PROMOTION RECOMMENDATION
The University of Michigan-Flint
College of Arts and Sciences
Department of Sociology, Anthropology, and Criminal Justice

Roy C. Barnes, associate professor of sociology, with tenure, Department of Sociology, Anthropology, and Criminal Justice, College of Arts and Sciences, is recommended for promotion to professor of sociology, with tenure, Department of Sociology, Anthropology, and Criminal Justice, College of Arts and Sciences.

Academic Degrees:

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<thead>
<tr>
<th>Degree</th>
<th>Year</th>
<th>Institution</th>
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<tr>
<td>Ph.D.</td>
<td>1995</td>
<td>University of Wisconsin-Madison</td>
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<tr>
<td>M.A.</td>
<td>1985</td>
<td>Mississippi State University</td>
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<tr>
<td>B.A.</td>
<td>1982</td>
<td>Pomona College, California</td>
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Professional Record:

- 2013-Present: Associate Dean, College of Arts and Sciences, University of Michigan-Flint
- 2002-Present: Associate Professor of Sociology, with tenure, University of Michigan-Flint
- 2004-2013: Assistant Dean, College of Arts and Sciences, University of Michigan-Flint
- 1996-2002: Assistant Professor of Sociology, University of Michigan-Flint
- 1996-1996: Instructor, Adult Accelerated Programs, Marian College, Wisconsin
- 1996-1996: Lecturer, University of Wisconsin-Oshkosh
- 1993-1996: Research Assistant, University of Wisconsin-Madison
- 1991-1992: Post-Graduate Fellowship, University of Warwick, Coventry, England
- 1986-1991: Research Assistant, University of Wisconsin-Madison
- 1983-1985: Research Assistant, Mississippi State University
- 1983-1983: Lecturer, Marshall University, Huntington, West Virginia

Summary of Evaluation:

Teaching — General Statistics (SOC 215) is the most widely utilized course through which students complete a prerequisite for high level classes in many social science disciplines. Professor Barnes manages to make this class, which routinely generates anxiety among students, into one of the positively received courses in sociology. He has also been a leader in developing meaningful classes that meet the General Education requirements of the University of Michigan-Flint. In this area, he developed a very successful interdisciplinary co-taught course (with an economist) “Making Sense of the Numbers” to help students complete the financial literacy component of General Education. His student response scores are among the highest in the College even though most students are fearful of the topic. The fact that Professor Barnes maintains a strong teaching presence, while holding a demanding administrative position, is truly remarkable and a testament to his commitment to students.

Research — Professor Barnes has maintained a consistent emphasis on scholarly output despite being involved in high level administration as assistant and subsequently associate dean of the College of Arts and Sciences (CAS). His work in critical sociology is regularly cited by leading scholars in the field of corporate interlocking directorates. His paper in Critical Sociology is his most influential and has been regularly cited by leading sociologists. An original piece of work making a genuine contribution to the field, it documented a decline in the density of relationships among U.S. corporate interlocks. In another influential piece, after promotion in 2002, he wrote an article published in Connections, the leading journal (peer-reviewed and interdisciplinary) of social network analysis, suggesting a new procedure for assessing structural networks. Professor Barnes’ continued research engagement is evidenced by not only his
publication record, but also by an ongoing series of professional papers. These have been presented at the International Network for Social Network Analysis and other international conferences and meetings, as well as regional and local sociology conferences. Since his promotion to associate professor he has produced a total of 20 such professional papers. He is an international leader in the field of corporate interlocking directorates and recently edited a special edition of the most prominent journal in the field, the International Journal of Comparative Sociology, Special Issue (2012) on corporate interlocks, a peer-reviewed academic journal published by Sage in the United Kingdom. Professor Barnes also contributed a 5,000 word introductory essay to that edition which was described by an external reviewer as masterful. The fact that Professor Barnes can continue his research productivity while maintaining an exhausting administrative assignment is truly outstanding.

Recent and Significant Scholarly Activity:

Refereed Journal Publications

Journal Papers as Works in Progress
Barnes, Roy C. and Sweeza, Emily C.* “Bohemians and Beyond: A Historical View of the Role of Social Clubs Within the Corporate Elite, 1962-1995.”

Pedagogical Publications

Papers Presented at Professional Social Science Meetings

* Denotes paper presentation co-authored with students from the University of Michigan-Flint.

Papers Presented at Professional Higher Education Meetings and Webinars

Service – The service contribution of Professor Barnes is extensive. He has been the assistant dean and recently associate dean of CAS. In each of these roles he has been the principal administrative official of the college regarding student issues. He is the ex officio of the Academic Standards Committee as well as the Curriculum Committee. Professor Barnes is also the administrator responsible for oversight of the university General Education Program. He is also the University of Michigan-Flint coordinator of the First Year Experience (FYE) requirement. In this role Professor Barnes is responsible for the staffing and implementation of a university-wide program required for all entering first year students. The service obligations for which Professor Barnes has responsibilities are truly amazing. He is tireless in his efforts and the University of Michigan-Flint is fortunate to have such a committed faculty member.

External Reviewers:

Reviewer (A): “In his contributions, his convening activities and collaboration with a range of academics, he has been instrumental in encouraging a pluralistic consideration of different mechanisms in the field, which has sometimes been riven by sharp differences. … Roy has been accumulating a growing international profile. I look forward to him building this into high impact work in the future.”

Reviewer (B): “Overall, I find Roy’s standing in this field of interlocking corporate directorates to be a strong one. His work is published in well-regarded outlets, addresses significant theoretical debates, and is impactful, as evidenced by citations.”

Reviewer (C): “In this body of work, particularly noteworthy is Professor Barnes’ published article in Connections, which is the official journal of the International Network for Social Network Analysis. Also of interest in this area is the special issue of the International Journal of Comparative Sociology that Professor Barnes has edited. Here, he pulled together a collection of new research from an international collection of authors.”

Reviewer (D): “Barnes has made two important contributions to the interlock literature over the past decade. The fact that he appears to have been the first to document the declining cohesiveness of the American corporate network represents a very important contribution.”

Reviewer (E): “It was a masterful 5000 word introduction that, literally, covered all the bases. It was very well received and some of the articles remain on the journals ‘most-downloaded’ list even today, two years later.”

Reviewer (F): “Roy’s involvement with and contribution to the international group of networks and politics researchers reflect and advances [sic] his leadership and recognition in this arena. His editing of the special issue for IJCS is in particular a notable accomplishment. I am impressed with Roy Barnes’ scholarly record.”

Reviewer (G): “…I do note with a certain admiration his ability to fuse quantitative analysis and writing with historical sociological research – this is not something that one normally finds in the capabilities of one scholar. I found his work to be conceptually innovative and methodologically intriguing, albeit modest in terms of quantity of output.”
Summary of Recommendation:

Professor Barnes is an accomplished and well received teacher, noted scholar, and tireless participant in university service. I fully concur with the Executive Committee of the College of Arts and Sciences and enthusiastically recommend that Roy C. Barnes be promoted to professor of sociology, with tenure, Department of Sociology, Anthropology, and Criminal Justice, College of Arts and Sciences.

Recommended by:

[Signature]
Albert C. Price, Interim Dean
College of Arts and Sciences

Recommendation endorsed by:

[Signature]
Barbara B. Dixon, Interim Provost and
Vice Chancellor for Academic Affairs

[Signature]
Susan E. Borrego, Chancellor
University of Michigan-Flint

May 2015