineering, effective September 1, 2014 to April 30, 2015, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
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ORGANIZATION (LEO)  
November, 2014

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF KINESIOLOGY

Phelan, Adriana R., PH.D., Lecturer I in Kinesiology, effective September 1, 2014 to December 31, 2014, from the Michigan Community College Association, Lansing, Michigan

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

American Culture

Berk, Christopher D., PH.D., Lecturer I in American Culture, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

Anthropology

Byosiere, Sarah-Elizabeth M., B.S., Lecturer I in Anthropology, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

Carlos Rios A., M.A., Lecturer I in Anthropology, effective September 1, 2014 to April 30, 2015, from the Municipality of Espinar, Cusco, Peru

Asian Languages and Cultures

Birchok, Daniel A., PH.D., Lecturer I in Asian Languages and Cultures, effective September 1, 2014 to December 31, 2014, from the Oberlin College, Oberlin, Ohio

Chemistry

Barnard, Rachel, PH.D., Lecturer I in Chemistry, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

Breen, Meghan E., PH.D., Lecturer I in Chemistry, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

Haynes, Martyn, PH.D., Lecturer I in Chemistry, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

Wertz, Esther, PH.D., Lecturer I in Chemistry, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

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ORGANIZATION (LEO)  
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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

Communication Studies

Lim, Louisa C., B.A., Lecturer I in Communication Studies, effective September 1, 2014 to April 30, 2015, from the NPR, Washington, District of Columbia

Comparative Literature

Pifer, Michael, B., PH.D., Lecturer I in Comparative Literature, effective January 1, 2015 to April 30, 2015, from the University of Michigan, Ann Arbor, Michigan

History

Monaville, Pedro A., PH.D., Lecturer I in History, effective September 1, 2014 to April 30, 2015, from the Williams College, Williamstown, Massachusetts

Sengul, Serap R., PH.D., Lecturer I in History, effective January 1, 2015 to April 30, 2015, from the University of Michigan, Ann Arbor, Michigan

International Institute

Popova, Daria, PH.D., Lecturer I in Center for European Studies, International Institute, effective January 1, 2015 to April 30, 2015, from the European University Institute, Florence, Italy

Shikaki, Khalil, PH.D., Lecturer I in Center for Middle Eastern and North African Studies, International Institute, effective January 1, 2015 to April 30, 2015, from the Palestinian Center for Policy and Social Research, West Bank, Palestine

Molecular, Cellular, Developmental Biology

de la Paz Fernandez, Maria, PH.D., Lecturer I in Neuroscience, Department of Molecular, Cellular and Developmental Biology, effective September 1, 2014 to December 31, 2014, from the Behavioral Neurobiology Laboratory, Instituto de Investigacion en Biomedicina de Buenos Aires, Buenos Aires, Argentina

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ORGANIZATION (LEO)

November, 2014

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

Psychology

Smith, Craig, PH.D., Lecturer I in Psychology, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

Romance Languages and Literatures

Castro-Ibaseta, Francisco J., PH.D., Lecturer III in Romance Languages and Literatures, effective September 1, 2014 to May 31, 2017, from the Universidad Autonoma, Madrid, Spain

Gonzalez Calderon, J., MASTER, Lecturer I in Romance Languages and Literatures, effective September 1, 2014 to April 30, 2015, from the Hunan International Economics University, Changsha, Hunan, China

Schnoebelen, Pauline, PH.D., Lecturer I in Romance Languages and Literatures, effective September 1, 2014 to April 30, 2015, from the Paris West University La Defense, Paris, France

Statistics

Sethuraman, Jayaram, PH.D., Lecturer I in Statistics, effective September 1, 2014 to October 31, 2014, from the University of South Carolina, Columbia, South Carolina

SCHOOL OF MUSIC, THEATRE & DANCE

Okazaki, Miles, M.M., Lecturer I in Music, effective September 1, 2014 to April 30, 2015, from the Self Employed, New York, New York

Sans Arrufat, Oriol, D.M.A., Lecturer I in Music, effective September 1, 2014 to April 30, 2015, from the Detroit Symphony Orchestra, Detroit, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
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ORGANIZATION (LEO)  
November, 2014

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF NATURAL RESOURCES AND ENVIRONMENT

Marwah, Shikha, PH.D., Lecturer I in Natural Resources and Environment, effective September 1, 2014 to December 31, 2014, from the St Edward's University, Austin, Texas

SCHOOL OF NURSING

Bappert, Kathleen G., M.S., Lecturer I in Nursing, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

Buslawski, Patricia, M.S.N., Lecturer I in Nursing, effective October 1, 2014 to April 30, 2015, from the Madonna University, Livonia, Michigan

Castro, Angela, B.S.N., Lecturer I in Nursing, effective September 1, 2014 to December 31, 2014, from the Saint Joseph Mercy Oakland, Pontiac, Michigan

Shakoor, Kelly, M.S., Lecturer I in Nursing, effective September 1, 2014 to December 31, 2014, from the Detroit Medical Center, Detroit, Michigan

Wickham, Janna, M.S.N., Lecturer I in Nursing, effective September 1, 2014 to December 31, 2014, from the Lake Sumter State College, Clermont, Florida

Ziegler, Christina F., M.S.N., Lecturer I in Nursing, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF SOCIAL WORK

Miller, Robert J., M.S.W., Lecturer II in Social Work, effective September 1, 2014 to April 30, 2015, from the Jewish Family Service, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
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ORGANIZATION (LEO)

November, 2014

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Behavioral Sciences

Harvey, Jacqueline C., PH.D., Lecturer I in Behavioral Sciences, effective September 1, 2014 to December 31, 2014, from the Self Employed, Denton, Texas

Killins, Edith J., M.B.A., Lecturer I in Health Policy Studies, Department of Behavioral Sciences, effective September 1, 2014 to December 31, 2014, from the Wayne County HHS, Detroit, Michigan

Schroat, David A., PH.D., Lecturer I in Psychology, Department of Behavioral Sciences, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Dearborn, Michigan

Language, Culture and Communication

Hartshorn, Lynn P., M.S., Lecturer I in Communication, Department of Language, Culture and Communication, effective September 1, 2014 to December 31, 2014, from the Wayne State University, Detroit, Michigan

Wideman, Stephanie, MASTER, Lecturer I in Communication, Department of Language, Culture and Communication, effective September 1, 2014 to December 31, 2014, from the Wayne State University, Detroit, Michigan

Natural Sciences

Hampton, Christine V., PH.D., Lecturer I in Chemistry, Department of Natural Sciences, effective September 1, 2014 to December 31, 2014, from the Capital Area Literacy Coalition, Lansing, Michigan

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

Electrical and Computer Engineering

Talty, Timothy, PH.D., Lecturer I in Electrical and Computer Engineering, effective September 1, 2014 to December 31, 2014, from the General Motors Corporation, Warren, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
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ORGANIZATION (LEO)  
November, 2014

THE UNIVERSITY OF MICHIGAN-FLINT

COLLEGE OF ARTS AND SCIENCES

Computer Science, Engineering and Physics

Ginga, Nicholas, PH.D., Lecturer I in Computer Science, Engineering and Physics, effective September 18, 2014 to December 31, 2014, from the Georgia Institute of Technology, Atlanta, Georgia

Political Science

Hoort, Edward J., J.D., Lecturer I in Public Administration, Department of Political Science, effective January 1, 2015 to April 30, 2015, from the Legal Services of Eastern Michigan, Flint, Michigan

Psychology

Liao, Cindy M.P.H., Lecturer I in Psychology, effective September 6, 2014 to December 31, 2014, from the Temple University, Philadelphia, Pennsylvania

Madden-Toro, Lisa, PH.D., Lecturer I in Psychology, effective September 1, 2014 to May 31, 2015, from the University of South Pacific, Suva, Fiji

Rinaldi, Roberto, PH.D., Lecturer III in Psychology, effective September 1, 2014 to May 31, 2015, from the Macomb Community College, Macomb, Michigan



ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
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ORGANIZATION (LEO)

October, 2014

THE UNIVERSITY OF MICHIGAN-FLINT

SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

Dietzel, Robert A., J.D., Lecturer I in Education, effective September 1, 2014 to December 31, 2014, from the Thrun Law Firm, East Lansing, Michigan

Grinnell, Linda, H.S., Lecturer I in Education, effective September 1, 2014 to December 31, 2014, from the Farmington Public Schools, Farmington, Michigan

Krohn, Alan, PH.D., Lecturer I in Education, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

Reattoir, Daniel, ED.D., Lecturer I in Education, effective September 1, 2014 to December 31, 2014, from the Eastern Upper Peninsula Intermediate School District, Sault Sainte Marie, Michigan

Reinhard, Mary, M.A., Lecturer I in Education, effective September 1, 2014 to December 31, 2014, from the Flushing Community Schools, Flushing, Michigan

Scow, Cecilia H., ED.S., Lecturer I in Education, effective September 1, 2014 to December 31, 2014, from the Baker College of Owosso, Owosso, Michigan

Social Work

Collings, Amy, PH.D., Lecturer I in Social Work, effective September 1, 2014 to December 31, 2014, from the Flint Community Based Outpatient Clinic, Flint, Michigan

Grigg, Nancy, B.A., Lecturer I in Social Work, effective September 1, 2014 to December 31, 2014, from the University of Michigan, Flint, Michigan

Nickel-White, Kasie M., M.S.W., Lecturer I in Social Work, effective September 1, 2014 to December 31, 2014, from the One Stop Genesee, Genesee County, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
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ORGANIZATION (LEO)

November, 2014

THE UNIVERSITY OF MICHIGAN-FLINT

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Nursing

Newsome, Sandra T., M.S.N., Lecturer I in Nursing, effective September 1, 2014 to  
December 31, 2014, from the University of Michigan, Flint, Michigan

Shields, Cynthia A., B.S.N., Lecturer I in Nursing, effective September 1, 2014 to  
December 31, 2014, from the University of Michigan, Flint, Michigan

Physical Therapy

Backer, Gretchen, M., B.S., Lecturer I in Physical Therapy, effective September 1, 2014  
to December 31, 2014, from the Beaumont Hospital, Royal Oak, Michigan

SCHOOL OF MANAGEMENT

Friesen, Daniel P., PH.D., Lecturer III in Management, effective September 1, 2014 to  
May 31, 2015, from the Eastern Washington University, Spokane, Washington

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF  
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

November, 2014

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

PENNY W STAMPS SCHOOL OF ART & DESIGN

Manos, Melanie V., M.F.A., Lecturer II in Art, on scholarly activity leave, effective  
September 2, 2014 to September 12, 2014.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF  
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

November, 2014

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Social Sciences

Vecchiola, Carla, PH.D., Lecturer III in History, Department of Social Sciences, on  
personal leave, effective September 1, 2014 to December 31, 2014.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF  
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

November, 2014

THE UNIVERSITY OF MICHIGAN – FLINT

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Physical Therapy

Tran, Minh-Hang, M.SC., Lecturer II in Physical Therapy, on extended sick leave,  
effective September 1, 2014 to February 15, 2015.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
November, 2014

THE UNIVERSITY OF MICHIGAN – ANN ARBOR  
COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Political Science

Clark, Joel F., PH.D., Lecturer I in Political Science, resigned after 2 years of service to accept another position at University of Wisconsin-Madison, Madison, Wisconsin, effective April 30, 2014

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
November, 2014

THE UNIVERSITY OF MICHIGAN – FLINT  
SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Nursing

Muriu, Eunice W., M.S., Lecturer III in Nursing, resigned after 7 years of service for personal reasons, effective August 31, 2014

Tate, Nutrena H., PH.D., Lecturer I in Nursing, resigned after 2 years of service for personal reasons, effective June 30, 2014

Whaite, Bonita D., M.S.N., Lecturer II in Nursing, resigned after 6 years of service for personal reasons, effective December 31, 2013