

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ITEM FOR INFORMATION

**Subject: University Human Resources Report**

Union Activity

**The University of Michigan Professional Nurse Council (UMPNC) & Michigan Nurses Association (MNA) & Michigan Visiting Nurses (MVN)**

The Tentative Agreement reached between University of Michigan and UMPNC/MNA/MVN was ratified by membership on July 13<sup>th</sup>. Future agreements will be negotiated as part of the MNA/UMPNC Master Agreement instead of as a separate Local Operating Agreement.

**Lecturers' Employee Organization/Michigan Federation of Teachers (LEO/MFT)**

A Tentative Agreement was reached on August 6<sup>th</sup> after several sessions with a state-appointed mediator. The membership ratification vote of the Tentative Agreement is pending.

**Police Officer Association of Michigan (POAM)**

A petition to represent the Sergeants in the Department of Public Safety (Kipke), was filed with the Michigan Employment Relations Commission (MERC). A conference with MERC's Election Officer was held, and based on the determination of an earlier 1997 petition on this same issue, it was agreed that the composite of the bargaining unit should include a broader community of interest (i.e. all command officers and supervisory personnel of safety/security, on all three campuses). Consequently, the original petition was dismissed. We expect that a second petition is forthcoming.

Respectfully submitted,



Timothy P. Slottow  
Executive Vice President and  
Chief Financial Officer

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