

Approved by the Regents
May 19, 2011

APRIL MEETING, 2011

*The University of Michigan
Ann Arbor
April 21, 2011*

The regents met at 3:00 p.m. in the Regents' Room. Present were President Coleman and Regents Darlow, Deitch, Ilitch, Maynard, Newman, Richner, Taylor, and White. Also present were Vice President and Secretary Churchill, Vice President Forrest, Provost Hanlon, Vice President Harper, Chancellor Little, Vice President May, Interim Vice President Michels, Chancellor Person, Vice President Scarnecchia, and Executive Vice President Slottow. Executive Vice President Pescovitz and Vice President Wilbanks were absent. Regent Deitch left the meeting at about 3:40 p.m.

Call to Order and President's Opening Remarks

President Coleman called the meeting to order, and said that the meeting would begin with a very special announcement.

Announcement of Major Gift and Authorization to Name the Biomedical Science Research Building in Honor of A. Alfred Taubman

President Coleman described how A. Alfred Taubman's extraordinary generosity has, over the years, advanced so many aspects of the University, from the Health System to the Museum of Art, to the College of Literature, Science and the Arts, to the College of Architecture and Urban Planning. She continued,

"I am extremely pleased to announce that Mr. Taubman is extending his long-standing support of the Taubman Medical Research Institute with a gift of an additional \$56 million. This latest gesture brings his funding of the Taubman Institute to a total of \$100 million. His extraordinary philanthropy will allow our scientists to conduct high risk, but potentially high reward research into some of the most terrible diseases that any family ever has to experience: breast cancer, rare genetic conditions, Lou Gehrig's

Disease, and more. Mr. Taubman's endowed gift will be solely for this kind of research."

President Coleman noted that Mr. Taubman understands that if you don't take risks, you'll never get any potential rewards, and he understands that not all ideas will bear fruit. "But he is willing to make a bet on the best scientists who have good ideas to try." She noted that there are no public agencies that provide funding for the type of research that Mr. Taubman's gift will fund, and concluded:

"He instinctively saw how this investment could potentially make huge advances that we can only hope for and imagine now. As a university president, as a scientist, and as a person whose family has been affected by one of these terrible diseases, I can say with confidence and with deep, deep affection and feeling for the whole Taubman family, that this will make a tremendous difference to our researchers, and patients and families will benefit from new discoveries."

"Alfred, on behalf of the entire University, our scientists, our students, and our patients, I want to express to you our enormous gratitude. This is a special day for our university."

Regent Darlow noted that Mr. Taubman was a Michigan native whose company is still based in Michigan, and said, "Mr. Taubman, on behalf of the Board of Regents, I want to thank you from the bottom of our hearts for this life-changing commitment you have made to the A. Alfred Taubman Medical Research Institute. Your generosity will save lives."

Regent Ilitch stated that she was particularly excited about stem cell research being funded through Mr. Taubman's gifts, exclaiming, "You are a rock star!"

Regent Deitch commented that Mr. Taubman's philanthropy has extended also to the Detroit Institute of Art and other Detroit-area enterprises that have enriched the life of the state. He made special note of Mr. Taubman's contributions in support of the state-wide initiative for enabling stem cell research. "That was unique. That was something an entrepreneur would do,

and it was of extraordinary importance to the life of this university and to the great research that you are now supporting through the enhanced gifts to the Taubman Institute.”

Regent Newman noted that Mr. Taubman’s gift had “put this university on the map,” making it able to attract and retain the top scientists in the world. “You have done more for this institution through this gift, and through your other gifts, than we could have hoped for, and we really appreciate it.”

Regent Richner thanked Mr. Taubman and his family for their dedication to the state, noting “I can’t imagine the state of Michigan without the Taubman family.”

Regent Taylor also expressed thanks to Mr. Taubman for having lent his support to such a critical area of research.

A message was then relayed from Executive Vice President Pescovitz.

Mr. Taubman then addressed the assembly, noting that “it is truly my honor to be able to support this great university and its world-class educators, researchers, and physicians.” He recounted his involvement with the project that replaced the “Old Main” hospital, and praised Dr. Eva Feldman, his personal physician, who had taught him the value of medical research utilizing embryonic stem cell therapy, which was illegal in Michigan for many years. He was a major contributor to the successful campaign to amend the state Constitution to legalize stem cell research, leading to the promising research being conducted at the Taubman Institute. “What we’re accomplishing at the Taubman Institute holds the promise of eliminating suffering and pain around the world, and thanks to the brilliant medical minds collaborating on this campus, we’re on the threshold of major breakthroughs that will yield cures for our most devastating diseases. That’s what today’s announcement is all about, and why I’m so enthusiastic about our future and proud of my family’s \$100 million commitment to the institute.”

Regent Newman moved that the Biomedical Science Research Building be named the A. Alfred Taubman Biomedical Science Research Building. Regent Maynard seconded the motion, and it was approved unanimously.

There was then a short performance by the Friars, followed by a 5-minute break.

The meeting reconvened at 3:35 p.m.

President's Opening Remarks, Continued

Vice President Churchill continued with President Coleman's opening remarks, due to President Coleman's laryngitis. She recognized Sam Mikulak, of the men's gymnastics team, and Kylee Botterman, of the women's gymnastics team, for winning the men's and women's all-around NCAA titles in gymnastics, along with their coaches, Kurt Golder and Bev Plocki. She also recognized Kellen Russel, NCAA wrestling champion, and his coach, Joe McFarland, and a round of applause followed.

Presentations: Students with Disabilities

Vice President Churchill recognized Stuart Segal, director of the Office of Services for Students with Disabilities. She then called on three students to make presentations. Carrie Lofgren, a freshman in LSA, Brian Rappaport, a senior in the Ford School of Public Policy, and Edward Timke, a doctoral student in the Department of Communications, talked about their respective experiences as students with disabilities and they described the support they had received from the Office of Services for Students with Disabilities.

Following the presentations, Regent Darlow thanked MSA for its efforts on behalf of students with disabilities and then recognized members of the Council for Disability Concerns who were in attendance. She thanked council members for their wonderful contributions, and thanked Jack Bernard and Anna Schnitzer for their tireless service to the council.

Public Comments on Agenda-Related Topics

The regents heard comments from the following individuals, all regarding the proposed revision to Regents' Bylaw 5.09: Edward Rothman, professor and chair of SACUA, and Professors Benjamin Allen, Abby Stewart, David Bloom, Kathleen A. Cooney, Rob Salmond, and Chris J. Dickinson.

The regents then turned to the regular agenda.

Committee Reports

Finance, Audit and Investment Committee. Regent White, chair of the Finance, Audit and Investment Committee, reported that the committee, consisting of herself, Regent Maynard, and Regent Taylor, had met that morning with Executive Vice President Slottow. The first agenda item concerned the human subject research compliance and incentive payment program, which tracks and manages the program through which researchers provide incentives for subjects who participate in research programs. Participants included Associate Vice President Miranda, University Treasurer Greg Tewksbury, and James Gorman, manager of project consulting in the Treasurer's Office. The second agenda item was an FY2012 to FY2014 General Fund budget update. For this session, the FAI committee was joined by members of the other two committees, Regents Darlow, Deitch, Ilitch, Newman, and Richner. Provost Hanlon, Associate Provost Pollack, Executive Vice President Slottow, and Chancellors Person and Little participated in this session. The final agenda item was an audit report, submitted by Carol Senneff, executive director of University audits.

Personnel, Compensation and Governance Committee. Regent Richner, chair of the Personnel, Compensation and Governance Committee, reported that the committee, consisting of himself and Regent Ilitch, first met with Athletic Director David Brandon and his associate,

Christine Winters, for the annual review of coaches' salaries, and then received an up date on dean searches from Provost Hanlon. They then joined the Finance, Audit and Investment Committee for the general fund budget update.

Health Affairs Committee. Regent Newman reported that the Health Affairs Committee did not meet that day.

President Coleman then turned to the consent agenda.

Consent Agenda

Minutes. Vice President Churchill submitted for approval the minutes of the meeting of March 17, 2011.

Reports. Executive Vice President Slottow submitted the Investment Report, Plant Extension Report, University Human Resources Report, and Regents Report on Non-Competitive Purchases over \$5,000 from Single Sources, December 16, 2010 through March 15, 2011.

Litigation Report. Vice President Scarnecchia submitted the Litigation Report.

Research Report. Vice President Forrest submitted the Report of Awards Established, July 1 – March 31, 2011.

University of Michigan Health System. There was no additional report regarding the University of Michigan Health System.

Division of Student Affairs. Vice President Harper thanked Chris Armstrong for his leadership as president of MSA during the past year.

University of Michigan-Flint. Chancellor Person reported that 1,000 students would be graduating during the Flint campus's two upcoming commencement ceremonies.

University of Michigan-Dearborn. Chancellor Little noted that about 650 degrees would be awarded at the Dearborn campus commencement ceremonies.

Michigan Student Assembly Report. Mr. Chris Armstrong, outgoing president of the Michigan Student Assembly, highlighted some of the accomplishments of students during the past year, and said what an honor it had been to serve in this capacity. Regent Maynard commented that the challenges he had faced during the past year had “helped all of us grow.” Mr. Armstrong introduced the incoming president of Michigan Student Assembly, Mr. DeAndree Watson, who gave an overview of his plans for the coming year.

Voluntary Support. Vice President May submitted the Report on Voluntary Support for March 31, 2011.

Personnel Actions/Personnel Reports. Provost Hanlon submitted a number of personnel actions and personnel reports. He highlighted the recommended reappointment of Paul Courant as dean of the University Library through August 31, 2013.

Retirement Memoirs. No faculty retirements were reported this month.

Memorials. Vice President Churchill submitted memorial statements for David C. Blair, professor of computer and information systems, and Robert L. Frost, associate professor of information.

Degrees. There were no actions with respect to degrees.

Approval of Consent Agenda. On a motion by Regent White, seconded by Regent Ilitch, the regents unanimously approved the consent agenda.

Appointment of Auditors

On a motion by Regent White, seconded by Regent Maynard, the regents unanimously approved appointment of PricewaterhouseCoopers LLP as external auditors for fiscal year 2012.

Information and Technology Services Year 2012 Annual Maintenance Program

On a motion by Regent White, seconded by Regent Darlow, the regents unanimously approved the ITS Year 2012 Annual Maintenance Program as described, and authorized proceeding with projects providing they are within the approved budget.

Michigan Memorial Phoenix Laboratory Addition and Second Floor Renovation

On a motion by Regent Newman, seconded by Regent White, the regents unanimously approved issuing the Michigan Memorial Phoenix Project Laboratory, Addition and Second Floor Renovation Project for bids and awarding construction contracts providing that bids are within the approved budget.

North Campus Support Facility

On a motion by Regent White, seconded by Regent Newman, the Regents unanimously approved the North Campus Support Facility project as described in the Regents Communication, and authorized issuing the project for bids and awarding construction contracts providing that bids are within the approved budget.

University of Michigan Hospitals and Health Centers Eisenhower Corporate Park West University of Michigan Orthotics and Prosthetics Center Expansion

On a motion by Regent Newman, seconded by Regent Ilitch, the regents unanimously approved the University of Michigan Hospitals and Health Centers Eisenhower Corporate Park West University of Michigan Orthotics and Prosthetics Center Expansion Project as described, authorized commissioning the architectural firm of A3C Collaborative Architecture for its design, and authorized issuing the project for bids and awarding construction contracts providing that bids are within the approved budget.

Conflict of Interest Items

President Coleman announced that the agenda includes 12 conflict of interest items, each of which requires 6 votes for approval. (The request for a lease agreement and animal services agreement with Lycera Corporation was withdrawn.) On a motion by Regent Newman, seconded by Regent Maynard, the regents unanimously approved the following 12 items:

Authorization for Payment to InSight Photography

The regents approved a payment to InSight Photography for the purchase of 12 photographs by the Department of Obstetrics and Gynecology. Because Harriette Hartigan, a University of Michigan employee, is also the owner of InSight Photography, this agreement falls under the State of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. Parties involved in the agreement are the Regents of the University of Michigan, UMHS Department of Obstetrics and Gynecology and InSight Photography.
2. The agreement is to purchase 12 photographs for the 2006-2009 Progress Report in the amount of \$1,980.
3. The pecuniary interest arises from the fact that Harriette Hartigan, a University of Michigan employee, is the owner of InSight Photography.

Agreement between the University of Michigan and Camp Doc

The regents approved an agreement between the UMHS Transplant Center and Camp Doc to provide an electronic medical record system for Camp Michitanki participants. Because Michael Ambrose, a University of Michigan employee, is also the owner of Camp Doc, this agreement falls under the State of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. The parties to the contract are the regents of the University of Michigan, UMHS Transplant Center, and Camp Doc.
2. The agreement is for Camp Doc to provide an electronic medical record system for camp participants for a total cost of \$164.

3. The pecuniary interest arises from the fact that Michael Ambrose, a University of Michigan employee, is the owner of Camp Doc.

Authorization for Purchase of Xenon from ElectroDynamic Application, Inc.

The regents approved the purchase of xenon from ElectroDynamic Applications, Inc. (EDA) through use of a xenon recovery system that EDA would provide and maintain free of charge to the University. Because Dr. Alec Gallimore, a University of Michigan employee, is also CEO of EDA, this agreement falls under the State of Michigan Conflict of Interest Statute.

The following information is provided in compliance with statutory requirements:

1. Parties to the agreement are the Regents of the University of Michigan and its Department of Aerospace Engineering and EDA.
2. The agreement is to purchase xenon from May 2011 through December 2015 at an estimated value of \$93,733.
3. Dr. Gallimore's pecuniary interest arises from his status as CEO of EDA.

Authorization for Purchase of Services from Holbrook Designs

The regents approved purchase of services from Holbrook Design to design, develop and produce an annual report for the University of Michigan Health System Department of General Medicine. Because Latisha Holbrook, a University of Michigan employee, is also the owner of Holbrook Design, this purchase falls under the State of Michigan Conflict of Interest Statute.

The following information is provided in compliance with statutory requirements:

1. Parties to the agreement are the Regents of the University of Michigan, UMHS Department of General Medicine, Internal Medicine, and Holbrook Design..
2. The agreement is to purchase services to design, develop and produce the QUICCC Annual Report, totaling \$1,639.28.
3. Latisha Holbrook's pecuniary interest arises from her status as owner of Holbrook Design.

Authorization for Purchase of Books and Directories from Jeannette Routhier

The regents approved the purchase of books and directories from Jeannette Routhier to enhance the collection of the University of Michigan-Flint library. Because Jeannette Routhier is also a University of Michigan employee, this purchase falls under the State of Michigan Conflict

of Interest Statute. The following information is provided in compliance with statutory requirements:

4. Parties to the agreement are the Regents of the University of Michigan, the University of Michigan-Flint Library, and Jeannette Routhier
5. The agreement is to purchase antiquarian books and directories that will enhance the historical significance of the Genesee Historical Collection Center which is part of the University of Michigan-Flint Library for a total of \$115.
6. Jeannette Routhier's pecuniary interest arises from her status as the owner of the collection to be purchased by the library.

Research Agreement between the University of Michigan and Baker-Calling, Inc.

The regents approved a research agreement with Baker-Calling, Inc. ("Company") which will allow Dr. Karl Grosh, a University of Michigan employee, to be the principal investigator in a project subcontracted to the University by the Company. Because Dr. Grosh is also co-owner of the Company, this agreement falls under the State of Michigan Conflict of Interest Statute.

The following information is provided in compliance with statutory requirements:

1. Parties to the agreement are the Regents of the University of Michigan and Baker-Calling, Inc.
2. The terms of the agreement will conform to University policy. Under the project, a total subcontract of \$155,111 is anticipated to cover a period of twenty-three months. In the event of an amendment, University procedures for approval of these changes will be followed and additional conflict of interest review will be done as appropriate.
3. Dr. Grosh's pecuniary interests arises from his status as co-owner of the Company.

Amendment to License Agreement between the University of Michigan and Cytopherx

The regents approved an amendment to a license agreement with Cytopherx ("Company") which will allow the Company to add the following technology to its existing license: UM OTT File No. 3123, "Use of renal tubule cells for treatment of cardiorenal syndrome," and UM OTT File No. 3245, "Implantable Bioartificial hemofilter." Because David Humes, a University of Michigan employee, is also partial owner of the Company, this agreement falls under the State of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. Parties to the agreement are the Regents of the University of Michigan and Cytopherx.
2. Agreement terms include granting the Company an exclusive license with the right to grant sublicenses. The Company will pay royalties on sales and reimburse patent costs. The University will retain ownership of the licensed technology and may continue to further develop it and use it internally. No use of University services or facilities, nor any assignment of University employees, is obligated or contemplated under the agreement. Standard disclaimers of warranties and indemnification apply, and the agreement may be amended by consent of the parties. University procedures for approval of these changes will be followed and additional conflict of interest review will be done as appropriate.
3. The pecuniary interests of Dr. Humes arise from his ownership interest in Cytopherx.

Option Agreement between the University of Michigan and MEMStim

The regents approved an agreement with MEMStim (the “Company”) to option the University’s rights associated with the following technology: UM File No. 4536, “Thin-film Cochlear Electrode Array.” Because Angelique Johnson, a University of Michigan employee, is also partial owner of MEMStim, this agreement falls under the State of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. The parties to the agreement are the Regents of the University of Michigan and MEMStim.
2. Agreement terms include giving the Company an exclusive option to the technology. The Company will pay a one-time option fee. The University will retain ownership of the optioned technology and may continue to further develop it and use it internally. No use of University services or facilities, nor any assignment of University employees, is obligated or contemplated under the agreement. Standard disclaimers of warranties and the indemnification apply, and the agreement may be amended by consent of the parties, such as adding related technology. University procedures for approval of these changes will be followed and additional conflict of interest review will be done as appropriate.
3. The pecuniary interests of Angelique Johnson arise from their ownership interests in MEMStim.

Research Agreement between the University of Michigan and NextGen Metabolomics, Inc.

The regents approved a research agreement with NextGen Metabolomics, Inc. (“NextGen”) which will allow Dr. Christopher Beecher, a University of Michigan employee, to participate in a project subcontracted to the University by the NextGen. Because Dr. Beecher is

also partial-owner of the NextGen, this agreement falls under the State of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. Parties to the agreement are the Regents of the University of Michigan and NextGen Metabolomics, Inc.
2. The terms of the agreement conform to University policy. The period of performance for the project is three (3) years and the amount of funding support is \$260,000 based on processing of one thousand (1,000) samples.
3. Dr. Beecher's pecuniary interests arises from his status as partial-owner of NextGen Metabolomics, Inc.

Option Agreement between the University of Michigan and Silicon Kidney

The regents approved an option agreement with Silicon Kidney ("Company") to option certain technologies that are jointly owned by the University of Michigan and the Cleveland Clinic Foundation, specifically, UM File No. 2118, "Generation of Ultrafiltrate," and UM OTT File No. 3615, "Silicon Ultrafiltration Membrane." Because David Humes, a University of Michigan employee, is also partial owner of the Company, this agreement falls under the State of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. The parties to the agreement are the Regents of the University of Michigan and Silicon Kidney.
2. Agreement terms include giving the Company an option to obtain an exclusive license. The Company will evaluate the technology, pay an option fee, and reimburse patent costs. The University will retain ownership of the licensed technology and may continue to further develop it and use it internally. No use of University services or facilities, nor any assignment of University employees, is obligated or contemplated under the agreement. Standard disclaimers of warranties and the indemnification apply, and the agreement may be amended by consent of the parties. University procedures for approval of these changes will be followed and additional conflict of interest review will be done as appropriate.
3. The pecuniary interests of Dr. Humes arise from his ownership interests in Silicon Kidney.

Master Research Agreement and Master Mutual Non-Disclosure Agreement between the University of Michigan and Soar Technology, Inc.

The regents approved an agreement with Soar Technology, Inc. (“Company”) to enable the University to participate in various projects that the Company will support independently, or from awards from federal agencies. Because Dr. John Laird, a University of Michigan employee, is also an owner of the Company, the agreement falls under the State of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. The parties to the agreement are the Regents of the University of Michigan and Soar Technology, Inc.
2. The University will enter into a Master Mutual Non-Disclosure Agreement with the Company that will permit protected disclosures between the University and the Company, which will be upon standard terms for arms-length transactions, and will facilitate the sharing of information as needed to develop research proposals. The University and the Company will also enter into a Master Research Agreement that will cover standard procedures for performance of projects as well as provisions implementing University and federal policies related to intellectual property and publication. The Master Research Agreement will cover an initial five-year period with a total authorization not to exceed \$500,000. The University will use standard sponsored project accounting procedures to determine the cost of each project. Budgets will be reviewed and approved by authorized representatives of each department and school/college where projects are to be performed. The Company has supported several projects at the University since its inception. The Master Research Agreement will allow the University and the Company to specify projects that the University will conduct under the terms of the Master Research Agreement. Since research projects are often amended, the Master Research Agreement includes provisions for changes in time, amount, and scope of each supported project. University procedures for approval of each project will be followed and additional review by the OVPR Conflict of Interest Review Committee will be done on a project-by-project basis.
3. The pecuniary interests of Dr. Laird arise from his status as an owner of Soar Technology, Inc.

Research Agreement between the University of Michigan and Vortex Hydro Energy, LLC

The regents approved a research agreement with Vortex Hydro Energy, LLC (“Company”) which will allow the Company to fund a project in the College of Engineering. Because Michael Bernitsas, a University of Michigan employee, is also an owner of the

Company, this agreement falls under the State of Michigan Conflict of Interest Statute. The following information is provided in compliance with statutory requirements:

1. Parties to the agreement are the Regents of the University of Michigan and Vortex Hydro Energy, LLC.
2. The terms of the agreement conform to University policy. The period of performance for the project is approximately 24 months. The amount of funding support will be \$150,000.
3. Dr. Bernitsas's pecuniary interest arises from his status as an owner in Vortex Hydro Energy, LLC.

New Joint Master's Degree and Graduate Certificate Program in Health Informatics

On a motion by Regent Newman, seconded by Regent White, the regents unanimously approved a new joint master's degree and graduate certificate program in health informatics, to be offered by the School of Information and the School of Public Health.

Regents' Meeting Schedule for 2012

On a motion by Regent Taylor, seconded by Regent Maynard, the regents unanimously approved the following meeting schedule for 2012:

January 19
February 16
March 15
April 19
May 17 (*Dearborn campus*)
June 21
July 19
September 20
October 19 (*Flint campus*)
November 15
December 13

Approval of Academic Calendar for 2013-2014

On a motion by Regent Newman, seconded by Regent Ilitch, the Regents unanimously approved the Ann Arbor campus academic calendar for 2013-2014, as set forth in the Regents Communication.

Proposed Revisions to Regents' Bylaw Section 5.09

Vice President Churchill reported that the proposed amendment to Bylaw 5.09 was being put forward following an extensive period of discussion and consultation with faculty stakeholders, review by the Regents' Personnel, Compensation and Governance Committee, and posting in the *University Record* to solicit public comment. Provost Hanlon noted that the proposal, which would increase the maximum allowable tenure probationary period from eight years to ten years would not result in any changes to how tenure functions at the University or the University's strong commitment to tenure. The length of the tenure probationary period is set by the faculty of each school and college, he said; the proposed revision would change the upper limit of the maximum allowable tenure probationary period, providing greater flexibility to the governing faculty. The provost explained that the change is being proposed in response to the increasing complexity and changing nature of scholarship in some areas of the University, and because of the faculty's interest in balancing work and family life.

Provost Hanlon noted that the proposal has been debated vigorously throughout the faculty. In response to concerns that were raised about the possible unintended consequences of an increase in the maximum tenure probationary period, Provost Hanlon said that if the revision were to be adopted, he would convene a committee to advise him on steps that his office and others could take to monitor and provide oversight if a department decides to extend its maximum tenure probationary period.

Regent White moved, and Regent Darlow seconded, approval of the following proposed revision to Regents' Bylaw 5.09 (deletion ~~crossed out~~; addition underlined):

Sec. 5.09. Procedures in Cases of Dismissal, Demotion, or Terminal Appointmets (*revised November 1993*)

1. Applicability. The procedures prescribed in this section shall be followed (a) before recommendation is made to the Board of Regents of dismissal or demotion of a tenured member of the University teaching staff or of any member of the teaching staff during the term for which any

member of the teaching staff is appointed; or (b) before recommendation is made to the Board of Regents of dismissal, demotion, or terminal appointment of a teaching staff member holding appointments with the University for a total of ~~eight~~ ten years in the rank of full-time instructor or higher. Subject to pursuing these procedures, a recommendation of dismissal, demotion, or terminal appointment may be made for causes accepted by University usage, properly connected with the improvement and efficiency of the faculty, and consistent with the character of the tenure involved.

Regent White clarified that this bylaw change would merely increase the maximum number of years available to schools and colleges when setting their own rules for tenure, but that the bylaw itself would not be changing any existing rules within the schools and colleges. She also pointed out that the individuals charged with deciding whether to increase the tenure clock are faculty or members of committees that are elected by the faculty; administrators would not be involved in selecting the faculty members who would make these decisions.

Regent Darlow spoke in support of this point, and also commented on the excellent, thorough nature of the discussion that has taken place surrounding this issue. She expressed support for the bylaw change.

The vote was then taken, and the motion to revise Regents' Bylaw Section 5.09 was approved unanimously.

Bylaws of the Board of Directors for the Washtenaw Community Health Organization

On a motion by Regent Maynard, seconded by Regent Ilitch, the regents unanimously approved changes to the Bylaws of the Board of Directors of the Washtenaw Community Health Organization, as described in the Regents Communication.

University of Michigan Health System (UMHS) Washtenaw Community Health Organization (WCHO) Reappointments to the WCHO Board of Directors

On a motion by Regent White, seconded by Regent Maynard, the regents unanimously approved reappointments of Martha Bloom and Jerry Walden to the WCHO Board of Directors, effective April 1, 2011 through March 31, 2014.

Public Comments on Non-Agenda-Related Topics

The regents heard comments from the following people, on the topics indicated: Debbie Green, citizen, on saving the English as a Second Language Program on North Campus; Katie Oppenheim, staff and chair of the University of Michigan Professional Nurse Council, on ensuring safety within the University and the community; Devi Glick, student and member of the Student Sustainability Initiative, on campus sustainability; and Laura Katsnelson and Julie Sherbill, students and members of WolvPAC, on initiating a UM-sponsored study abroad program in Israel.

Adjournment

There being no further business, the meeting was adjourned at 5:15 p.m. The next meeting will take place May 19, 2011.