

THE UNIVERSITY OF MICHIGAN

Regents Communication

ACTION REQUEST

Subject: Report of Faculty Retirement

Action Requested: Adoption of Retirement Memoir


James E. Gruber, Ph.D., Frances Reissman Cousens Collegiate Professor of Sociology and professor of sociology in the College of Arts, Sciences, and Letters, University of Michigan-Dearborn, retired from active faculty status on April 30, 2016

Professor Gruber received his B.S. (1970) degree from the University of Wisconsin and his M.A. (1973) and Ph.D. (1976) from the University of North Carolina. He served on the faculty of the University of Wisconsin-Parkside from 1975-79. He joined the University of Michigan-Dearborn faculty as an assistant professor in 1979, and was promoted to associate professor in 1982, and professor in 1992. He was named the Frances Reissman Cousens Collegiate Professor of Sociology in 2012.

Professor Gruber's research focused on workplace sexual harassment. He authored a number of articles in the leading scholarly journals, co-edited the monograph *In the Company of Men: Sexual Harassment and Male Dominance* (2005), and was a frequent invited speaker and expert witness in sexual harassment lawsuits. More recently, his research has explored the impact of bullying and sexual harassment in middle school and high schools on mental health, physical health, and academic engagement. Professor Gruber was active in faculty governance and headed the former Division of Interdisciplinary Studies. He taught courses on a wide range of topics, including social problems, poverty and inequality, social psychology, men and masculinities, gender roles, women's studies, social research methods, and sociological theory. He received a number of University honors, including the Susan B. Anthony Award (1993), the Distinguished Service Award (1996), Sarah Goddard Power Award (1999), and the Distinguished Research Award (2002).

The Regents now salute this distinguished faculty member by naming **James E. Gruber, professor emeritus of sociology**.

Requested by:



Sally J. Churchill, J.D.
Vice President and Secretary of the University

June 2016