Subject: University Human Resources Report

Union Activity

International Union of Operating Engineers (IUOE)
A tentative agreement for the International Union of Operating Engineers (IUOE) was reached on Monday, October 28, 2013. The agreement was ratified on November 4, 2013 and will remain in effect through November 18, 2017.

Respectfully submitted,

Timothy P. Slottow
Executive Vice President and
Chief Financial Officer

November 2013