THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER’S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers’ Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,

Laurita Thomas
Associate Vice-President and Chief Human Resource Officer

September, 2015
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
September, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF ENGINEERING

Chemical Engineering

Hirshfield, Laura J., PH.D., Lecturer I in Chemical Engineering, effective September 1, 2015 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Electrical Engineering and Computer Science

Juett, James, BACHELOR, Lecturer I in Electrical Engineering and Computer Science, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

Industrial and Operations Engineering

Kamaly, Reza M.A.E., Lecturer I in Industrial and Operations Engineering, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Classical Studies

Geller, Nicholas J., B.A., Lecturer I in Classical Studies, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Newman, Matthew M., B.A., Lecturer I in Classical Studies, effective July 1, 2015 to August 3, 2015, from the University of Michigan, Ann Arbor, Michigan

Honors

Pierre, Richard L., B.A., Lecturer I in UG: Honors, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Political Science

Krueger, Juliane, PH.D., Lecturer I in Political Science, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
September, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR
COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Psychology

Buvinger, Elizabeth, C., PH.D., Lecturer I in Psychology, effective July 1, 2015 to August 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Hardee, Jillian, PH.D., Lecturer I in Psychology, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Romance Languages and Literatures

Collinge, David M., B.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2015 to April 30, 2016, from the University of Michigan, Ann Arbor, Michigan

De Entrambasaguas-Monsell, Javier, PH.D., Lecturer I in Romance Languages and Literatures, effective September 1, 2015 to April 30, 2016, from the University of Maryland, Baltimore, Maryland

Ramos Silgado, Yeray, MASTER, Lecturer I in Romance Languages and Literatures, effective September 1, 2015 to April 30, 2016, from the Ohio University, Athens, Ohio

Statistics

Fink, Nadiya, PH.D., Lecturer I in Statistics, effective July 1, 2015 to August 31, 2015, from the Albion College, Albion, Michigan

Women’s Studies

Peterson, Emily A., PH.D., Lecturer I in Women’s Studies, effective July 1, 2015 to August 31, 2015, from the Washtenaw Community College, Ann Arbor, Michigan
Eldredge, Mary Ann, M.S.W., Lecturer III in Social Work, effective July 20, 2015 to July 19, 2019, from the Saint Joseph Mercy Hospital, Ypsilanti, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
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ORGANIZATION (LEO)
September, 2015

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Social Sciences

Stiffler, Matthew, W., PH.D., Lecturer I in Social Sciences, effective January 1, 2016 to April 30, 2016, from the University of Michigan, Dearborn, Michigan

COLLEGE OF BUSINESS ADMINISTRATION

Management Studies

Statt, Anne-Louise, PH.D., Lecturer III in Management, effective September 1, 2015 to April 30, 2016, from The University of Michigan-Dearborn

STUDENT AFFAIRS

Lysogorski, Richard M., M.A., Lecturer I in International Affairs, effective July 1, 2015 to July 31, 2015, from the Eastern Michigan University, Ypsilanti, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
September, 2015

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Earth and Resource Science
Micketti, Tiffany, M.A., Lecturer I in Earth and Resource Science, effective July 1, 2015 to December 31, 2015, from the Delta College, Bay City, Michigan

English
O’Connor, Catherine A., M.A., Lecturer I in English, effective July 1, 2015 to August 31, 2015, from the University of Michigan, Flint, Michigan

Social Work
Ashley, Ryan, M.S.W., Lecturer I in Social Work, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Flint, Michigan

Sociology/Anthropology/Criminal Justice
Vollner, Jennifer M., M.S., Lecturer I in Anthropology, Department of Sociology/Anthropology/Criminal Justice, effective September 1, 2015 to December 31, 2015, from the Michigan State University, Lansing, Michigan

SCHOOL OF EDUCATION AND HUMAN SERVICES
Saunders, Tim, M.A., Lecturer I in Education, effective May 1, 2015 to August 31, 2015, from the Wealthy Elementary, East Grand Rapids, Michigan

Tinholt, Winona, M.ED., Lecturer I in Education, effective May 1, 2015 to August 31, 2015, from the Wealthy Elementary, East Grand Rapids, Michigan

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Nursing
Tate, Nutrena H., PH.D., Lecturer I in Nursing, effective May 1, 2015 to June 30, 2015, from the University of Detroit Mercy, Detroit, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
September, 2015

THE UNIVERSITY OF MICHIGAN – FLINT

SCHOOL OF HEALTH PROFESSIONS AND STUDIES (Continued)

Physical Therapy

Howard, Kristi, D.P.T., Lecturer I in Physical Therapy, effective May 1, 2015 to July 31, 2015, from the Genesis Rehab, Jackson, Michigan

Vasicek, Brian D., M.S.P., Lecturer I in Physical Therapy, effective May 1, 2015 to July 31, 2015, from the Beaumont Health System, Royal Oak and Troy, Michigan

SCHOOL OF MANAGEMENT

Floros, Danielle, J.D., Lecturer I in Management, effective June 1, 2015 to August 31, 2015, from the Kelly Services, Troy, Michigan
ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)

September, 2015

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

SCHOOL OF EDUCATION

Holmstrom, Kristin R., M.A., Lecturer IV in Educational Studies, on personal leave, effective July 1, 2015 to December 31, 2015.

COLLEGE OF ENGINEERING

Civil and Environmental Engineering

Everett, John G., PH.D., Lecturer IV in Civil and Environmental Engineering, on personal leave, effective January 1, 2015 to December 31, 2015.

LAW SCHOOL

Green, Saul A., J.D., Lecturer II in Law, on personal leave, effective January 1, 2016 to April 30, 2016.

Levy, Judith E., J.D., Lecturer II in Law, on personal leave, effective January 1, 2016 to April 30, 2016.

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

English Language and Literature

Karczynski, David E., M.F.A., Lecturer II in English Language and Literature and Lecturer II in Sweetland Writing Center, on personal leave, effective January 1, 2015 to December 31, 2015.

Near Eastern Studies

Eliav, Milka, B.A., Lecturer IV in Hebrew Language, Department of Near Eastern Studies, on personal leave, effective September 1, 2015 to May 31, 2016.

Residential College

Wright, Jason M., M.F.A., Lecturer I in Residential College and Lecturer I in American Culture, on personal leave, effective September 1, 2015 to December 31, 2015.
Benson, Kelley E., M.M., Lecturer III in Music, on extended sick leave, effective July 1, 2015 to December 31, 2015.
ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
September, 2015

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Behavioral Sciences

Dunn, Janet S., PH.D., Lecturer I in Sociology and Anthropology, Department of
Behavioral Sciences, on personal leave, effective July 1, 2015 to August 31, 2015.

Social Sciences

Elliott, Dorothy A., M.A., Lecturer II in Social Sciences, on personal medical leave,
effective May 1, 2015 to April 30, 2016.
ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
ORGANIZATION (LEO)
September, 2015

THE UNIVERSITY OF MICHIGAN – FLINT
SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Physical Therapy

Tran, Minh-Hang, M.SC., Lecturer II in Physical Therapy, on personal medical leave, effective September 1, 2015 to December 31, 2015

Public Health and Health Science

Jordan, Elizabeth, M.A., Lecturer I in Health Services and Administration, Department of Public Health and Health Science, on personal medical leave, effective September 1, 2015 to December 31, 2015.
TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
September, 2015

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

PENNY W STAMPS SCHOOL OF ART AND DESIGN

MacDonald, Katie, M.F.A., Lecturer I in Art and Design, resigned after 6 years of service to accept another position elsewhere, effective April 30, 2015

SCHOOL OF EDUCATION

Martinez, Nancy L., M.A., Lecturer I in Education, Lecturer I in Education, resigned after 5 years of service for personal reasons, effective April 30, 2015

COLLEGE OF ENGINEERING

Material Science and Engineering

Gentry, Susan P., PH.D., Lecturer I in Materials Science and Engineering, resigned after 7 years of service to accept another position at the University of California-Davis, Davis, California, effective April 30, 2015

SCHOOL OF INFORMATION

Cook, Eric C., PH.D., Lecturer III in Information, resigned after 2 years of service to accept another position elsewhere, effective May 31, 2015

SCHOOL OF KINESIOLOGY

Hultgren, Jody N., M.ED., Lecturer II in Kinesiology, resigned after 15 years of service for personal reasons, effective May 31, 2015

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Chemistry

Wertz, Esther, PH.D., Lecturer I in Chemistry, appointment completed after 4 years of service, effective June 30, 2015

Economics

Zimring, Assaf, PH.D., Lecturer I in Economics, resigned after 2 years of service to accept another position at the Cornerstone Research, Washington, District of Columbia, effective April 30, 2015
Quade, Kirstin V., M.F.A., Lecturer III in English Language and Literature, resigned after 9 months of service to accept another position at the Princeton University, Princeton, New Jersey, effective May 31, 2015
TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
September, 2015

THE UNIVERSITY OF MICHIGAN-DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Humanities

Spitsberg, Tija, B.S., Lecturer IV in Rhetoric and English Composition, Department of
Humanities, retired after 41 years of service, effective July 31, 2015

Language Culture and Communication

Ward, Jamie A., PH.D., Lecturer III in Communication and Public Relations, Department
of Language Culture and Communication, resigned after 8 years of service to accept
another position at the Eastern Michigan University, Ypsilanti, Michigan, effective June
30, 2015

Mathematics and Statistics

Matthei, Barbara J., M.A., Lecturer IV in Mathematics and Statistics, retired after 34
years of service, effective April 30, 2015

Social Sciences

Zamalin, Aleksandr, PH.D., Lecturer I in Political Science, Department of Social
Sciences, resigned after 4 months of service to accept another position at the University
of Detroit-Mercy, Detroit, Michigan, effective April 30, 2015

COLLEGE OF EDUCATION, HEALTH AND HUMAN SERVICES

Beyerlein, Susan C., M.P.A., Lecturer I in Education, resigned after 9 years of service for
personal reasons, effective April 30, 2015

STUDENT AFFAIRS

Trammel, Sharonda J., M.S.A., Lecturer I in International Affairs, resigned after 3 years
of service for personal reasons, effective April 30, 2015
TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LEGURERS’ EMPLOYEE ORGANIZATION (LEO)
September, 2015

THE UNIVERSITY OF MICHIGAN-FLINT

COLLEGE OF ARTS AND SCIENCES

English

O’Connor, Catherine A., M.A., Lecturer I in English, retired after 18 years of service, effective April 30, 2015

Public Administration

Mikulski, James, M.A., Lecturer II in Public Administration, resigned after 9 years of service for personal reasons, effective August 31, 2015

Sociology/Anthropology/Criminal Justice

Watkins, Kristina, PH.D., Lecturer III in Sociology/Anthropology/Criminal Justice, resigned after 9 months of service to accept another position elsewhere, effective May 31, 2015

SCHOOL OF EDUCATION AND HUMAN SERVICES

Rainwater, Sara M., M.A., Lecturer I in Education, resigned after 2 years of service to accept another position elsewhere, effective April 30, 2015