THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER’S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers’ Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,

Laurita Thomas
Associate Vice-President
and Chief Human Resource Officer

October, 2013
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

McEwen, Velma M., M.ARCH., Lecturer I in Architecture and Urban Planning, effective September 1, 2013 to December 31, 2013, from the New Jersey Institute of Technology, Newark, New Jersey

SCHOOL OF EDUCATION

Bacon, John U., M.E., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the Free Lance Writer, Magazines, Ann Arbor, Michigan

Berge, Carolyn, M.ED., Lecturer I in Education, effective September 1, 2013 to April 30, 2014, from the Eastern Michigan University, Ypsilanti, Michigan

Bruder, Shelley E., M.A., Lecturer I in Education, effective September 1, 2013 to April 30, 2014, from the Bach Elementary School, Dexter, Michigan

Cameron, James K., M.A., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the Saline Area Schools, Saline, Michigan

Covert, Karl T., PH.D., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the Washtenaw Technical Middle College, Ann Arbor, Michigan

Forzani, Francesca M., M.P.P., Lecturer I in Education, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

Hoops, Bettina L., M.A., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the Saline Area Schools, Saline, Michigan

Madden Katherine, PH.D., Lecturer I in Education, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

Stockdill, Darin B., PH.D., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Strickland, Shelley R., PH.D., Lecturer I in Education, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF ENGINEERING

Aerospace Engineering

Edmondson, Justin K., PH.D., Lecturer I in Aerospace Engineering, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

Electrical Engineering and Computer Science

Gibson, Jeremy R., M.E.T., Lecturer I in Electrical Engineering and Computer Science, effective September 1, 2013 to April 30, 2014, from the University of Southern California, Los Angeles, California

Mechanical Engineering

Johnson, Daniel D., PH.D., Lecturer I in Mechanical Engineering, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF KINESIOLOGY

Gardinier, Emily S., M.S., Lecturer I in Kinesiology, effective September 1, 2013 to December 31, 2013, from the University of Delaware, Newark, Delaware

Gerstner, Joanne C., M.S., Lecturer I in Kinesiology, effective September 1, 2013 to December 31, 2013, from the Oakland University, Rochester, Michigan

Mattingly, Kathleen L., B.A., Lecturer I in Kinesiology, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

McCormick, Courtney L., M.S., Lecturer I in Kinesiology, effective September 1, 2013 to December 31, 2013, from the Eastern Michigan University, Ypsilanti, Michigan

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Asian Languages and Cultures

Ahn, Miyeon, M.A., Lecturer I in Asian Languages and Cultures, effective September 23, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan
Chemistry

Devery III, James J., PH.D., Lecturer I in Chemistry, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Hutt, Johnathon T., PH.D., Lecturer I in Chemistry, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Laricheva, Elena, PH.D., Lecturer I in Chemistry, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Mensah, Enoch, PH.D., Lecturer I in Chemistry, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Wang, Ningkun, PH.D., Lecturer I in Chemistry, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Classical Studies

Bolz, Stephanie L., PH.D., Lecturer I in Classical Studies, effective September 1, 2013 to December 31, 2013, from the Michigan Public Health Training Center, Ann Arbor, Michigan

Chawla, Suphak, PH.D., Lecturer I in Classical Studies, effective September 1, 2013 to December 31, 2013, from the Heinrich Boll Foundation, Chiang Mai, Thailand

Groves, Joseph V., PH.D., Lecturer I in Classical Studies, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Pfaff, Matthew S., PH.D., Lecturer I in Classical Studies, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Stern, Ramon J., B.A., Lecturer I in Classical Studies, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR
COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Communication Studies

Lee, Hoon, PH.D., Lecturer I in Communication Studies, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan


Curriculum Support

Finn, Stephanie M., PH.D., Lecturer I in Curriculum Support, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Morgan, Helen K., M.D., Lecturer I in Curriculum Support, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Economics

Caldwell Jr, Ronald, PH.D., Lecturer III in Economics, effective September 1, 2013 to May 31, 2017, from the University of Kansas, Lawrence, Kansas

Suleymanoglu, Utku, PH.D., Lecturer I in Economics, effective September 1, 2013 to April 30, 2014, from the University of Western Ontario, London, Ontario

Zimring, Assaf, PH.D., Lecturer I in Economics, effective September 1, 2013 to April 30, 2014, from the Stanford University, Stanford, California

English Language Institute

LaGrou, Denise, M.A., Lecturer I in English Language Institute, effective September 1, 2013 to December 31, 2013, from the Oakland Community College, Royal Oak, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

English Language and Literature

Matzke, Brian S., PH.D., Lecturer I in English Language and Literature, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Samuele, Rocco P., M.F.A., Lecturer I in English Language and Literature, effective September 1, 2013 to December 31, 2013, from the Northrop Grumman Corporation, Redondo Beach, California

Shapiro, Alison R., M.F.A., Lecturer I in English Language and Literature, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Wynne, Trilbe, M.A., Lecturer I in English Language and Literature, effective September 1, 2013 to December 31, 2013, from the Bank of America, New York, New York

History

Steward, Tyran K., PH.D., Lecturer I in History, effective September 1, 2013 to December 31, 2013, from the Ohio State University, Columbus, Ohio

Linguistics

Becker, Christopher, PH.D., Lecturer I in Linguistics, effective September 1, 2013 to December 31, 2013, from the Eastern Michigan University, Ann Arbor, Michigan

Mathematics

Kang, Hyunsuk, PH.D., Lecturer I in Mathematics, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Molecular, Cellular and Developmental Biology

Punthambaker, Sukanya, S.R.A., M.SC., Lecturer I in Molecular, Cellular and Developmental Biology, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Near Eastern Studies

Saidi, Bouchra, B.A., Lecturer I in Near Eastern Studies, effective September 1, 2013 to December 31, 2013, from the Lycee el Khansaa, Casablanca, Morocco

Statman, Yael H., M.A., Lecturer I in Near Eastern Studies, effective September 1, 2013 to April 30, 2014, from the Israel Defense Forces, Palestine, Israel

Waddell James A., PH.D., Lecturer I in Near Eastern Studies, effective September 1, 2013 to December 31, 2013, from the Ecumenical Theological Seminary, Detroit, Michigan

Philosophy

Fileva, Iskra, PH.D., Lecturer I in Philosophy, effective September 1, 2013 to April 30, 2013, from the University of North Carolina, Chapel Hill, North Carolina

Political Science

Adside, Charles, J.D., Lecturer I in Political Science, effective September 1, 2013 to December 31, 2013, from the Lumen Legal Services, Royal Oak, Michigan

Demessie, Menna, PH.D., Lecturer I in Political Science, effective September 1, 2013 to December 31, 2013, from the Congressional Black Caucus Foundation, Washington, District of Columbia

Reddy, Sita, PH.D., Lecturer I in Political Science, effective September 1, 2013 to December 31, 2013, from the Smithsonian Institution, Washington, District of Columbia

Skeaff, Christopher D., PH.D., Lecturer I in Political Science, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Psychology

Glass, Jennifer M., PH.D., Lecturer I in Psychology, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Romance Languages and Literatures

Boalick, Aaron R., PH.D., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

Fahd, Marie C., M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to April 30, 2014, from the Universite Paris X (Nanterre), Paris, France

Foster, Gwyneth L., M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the Bowling Green State University, Bowling Green, Ohio

Latting Caballero, J., BACHELOR, Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the MI Spanish, Canton, Michigan

Redd, Kristen N., MASTER, Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the Langcentre, Barcelona, Spain

Romero MartinezEiroa, Loreto M., M.A.E.S., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the Seminario Metropolitano de Sevilla, Sevilla, Spain

Schirmacher, Sandrine, PH.D., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the Michigan State University, East Lansing, Michigan

Stoll, Marie, PH.D., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan
VanGestel, Sofie L., M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2013 to December 31, 2013, from the Eastern Michigan University, Ypsilanti, Michigan

Screen Arts and Cultures

Alilunas, Peter K., M.A., Lecturer I in Screen Arts and Cultures, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Benedek, Thomas R., B.A., Lecturer I in Screen Arts and Cultures, effective September 1, 2013 to December 31, 2013, from the University of Massachusetts, Amherst, Maine

Statistics

Kallitsis, Michael G., PH.D., Lecturer I in Statistics, effective September 1, 2013 to October 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Miller, Jacqueline, PH.D., Lecturer III in Statistics, effective September 1, 2013 to May 31, 2017, from the Ohio State University, Columbus, Ohio

SCHOOL OF MUSIC, THEATRE & DANCE

DeSimone, Alison C., PH.D., Lecturer I in Music, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

Song, Yoonshin, M.A., Lecturer I in Music, effective September 1, 2013 to April 30, 2014, from the Detroit Symphony, Detroit, Michigan

COLLEGE OF PHARMACY

Dotson, Garry D., PH.D., Lecturer I in Medicinal Chemistry, effective September 1, 2013 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF SOCIAL WORK

Wiland, Steve, M.S.W., Lecturer I in Social Work, effective September 1, 2013 to
December 31, 2013, from the University of Michigan, Ann Arbor, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Language, Culture and Communication

Calzada-Orihuela, Sofia, M.A., Lecturer III in Spanish, Department of Language, Culture
and Communication, effective September 1, 2013 to April 30, 2014, from the University
of Maryland, College Park, Maryland

Mathematics and Statistics

Angjeli, Arjana, M.A., Lecturer I in Mathematics and Statistics, effective September 1,
2013 to December 31, 2013, from the Oakland University, Rochester, Michigan

Hillard, Benjamin C., M.A., Lecturer I in Mathematics and Statistics, effective
September 1, 2013 to December 31, 2013, from the Livonia Public Schools, Livonia,
Michigan

Holt, Katherine A., M.S., Lecturer I in Mathematics and Statistics, effective September 1,
2013 to December 31, 2013, from the St Cloud Technical & Community College, St
Cloud, Minnesota

Marley, Timothy R., M.A., Lecturer I in Mathematics and Statistics, effective September
1, 2013 to December 31, 2013, from the Troy School District Troy, Michigan

Mustafa, Margaret M., M.S., Lecturer I in Mathematics and Statistics, effective September
9, 2013 to December 31, 2013, from the Henry Ford Community College, Dearborn, Michigan

Snabb, Marilyn P., M.A., Lecturer I in Mathematics and Statistics, effective September 1,
2013 to December 31, 2013, from the Stevenson High Livonia Public Schools, Livonia,
Michigan

Natural Sciences

Poniatowski, Alexander J., PH.D., Lecturer I in Chemistry, Department of Natural
Sciences, effective September 1, 2013 to December 31, 2013, from the University of
Pittsburgh, Pittsburgh, Pennsylvania
Lupton, Robert N., M.A., Lecturer I in Social Sciences, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Santiago-Valles, William F., PH.D., Lecturer I in Social Sciences, effective September 1, 2013 to December 31, 2013, from the Western Michigan University, Kalamazoo, Michigan

Muscat, Mark, M.A., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the Woodhaven/Brownstown Schools, Woodhaven, Michigan

Piechocki, Christopher R., B.S., Lecturer I in Electrical and Computer Engineering, effective September 1, 2013 to December 31, 2013, from the Continental, Auburn Hills, Michigan

Semanson, Christopher J., B.S.E., Lecturer I in Electrical and Computer Engineering, effective September 1, 2013 to December 31, 2013, from the Ford Motor Company, Dearborn, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – FLINT
COLLEGE OF ARTS AND SCIENCES

Biology
Potts, Danielle, M.S., Lecturer I in Biology, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Flint, Michigan

Computer Science, Engineering Science and Physics
Dakeev, Ulan, M.SC., Lecturer III in Computer Science, Engineering Science and Physics, effective September 1, 2013 to May 31, 2014, from the University of Northern Iowa, Cedar Falls, Iowa

Harrow, Steve C., M.S.I., Lecturer I in Computer Science, Engineering Science and Physics, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

LeCarpentier, Gerald L., PH.D., Lecturer I in Computer Science, Engineering Science and Physics, effective September 1, 2013 to December 31, 2013, from the Wayne State University, Detroit, Michigan

English
Gelderloos, Stephanie, M.A., Lecturer I in English, effective September 1, 2013 to December 31, 2013, from the Washtenaw Community College, Ann Arbor, Michigan

Taylor Pires, Heather L., PH.D., Lecturer I in English, effective September 1, 2013 to December 31, 2013, from the Thie Linguist List, Ypsilanti, Michigan

Mathematics
Campbell, Matthew, B.A., Lecturer I in Mathematics, effective September 1, 2013 to December 31, 2013, from the Mott Community College, Flint, Michigan

Lobban, Matthew D., M.A., Lecturer I in Mathematics, effective September 1, 2013 to December 31, 2013, from the Davison Community Schools, Davison, Michigan

VanHouten, Thomas J., M.A., Lecturer I in Mathematics, effective September 1, 2013 to December 31, 2013, from the Mott Community College, Flint, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES (Continued)

Music

May, Joshua M., M.M., Lecturer I in Music, effective September 1, 2013 to December 31, 2013, from the University of Connecticut, Storrs, Connecticut

Waterman, William, MASTER, Lecturer I in Music, effective September 1, 2013 to December 31, 2013, from the Michigan State University, East Lansing, Michigan

Psychology

Taylor, Amanda, M.A., Lecturer I in Psychology, effective September 1, 2013 to December 31, 2013, from the Eastern Michigan University, Ypsilanti, Michigan

Sociology, Anthropology and Criminal Justice

Pride, Theodore T., M.A., Lecturer I in Sociology, Department of Sociology, Anthropology and Criminal Justice, effective September 1, 2013 to December 31, 2013, from the Wayne State University, Detroit, Michigan

VanBlaircum, Katrina, M.A., Lecturer I in Sociology, Anthropology and Criminal Justice, effective September 1, 2013 to December 31, 2013, from the University of Virginia, Charlottesville, Virginia

SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

Dawson, Vicky L., M.A., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Flint, Michigan

Rainwater, Sara, M.A., Lecturer I in Education, effective September 1, 2013 to December 31, 2013, from the Genesee ISD, Flint, Michigan

Social Work

Fuselier-Thompson, Diane R., M.S.W., Lecturer III in Social Work, effective September 1, 2013 to May 31, 2014, from the University of Michigan, Ann Arbor, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

SCHOOL OF EDUCATION AND HUMAN SERVICES (Continued)

Social Work (Continued)

Hilliker, Bernadette, MASTER, Lecturer I in Social Work, effective September 1, 2013 to December 31, 2013, from the GCCARD Head Start, Flint, Michigan


SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Nursing

Ash, Shannon M., M.S., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Boyle, Mary J., D.N.P., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the University of Michigan, Ann Arbor, Michigan

Courtney, Renee, M.S., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the Ford Macomb Hospital, Clinton Township, Michigan

Rohde-Brigance, Ericka H., M.S.N., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the Baker College, Flint, Michigan

Wells, Juanita, M.S.N., Lecturer I in Nursing, effective September 1, 2013 to December 31, 2013, from the Mott Community College, Flint, Michigan

Physical Therapy

Downey, Janet L., M.P.T., Lecturer I in Physical Therapy, effective September 1, 2013 to December 31, 2013, from the Hurley Medical Center, Flint, Michigan

Guru, Anar D., D.P.T., Lecturer I in Physical Therapy, effective September 1, 2013 to December 31, 2013, from the Physiotherapy Associates, Holly, Michigan

Latva, Kristina, DOCTORATE, Lecturer I in Physical Therapy, effective September 1, 2013 to December 31, 2013, from the Baker College, Flint, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

SCHOOL OF EDUCATION AND HUMAN SERVICES (Continued)

Public Health and Health Sciences

Miller, Kristen, D.PH., Lecturer I in Public Health and Health Science, effective
September 1, 2013 to December 31, 2013, from the Department of Veteran’s Affairs
National Center, Ann Arbor, Michigan

SCHOOL OF MANAGEMENT

Welden, MaryAnn E., M.B.A., Lecturer I in Management, effective September 1, 2013 to
December 31, 2013, from the Welden Associates, Troy, Michigan
ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Molecular, Cellular and Developmental Biology

Ameziane, Rafiqa, PH.D., Lecturer III in Molecular, Cellular and Developmental Biology, on family medical leave, effective September 1, 2013 to December 31, 2013

Romance Languages and Literatures

Alegre Figuero, Leyre, M.A., Lecturer II in Romance Languages and Literatures, on personal leave, effective September 1, 2013 to April 30, 2014

Collman, Joy E., M.A., Lecturer I in Romance Languages and Literatures, on childcare leave, effective September 1, 2013 to December 31, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Nursing

Ammerman, Beth A., M.S.N., Lecturer I in Nursing, on educational leave, effective May 1, 2013 to December 31, 2013
TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

American Culture Program

Kimewon, Howard G., CERTIFICATE, Lecturer II in American Culture Program,
resigned after 6 years of service, for personal reasons, effective May 31, 2013

Romance Languages and Literatures

Camara Eguinoa, Elena A., PH.D., Lecturer II in Romance Languages and Literatures,
resigned after 2 years of service, for personal reasons, effective August 31, 2013

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Behavioral Sciences

Ramsey, Tia, M.S., Lecturer I in Psychology, Department of Behavioral Sciences,
resigned after 3 years of service, for personal reasons, effective April 30, 2013

Mathematics and Statistics

Nelson, Eric W., B.S., Lecturer II in Mathematics and Statistics, resigned after 12 years
of service, for personal reasons, effective July 18, 2013
TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
October, 2013

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Music

Douglass, Mark, M.M., Lecturer I in Music, appointment completed after 1 year of
service, effective April 30, 2013

SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

Highfield, Kathryn A., PH.D., Lecturer I in Education, resigned after 5 years of service,
for personal reasons, effective August 31, 2013