ANN ARBOR CAMPUS

1. Recommendations for approval of new appointments and promotions for regular associate and full professor ranks, with tenure.

   (1) Coolen, Lique M., professor of psychology, with tenure, College of Literature, Science, and the Arts, effective January 1, 2011.

   (2) Coolen, Lique M., Ph.D., professor of molecular and integrative physiology, with tenure, Medical School, effective December 1, 2010.

   (3) Farris, Karen B., Charles R. Walgreen III Professor of Pharmacy Administration, effective December 15, 2010 through December 31, 2015, professor of social and administrative sciences, with tenure, College of Pharmacy, and professor of health behavior and health education, without tenure, School of Public Health, effective December 15, 2010.

2. Recommendations for approval of new appointments and promotions for regular associate and full professor ranks, without tenure.

   (1) Prosser, Lisa A., Ph.D., associate professor of pediatrics and communicable diseases, without tenure, Medical School, effective November 1, 2010.

3. Recommendations for approval of joint or additional appointments or transfers of regular associate or full professors and selected academic administrative staff.

   (1) Babayan, Kathryn, associate professor of history, without tenure, College of Literature, Science, and the Arts, effective January 1, 2011 through December 31, 2015 (also associate professor of Iranian history and culture, with tenure.)

   (2) Edwards, Paul N., professor of history, without tenure, College of Literature, Science, and the Arts, effective January 1, 2011 through December 31, 2015 (also professor of information, with tenure, School of Information.)

   (3) Gilgenbach, Ronald M., Chihiro Kikuchi Collegiate Professor of Nuclear Engineering and Radiological Sciences, College of Engineering, effective November 1, 2010 through December 31, 2015 (also chair, Department of Nuclear Engineering and Radiological Sciences, and professor of nuclear engineering and radiological sciences, with tenure.)

   (4) Isom, Lori L., Ph.D., assistant dean for graduate studies, Medical School, effective November 1, 2010 (also professor of pharmacology, with tenure, and professor of molecular and integrative physiology, without tenure.)
3. Recommendations for approval of joint or additional appointments or transfers of regular associate or full professors and selected academic administrative staff.

(5) Krajcik, Joseph S., acting associate dean for research, School of Education, effective January 1, 2011 through May 31, 2011 (also professor of education, with tenure.)

(6) McLoyd, Vonnie C., Ewart A.C. Thomas Collegiate Professor of Psychology, College of Literature, Science, and the Arts, effective November 1, 2010 through August 31, 2015 (also professor of psychology, with tenure.)

(7) Schotland, John C., professor of physics, without tenure, College of Literature, Science, and the Arts, effective January 1, 2011 (also professor of mathematics, with tenure, College of Literature, Science, and the Arts, professor of electrical engineering and computer science, without tenure, and professor of biomedical engineering, without tenure, College of Engineering.)

(8) Von Eschen, Penny M., Richard Hudson Research Professor of History, College of Literature, Science, and the Arts, effective January 1, 2011 through May 31, 2011 (also professor of history, with tenure, and professor of American culture, with tenure.)

4. Establishing and renaming professorships and selected academic administrative positions.

(1) Change in existing academic administrative title as associate dean for graduate studies, School of Nursing, effective September 1, 2011 (currently assistant dean for graduate studies.)

5. Recommendations for approval of other personnel transactions for regular instructional staff and selected academic administrative staff.

(1) Brako, Lois, assistant vice president for research – regulatory and compliance oversight, Office of the Vice President for Research, effective December 1, 2010.

(2) Correction to the term of appointment for Nagorny, Pavel as the Robert A. Gregg Professor of Chemistry, College of Literature, Science, and the Arts, effective October 1, 2010 through August 31, 2013.
FLINT CAMPUS

6. Recommendations for approval of joint or additional appointments or transfers of regular associate or full professors and selected academic administrative staff.

(1) Fry, Donna Kay, interim dean, School of Health Professions and Studies, effective October 6, 2010 (also professor of physical therapy, with tenure.)

COMMITTEE CAMPUS

7. Ann Arbor Campus
THE UNIVERSITY OF MICHIGAN

Regents Communication

1

Recommendations for approval of new appointments
and promotions for regular associate and full professor ranks,

with tenure
The University of Michigan
Regents Communication

Action Request: Faculty Appointment Approval

Name: Lique M. Coolen

Title: Professor of Psychology, College of Literature, Science, and the Arts

Tenure Status: With Tenure

Effective Date: January 1, 2011

Appointment Period: University Year

On the recommendation of the Executive Committee of the Department of Psychology and the College of Literature, Science and the Arts, we are pleased to recommend the appointment of Lique M. Coolen as professor of psychology, with tenure, College of Literature, Science, and the Arts, effective January 1, 2011. She will also be appointed as professor of molecular and integrative physiology, with tenure, Medical School.

Academic Degrees:
Lique Coolen received her Bachelor of Science and Masters of Science in psychology from the University of Utrecht, The Netherlands in 1990. She completed her Doctorate in neurosciences at the University of Nijmegen, The Netherlands in 1995.

Professional Record:
Professor Coolen served as a research assistant from 1991 to 1992 at the University of Psychopharmacology. From 1996 to 1998 she held postdoctoral fellowships at Yale University and the University of Maryland. In 2000, Professor Coolen joined the faculty at the University of Cincinnati College of Medicine. She was promoted to associate professor, with tenure, in 2003. In 2005, Professor Coolen moved to the University of Western Ontario, London, Canada where she was appointed as an associate professor. She was promoted to professor in 2008.

Summary of Evaluation:
Professor Coolen’s research focuses on the multiple neural and behavioral components of male sexual behavior. She has been highly productive with 56 peer reviewed manuscripts, including invited review papers and book chapters. Her papers have appeared in the top journals in neuroscience, endocrinology, and behavioral neuroscience or endocrinology. Professor Coolen has been very successful in her pursuit of research funding from the National Institutes of Health and the National Science Foundation in the United States and from granting systems in Canada.
Recent and Significant Publications:

Professor Coolen is an excellent teacher, and student evaluations give clear evidence that she is a first-rate instructor who is highly appreciated. She has developed several courses on topics related to endocrinology, neuroscience, reproductive behavior, and physiology that will easily transfer to the University of Michigan. In addition, Professor Coolen has developed laboratory courses that include lecture and lab as well as a grant writing course.

External Reviews:
Reviewer (A)
“Her work is creative and systematic. The direction in which she has taken the research is extremely exciting.”

Reviewer (B)
“…Lique is doing the most innovative, rigorous, interdisciplinary research in the field of reproductive neuroscience today.”

Reviewer (C)
“Her enthusiasm for research is apparently contagious – in her career thus far, she has trained 5 postdoctoral fellows, 8 Ph.D. students, 10 M.S. students, and a very large number of undergraduates and medical students.”

Reviewer (D)
“Dr. Coolen is a talented, driven, and productive neuroscientist whose work fits equally well in a Physiology Department, a Psychology Department, or both.”

Reviewer (E)
“Based on her track record in scholarship, funding, service and training, I would rank Dr. Coolen in the top 15% of her peers at a similar stage of career.”

Reviewer (F)
“She would clearly be appointed as a Full Professor with tenure at my institution and I strongly support such an appointment in your departments at the University of Michigan.”
Professor Coolen has been very active in service for the two departments she is currently affiliated with at the University of Western Ontario. She is also active in committee work at the university level and in national societies in which she is a member, along with a variety of grant review panels in Canada and the United States. She is also a member of the editorial board of four reputable journals. Professor Coolen will make important contributions to the University of Michigan Neuroscience Program and the Reproductive Sciences Program.

Summary of Recommendation:
Professor Coolen is an internationally known expert in the reproductive physiology and neuroscience arenas. Her joint appointment in the Medical School and the College of Literature, Science, and the Arts will build new bridges between the two schools. Her scholarly and educational track records are outstanding and so are her external letters of evaluation. Professor Coolen will be a terrific mentor to junior faculty and students. We are pleased to recommend the appointment of Lique M. Coolen as professor of psychology, with tenure, College of Literature, Science, and the Arts, effective January 1, 2011.

Recommended by:  

Terrence J. McDonald  
Arthur F. Thurnau Professor,  
Professor of History and Dean,  
College of Literature, Science, and the Arts

Recommendation endorsed by:  

Philip J. Hanlon  
Provost and Executive Vice President  
President for Academic Affairs

November 2010
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Lique M. Coolen, Ph.D.

TITLE: Professor of Molecular and Integrative Physiology, Medical School

TENURE STATUS: With Tenure

EFFECTIVE DATE: December 1, 2010

APPOINTMENT PERIOD: 12 Months

On the recommendation of the Executive Committee of the Medical School, we are pleased to recommend the appointment of Lique M. Coolen, Ph.D. as professor of molecular and integrative physiology, with tenure, Medical School, effective December 1, 2010. She will also be appointed as professor of psychology, with tenure, College of Literature, Science, and the Arts.

Academic Degrees:
Dr. Coolen received her Ph.D. degree in neurosciences from the University of Nijmegen, The Netherlands in 1995. She received both her B.S. and M.S. in psychology from the University of Utrecht, The Netherlands in 1990.

Professional Record:
Dr. Coolen served as a research assistant from 1991 to 1992 at the University of Psychopharmacology. From 1996 to 1998 she held postdoctoral fellowships at Yale University and the University of Maryland. In 2000, Dr. Coolen joined the faculty at the University of Cincinnati College of Medicine. She was promoted to associate professor, with tenure, in 2003. In 2005, Dr. Coolen moved to the University of Western Ontario, London, Canada as associate professor and was promoted to professor in 2008.

Summary of Evaluation:
Dr. Coolen’s research focuses on the multiple neural and behavioral components of male sexual behavior. She has been highly productive with 56 peer reviewed manuscripts, including invited review papers and book chapters. Her papers have appeared in the top journals in neuroscience, endocrinology, and behavioral neuroscience or endocrinology. Dr. Coolen has been very successful in her pursuit of research funding from the NIH and NSF in the United States and from granting systems in Canada.
Recent and Significant Publications:


Dr. Coolen is an excellent teacher, and student evaluations give clear evidence that she is a first-rate instructor who is highly appreciated. She has developed several courses on topics related to endocrinology, neuroscience, reproductive behavior, and physiology that will easily transfer to Michigan. In addition, Dr. Coolen has developed laboratory courses that include lecture and lab as well as a grant writing course.

External Reviews:
**Reviewer A:** “Her work is creative and systematic. The direction in which she has taken the research is extremely exciting.”

**Reviewer B:** “…Lique is doing the most innovative, rigorous, interdisciplinary research in the field of reproductive neuroscience today.”

**Reviewer C:** “Her enthusiasm for research is apparently contagious – in her career thus far, she has trained 5 postdoctoral fellows, 8 Ph.D. students, 10 M.S. students, and a very large number of undergraduates and medical students.”

**Reviewer D:** “Dr. Coolen is a talented, driven, and productive neuroscientist whose work fits equally well in a Physiology Department, a Psychology Department, or both.”

**Reviewer E:** “Based on her track record in scholarship, funding, service and training, I would rank Dr. Coolen in the top 15% of her peers at a similar stage of career.”

**Reviewer F:** “She would clearly be appointed as a Full Professor with tenure at my institution and I strongly support such an appointment in your departments at the University of Michigan.”
Dr. Coolen has been very active in service for the two departments she is currently affiliated with at the University of Western Ontario. She is also active in committee work at the university level and in national societies in which she is a member, along with a variety of grant review panels in Canada and the U.S. She is also a member of the editorial board of four reputable journals. Dr. Coolen will make important contributions to the University of Michigan neuroscience and reproductive sciences programs.

**Summary of Recommendation:**
Dr. Coolen is an internationally known expert in the reproductive physiology and neuroscience arenas. Her joint appointment in the Medical School and LS&A will build new bridges between the two schools. Her scholarly and educational track records are outstanding and so are her outside letters of evaluation. Dr. Coolen will bring instant credibility to the Reproductive Sciences Program and will be a terrific mentor to junior faculty and students. We are pleased to recommend the appointment of Lique M. Coolen, Ph.D. as professor of molecular and integrative physiology, with tenure, Medical School, effective December 1, 2010.

**Recommended by:**
James O. Woolliscroft, M.D.
Dean, Medical School

**Recommendation endorsed by:**

Ora Hirsch Pescovitz, M.D.
Executive Vice President for Medical Affairs

Philip J. Hanlon, Ph.D., Provost
and Executive Vice President for Academic Affairs

November 2010
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Karen B. Farris

TITLES: Professor of Social and Administrative Sciences, Charles R. Walgreen III Professor of Pharmacy Administration, College of Pharmacy, and Professor of Health Behavior and Health Education, School of Public Health

TENURE STATUS: With Tenure (Pharmacy)
                Without Tenure (Public Health)

EFFECTIVE DATE: December 15, 2010

APPOINTMENT PERIOD: 12 Months

With the endorsements of the Executive Committees of the College of Pharmacy and School of Public Health, we are pleased to recommend the appointment of Karen B. Farris as the Charles R. Walgreen III Professor of Pharmacy Administration, effective December 15, 2010 through December 31, 2015, professor of social and administrative sciences, with tenure, College of Pharmacy; and professor of health behavior and health education, without tenure, School of Public Health, effective December 15, 2010.

The Charles R. Walgreen III Professorship in Pharmacy Administration was established in 2006 through a generous gift from Charles R. Walgreen III, a 1958 graduate of the College of Pharmacy. The purpose of the professorship is to focus greater academic research effort on the socio-economics of health care, health care policy and regulation, and professional ethics through the appointment of distinguished faculty who are leading scholars in these fields.

ACADEMIC DEGREES
Professor Farris received her B.S. degree in pharmacy from the University of Tennessee, Memphis, in 1986; M.P.A. degree in 1989 from the University of Memphis; and Ph.D. degree in pharmacy from the University of Michigan in 1993.

PROFESSIONAL RECORD
Professor Farris joined the faculty of pharmacy and pharmaceutical sciences at the University of Alberta, Canada, as an assistant professor in 1993 and was promoted to the rank of associate professor in 1999. She joined the University of Iowa College of Pharmacy in 2000 as associate professor of clinical and administrative pharmacy and was given the additional appointment of associate professor of community and behavioral health in the College of Public Health in 2003. In 2005 she was named assistant head for post-professional education in her division at the College of Pharmacy. She was promoted to the rank of professor in both colleges in 2008.
SUMMARY OF EVALUATION

Professor Farris has earned a national reputation for her work on social theories to examine how older adults manage their medications and the roles of community pharmacists in influencing medication use, including public health issues. She is a pioneer in the examination of the importance of the role of community pharmacists in public health, which is an emerging area that has gained recognition by experts in both public health and pharmacy. She has been extremely productive and has received federal funding for her work, which is quite noteworthy in her discipline. She led a team of investigators who received the American Association of Colleges of Pharmacy (AACP) Lyman Award for best publication in the *American Journal of Pharmaceutical Education* in 2004 and was named fellow of the American Pharmacists Association in 2006. She is an outstanding citizen of her profession, having significant impact by providing effective leadership and participation in key professional organizations.

Professor Farris is a dynamic and dedicated educator and mentor who is successful at engaging students at every level. She is the 2007 recipient of the Outstanding Student Mentor Award in Biological and Life Sciences at the University of Iowa and was selected as the Teacher of the Year by the 2006 P3 College of Pharmacy Class. Her direct and fervent communication with students and her willingness to try new innovations are valued by her students as demonstrated by their positive evaluations of her teaching.

PUBLICATIONS


EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A)

“Based on my exposure to her research expertise and her described work in her advocacy letter, she is a clear leader in relation to others in her peer group...Dr. Karen B. Farris would meet the requirements for full professor with tenure in our Department, which requires recognition of excellence in 3 of 4 categories of research, teaching, scholarly activity and service.”
Reviewer (B)
"...has been successful in gaining external research funding in her area, including a 5-year federally funded project which is not very common in our area. She has a strong history of successful research collaborations, which should serve her well at the University of Michigan."

Reviewer (C)
"Dr. Farris' scholarly impact and contributions to the field is well recognized...She has a unique ability to translate research findings and questions into applied implications for improved pharmacy practice and the public's health...It is worth noting that Dr. Farris is extremely generous with her dissertators and...colleagues often encouraging them as authors and sharing her instruments, contacts and findings...She is a leader in our field especially as it relates to quality measurement issues already and certainly I would expect her stature to rise even further in the coming years in this area...Dr. Farris has an outstanding history of service contributions to the discipline...I am only jealous that we do not have such a position available to offer Karen. You have a very good colleague coming on board."

Reviewer (D)
"I consider Dr. Farris to be a leading researcher in the social and administrative sciences related to pharmacy...Her publications are addressed variously to researchers, practitioners and educators which engenders broad impact...I also served on a strategic planning committee she chaired for the American Association of Colleges of Pharmacy (AACP) and I can testify to her leadership in taking on this sorely needed task, the exemplary way in which she carried out the effort and the quality of the finished plan...I also am impressed with the leadership she has exhibited in the formation of the professional curriculum at the University of Iowa. It is rare that an accomplished researcher devotes so much time and effort to the scholarship of teaching in addition to the research achievements...Most of us would be pleased to accumulate such a record over a lifetime!"

Reviewer (E)
"Her research in these areas is excellent...her work is widely recognized...During her year of chairing our faculty section she did a wonderful job engaging the membership with regular, but meaningful, communications. Further she has demonstrated to me her active and caring interest in the academic community of pharmacy at its levels of engagement...Dr. Farris has excellent leadership skills and would be a great fit for the College of Pharmacy at the University of Michigan...she is hitting her stride in terms of research excellence; she is a great teacher; and she is a wonderful colleague."

Reviewer (F)
"She has been especially productive over the past year with 15 publications as part of her collaborative team, including five that are in-press or forthcoming...Dr. Farris is widely respected by others working in the field...Karen will significantly contribute to your efforts to reinvigorate the pharmacy administration research and graduate programs...She is like a magnet to graduate students."

Reviewer (G)
"Dr. Farris has been exceptionally productive in her scholarly work with high levels of both quantity and quality...The vast majority of her publications have been in well-respected journals within pharmacy and as well as some in prominent medical, geriatric, and public health publications with much wider readership than just pharmacy...She is known for top quality research on important, relevant, and current issues...Her research and publication record is substantially stronger than most academics in her discipline...Dr. Karen Farris has clearly established a national reputation for
excellence in scholarship through her peer-reviewed research and publications. The quantity and quality of her peer-reviewed research funding is outstanding...I believe that Dr. Farris will bring vision, energy, and recognition to the Chair and to the University of Michigan.”

Reviewer (H)
“Dr. Farris has a consistent and impressive publication record...I consider Dr. Farris a leader in the scholarly area of development and evaluation of community pharmacists’ roles on patient outcomes. She has been a major contributor to improving the rigor of the research in this field...I am confident that she will perform at the highest level in every endeavor that she faces.”

SUMMARY
Professor Farris is an outstanding educator and scientist who has distinguished herself as a leader in her field. We are very pleased to recommend the appointment of Karen B. Farris as the Charles R. Walgreen III Professor of Pharmacy Administration, effective December 15, 2010 through December 31, 2015, professor of social and administrative sciences, with tenure, College of Pharmacy; and professor of health behavior and health education, without tenure, School of Public Health, effective December 15, 2010.

RECOMMENDED BY: RECOMMENDATION ENDORSED BY:

Frank J. Ascione
Dean, College of Pharmacy

Philip J. Hanlon
Provost and Executive Vice President for Academic Affairs

Kenneth E. Warner
Dean, School of Public Health

November 2010
THE UNIVERSITY OF MICHIGAN

Regents Communication

2

Recommendations for approval of new appointments and promotions for regular associate and full professor ranks,

without tenure
ACTION REQUEST: Faculty Appointment Approval

NAME: Lisa A. Prosser, Ph.D.

TITLE: Associate Professor of Pediatrics and Communicable Diseases, Medical School

TENURE STATUS: Without Tenure

EFFECTIVE DATE: November 1, 2010

APPOINTMENT PERIOD: 12 Months

On the recommendation of Valerie P. Castle, M.D., the Ravitz Foundation Professor and Chair of the Department of Pediatrics and Communicable Diseases, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Lisa A. Prosser, Ph.D. as associate professor of pediatrics and communicable diseases, without tenure, Medical School, effective November 1, 2010. Dr. Prosser also holds an appointment as a research associate professor in the Department of Health Management and Policy, School of Public Health.

Academic Degrees:
Dr. Prosser received her Ph.D. degree in health policy from Harvard University in 1991.

Professional Record:
Dr. Prosser was an assistant professor in the Department of Ambulatory Care and Prevention at Harvard Medical School from 2001 to 2009. From 2006 to 2009, she was an assistant professor in the Department of Health Policy and Management at the Harvard School of Public Health. In 2008, she came to the University of Michigan as a research associate professor in the Department of Pediatrics and Communicable Diseases and was appointed as a research associate professor in the Department of Health Management and Policy in the School of Public Health in 2010.

Summary of Evaluation:
Dr. Prosser’s research focuses on the application of cost-effectiveness and analysis to childhood health interventions and the development of new methods for valuing child health. Her research on the economic impact of influenza vaccination has been used in setting national vaccine policy for children, and for prioritizing subgroups in vaccine shortage years. She has presented to the U.S. Advisory Committee for Immunization Practices, and is sought after for extramural presentations locally, regionally, nationally and internationally on the risks, benefits, and cost-effectiveness of the influenza vaccine in children. Dr. Prosser has published 39 peer-reviewed articles and one book chapter.
Recent and Significant Publications:


Dr. Proesser has substantial teaching experience in classroom lectures, continuing medical education and laboratory training. While at Harvard, she served on four dissertation committees: one of which she co-chaired. She served as a primary instructor and lecturer in three different courses in decision analysis as it related to public health. At the University of Michigan, she has advised and mentored graduate students and fellows, and is involved in curriculum development for a new cognate in the Ph.D. program in the School of Public Health.

External Reviews:
Reviewer A: “Dr. Proesser’s scholarship has impacted her field and resulted in seminal advance. She has created a niche for herself in the areas of decision science methodology and its application to clinical question in pediatrics...She has published articles in several of the most prestigious journals in the discipline of health decision sciences...”

Reviewer B: “There is absolutely no question in my mind that she has lived up to the potential of her pedigree...Her performance to date bodes incredibly well for continued success in health services research...”

Reviewer C: “Dr. Proesser clearly has an important niche in terms of evaluating cost effectiveness and modeling child health strategies. She is methodologically rigorous, productive, and does important work.”

Reviewer D: “Not only is Dr. Proesser’s research nationally recognized, she has the rare distinction of having her research translated into practice and policy. As an example, her cost-effectiveness analysis of vaccinating low-risk children against influenza likely influenced the CDC to recommend routine vaccination for that population. Her work is thus both methodologically cutting-edge and policy-relevant.”

Reviewer E: “Dr. Proesser has a clear record of teaching and mentoring doctoral students. She has taught decision analysis at the graduate level for several years. Moreover, she served on the doctoral committee for the decision science program at the Harvard School of Public Health, one of a few
training programs in the country that provides master’s and doctoral level training in health decision sciences.”

Dr. Prosser participates on many national committees which evaluate the economic impact of health interventions, particularly as they relate to vaccination or diseases such as multiple sclerosis. From 2008-2009, she co-chaired the Scientific Review Committee for the Society for Medical Decision Making. Dr. Prosser served as co-chair of the Contributed Workshops Review Panel for the International Society for Pharmacoeconomics and Outcomes Research. At the University of Michigan, she is currently a member of the Pediatric Psychosocial Services Committee and the ADVANCE Advisory Board. Internationally, Dr. Prosser is a special reviewer for the ERANET PRIOMEDCHILD Programme.

Summary of Recommendation:
Dr. Prosser is an established leader and productive researcher who has made significant contributions to the field of economic evaluation for childhood interventions. She has an outstanding record of research and service on a local, national and international level and has demonstrated success as a teacher and mentor. I am very pleased to recommend the appointment of Lisa A. Prosser, Ph.D. as associate professor of pediatrics and communicable diseases, without tenure, Medical School, effective November 1, 2010.

Recommended by:

James C. Woolliscroft, M.D.
Dean, Medical School

Recommendation endorsed by:

Ora Hirsch Pescovitz, M.D.
Executive Vice President for Medical Affairs

Philip J. Hanlon, Ph.D., Provost
and Executive Vice President for Academic Affairs

November 2010
THE UNIVERSITY OF MICHIGAN

Regents Communication

3

Recommendations for approval of joint or additional appointments
or transfers of regular associate or full professors and selected
academic administrative staff
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Kathryn Babayan

CURRENT TITLE: Associate Professor of Iranian History and Culture, with tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Associate Professor of History, without tenure, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: January 1, 2011 through December 31, 2015

On the recommendation of the Executive Committees of the Department of History and the College of Literature, Science, and the Arts, and with the endorsement of the Department of Near Eastern Studies, we are pleased to recommend the additional appointment of Kathryn Babayan as associate professor of history, without tenure, College of Literature, Science, and the Arts, for a five-year renewable term, effective January 1, 2011 through December 31, 2015.

Kathryn Babayan received her Bachelor of Arts from Wellesley College in 1981 and her Master of Arts from Georgetown University in 1983. She attended Princeton University where she completed a second Master of Arts in 1987 and her Doctorate in 1993. Following a three year appointment as an assistant professor at the University of North Texas, she joined our faculty as an assistant professor in 1996 and was promoted to associate professor, with tenure, in 2002.

Professor Babayan specializes in the cultural and social histories of early modern Iran. She has taught a variety of upper level courses in the Department of History for the last decade, including the history of sexuality, topics in Middle Eastern history, Shi'ism, and gender and sexuality in pre-modern Islam. The History Department and Professor Babayan look forward to formalizing her appointment.

We are very pleased to request the additional appointment of Kathryn Babayan as associate professor of history, without tenure, College of Literature, Science, and the Arts, for a five-year renewable term, effective January 1, 2011 through December 31, 2015.

RECOMMENDED BY:

Arthur F. Thurnau Professor,
Professor of History, and Dean,
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Philip J. Hanlon
Provost and Executive Vice President for Academic Affairs

November 2010
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: Paul N. Edwards

CURRENT TITLE: Professor of Information, with tenure, School of Information

ADDITIONAL TITLE: Professor of History, without tenure, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: January 1, 2011 through December 31, 2015

On the recommendation of the Executive Committees of the Department of History and the College of Literature, Science, and the Arts, and with the endorsement of the School of Information, we are pleased to recommend the joint appointment of Paul N. Edwards as professor of history, without tenure, College of Literature, Science, and the Arts, for a five-year renewable term, effective January 1, 2011 through December 31, 2015.

Paul Edwards completed his Bachelor of Arts at Wesleyan University in 1980 and his Doctorate at the University of California, Santa Cruz in 1988. Following visiting assistant professor appointments (Cornell University, 1990-1992; Stanford University, 1992-1994), Professor Edwards was appointed as a lecturer at Stanford (1994-1997) and a senior research scholar (1997-1998). He joined the faculty at Michigan as an associate professor in the School of Information (1999-present) and associate professor in the Residential College (1999-2004).

Professor Edwards’ principle identity is as a historian of science and technology. He has written two monographs in this field in addition to numerous articles on the history of information technology and climate change. He has been a strong presence in the University of Michigan’s Science, Technology & Society Program along with several other faculty from the Department of History and he is currently serving as director of the program. He has been named a Carnegie Scholar and a Guggenheim Fellow. He has spent time as a researcher and visiting scholar in South Africa, the Netherlands, France, and Australia.

Over the last eleven years, many of Professor Edwards’ courses have been regularly cross-listed in History and two are being offered in the current academic year. This appointment is likely to lead to future collaborations with history students as well as service on history dissertation committees. The Department of History welcomes the opportunity to forge a strong relationship with Professor Edwards and believes it will be a mutually valuable.
We are very pleased to recommend the joint appointment of Paul N. Edwards as professor of history, without tenure, College of Literature, Science, and the Arts, for a five-year renewable term, effective January 1, 2011 through December 31, 2015.

RECOMMENDED BY:

Terrence J. McDonald,
Arthur F. Thurnau Professor,
Professor of History and Dean
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Philip J. Hanlon, Provost and
Executive Vice President for Academic Affairs

Jeffrey K. MacKie-Mason,
Arthur W. Burks Professor of Information
and Computer Science, Professor of Economics
and Public Policy, and Dean, School of Information

November 2010
UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Ronald M. Gilgenbach

CURRENT TITLES: Chair, Department of Nuclear Engineering and Radiological Sciences, and Professor of Nuclear Engineering and Radiological Sciences, with tenure, College of Engineering

ADDITIONAL TITLE: Chihiro Kikuchi Collegiate Professor of Nuclear Engineering and Radiological Sciences, College of Engineering

EFFECTIVE DATES: November 1, 2010 through December 31, 2015

The Dean and the Executive Committee of the College of Engineering request the appointment of Ronald M. Gilgenbach as the Chihiro Kikuchi Collegiate Professor of Nuclear Engineering and Radiological Sciences, College of Engineering, effective November 1, 2010 through December 31, 2015.

This professorship was established by the Regents in October 2010 to honor Chihiro Kikuchi, a former faculty member in the Department of Nuclear Engineering. The professorship is funded by the College of Engineering.

Ronald Gilgenbach earned his BS with honors (1972), his MS (1973), both from the University of Wisconsin, Madison, and his PhD from Columbia University (1978), all in electrical engineering. After serving as a research scientist at JAYCOR, in Alexandria, VA from 1978-1980, he joined the University of Michigan, Department of Nuclear Engineering as an assistant professor, was promoted to associate professor in 1984, and to professor in 1989.

Professor Gilgenbach’s research concerns experimental studies of the physics and engineering applications of high energy density plasmas. He is exploring an innovative, new type of relativistic magnetron to generate high power microwaves for advanced radar and other applications. His new Linear-Transformer-Driver experiment has enabled studies of plasma instabilities at currents up to one-million amperes. Understanding and stabilizing these plasma instabilities are considered crucial to the success of magnetized-target, nuclear-fusion energy. He has published approximately 150 refereed journal publications and book chapters. Professor Gilgenbach has received many honors and awards including being elected a fellow of the Institute of Electrical and Electronics Engineers in 2006 and a fellow of the American Physical Society in 1996. In 1984 he received the Presidential Young Investigator Award and in 1993 the College of Engineering Research Excellence Award.

Professor Gilgenbach’s academic achievements fully merit his appointment as the Chihiro Kikuchi Collegiate Professor of Nuclear Engineering and Radiological Sciences, College of Engineering, effective November 1, 2010 through December 31, 2015.

RECOMMENDED BY:

David C. Munson, Jr.
Robert J. Vlasic Dean of Engineering
College of Engineering

RECOMMENDATION ENDORSED BY:

Philip J. Hanlon
Provost and Executive Vice President for Academic Affairs

November 2010
ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Lori L. Isom, Ph.D.

CURRENT TITLES: Professor of Pharmacology, with tenure, and Professor of Molecular and Integrative Physiology, without tenure, Medical School

ADDITIONAL TITLE: Assistant Dean for Graduate Studies, Medical School

EFFECTIVE DATE: November 1, 2010

With the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Lori L. Isom, Ph.D. as assistant dean for graduate studies, Medical School, effective November 1, 2010. The Medical School wishes to utilize an open academic administrative position to provide additional support for its educational programs.

The assistant dean for graduate studies will work closely with the associate dean of graduate and postdoctoral studies. Together they will develop and implement strategies and programs for graduate education in the 14 Ph.D. degree granting programs in the Medical School.

Dr. Isom received her Ph.D. degree in pharmacology from Vanderbilt University in 1987, followed by postdoctoral studies at the University of Washington in Seattle, during 1988-1993. She joined the faculty at the University of Michigan as an assistant professor of pharmacology in 1995. She advanced through the academic ranks to achieve her current title of professor of pharmacology in 2007. In 2009, she was granted an additional title of professor of molecular and integrative physiology.

Dr. Isom is well regarded for her contributions as an educator. After serving two years as associate director of the Program in Biomedical Sciences (PIBS), she was named program director in 2008. In this capacity, she is involved in all aspects of the program including recruiting and admissions, securing funding for students, counseling and career development. In 2009 she was the recipient of the University of Michigan Distinguished Faculty Award.
It is the judgment of the Executive Committee that Dr. Isom is an excellent candidate to serve in this administrative capacity. I am pleased, therefore, to recommend the appointment of Lori L. Isom, Ph.D. as assistant dean for graduate studies, Medical School, effective November 1, 2010.

Recommended by:  
James O. Woolliscroft, M.D.  
Dean, Medical School

Recommendation endorsed by:  
Ora Hirsch Pescovitz, M.D.  
Executive Vice President for  
Medical Affairs

Philip J. Hanlon, Ph.D., Provost  
and Executive Vice President for  
Academic Affairs

November 2010
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Joseph S. Krajcik

CURRENT TITLE: Professor of Education, with tenure, School of Education

ADDITIONAL TITLE: Acting Associate Dean for Research, School of Education

EFFECTIVE DATES: January 1, 2011 through May 31, 2011

I am pleased to recommend the appointment of Joseph S. Krajcik as acting associate dean for research, School of Education, effective January 1, 2011 through May 31, 2011.

Professor Krajcik received his B.A. in 1973 and M.S. in 1982 both from the University of Wisconsin and his Ph.D. degree from the University of Iowa in 1986. From 1977 to 1983, Professor Krajcik was a high school science teacher in Milwaukee, Wisconsin. From 1983 to 1986, he was an instructor at the University of Iowa and from 1986 to 1989 he was an assistant professor at the University of Maryland. He joined the faculty of the University of Michigan in 1990 as an assistant professor, was promoted to associate professor in 1993, and promoted to professor in 1998. He served as associate dean for research from August 2006 through August 2010.

Professor Krajcik’s research focuses on re-engineering science classrooms so that students engage in solving authentic, complex and intellectually challenging questions through investigations, collaboration and the use of computing and communication technologies. His goal is to create classroom environments where students are actively doing the intellectual work so that such educational environments help learners develop deep understanding of content as well as strategies for generating new understandings.

I am pleased to recommend the appointment of Joseph S. Krajcik as acting associate dean for research, School of Education, effective January 1, 2011 through May 31, 2011.

RECOMMENDED BY:

Deborah Loewenberg Ball
Arthur F. Thurnau Professor,
William H. Payne Collegiate Professor
and Dean, School of Education

RECOMMENDATION ENDORSED BY:

Philip J. Hanlon, Provost and Executive
Vice President for Academic Affairs

November 2010
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Vonnie C. McLoyd

CURRENT TITLE: Professor of Psychology, with tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Ewart A.C. Thomas Collegiate Professor of Psychology, College of Literature, Science, and the Arts

EFFECTIVE DATES: November 1, 2010 through August 31, 2015

With the endorsement of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Vonnie C. McLoyd as the Ewart A.C. Thomas Collegiate Professor of Psychology, College of Literature, Science, and the Arts, effective November 1, 2010 through August 31, 2015.

Ewart A.C. Thomas was a faculty member at the University of Michigan in the early 1970s. The Ewart A.C. Thomas Collegiate Professorship in Psychology was established in October 2010. A stipend funded from College resources will accompany this professorship.

Vonnie McLoyd received her Bachelor of Arts from Talladega College in 1971. She attended the University of Michigan where she completed her Master of Arts in 1973 and Doctorate in 1975. Professor McLoyd began her teaching career as an assistant professor at the University of Massachusetts in 1975. She joined our faculty in 1978 as an assistant professor and was promoted to associate professor, with tenure, in 1988, and to professor in 1991. She also held appointments on the research scientist track (associate research scientist, 1988-1991; research scientist, 1991-2002). She moved to the University of North Carolina where she was appointed as a professor and a research scientist (both in 2002), and has held the title of Stephen Baxter Distinguished Professor since 2006. She returned to Michigan in September 2010.

Professor McLoyd is a highly valued researcher, an excellent teacher, and a recognized leader in her field. Her research is considered to be among the best and most important in the fields of child and adolescent development. The quality of her research has led to nearly continuous funding from a variety of governmental sources, including the National Institutes of Health and the National Institute of Child Health and Human Development (NICHD). She has been honored with numerous awards, including a Rockefeller Foundation Fellowship (1986-1987), the Reuben Hill Award from the National Council on Family Relations (1996), a MacArthur Fellowship (1996-2001), the Distinguished Career Contribution to Research Award from the American Psychological Association, Division 45 (2003), and the Distinguished Scientific Contribution to Child Development from the Society for Research in Child Development (2007).
Professor McLoyd is an acclaimed mentor for students and junior colleagues. Students recognize her thoughtful approach to classroom teaching at the undergraduate and graduate levels. She is the principal investigator for a training program for research on black child development supported by NICHD. Professor McLoyd has also been involved in a range of professional service activities throughout her career. These include editorial activities, including associate editor for two important journals in her field, service on the MacArthur Research Network on Transitions to Adulthood and Public Policy, and past president of the Society for Research on Adolescence.

We are very pleased to recommend the appointment of Vonnie C. McLoyd as the Ewart A.C. Thomas Collegiate Professor of Psychology, College of Literature, Science, and the Arts, effective November 1, 2010 through August 31, 2015.

Recommended by: 

[Signature]

Terrence J. McDonald
Arthur F. Thurnau Professor,
Professor of History and Dean
College of Literature, Science, and the Arts

Recommendation endorsed by: 

[Signature]

Philip J. Hanlon, Provost and
Executive Vice President for Academic Affairs

November 2010
ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: John C. Schotland

CURRENT TITLES: Professor of Mathematics, with tenure, College of Literature, Science, and the Arts, Professor of Electrical Engineering and Computer Science, without tenure, and Professor of Biomedical Engineering, without tenure, College of Engineering

ADDITIONAL TITLE: Professor of Physics, without tenure, College of Literature, Science, and the Arts

EFFECTIVE DATE: January 1, 2011

On the recommendation of the Executive Committees of the Department of Physics and the College of Literature, Science, and the Arts, and with the endorsement of the Department of Mathematics and the College of Engineering, we are pleased to recommend the additional appointment of John C. Schotland as professor of physics, without tenure, College of Literature, Science, and the Arts, effective January 1, 2011.

John Schotland attended the University of Pennsylvania where he received his Doctor of Medicine and Doctorate in 1996. Following a two-year residency in neurosurgery, Professor Schotland began his teaching career as an associate professor in electrical engineering, in biomedical engineering, and in radiology at Washington University in 1998. He returned to the University of Pennsylvania in 2002 where he was appointed as an associate professor, with tenure, and promoted to professor in 2008. Professor Schotland joined the faculty at the University of Michigan in September 2010.

Professor Schotland's research focus in three-dimensional optical imaging has potential medical applications in optical tomography and manufacturing applications in micro- and nano-fabrication. His work compliments existing research efforts in the Department of Physics and his laboratory will be located there.

We are very pleased to recommend the additional appointment of John C. Schotland as professor of physics, with tenure, College of Literature, Science, and the Arts, effective January 1, 2010.

RECOMMENDED BY:

Terrence J. McDonald,
Arthur F. Thurnau Professor,
Professor of History and Dean
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Philip J. Hanlon, Provost and Executive Vice President for Academic Affairs

David C. Munson, Jr.
Robert J. Vlasic Dean of Engineering
College of Engineering

November 2010
ACTION REQUEST: Additional Appointment to a Research Professorship

NAME: Penny M. Von Eschen

CURRENT TITLES: Professor of History, with tenure, and Professor of American Culture, with tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Richard Hudson Research Professor of History, College of Literature, Science, and the Arts

EFFECTIVE DATES: January 1, 2011 through May 31, 2011

On the recommendation of the Department of History and the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Penny M. Von Eschen as the Richard Hudson Research Professor of History, College of Literature, Science, and the Arts, effective January 1, 2011 through May 31, 2011.

The Richard Hudson Research Professorship in History is a rotating professorship. Professor Von Eschen’s colleagues have recommended that she be awarded this chair, freeing her from teaching duties.


Professor Von Eschen plans to finish writing God I Miss the Cold War": Memory, Nostalgia and Global Disorder Since 1989. In this book she examines contested political and cultural narratives about the historical significance of the Cold War in the two decades between the fall of the Berlin Wall and the collapse of the Soviet Union, and the 2008 global collapse of financial markets.

We are very pleased to recommend the appointment of Penny M. Von Eschen as the Richard Hudson Research Professor of History, College of Literature, Science, and the Arts, effective January 1, 2011 through May 31, 2011.

RECOMMENDED BY:

Terrence J. McDonald
Arthur F. Thurnau Professor, Professor of History and Dean
College of Literature, Science, and the Arts

November 2010

RECOMMENDATION ENDORSED BY:

Philip J. Hanlon, Provost and Executive Vice President for Academic Affairs
Establishing and renaming professorships and selected academic administrative positions.
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Change in an Existing Academic Administrative Title
CURRENT TITLE: Assistant Dean for Graduate Studies, School of Nursing
RECOMMENDED TITLE: Associate Dean for Graduate Studies, School of Nursing
EFFECTIVE DATE: September 1, 2011

The School of Nursing wishes to recommend a change in an existing academic administrative title from assistant dean for graduate studies to associate dean for graduate studies, School of Nursing, effective September 1, 2011.

The responsibilities for graduate education within the School will be increasing with the addition of our new Doctor of Nursing Practice (DNP) degree that will be offered in the 2010-2011 academic year. Additionally, the School is working to revise our graduate curriculum to be in alignment with major changes in national standards and significantly increase enrollment in our master’s program which will also result in additional duties.

The associate dean for graduate studies will work under the direct supervision of the dean.

We therefore request this change in an existing academic administrative title, effective September 1, 2011.

Recommended by:

Kathleen Potempa
Dean, School of Nursing

Recommendation endorsed by:

Philip J. Hanlon, Provost and Executive Vice President for Academic Affairs

November 2010
Recommendations for approval of other personnel transactions
for regular instructional staff and selected academic administrative staff
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Approval of a Professional Administrative Appointment

NAME: Lois Brako

CURRENT TITLE: Director of Research Regulatory Affairs, Office of the Vice President for Research

RECOMMENDED TITLE: Assistant Vice President for Research – Regulatory and Compliance Oversight, Office of the Vice President for Research

EFFECTIVE DATE: December 1, 2010

I am pleased to recommend the appointment of Lois Brako as assistant vice president for research – regulatory and compliance oversight, Office of the Vice President for Research, effective December 1, 2010.

Ms. Brako earned her Bachelor of Arts degree from Queens College, City University of New York in 1977, a Master of Science from the University of Minnesota in 1981, and a doctorate from City University of New York Graduate School in 1987. She joined the Office of the Vice President for Research in 2005 and currently holds the title of director of research regulatory affairs.

Ms. Brako currently manages the development and modification of campus-wide research policies and procedures and strategic planning for regulatory compliance oversight. Within this capacity, she is the director of the Institutional Review Board for Health Sciences and Behavioral Sciences, has lead responsibility for the University’s accreditation by the Association for the Accreditation of Human Research Protection Programs (AAHRPP), leads compliance based oversight in the development of information based systems, and participates in national initiatives addressing regulatory burden.

It is a pleasure to recommend the appointment of Lois Brako as assistant vice president for research – regulatory and compliance oversight, Office of the Vice President for Research, effective December 1, 2010.

RECOMMENDED BY:

[Signature]

Stephen R. Forrest
Vice President for Research

November 2010
ACTION REQUEST: Correction to effective dates of additional appointment

NAME: Pavel Nagorny

In the October 2010 Regents Communication requesting Pavel Nagorny be appointed as the Robert A. Gregg Professor of Chemistry, College of Literature, Science, and the Arts, for a five-year term. The term was entered incorrectly but the effective dates reflect the correct range of the appointment. The correction follows.

TERM: Three Years, Nonrenewable

Please accept this correction to Pavel Nagorny's appointment information.

RECOMMENDED BY: [Signature]

Terrence J. McDonald,
Arthur F. Thurnau Professor,
Professor of History and Dean
College of Literature, Science, and the Arts

November 2010

RECOMMENDATION ENDORSED BY: [Signature]

Philip J. Hanlon, Provost and
Executive Vice President for Academic Affairs
UNIVERSITY OF MICHIGAN - FLINT

Recommendations for approval of joint or additional appointments or transfers of regular associate or full professors and selected academic administrative staff
ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Donna Kay Fry

CURRENT TITLE: Professor of Physical Therapy, with tenure, School of Health Professions and Studies

ADDITIONAL TITLE: Interim Dean, School of Health Professions and Studies

EFFECTIVE DATE: October 6, 2010

With the endorsement of the Management Team of the School of Health Professions and Studies, we recommend the appointment of Donna Kay Fry as interim dean, School of Health Professions and Studies, effective October 6, 2010.

Professor Fry received her B.S. and M.S. degrees, and Ph.D. from the University of Michigan in 1982, 1987, and 1998, respectively. She also holds physical therapy licensure and is a certified clinical instructor with the American Physical Therapy Association (APTA). Prior to joining the University of Michigan-Flint, Professor Fry served as a staff physical therapist for several centers, hospitals, and a school district from 1982 to 1987, and as a physical therapist and research assistant at the University of Michigan in 1986-87. Professor Fry joined the faculty at the University of Michigan-Flint as a lecturer in 1987 and was appointed as an assistant professor in 1998, was promoted to associate professor, with tenure, in 2004, and to professor in 2009. Concurrent with her teaching appointments she served as acting associate director of research in 2001, interim director 2006-07, and has served as director of the Physical Therapy Department since 2007.

Since joining the University of Michigan-Flint, Professor Fry has served as chair of the Academic Affairs Advisory Committee, and member of the Strategic Planning Academic Programs Committee, Genesee Early College Advisory Board, NCA/HLC Accreditation Chairs Committee, Graduate Program Directors, and Budget Priorities and Chancellor’s Advisory Committee, and many more too numerous to list and many Physical Therapy Department committees.

Professor Fry’s research is extensive with 13 peer reviewed articles, one book chapter, two national practice guidelines, one patent, and over 80 national and international peer reviewed scientific and professional presentations. She also serves regularly as a reviewer for Archives of Physical Medicine and Rehabilitation, Journal of Neurologic Physical Therapy, Journal of Physical Therapy Education, and Physical Therapy.

Professor Fry’s service as teacher is equally impressive as she uses online and traditional modalities and is described as creative, innovative, dedicated, and responsive. She is continually engaged in frequent teaching enhancement opportunities (both as presenter and participant). Her record of dissertation, professional doctor of physical therapy, post-professional Master of Physical Therapy (MPT) thesis, and professional MPT research advising is extensive.
Professor Fry is the recipient of the Golden Synapse Award, Neurology Section, from the American Physical Therapy Association and the Mabel E. Holten Award from the Michigan Physical Therapy Association Institute for Education and Research along with several others, and locally the Distinguished Service Award from the University of Michigan-Flint.

We are pleased to recommend the appointment of Donna Kay Fry as interim dean, School of Health Professions and Studies, effective October 6, 2010.

RECOMMENDED BY:

Gerard Voland, Provost and Vice Chancellor for Academic Affairs

November 2010

RECOMMENDATION ENDORSED BY:

Ruth J. Person, Chancellor
University of Michigan-Flint