

Received by the Regents  
September 19, 2013

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

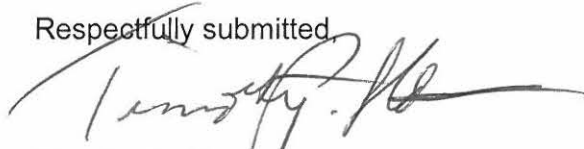
**Subject: University Human Resources Report**

Union Activity

**International Union of Operating Engineers (IUOE)**

The University and the International Union of Operating Engineers (IUOE) began contract negotiations on September 4, 2013. The current labor agreement expires on November 23, 2013.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Timothy P. Slottow", written over a horizontal line.

Timothy P. Slottow  
Executive Vice President and  
Chief Financial Officer

September 2013