Guluma Gemeda, assistant professor of Africana studies, Department of Africana Studies, College of Arts and Sciences, is recommended for promotion to associate professor of Africana studies, with tenure, Department of Africana Studies, College of Arts and Sciences.

**Academic Degrees:**
- Ph.D. 1996 Michigan State University
- M.A. 1984 Addis Ababa University
- B.A. 1980 Addis Ababa University

**Professional Record:**
- 2001 to Present: Assistant Professor, Department of Africana Studies, University of Michigan-Flint
- 1998 to 2001: Adjunct Assistant Professor, Department of Africana Studies, University of Michigan-Flint
- 1996 to 1997: Visiting Assistant Professor, Northern Michigan University
- 1992 to 1995: Teaching Assistant, Michigan State University
- 1990 to 1992: Lecturer/Researcher, Addis Ababa University
- 1987 to 1990: Teaching Assistant, Michigan State University
- 1984 to 1987: Lecturer/Assistant Professor, Addis Ababa University

**Summary of Evaluation:**

**Teaching** – Since 2001 Dr. Gemeda has taught ten different courses, primarily in African history. He has adapted two of these courses to an online format, and generated strongly positive student comments. Students appreciate his deep knowledge, passion for his material, patience and kindness. Overall evaluations are favorable. He has been active in his department’s assessment efforts, and in the revision of its curriculum.

**Research** – Dr. Gemeda has a book manuscript completed, a second in progress, five published or accepted refereed articles, two reviews and several non-refereed articles. In addition, he is the editor of the *Journal of Oromo Studies*, is active in international conferences, and has been elected to leadership positions in scholarly organizations affiliated with his areas of specialization. Dr. Gemeda is an established scholar, as attested by his external evaluations, who is working steadily to produce additional significant scholarship.
Recent and Significant Publications:

In Progress:

Refereed Publications:


Service – Dr. Gemeda’s service is constant, regular and productive. He is active within his Department, faithfully attends Governing Faculty meetings, and serves as Core Faculty of the International and Global Studies Program. In the community, he assists with the annual Visiting African Author Series, supported by his Department, the Flint Public Library, and Ruth Mott Foundation funding.

External Reviewers:
Reviewer (A):
“Professor Guluma Gemeda is a well-versed intellectual, who has encyclopedic knowledge of Ethiopian and African histories. He expresses his ideas with courage, eloquence and impeccable objectivity, all of which are visible through his published articles. His scholarship demonstrates his intellectual maturity and profound grasp of the discipline of history.”

Reviewer (B):
“... Dr. Gemeda used the professional methodological standards of the field and produced highly valued scholarly works. He discovered new sources to advance new interpretations. He imaginatively used existing sources to establish an alternative interpretation. He also filled gaps of historical knowledge. His contributions have advanced the knowledge of history of the research region. His contributions are appreciated by his Africanist colleagues, among whom he is highly regarded.”
Reviewer (C):
"Professor Gemeda's forthcoming papers, "The Rise of Coffee," and "Contested Rights to Land," indicate a continuing maturation in his scholarship and draw on rich primary sources to reach fresh insights into questions of widely recognized importance."

Reviewer (D):
"The published works deal with important social, political and economic issues in Northeast Africa, and make significant contributions to the field of African studies in general."

Reviewer (E):
"His articles, book chapter, and other papers are impressive and profound in quality. They demonstrate that Dr. Gemeda is a meticulous researcher, original thinker, serious historian, and persuasive writer."

Reviewer (F):
"Guluma's scholarship is original, stimulating and perceptive. His mastery and use of archival sources give authenticity and credibility to his research and conclusions. With several articles in the leading refereed journals on Ethiopian and Oromo studies, and several book chapters, there is no question that Guluma has become a major contributor to the development of the literature on the social and economic aspects of Ethiopian history."

Summary of Recommendation:
Guluma Gemeda has, over six years, demonstrated his value to the College and community through his teaching, and scholarship and service. With pleasure we concur in the recommendation of the Executive Committee that he be promoted to the rank of associate professor, with tenure. We therefore enthusiastically recommend that Guluma Gemeda be promoted to the rank of associate professor of Africana studies, with tenure, Department of Africana Studies, College of Arts and Sciences.

Recommended by:

Christine Waters, Acting Dean
College of Arts and Sciences

Recommendation endorsed by:

Jack Kay, Acting Chancellor and
Provost and Vice Chancellor for Academic Affairs

May 2007