PROMOTION RECOMMENDATION
The University of Michigan-Dearborn
College of Business
Department of Accounting and Finance

Kirk L. Philipich, assistant professor of accounting and finance, Department of Accounting and Finance, College of Business, is recommended for promotion to associate professor of accounting and finance, with tenure, Department of Accounting and Finance, College of Business.

Academic Degrees
D.B.A. 1984 Indiana University, Bloomington, IN
M.B.A. 1981 Indiana University, Bloomington, IN
B.S.B.A. 1977 Saint Louis University, St. Louis, MO

Professional Record
2005 - present Assistant Professor of Accounting, Department of Accounting and Finance, University of Michigan-Dearborn
2000 - 2005 Senior Lecturer, Ohio State University, Columbus, OH
1999 - 2000 Visiting Assistant Professor, Vanderbilt University, Nashville, TN
1996 - 2000 Assistant Professor, Ohio State University, Columbus, OH
1989 - 1995 Assistant Professor, Saint Louis University, St. Louis, MO
1984 - 1989 Assistant Professor, Notre Dame University, South Bend, IN

Teaching: Professor Philipich is rated excellent in teaching. He has demonstrated consistent high quality teaching with high standards in courses he has taught. Faculty and students highly respect his classroom performance and his emphasis on teaching. A common comment is that his expectations for student performance are very high while being very concerned with student learning and is very willing to assist students. Professor Philipich has taught eight different courses (three graduate and five undergraduate) across the Dearborn and Hong Kong campuses. He has also developed and revised several graduate courses for the MS-Accounting and MS-Finance degree programs.

Research: Professor Philipich is rated excellent in his research. Since joining the faculty, he has published eight refereed journal articles. Of these, one was published in a superior journal as ranked by the college. One of his research strengths is his ability to reach across discipline lines to work with fellow faculty. One faculty member noted that his understanding of a broad set of topics has opened his own research (taxation) to new possibilities. Professor Philipich has also taken on a leadership role actively mentoring new faculty. Looking to the future, he has several working papers in progress. We will continue to see a steady stream of quality research from his mentoring and from his ability to reach across discipline in the future.

Recent and Significant Publications:


Service: Professor Philipich is rated significantly capable in his service. Since joining the faculty, he has been an active participant in COB’s affairs. He currently serves as chair of the College of Business Executive Committee and Curriculum Committee. In these capacities, he has assumed a leadership role on several projects including the effort to create a grade grievance policy for faculty and students and the current MBA revision. Professor Philipich has served the accounting discipline outside the College as well, including his role as the financial accounting and reporting section’s liaison to the Midwest Section of the American Accounting Association, accepting responsibility for reviewing over 20 research papers, arranging for others to review section papers, and as a reviewer for several other American Accounting Association meetings and journals. Most importantly, Professor Philipich has always given his time so that the students think highly of him and value their experiences at the College as a result. He regularly supports COB student organizations in a variety of ways.

External Reviewers:

Reviewer A: “I would conclude that Kirk’s body of work compares well to others in his peer group at comparable universities in terms of the quantity, quality and impact of his publications.”

Reviewer B: “Dr. Philipich’s publication record compares favorably with most accounting faculty at a similar stage in their career… He has demonstrated the ability to conduct top-level accounting research.”

Reviewer C: “Dr. Philipich’s research record shows high level of scholarly activity over his academic career. The quantity of refereed journal publications by Dr. Philipich represents a clear indication of ongoing scholarly inquiry and easily exceeds the level expected for associate professor candidates… I am impressed with the strong institutional knowledge demonstrated in financial accounting, capital markets, tax, and other arenas.”

Reviewer D: “Given the breadth and depth of knowledge in Dr. Philipich’s research, given the highly touted journals in which his JAR paper has been cited, and given his long-term stream of successful archival studies, Kirk Philipich’s research record rises above most of his peers at comparable teacher-scholar institutions.”
Reviewer E: “Dr. Phillipich is at the high end of research productivity, especially research that actually relates to accounting.”

Summary of Recommendation:
We are very pleased to recommend, with strong support of the College of Business Executive Committee, Kirk L. Phillipich for promotion to associate professor of accounting and finance, with tenure, Department of Accounting and Finance, College of Business.

Kim Schatzel
Dean
College of Business

Daniel Little
Chancellor
University of Michigan-Dearborn

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