

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

**Subject: University Human Resources Report**

Union Activity

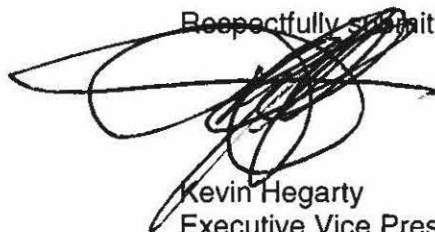
**Police Officer Association of Michigan (POAM)**

The University and the Police Officers Association of Michigan (POAM) reached a tentative bargaining agreement on March 29, 2018, which was subsequently ratified by membership on April 10, 2018. The agreement is effective May 6, 2018 and will expire on May 5, 2022.

**University of Michigan Skilled Trades**

The University and Skilled Trades reached a tentative agreement on April 12, 2018 for the Biomedical Engineering Technician staff. The tentative agreement was not ratified by membership when put to a ratification vote on April 30, 2018.

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'Kevin Hegarty', written over a large, scribbled-out area.

Kevin Hegarty  
Executive Vice President and Chief Financial Officer

May 2018