THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

Command Officers Association of Michigan (COAM)
A tentative agreement with the Command Officers Association of Michigan (COAM) was reached on September 28, 2015. A prior tentative agreement was rejected by membership on two separate ratification votes. A membership ratification vote on the new tentative agreement is expected to occur in early October.

University of Michigan Skilled Trades
A tentative agreement with the University of Michigan Skilled Trades Union was reached on September 29, 2015. A ratification vote on the new agreement is scheduled for Thursday, October 8, 2015.

Respectfully submitted,

[Signature]
Kevin Hegarty
Executive Vice President and
Chief Financial Officer

October 2015