

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

Received by the Regents

July 16, 2009

ITEM FOR INFORMATION

Subject: University Human Resources Action Report

Union Activity


House Officers Association (HOA)

The House Officers Association membership ratified their labor agreement. The contract is effective July 1, 2009 and will run through July 1, 2014 with a provision to re-open negotiations on wage and health insurance in July 2011.

Lecturers' Employee Organization/Michigan Federation of Teachers (LEO/MFT)

The University settled a grievance from the Lecturers' Employee Organization regarding the calculation of 2008/2009 salary increases. Payments pursuant to that settlement were scheduled to take place in June. Subsequently, an agreement was negotiated with LEO regarding the September 1, 2009 salary increases, involving a 2% salary increment.

Respectfully submitted,



Timothy P. Slottow
Executive Vice President and
Chief Financial Officer

July 2009