

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

**ITEM FOR INFORMATION**

**Subject: University Human Resources Report**

**Union Activity**

**Teamsters Local 214**

The Teamsters Local 214 filed a representation petition on July 11, 2018 with the Michigan Employment Relations Commission (MERC) seeking an election of all guest services specialists and guest services coordinators. The parties have filed briefs on the definition of the potential bargaining unit.

**Lecturers' Employee Organization (LEO)**

The tentative agreement that was reached on June 22, 2018 was ratified by membership. The new three-year contract is effective July 13, 2018.

**The University of Michigan Professional Nurse Council (UMPNC)**

While the university and UMPNC continue to operate under contract extension and utilize a mediator appointed by the Michigan Employment Relations Commission (MERC) for on-going bargaining, each party has filed petitions with MERC to enter into non-binding fact-finding.

Respectfully submitted,



Kevin Hegarty  
Executive Vice President and Chief Financial Officer

September 2018