### THE UNIVERSITY OF MICHIGAN

Regents Communication

### ITEM FOR INFORMATION

### REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,

Richard S. Holcomb, Jr. Associate Vice-President and Chief Human Resource Officer

October 2019

# ADMINISTRATIVELY APPROVED NEW APPOINTMENTS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO)

October 2019

AbdulNour, Bashar S., Ph.D., Lecturer I in Mechanical Engineering, College of Arts and Sciences, UM-Flint, September 1 – December 31, 2019

Allen, Jeffrey, M.A., Lecturer I in Language, Culture and Communication, College of Arts, Sciences and Letters, UM- Dearborn, September 1 – December 31, 2019

Almusharrf, Amera, Ph.D., Lecturer I in Mathematics and Statistics, College of Arts, Sciences and Letters, UM- Dearborn, September 1 – December 31, 2019

Arbabjolfaei, Fatemeh, Ph.D., Lecturer I in Electrical Engineering and Computer Science, College of Engineering, September 1 – December 31, 2019

Artymovich, Gabrielle L., M.S., Lecturer I in Nursing, School of Nursing, September 1 – December 31, 2019

Birkmeier, Lisa, D.P.T., Lecturer I in Physical Therapy, College of Health Sciences, UM-Flint, September 1 – December 31, 2019

Briones Manzano, Luisa, Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Brockington, Paulette, M.F.A., Lecturer I in Theatre and Dance, College of Arts and Sciences, UM-Flint, September 1 – December 31, 2019

Byk, Kim, M.S., Lecturer I in Nursing, School of Nursing, September 1- December 31, 2019

Carthron, Dana, Ph.D., Lecturer I in Nursing, School of Nursing, September 1- December 31, 2019

Cathles, Lawrence, Ph.D., Lecturer I in Climate and Space Sciences and Engineering, College of Engineering, September 1- December 31, 2019

Chapin, Emily K., D.N.P., Lecturer I in Nursing, School of Nursing and Lecturer I in Nursing, School of Nursing, UM-Flint, September 1- December 31, 2019

Devlin, Deirdre C., M.S., Lecturer I in Biological Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2019

Dula, Adrion L., Ph.D., Lecturer I in Language, Culture and Communication, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2019

Ewart, Daniel, D.M.A., Lecturer I in Music, College of Arts and Sciences, UM-Flint, September 1 – December 31, 2019

Fialko, Jessica, M.F.A., Lecturer I in Theatre and Dance, College of Arts and Sciences, UM-Flint, September 1 – December 31, 2019

Filion, Louise H., Ph.D., Lecturer I in Residential College, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Fischer, Christine, M.A., Lecturer III in Management Studies, College of Business, UM-Dearborn, September 1, 2019 - April 30, 2022

Flaugher, David A., M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, September 1 – December 31, 2019

Fridman, Federico, Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Gomez, Thomas, B.A., Lecturer I in Theatre, School of Music, Theatre & Dance, September 1 – December 31, 2019

Gonzales, Lilia C., Ph.D., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Grimsby, Rachel L.M., M.M.E., Lecturer I in Music, College of Arts and Sciences, UM-Flint, September 1 – December 31, 2019

Guilmet, Elizabeth, Master's, Lecturer I in Art and Design, Penny W Stamps School of Art and Design, September 1 – December 31, 2019

Hannouchi, Said, Ph.D., Lecturer III in Middle East Studies, College of Literature, Science, and the Arts, September 1, 2019 – May 31, 2023

Hartson, Jennifer M., M.A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Hess, Erica C., M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, September 1 – December 31, 2019

Hoffmeyer, Kimie, Assoc., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Hussain, Mahmud, Ph.D., Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2019

Jadoun, Naela, M.A., Lecturer I in Mathematics and Statistics, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2019

Kearney, Marguerite, D.N.P., Lecturer I in Nursing, School of Nursing, September 1 – December 31, 2019

Khanafer, Khalil M., Ph.D., Lecturer I in Engineering, College of Arts and Sciences, UM-Flint, September 1 – December 31, 2019

Kondasinghe, Thilini D., Ph.D., Lecturer I in Chemistry, Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM- Dearborn, September 1 – December 31, 2019

Lazenby, Kerry, Doctorate, Lecturer I in Biology, College of Arts and Sciences, UM-Flint, September 1 – December 31, 2019

Lee, Joo, Ph.D., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Lutz, John P., Ph.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Ma, Bing, Ph.D., Lecturer I in Physical Sciences, Department of Natural Sciences, College of Arts, Sciences and Letters, UM-Dearborn, September 1 – December 31, 2019

Mangin, Christophe G.E., Ph.D., Lecturer I in Materials Science and Engineering, College of Engineering, September 1 – December 31, 2019

Martinez, David A., M.F.A., Lecturer I in Arts, Penny W Stamps School of Art and Design, September 1 – December 31, 2019

Mediero, Eduardo, M.A., Lecturer I in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, September 1 – December 31, 2019

Miller, Nicholas A., Lecturer I in Chemistry, College of Literature, Science, and the Arts, September 1 – December 31, 2019

O'Connell, Daniel P., M.A., Lecturer I in Foreign Languages and Literatures, College of Arts and Sciences, UM-Flint, September 1 – December 31, 2019

Olanipekun, Oluwatoyin M., M.A., Lecturer I in Afroamerican and African Studies, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Onsay, Taner, Ph.D., Lecturer I in Mechanical Engineering, College of Engineering and Computer Science, UM-Dearborn, September 1 – December 31, 2019

Parker, Charles, J.D., Lecturer I in Computer Science, Engineering and Physics, College of Arts and Sciences, UM-Flint, September 1 – December 31, 2019

Pearson, Benjamin, Lecturer I in Communication and Media, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Pricer, Rachel, Ph.D., Lecturer III in Biological Sciences, Department of Nature Sciences, College of Arts, Sciences and Letters, UM-Dearborn, September 1, 2019 – April 30, 2021

Renberg, Gil H., Ph.D., Lecturer I in Classical Studies, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Roode, Jeanne L., D.N.P., Lecturer I in Nursing, School of Nursing, UM- Flint, September 1 – December 31, 2019

Ruiter-Feenstra, Pamela S., D.M.A., Lecturer I in Music, School of Music, Theatre & Dance, September 1 – December 31, 2019

Russell, Brenda K., M.F.A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, September 1 – December 31, 2019

Sara, Alexandria M., M.S.N., Lecturer I in Nursing, School of Nursing, September 1 – December 31, 2019

Schipper, Lucas, Ph.D., Lecturer I in Psychology, College of Arts and Sciences, UM-Flint, September 1 – December 31, 2019

Taylor Pires, Heather L., Ph.D., Lecturer I in Linguistics, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Tice, Daniel C., B.A., Lecturer I in Film, Television and Media, College of Literature, Science, and the Arts, September 1 – December 31, 2019

Uzzal, Md Rajib Ul Alam, Ph.D., Lecturer I in Engineering, College of Arts and Sciences, UM-Flint, September 1 – December 31, 2019

Williams, Julie, M.S.N., Lecturer I in Nursing, School of Nursing, September 1-December 31, 2019

Xu, Kai, M.A., Lecturer I in Communication Studies, College of Arts and Sciences, UM-Flint, September 1 – December 31, 2019

Yellajoshyula, Dhananjay, Ph.D., Lecturer I in Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, September 1 – December 31, 2019

## TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE ORGANIZATION (LEO)

### **Appointment Completed**

Benn, Maren A., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, December 31, 2018

Dimou Evangelos, Lecturer I in Mathematics, College of Literature, Science, and the Arts, June 30, 2019

Ellefson, Dylan, Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, April 30, 2019

Everlove, Corey, Lecturer I in Mathematics, College of Literature, Science, and the Arts, August, 31, 2019

Foote, Aaron C., Lecturer I in Sociology, Anthropology and Criminal Justice, College of Arts and Sciences, UM-Flint, December 31, 2018

Hindo, Thamira, Lecturer I in Computer Science, College of Arts and Sciences, UM-Flint, December 31, 2018

Hossain, Mohammad M., Lecturer I in Engineering, College of Arts and Sciences, UM-Flint, April 30, 2019

Kaminski, Andrea M., Lecturer II in International Affairs, UM-Dearborn, April 30, 2019

Morse, Heidi E., Lecturer I in Afroamerican and African Studies, College of Literature, Science, and the Arts, December 31, 2018

Raslich, Frank, Lecturer I in Sociology, Anthropology and Criminal Justice, College of Arts and Sciences, UM-Flint, December 31, 2018

Reyes-Tosta, Mylord, Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, December 31, 2018

Tittle, Dolly R., Lecturer I in Romance Languages and Literatures, College of Literature, Science, and the Arts, April 30, 2019

Wojciechowski, Thomas, Lecturer I in Sociology, Anthropology and Criminal Justice, College of Arts and Sciences, UM-Flint, April 30, 2019

Woodward, Preston, Lecturer I in Classical Studies, College of Literature, Science, and the Arts, August 31, 2019

Woolley, Charles B., Lecturer II in Industrial and Operations Engineering, School of Engineering, December 31, 2019

Xia, Jonathan X., Lecturer I in Mathematics and Statistics, College of Arts, Sciences and Letters, UM- Dearborn, April 30, 2019

Zimmerman, Cheryl E., Lecturer I in Music, College of Arts and Sciences, UM-Flint, December 31, 2018

### Resigned

Bilman, Deniz, Lecturer I in Mathematics, College of Literature, Science, and the Arts, August, 14, 2019

Engel, Steven J., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, April 30, 2019

Halstead, Jeffrey W., Lecturer I in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, August 31, 2019

Shaw, Therese, Lecturer II in Language, Culture, and Communication, College of Arts, Sciences and Letters, UM-Dearborn, April 30, 2019

Siddiqi, Mohammad T., Lecturer I in Asian Languages and Cultures, College of Literature, Science, and the Arts, December 31, 2018

Sullivan, Alice, Lecturer I in History of Art, College of Literature, Science, and the Arts, December 31, 2018

Utting, Brittany, Lecturer I in Architecture and Urban Planning, A Alfred Taubman College of Architecture and Urban Planning, August 31, 2019

### Retired

Vanderwill, William L., Lecturer IV in Social Work, School of Social Work, January 2, 2020

### Deceased

Rosenberg, Ilan, Lecturer IV in Middle East Studies, College of Literature, Science, and the Arts, September 9,2019