

THE UNIVERSITY OF MICHIGAN
Regents Communication

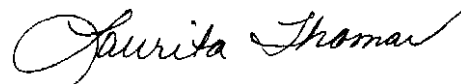
**Received by the
Regents
July 16, 2015**

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas
Associate Vice-President
and Chief Human Resource Officer

July, 2015

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

July, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

STEPHEN M ROSS SCHOOL OF BUSINESS

Krolick, Debra L., M.B.A., Lecturer I in Business, effective September 1, 2015 to April 30, 2016, from the Ecole hoteliere de Lausanne, Lausanne, Switzerland

SCHOOL OF EDUCATION

Klingelhofer, Rachel R., M.A., Lecturer I in Teacher Education, effective July 1, 2015 to August 31, 2015, from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Complex Systems

Bommarito, Michael J. M.A., Lecturer I in Complex Systems, effective January 1, 2015 to April 30, 2015, from the Michigan State University, East Lansing, Michigan

Curriculum Support

Longworth, Zora D., Ph.D., Lecturer I in Curriculum Support, effective January 1, 2015 to April 30, 2015, from the University of Michigan, Ann Arbor, Michigan

English Language and Literature

Buckley, John, M.F.A., Lecturer I in English Language and Literature, effective July 1, 2015 to August 31, 2015, from the Uncommon Corps, Ann Arbor, Michigan

Karageorgos, Konstantina, M.A., Lecturer I in English Language and Literature, effective July 1, 2015 to August 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Mathematics

Altman, Justin M., J.D., Lecturer I in Mathematics, effective July 1, 2015 to August 31, 2015, from the Altman & Associates, Ypsilanti, Michigan

Aroskar, Ashwini, Ph.D., Lecturer I in Mathematics, effective July 1, 2015 to August 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Dabkowski, Michael G., Ph.D., Lecturer I in Mathematics, effective July 1, 2015 to August 31, 2015, from the University of Michigan, Ann Arbor, Michigan

Khoury, Michael J., Ph.D., Lecturer I in Mathematics, effective May 1, 2015 to August 31, 2015, from the Lawrence Technological University, Southfield, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF REGULAR INSTRUCTIONAL STAFF
July, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

Psychology

Smith-Darden, Joanne P., Ph.D., Lecturer I in Psychology, effective July 1, 2015 to August 31, 2015, from the Wayne State University, Detroit, Michigan

MEDICAL SCHOOL

Cell and Developmental Biology

Nabeshima, Kentaro, Ph.D., Lecturer IV in Cell and Developmental Biology, effective July 1, 2015 to August 31, 2016, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF NURSING

Evans, Kristin O., M.S.N., Lecturer I in Nursing, effective September 1, 2015 to December 31, 2015, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

July, 2015

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Physical Therapy

Lile, James M., B.S., Lecturer I in Physical Therapy, effective May 1, 2015 to July 31, 2015, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF EDUCATION AND HUMAN SERVICES

Pratt, Amanda, M.A., Lecturer I in Education, effective May 1, 2015 to June 30, 2015, from the North Carolina New Schools, Raleigh, North Carolina

Saunders, Tim, M.A., Lecturer I in Education, effective May 1, 2015 to August 31, 2015, from the Wealth Elementary, Grand Rapids, Michigan

Tinholt, Winona, M.Ed., Lecturer I in Education, effective May 1, 2015 to August 31, 2015, from the Wealth Elementary, Grand Rapids, Michigan

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Nursing

Tate, Nutrena H., Ph.D., Lecturer I in Nursing, effective May 1, 2015 to June 30, 2015, from the Wayne State University, Detroit, Michigan

Physical Therapy

DeMeere, Tammy, D.P.T., Lecturer I in Physical Therapy, effective May 1, 2015 to July 31, 2015, from the Home Rehabilitative Services of Michigan, Commerce Township

Howard, Kristi, D.P.T., Lecturer I in Physical Therapy, effective May 1, 2015 to July 31, 2015, from the Genesis Rehabilitation, Jackson, Michigan

Schmidt, Suzanne, M.S., Lecturer I in Physical Therapy, effective May 1, 2015 to July 31, 2015, from the DMC-RIM, Lake Orion, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

July, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

English Language and Literature

Karczynski, David E., M.F.A., Lecturer II in English Language and Literature and
Lecturer II in Sweetland Writing Center, on personal leave effective January 1, 2015 to
April 30, 2015 and September 1, 2015 to December 31, 2015.

Residential College

Wright, Jason M., M.F.A., Lecturer I in Residential College and Lecturer I in American
Culture, on personal leave effective July 1, 2015 to December 31, 2015

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
July, 2015

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

Ng, Tszyan, M.A., Lecturer II in Architecture, resigned after 8 years of service, to accept a different position at the University of Michigan, Ann Arbor, Michigan, effective August 31, 2015

STEPHEN M ROSS SCHOOL OF BUSINESS

Branch, John D., Ph.D., Lecturer IV in Marketing, resigned after 9 years of service, to accept a different position at the University of Michigan, Ann Arbor, Michigan, effective May 31, 2015

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Chemistry

Devery III, James J., Ph.D., Lecturer I in Chemistry, appointment completed after 1 year of service, effective April 30, 2014

Economics

Suleymanoglu, Utku, Ph.D., Lecturer I in Economics, resigned after 2 years of service, for personal reasons, effective June 30, 2015

English Language and Literature

Witkowski, D'Anne T., M.F.A., Lecturer I in English Language and Literature, resigned after 8 years of service, effective April 30, 2015

Residential College

Mikolowski, Kenneth R., B.A., Lecturer IV in English, Residential College, retired after 38 years of service, effective May 31, 2015

Romance Languages and Literatures

Perrino, Sabina M., PH.D., Lecturer II in Romance Languages and Literatures, resigned after 6 years of service for personal reasons, effective June 30, 2015

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
July, 2015

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

SCHOOL OF MUSIC, THEATRE & DANCE

Berofsky, Kathryn L., M.M., Lecturer II in Music, resigned after 10 years of service, to accept a different position at the University of Michigan, Ann Arbor, Michigan, effective May 31, 2015

SCHOOL OF NURSING

Evans, Kristin O., M.S., Lecturer I in Nursing, appointment completed after 1 year of service, effective August 31, 2015

Shakoor, Kelly, M.S., Lecturer I in Nursing, appointment completed after 1 year of service, to accept a different position at the University of Michigan, Ann Arbor, Michigan, effective August 31, 2015

Westfall, Maureen, M.S., Lecturer I in Nursing, appointment completed after 1 year of service, to accept a different position at the University of Michigan, Ann Arbor, Michigan, effective August 31, 2015

Wickham, Janna, M.S.N., Lecturer I in Nursing, appointment completed after 1 year of service, effective June 30, 2015

SCHOOL OF SOCIAL WORK

Clark, George W., M.S.W., Lecturer IV in Social Work, retired after 18 years of service, effective August 31, 2015

Hiltz, Barbara S., M.S.W., Lecturer I in Social Work, resigned after 2 years of service, to accept a different position at the University of Michigan, Ann Arbor, Michigan, effective July 1, 2015

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
July, 2015

THE UNIVERISTY OF MICHIGAN-DEARBORN

OFFICE OF INTERNATIONAL AFFAIRS

Trammel, Sharonda J., M.S.A., Lecturer I in International Affairs, resigned after 3 years of service, for personal reasons, effective April 30, 2015

COLLEGE OF BUSINESS ADMINISTRATION

Management Studies

Czap, Hans, Ph.D., Lecturer III in Business Management Studies, resigned after 6 years of service, to accept a different position at the University of Michigan, Dearborn, Michigan, effective August 31, 2015

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
July, 2015

THE UNIVERISTY OF MICHIGAN-FLINT

COLLEGE OF ARTS AND SCIENCES

Communication and Visual Art

Claytor, Ryan, M.F.A., Lecturer II in Communication and Visual Art, resigned after 6 years of service, to accept a position at the Michigan State University, East Lansing, Michigan, effective May 31, 2015

Psychology

Madden-Toro, Lisa, Ph.D., Lecturer III in Psychology, appointment completed after 1 year of service, effective May 31, 2015

Public Administration

Mikulski, James, M.A., Lecturer II in Public Administration, resigned after 9 years of service, for personal reasons, effective August 31, 2015

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
July, 2015

THE UNIVERSITY OF MICHIGAN-FLINT

COLLEGE OF ARTS AND SCIENCES (continued)

Sociology, Anthropology and Criminal Justice

Watkins, Kristina, Ph.D., Lecturer III in Sociology, Anthropology and Criminal Justice, appointment completed after 1 year of service, effective May 31, 2015

SCHOOL OF EDUCATION AND HUMAN SERVICES

Latture, Fay, Ed.D., Lecturer IV in Education, resigned after 5 years of service, for personal reasons, effective May 31, 2015

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Nursing

Dabney, Beverly W., Ph.D., Lecturer I in Nursing, resigned after 4 months of service, to accept a different position at the University of Michigan, Flint, Michigan, effective August 31, 2015

Public Health and Health Sciences

Laurie, Regina D., B.A., Lecturer I in Health Sciences, Department of Public Health and Health Sciences, resigned after 5 years of service, to accept a position elsewhere, effective April 30, 2015