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THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ITEM FOR INFORMATION

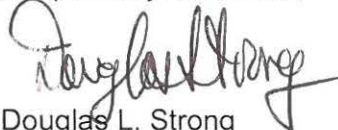
**Subject: University Human Resources Report**

Union Activity

**Command Officers Association of Michigan (COAM)**

A new bargaining unit was certified on October 31, 2014 by the Michigan Employment Relations Commission based on mail ballot election results. The Command Officers Association of Michigan (COAM) is established as the exclusive bargaining representative for the approximately 50 command staff (sergeants, lieutenants and security supervisors) in the safety/security areas of the Division of Public Safety and Security (DPSS) and at regional campuses.

Respectfully submitted,



Douglas L. Strong  
Interim Executive Vice President and  
Chief Financial Officer

November 2014