PROMOTION RECOMMENDATION
University of Michigan-Flint
College of Arts and Sciences
Department of Biology

Joseph F. Sucic, associate professor of biology, with tenure, Department of Biology, College of Arts and Sciences, is recommended for promotion to professor of biology, with tenure, Department of Biology, College of Arts and Sciences.

Academic Degrees:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Year</th>
<th>Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ph.D.</td>
<td>1992</td>
<td>Virginia Polytechnic Institute and State University, Blacksburg</td>
</tr>
<tr>
<td>M.S.</td>
<td>1988</td>
<td>Virginia Polytechnic Institute and State University, Blacksburg</td>
</tr>
<tr>
<td>B.A.</td>
<td>1984</td>
<td>Thiel College, Greenville, Pennsylvania</td>
</tr>
</tbody>
</table>

Professional Record:

- 2002 – Present: Associate Professor of Biology, with tenure, University of Michigan-Flint
- 1996 – 2002: Assistant Professor of Biology, University of Michigan-Flint
- 1992 – 1996: Post-doctoral Researcher, Department of Microbiology and Molecular Genetics and Markey Center for Molecular Genetics, University of Vermont
- 1985 – 1992: Undergraduate Researcher, Department of Biology, Virginia Polytechnic Institute and State University
- 1983 – 1984: Senior Researcher, Department of Biology, Thiel College

Summary of Evaluation:

Teaching – Professor Sucic is a gifted teacher who oversees a broad range of courses from the freshman to the graduate level. He has advised and mentored students. Since 2002, he has involved 35 students in undergraduate research projects, with over two dozen becoming co-authors. During the same period, he mentored six Master’s thesis students. He is an excellent teacher who fully embraces the College’s focus on teaching.

Research – To date, Professor Sucic has co-authored sixteen peer-reviewed articles in quality scientific journals. Since his initial promotion in 2002, he has two additional publications (in Brain Research), with an additional article in circulation, and a robust plan for additional research and publication.

Recent and Significant Publications:

Peer-Reviewed Research Papers
Expression, Density, and Architecture in the Visual Cortex Upon Retinal Degeneration.” 
*Brain Research*, 1422:46-56.


*Manuscripts in Preparation:*

* Indicates University of Michigan-Flint undergraduate student.

*Service* – In addition to thoughtful attention and involvement in multiple Biology Department committees, Professor Sucic has served as program director of the Biology Masters since 2004. In this and other capacities he has demonstrated thoughtful and insightful leadership that has advanced the missions of his Department and the College.

*External Reviewers:*

Reviewer (A):
“The three papers that were included in the package are well done and investigate significant questions in molecular neurobiology. The pending paper on Furin processing is a solid mechanistic examination on a molecule of importance. The results are quite interesting in that only one of the disulfide bonds seems important for the initial processing to the Golgi apparatus.”

Reviewer (B):
“‘Altered glial gene expression, density and architecture in the visual cortex upon retinal degeneration’ paper was outstanding. He used the most current molecular techniques, such as QRT-PCR, for analyzing gene expression. I believe it was a significant contribution to brain research.”

Reviewer (C):
“I would regard his 2012 *Biochemical Journal* paper on furin to become his best publication.”

Reviewer (D):
“The quality of all his publications is commendable, I also noticed that several students as well as colleagues from other institutions participated in his research. Quite a few of his graduate advisees who earned MS degrees have also succeeded in getting admitted into Medical [sic] and graduate schools.”
Reviewer (E):
"... Dr. Sucic's scholarly activity is of high quality, has contributed to the field and shows promise for continued professional growth and productivity."

Reviewer (F):
"Both of Dr. Sucic's papers are largely descriptive and are a foundation for future mechanistic projects. I am not sure I consider either to be outstanding, though both are clearly solid contributions published in a highly reputable journal in his field. The peer review system is robust, and the publication of these articles in *Brain Research* speaks to their high quality."

Summary of Recommendation:

Based on excellent teaching and service and a re-invigorated research program that has been favorably assessed by external scholars, the College of Arts and Sciences Executive Committee and Dean enthusiastically recommend the promotion of Joseph F. Sucic to the rank of professor of biology, with tenure, Department of Biology, College of Arts and Sciences.

Recommended by:

[Signature]
D. J. Trela, Dean
College of Arts and Sciences

Recommendation endorsed by:

[Signature]
Gerard Volden, Provost and
Vice Chancellor for Academic Affairs

[Signature]
Ruth J. Pers, Chancellor
University of Michigan-Flint

May 2013