Subject: Human Resources & Affirmative Action Report

Union Activity

American Federation of State County and Municipal Employees Local 1583 (AFSCME) -- Negotiations began in late April on a new contract. AFSCME represents approximately 2,300 employees – the current agreement expires July 31, 2005. The parties have agreed to extend the contract, if necessary, until an agreement is ratified.

Michigan Nurses Association (MNA) -- The University and University of Michigan Professional Nurse Council/Michigan Nurses Association continue to meet several days each week to negotiate an agreement that covers the registered nurses working at the Michigan Visiting Nursing Association. This is a companion contract to the master agreement.

Respectfully submitted,

Timothy P. Slighew
Executive Vice President and
Chief Financial Officer

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