THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ITEM FOR INFORMATION

Subject: Human Resources & Affirmative Action Report

Union Activity

Police Officers Association of Michigan (POAM) --
The parties met with a state appointed mediator for the second time on July 18, 2006. A second
tentative agreement was reached between the parties and ratified August 10, 2006. The new
agreement expires December 12, 2009, and is nearly identical to the first tentative agreement.
POAM represents approximately 180 police and security personnel.

Michigan Nurses Association (MNA) --
The Professional Framework Development portion of the University of Michigan Professional
Nurse Council contract was successfully launched on July 1, 2006. This is a model that
empowers individual nurses delivering patient care.

Respectfully submitted,

Timothy P. Slottow
Executive Vice President and
Chief Financial Officer

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