

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

October, 2005

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

A ALFRED TAUMBAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

Jonathan J. Disbrow, M.Arch., Lecturer I in Architecture, effective September 1, 2005 to April 30, 2006, from the Lawrence Technological University, Southfield, Michigan

Jennifer L. Maigret, M.S., Lecturer I in Architecture, effective September 1, 2005 to December 31, 2005, from the PLY Architecture, Ann Arbor, Michigan

Kelly A. Quinn, M.A., Lecturer I in Urban Planning, A Alfred Taubman College of Architecture and Urban Planning and Lecturer I in Center for Afro American and African Studies, College of Literature, Science, and the Arts, effective September 1, 2005 to April 30, 2006, from the University of Michigan, Ann Arbor, Michigan

Martha R. Schteingart, M.S., Lecturer I in Architecture and Urban Planning, effective September 1, 2005 to December 31, 2005, from the College of Mexico, Mexico City, Mexico

Glen S. Wilcox, M.Arch., Lecturer III in Architecture, effective September 1, 2005 to May 31, 2008, from the University of Oregon, Eugene, Oregon

SCHOOL OF ART AND DESIGN

Jill Greene, M.F.A., Lecturer I in Art and Design, effective September 1, 2005 to December 31, 2005, from the Landor Associates, San Francisco, California

STEPHEN M ROSS SCHOOL OF BUSINESS

Edward D. London, Ph.D., Intermittent Lecturer in Business, effective September 1, 2005 to December 31, 2005, from the University of North Carolina, Chapel Hill, North Carolina

David Regan, B.A., Intermittent Lecturer in Marketing, effective September 1, 2005 to December 31, 2005, from the Michigan State University, East Lansing, Michigan

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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF EDUCATION

Katrin O. Robertson, M.A., Lecturer I in Education, effective September 1, 2005 to  
December 31, 2005, from the Eastern Michigan University, Ypsilanti, Michigan

COLLEGE OF ENGINEERING

Electrical Engineering and Computer Science

Daniel M. Reeves, Ph.D., Intermittent Lecturer in Electrical Engineering and Computer  
Science, effective September 1, 2005 to December 31, 2005, from the University of  
Michigan, Ann Arbor, Michigan

Mechanical Engineering

Joshua J. Radice, Ph.D., Intermittent Lecturer in Mechanical Engineering, effective  
September 1, 2005 to December 31, 2005, from the University of Delaware, Newark,  
Delaware

Thomas D. Gillespie, Ph.D., Lecturer II in Mechanical Engineering, effective September  
1, 2005 to April 30, 2006, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF INFORMATION

Daniel B. Klyn, MILS, Lecturer I in Information, effective September 1, 2005 to  
December 31, 2005, from the Wayne State University, Detroit, Michigan

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Center for Afro American and African Studies

Michael Agier, Doctor, Lecturer I in Center for Afro American and African Studies,  
effective September 1, 2005 to October 31, 2005, from the Institute de Recherche pour le  
Development, Paris, France

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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

Program in American Culture

MacDonald S. Moore, Ph.D., Lecturer I in Program in American Culture, effective September 1, 2005 to April 30, 2006, from the Vassar College, Poughkeepsie, New York

Anthropology

Allyson Purpura, Ph.D., Lecturer I in Anthropology, effective September 1, 2005 to December 31, 2005, from the George Washington University, Washington, District of Columbia

Asian Languages and Cultures

Fauzia Farooqui, Doctorate, Lecturer I in Asian Languages and Cultures, effective September 1, 2005 to December 31, 2005, from a private tutor position

Pinderjeet K. Gill, Ph.D., Lecturer I in Asian Languages and Cultures, effective September 1, 2005 to December 31, 2005, from the Guru Nanak Dev University, Amritsar, India

JungHee Kim, M.A., Lecturer I in Asian Languages and Cultures, effective September 1, 2005 to December 31, 2005, from the Harvard University, Cambridge, Massachusetts

Mudagamuwe Maithrimurthi, D.Phil., Lecturer I in Asian Languages and Cultures, effective September 1, 2005 to December 31, 2005, from the University of Leipzig, Germany

Fumie Okudera, M.A., Lecturer I in Asian Languages and Cultures, effective September 1, 2005 to December 31, 2005, from the Purdue University, West Lafayette, Indiana

Classical Studies

Kristin M. Cleary, J.D., Lecturer I in Classical Studies, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

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COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

Classical Studies (continued)

Steven J.R. Ellis, Ph.D., Lecturer I in Classical Studies, effective September 1, 2005 to April 30, 2006, from the Australian National University, Australia

Anne O. Fisher, Ph.D., Lecturer I in Classical Studies, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Communication Studies

Richard S. Ling, Ph.D., Lecturer I in Communication Studies, effective September 1, 2005 to December 31, 2005, from the University of Udine, Udine, Italy

George M. McDonald, B.A., Lecturer I in Communication Studies, effective September 1, 2005 to April 30, 2006, from the Knight Ridder Newspapers, Moscow

Economics

Daisuke Nakajima, Ph.D., Lecturer I in Economics, effective September 1, 2005 to April 30, 2006, from the Princeton University, Princeton, New Jersey

English Language and Literature

Robyn M. Anspach, M.F.A., Lecturer I in English Language and Literature, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Natalie H. Bakopoulos, M.F.A., Lecturer I in English Language and Literature, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Charlotte A. Boulay, M.F.A., Lecturer I in English Language and Literature, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Elizabeth R. Cross, Ph.D., Lecturer I in English Language and Literature, effective September 1, 2005 to December 31, 2005, from the Institute of Chicago, Chicago, Illinois

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COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

English Language and Literature (continued)

Patrick F. Durgin, Ph.D., Lecturer I in English Language and Literature, effective September 1, 2005 to December 31, 2005, from the College of Saint Catherine, Minneapolis, Minnesota

Derek P. Lee, M.F.A., Lecturer I in English Language and Literature, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Haywood A. Rose, M.A., Lecturer I in English Language and Literature, effective September 1, 2005 to December 31, 2005, from the University of California, Davis, California

Suzanne B. Spring, Ph.D., Lecturer I in English Language and Literature, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Sara Talpos, M.A., Lecturer I in English Language and Literature, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Jesmyn A. Ward, M.F.A., Lecturer I in English Language and Literature, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Program in Film and Video Studies

Richard Hess, M.Arch., Lecturer I in Program in Film and Video Studies, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Germanic Languages and Literatures

Bjorn P. Anderson, M.A., Lecturer I in Germanic Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

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COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

Germanic Languages and Literatures (continued)

Britt-Marie I. Martinsson, M.S., Lecturer I in Germanic Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the Cendant Mobility, Ypsilanti, Michigan

Detlef von Daniels, M.A., Lecturer I in Germanic Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the University of Leipzig, Germany

Patrik A. Zeller, Master, Lecturer I in Germanic Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the Annann Verlag, Zurich, Chile

History

Robert J. Donia, Ph.D., Lecturer I in History, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Vanessa Noble, Ph.D., Lecturer I in History, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Owen M. Phelan, Ph.D., Lecturer I in History, effective September 1, 2005 to April 30, 2006, from the Valparaiso University, Valparaiso, Indiana

Molecular, Cellular and Developmental Biology

Waheeda Khalfan, Ph.D., Lecturer I in Molecular, Cellular and Developmental Biology, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Jason R. Meyers, Ph.D., Lecturer I in Molecular, Cellular and Developmental Biology, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Near Eastern Studies

Hani R. Sabbagh, Ph.D., Lecturer I in Near Eastern Studies, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

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COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

Philosophy

Daniel Robins, Ph.D., Lecturer I in Philosophy, effective September 1, 2005 to December 31, 2005, from the Hong Kong University, Hong Kong

Physics

Arthur L. Cole, Ph.D., Lecturer I in Physics, effective September 1, 2005 to April 30, 2006, from the Ohio State University, Columbus, Ohio

Political Science

Margaret M. Howard, Ph.D., Lecturer I in Political Science, effective September 1, 2005 to April 30, 2006, from the University of Michigan, Ann Arbor, Michigan

Joan C. Sitomer, J.D., Lecturer I in Political Science, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Psychology

Andrea DeBruin-Parecki, Doc., Lecturer I in Psychology, effective September 1, 2005 to December 31, 2005, from the High Scope Educational Research Foundation, Iowa

Residential College

Jason M. Wright, M.F.A., Lecturer I in Residential College, effective September 1, 2005 to December 31, 2005, from the Eastern Michigan University, Ypsilanti, Michigan

Romance Languages and Literatures

Leyre Alegre Khoury, M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the IESE Business School, Barcelona, Spain

Elissa J.B. Bayraktar, Master, Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the Miami University, Oxford, Ohio

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COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

Romance Languages and Literatures (continued)

Bradley K. Boswell, M.A., Lecturer I in Spanish, Department of Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the Bowling Green State University, Bowling Green, Ohio

Maria N. Canal, B.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the UNIL, Lawsanne, Spain

Giuliana Carugati, Ph.D., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the Eurorey University, Atlanta, Georgia

Diogenes Costa Curras, B.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from a self employment, Hull, United Kingdom

Mariela Devos, M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the University of Toledo, Toledo, Ohio

Ricardo Ferrera, B.A., Lecturer I in Spanish, Department of Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the Military Service, Madrid, Spain

Gonzalo Lloret Marin, M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the Maccorpexact Change, S.A., Seville-Spain

Sylvie Maret, Master, Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the University Stendhal Grendele, France

Sara A. Mazzolini, M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the French High School, Rarseilleveyre, Rarseille, France

Daniel Noemi, Ph.D., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan



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COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

Romance Languages and Literatures (continued)

Franco Pauletto, M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the Istituto Italianodi Uttura, Madrid, Spain

Rashmi Rama, M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the University of California, Berkeley, California

Cuitlahuac Ramos, J.D., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the Eastern Michigan University, Ypsilanti, Michigan

Lorrel L. Sullivan, M.A., Lecturer I in French, Department of Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Dearborn, Michigan

Lourdes Torres, Doc., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the Wayne State University, Detroit, Michigan

Camille A. Zeil, B.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2005 to December 31, 2005, from the Charles V University, Paris, France

SCHOOL OF MUSIC

Norbert O. Dubowy, Ph.D., Intermittent Lecturer in Music, effective September 1, 2005 to April 30, 2006, from the University of Fribourg, Switzerland

Ian Ding, M.M., Lecturer I in Music, effective September 1, 2005 to April 30, 2006, from the Detroit Symphony Orchestra, Detroit, Michigan

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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF PUBLIC HEALTH

Health Management and Policy

Clifford E. Douglas, J.D., Intermittent Lecturer in Health Management and Policy, effective September 1, 2005 to December 31, 2005, from the Tobacco Control Law and Policy Consulting, Ann Arbor, Michigan

GERALD R FORD SCHOOL OF PUBLIC POLICY

John Hieftje, B.S., Lecturer I in Public Policy, effective September 1, 2005 to December 31, 2005, from the City of Ann Arbor, Ann Arbor, Michigan

Sharon L. Maccini, Ph.D., Lecturer I in Public Policy, effective September 1, 2005 to April 30, 2006, from the Harvard University, Cambridge, Massachusetts

SCHOOL OF SOCIAL WORK

Jennifer B. Lyle, M.S.W., Intermittent Lecturer in Social Work, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Deborah A. Willis, Ph.D., Intermittent Lecturer in Social Work, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

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THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Humanities

Thomas W. Ferguson, B.A., Lecturer I in Humanities, effective September 1, 2005 to December 31, 2005, from the Momentum Books, Troy, Michigan

Susan M. Martis, Ph.D., Lecturer I in Humanities, effective September 1, 2005 to April 30, 2006, from the Cleveland Museum of Art, Cleveland, Ohio

Mathematics and Statistics

Ann L. Beyer, M.S., Lecturer I in Mathematics and Statistics, effective September 1, 2005 to December 31, 2005, from the Ann Arbor Public Schools, Ann Arbor, Michigan

Monica C. Cornick, M.A., Lecturer I in Mathematics, Department of Mathematics and Statistics, effective September 1, 2005 to December 31, 2005, from the South Redford School District, Redford, Michigan

Leo G. Paveglio, M.A., Lecturer I in Mathematics and Statistics, effective September 1, 2005 to December 31, 2005, from the Lapeer Community Schools, Lapeer, Michigan

Michael Shelly, Ed.D., Lecturer I in Mathematics and Statistics, effective September 1, 2005 to December 31, 2005, from the Bloomfield Hills Schools, Bloomfield, Michigan

Natural Sciences

Ralph M. Savage, M.A., Lecturer I in Natural Sciences, effective September 1, 2005 to December 31, 2005, from the Warren Consolidated Schools, Sterling Heights, Michigan

Social Sciences

Robert P. Davidow, J.S.D., Lecturer I in Political Science, Department of Social Sciences, effective September 1, 2005 to December 31, 2005, from the Law Office of the Cook County Public Defender, Chicago, Illinois

Eric D. Martin, M.A., Lecturer I in Social Sciences, effective September 1, 2005 to December 31, 2005, from the Purdue University, West Lafayette, Indiana

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COLLEGE OF ARTS, SCIENCES AND LETTERS (continued)

Social Sciences (continued)

James Z. Schwartz, Ph.D., Lecturer I in History, Department of Social Sciences, effective September 1, 2005 to December 31, 2005, from the Northern Michigan University, Marquette, Michigan

SCHOOL OF EDUCATION

Claudia M. Collin, Ph.D., Assistant Professor Emerita of Education and Intermittent Lecturer in Education, effective September 1, 2005 to December 31, 2005, from the University of Michigan, Dearborn, Michigan

John C. Black, M.A., Lecturer I in Education, effective September 1, 2005 to December 31, 2005, from the West Bloomfield School District, West Bloomfield, Michigan

James Harris, Ph.D., Lecturer I in Education, effective September 1, 2005 to December 31, 2005, from the Taylor Public Schools, Taylor, Michigan

Patricia M. Olds, M.A., Lecturer I in Education, effective September 1, 2005 to December 31, 2005, from the HOSTS Learning, Michigan, Illinois, Wisconsin and Indiana

SCHOOL OF MANAGEMENT

Myrtle A. Brooks, M.B.A., Lecturer I in Management Studies, effective September 1, 2005 to December 31, 2005, from the Baker College, Allen Park, Michigan

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THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Communication and Visual Art

Phyllis D. Sykes, M.A., Lecturer I in Communication and Visual Art, effective September 1, 2005 to December 31, 2005, from the Genesee County School, Genesee, Michigan

English

Stephanie Irwin, M.A., Lecturer I in English, effective September 1, 2005 to December 31, 2005, from the Lansing Community College, Lansing, Michigan

Music

Scott M. Hochstetler, M.M., Lecturer I in Music, effective September 1, 2005 to December 31, 2005, from the Michigan State University, East Lansing, Michigan

Matthew J. Packer, M.M., Lecturer I in Music, effective September 1, 2005 to December 31, 2005, from the Mid-Michigan Community College, Harrison, Michigan

Mary J. Procopio, Doctor, Lecturer I in Music, effective September 1, 2005 to December 31, 2005, from the Saint Trinity Philharmonic Orchestra, Leogame, Port-au-Prince

Philosophy

Frank Cameron, Ph.D., Lecturer I in Philosophy, effective September 1, 2005 to December 31, 2005, from the Saint Paul University, Ottawa, Ontario, Canada

Lori A. Lookliss, J.D., Lecturer I in Philosophy, effective September 1, 2005 to December 31, 2005, from the Backer College, Auburn Hills, Michigan

Michael E. McKinley, M.A., Lecturer I in Philosophy, effective September 1, 2005 to December 31, 2005, from the Michigan State University, East Lansing, Michigan

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THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES (continued)

Sociology, Anthropology and Criminal Justice

Carolyn Campbell, Ph.D., Lecturer I in Sociology, Department of Sociology,  
Anthropology and Criminal Justice, effective September 1, 2005 to December, 31, 2005,  
from the University of Michigan, Flint, Michigan

Theatre and Dance

Janet E. Haley, M.F.A., Lecturer III in Theatre and Dance, effective September 1, 2005 to  
May 31, 2006, from the Williams-Sonoma, Seattle, Washington

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Health Care

Bryan Spencer, M.H.S.A., Lecturer I in Health Care, effective September 1, 2005 to  
December 31, 2005, from the University of Michigan, Ann Arbor, Michigan

Cheryl McCarron, M.A., Lecturer I in Management, effective September 1, 2005 to  
December 31, 2005, from the General Motors, Detroit, Michigan

Kirk R. Schueler, M.B.A., Lecturer I in Management, effective September 1, 2005 to  
December 31, 2005, from the Aventis Pharmaceuticals, Austin, Texas

Jack E. Smith, Ph.D., Lecturer I in Human Resources, effective September 1, 2005 to  
December 31, 2005, from the University of Michigan, Flint, Michigan

CORRECTIONS TO  
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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

STEPHEN M ROSS SCHOOL OF BUSINESS

Lisa A. Pawlik, M.B.A., Lecturer I in Business Administration, effective September 1, 2005 to April 30, 2006. Previously reported as Intermittent Lecturer in Business Administration

Richard W. Beatty, Ph.D., Lecturer II in Human Resource Management, effective September 1, 2005 to August 31, 2006. Previously reported as Intermittent Lecturer in Human Resource Management

Jess C. Beltz, Ph.D., Lecturer II in Business Administration, effective September 1, 2005 to August 31, 2006. Previously reported as Lecturer I in Business Administration

John F. Monoky, Ph.D., Lecturer II in Marketing, effective September 1, 2005 to August 31, 2006. Previously reported as Intermittent Lecturer in Marketing

James D. Price, M.B.A., Lecturer II in Business, effective September 1, 2005 to August 31, 2006. Previously reported as Intermittent Lecturer in Business

Neil B. Sendelbach, Ph.D., Lecturer II in Executive Education, effective September 1, 2005 to August 31, 2006. Previously reported as Intermittent Lecturer in Executive Education

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THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Communication and Visual Arts

Anthony D. McGill, Ph.D., Lecturer III in Communications, effective September 1, 2005  
to May 31, 2006. Previously reported as Lecturer I in Communications



ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
GRANTED TO INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS'  
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October, 2005

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF ENGINEERING

Electrical Engineering and Computer Science

Viviane C. Jensen, Ph.D., Lecturer IV in Electrical Engineering and Computer Science,  
on child care leave effective September 1, 2005 to May 31, 2006.

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Philosophy

Greg M. Sax, Ph.D., Lecturer II in Philosophy, on personal leave effective May 1, 2005  
to April 30, 2006

SCHOOL OF MUSIC

Arthur S. Ridley, Jr., M.A., Lecturer IV in Theatre, on personal leave effective August 8,  
2005 to October 31, 2005

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)