

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**A**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks,  
with tenure

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

Approved by the Regents  
May 19, 2006

**ACTION REQUEST:** Faculty Appointment Approval

**NAME:** Thomas Buchmueller

**TITLE:** Waldo O. Hildebrand Professor of Risk Management and Insurance and Professor of Business Economics and Public Policy, Stephen M. Ross School of Business

**TENURE STATUS:** With Tenure

**EFFECTIVE DATE:** September 1, 2006

**APPOINTMENT PERIOD:** University Year

The Executive Committee of the Stephen M. Ross School of Business and I are pleased to recommend the appointment of Thomas Buchmueller as the Waldo O. Hildebrand Professor of Risk Management and Insurance and Professor of Business Economics and Public Policy, with tenure, effective September 1, 2006.

**ACADEMIC DEGREES:**

Dr. Buchmueller received his PhD in economics in 1992 from the University of Wisconsin-Madison and his BA (cum laude) from Carleton College in 1985.

**PROFESSIONAL RECORD:**

Professor Buchmueller began his career in 1992 at the Paul Merage School of Business, University of California, Irvine as an Assistant Professor. In 1999 he was promoted to Associate Professor and in 2005 promoted to Professor of Economics and Public Policy. He is also a Visiting Scholar with the Federal Reserve Bank of San Francisco and Director of the UCI Center for Healthcare Management and Policy.

**RESEARCH:**

Professor Buchmueller is a health economist whose work focuses on consumer and employer decisions in the area of health insurance, and the government policies that affect these decisions. In particular, Professor Buchmueller has studied how consumers react to changes in the pricing of insurance options and changes in their eligibility for different programs, as well as how employers adjust the health insurance coverage of their employees in the face of different public policies and employee reactions to various options. Ultimately, the goals of such research are to help governments design better policies, but also shed light on how the market for health insurance works, and allow employers to design health insurance plans that best serve their employees in a cost-efficient way.

**TEACHING:**

Professor Buchmueller has developed insurance related electives and has also been teaching the core microeconomics course regularly at UC Irvine, and has received teaching awards as a core teacher. Professor Buchmueller's teaching performance has improved steadily over time so that by the time he was tenured in 1999, he was among the school's best instructors as measured by student teaching evaluations. In 2004, he won two best instructor awards in the full-time MBA program. One, the Conexant Teaching Award, was awarded based on input from students and colleagues; the other was based on a student poll.

## **SERVICE:**

Professor Buchmueller has also been active in the broader service of the profession. In addition to serving on the editorial boards of the top journals he is currently serving as a Grant Programs reviewer for the Academy for Health Services Research and Health Policy, Agency for Health Care Research and Quality, the National Science Foundation, the Republic of Ireland Health Research Board, as well as the Robert Wood Johnson Foundation Program on Changes in Health Care Financing and Organizations.

## **EXCERPTS FROM EXTERNAL REVIEWS**

Reviewer A: "The fact that Dr. Buchmueller has co-authored papers with a wide array of respected health economists speaks to his reputation in the field. As further indicators of the quality of his research, he is frequently invited to present his work at academic conferences and he has been successful at obtaining grant funding for numerous projects. Dr. Buchmueller is a Research Associate at the prestigious National Bureau of Economic Research, a deputy editor at *Medical Care* (a leading health services research journal) and a co-editor of the *Journal of Economics and Management Strategy*."

Reviewer B: "I think that the quantity, quality, breadth and depth of his research contributions to date, and the recognition they have received, put him well within the upper half of tenured faculty at the top 10 graduate schools of business. I think he is a major league player, competitive with some of the best academic health economists. He has a good eye for important issues. I think he has a strong promise of continued productivity. In short, I recommend him highly."

Reviewer C: "All in all, Tom has established a strong national reputation with this body of work. It is consistent, well-designed, and methodically sound. Several of the papers (e.g. 2000 *HSR* and 2002 *JHE*) were the first of their type published in the literature. The findings are extremely relevant for health policy reform and have been widely cited. I am quite confident that Tom could be appointed as a tenured full professor at this institution."

Reviewer D: "Tom is a very productive researcher on the economics of health insurance in the prime of his career. In my view, since 2002, when he published a pair of seminal papers, one in the *Journal of Health Economics* on switching costs, and one in the *American Economic Review* on death spirals, he has been regarded as the most prominent empirical health economist studying private health insurance markets. This is a big part of health economics and rising to the top is a notable achievement. In sum, I hold Tom in very high regard and recommend him without reservation for this appointment."

Reviewer E: "Tom's body of work on health insurance, coverage issues, and plan choice, is similarly relevant to current health policy issues. He has an excellent professional reputation by virtue of both the timeliness of his research topics and the quality of the work. Based on my limited review, I believe that he is a strong candidate for appointment as a tenured professor."

Reviewer F: "Buchmueller is one of the very best health economists of his cohort in the world. In all of his research, he demonstrates an outstanding ability to use the tools of microeconomics and state-of-the-art econometric methodology to analyze fascinating and extremely important topics in the field of health economics. The research style in his papers is a model of applied economics in which carefully thought out economics approaches to behavior by households and firms are used to inform important substantive and empirical problems, often of great public policy concern."

## **PUBLICATIONS:**

**Buchmueller TC.** Price and the health plan choices of retirees. *Journal of Health Economics*, 25 :81-101, 2005.

Lo Sasso, AT, **Buchmueller TC**. The effect of the state children's health insurance program on health insurance coverage. *Journal of Health Economics*, 23 :1059-1082, 2004.

**Buchmueller TC**, DiNardo J. Did community rating induce an adverse selection death spiral ? Evidence from New York, Pennsylvania and Connecticut. *The American Economic Review*, Vol. 92, No.1 : 280-294, 2002.

Strombom BA, **Buchmueller TC**, Feldstein PJ. Switching costs, price sensitivity and health plan choice. *Journal of Health Economics*, 21 :89-116, 2002.

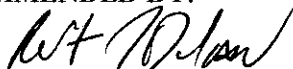
**Buchmueller TC**, Valletta RG. The effect of health insurance on married female labor supply. *The Journal of Human Resources*, Vol 34, No.1, 42-70, 1999.

**SUMMARY OF RECOMMENDATION:**

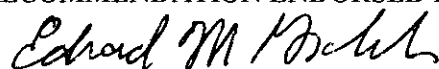
The external letters confirm most strongly our own assessment that Professor Buchmueller is an excellent scholar. His research productivity in the highest journals of the field, the impact of his work on the field, his status as a clear thought leader, and his eminence as a scholar, all indicate that he would be a tremendous asset to the Ross School of Business and to the University of Michigan. Professor Buchmueller is an excellent choice for the Waldo Hildebrand Chair and expect him to be an invaluable colleague.

It is with great pleasure that I recommend Thomas Buchmueller as the Waldo O. Hildebrand Professor of Risk Management and Insurance and Professor of Business Economics and Public Policy with tenure, Stephen M. Ross School of Business, effective September 1, 2006.

RECOMMENDED BY:

  
\_\_\_\_\_  
Robert J. Dolan, Dean  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:

  
\_\_\_\_\_  
Edward M. Gramlich, Interim Provost and  
Executive Vice President for Academic Affairs

May 2006

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

Approved by the Regents  
May 19, 2006

ACTION REQUEST: Faculty Appointment Approval  
NAME: Yang Liu, Ph.D.  
TITLE: Professor of Surgery  
TENURE STATUS: With Tenure  
EFFECTIVE DATE: May 19, 2006  
APPOINTMENT TERM: 12 Months

On the recommendation of Michael W. Mulholland, M.D., Ph.D., Frederick A. Collier Distinguished Professor and Chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Yang Liu, Ph.D., as Professor of Surgery, with tenure, effective May 19, 2006.

Dr. Liu received the Ph.D. degree in immunology from the Australian National University in Canberra, Australia, in 1988 and completed postdoctoral training at Yale University in 1991. From 1992-96, he was an Assistant Professor in the Department of Pathology at New York University and was promoted to Associate Professor, with tenure, at that institution in 1998. That same year, he joined the faculty at Ohio State University as the Kurtz Professor of Pathology.

Dr. Liu is a distinguished scientist in the field of cellular immunology. His studies on the mechanism of antigen presentation by tumor cells and the co-stimulatory process in immune responses have achieved international recognition. This research has been instrumental in developing novel cancer vaccines. Dr. Liu's bibliography reflects 80 peer-reviewed articles, published or in press, with two books, and 25 reviews and book chapters. His work currently is supported by three RO1 grants from the National Institutes of Health. Dr. Liu has been a journal reviewer for prestigious journals in immunology and the biomedical sciences, as well as a grant reviewer for the NIH and U.S. Army. He has received numerous invitations to present his research at academic institutions and professional conferences in this country, Canada, and China.

### Recent and Significant Publications

Chang X, Gao JX, Jiang Q, Wen J, Seifers N, Su L, Godfrey VL, Zuo T, Zheng P, Liu Y: The Scurfy Mutation of FoxP3 in the Thymus Stroma Leads to Defective Thymopoiesis. *J Exp Med* 202(8):1141-1151, 2005.

Li O, Zheng P, Liu Y: CD24 Expression on T Cells is Required for Optimal T Cell Proliferation in Lymphopenic Host. *J Exp Med* 200(8):1083-1089, 2004.

Bai X-F, Li O, Zhou JQ, Zhang H, Joshi PS, Zheng X, Liu Y, Wang Y, Zheng P, Liu Y: CD24 Controls Expansion and Persistence of Autoreactive T Cells in the Central Nervous System during Experimental Autoimmune Encephalomyelitis. *J Exp Med* 200:447-458, 2004.

Zhou Q, Rammohan K, Lin S, Robinson N, Li O, Liu X, Bai X-F, Yin L, Scarberry B, Du P, You M, Guan K, Zheng P, Liu Y: CD24 is a Genetic Modifier for Risk and Progression of Multiple Sclerosis. *Proc Natl Acad Sci USA (Track II)* 100:15041-15046, 2003.

Liu X, Gao X, Wen J, Yin L, Li O, Zuo T, Gajewski TF, Fu Y-X, Zheng P, Liu Y: B7DC/PDL2 Promotes Tumor Immunity by a PD-1-Independent Mechanism. *J Exp Med* 197(12):1721-1730, 2003.

Dr. Liu is a dedicated and effective teacher. For several years, he has taught, "Current Topics in Immunology," a 10-week lecture series available to graduate students after their basic immunology course. He also has taught courses in T-cell activation immunologic memory—self- and non-self discrimination, and immune recognition, all direct toward graduate students. At the University of Michigan, it is planned that he will teach graduate students, as well as postdoctoral fellows and graduate students in the laboratory setting, all of whom will be studying in the biomedical sciences.

External Review: Brief excerpts from external reviewers are provided below:

Reviewer A: "A partial sampling to demonstrate the impact of his work revealed over 2,000 citations that reference his findings. He has distinguished himself as a highly productive researcher who is tackling critical questions about how our immune systems respond to or are evaded by cancer."

Reviewer B: "Among the very large number of scientist now working in tumor immunology, I consider Yang Liu to be one among the very few real scholars in the field. . . . When Yang Liu makes his well-placed comments at a meeting, everyone seems to listen to him especially carefully."

Reviewer C: “Dr. Liu is one of the most creative people in tumor immunology, and along that road, he has been making discoveries of wider import to immunology.”

Reviewer D: “His contributions to our understanding on the molecular and cellular mechanisms of co-stimulation and tumor immunity are recognized worldwide.”

Reviewer E: “He is a star among the immunologists in his generation. He is internationally recognized largely through the ingenuous nature and the excellent quality of his research in basic immunology and tumor immunity.”

Since 2001, Dr. Liu has been Director of the Division of Cancer Immunology at Ohio State University. He also is co-leader of the Cancer Immunology Program at the OSU Comprehensive Cancer Center. These leadership skills will be utilized at the University of Michigan as he assumes the position of Director of the Division of Immunotherapy in the Section of General Surgery. It is planned that Dr. Liu also will be Co-Director of the Tumor Immunology Center at the Michigan Comprehensive Cancer Center.

Dr. Liu is an internationally recognized scholar in tumor immunology research. As a prominent investigator, educator, and leader in his scientific field, he will prove to be an important recruitment as Director of the Division of Immunotherapy in the Department of Surgery. I am very pleased, therefore, to recommend the appointment of Yang Liu, Ph.D., as Professor of Surgery, with tenure.

Recommended by

Recommendation endorsed by




Allen S. Lichter, M.D.  
Dean, Medical School



Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs



Edward M. Gramlich, Ph.D.   
Interim Provost and Executive  
Vice President for Academic Affairs

May 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
May 19, 2006

ACTION REQUEST: Faculty Promotion Approval

NAME: Mary C. Ruffolo

CURRENT TITLE: Associate Professor of Social Work, without tenure, School of Social Work

RECOMMENDED TITLE: Associate Professor of Social Work, with tenure, School of Social Work

EFFECTIVE DATE: September 1, 2006

The Executive Committee and I are pleased to recommend the promotion of Mary C. Ruffolo, from Associate Professor of Social Work, without tenure, to Associate Professor of Social Work, with tenure, School of Social Work, effective September 1, 2006.

Mary C. Ruffolo received her B.S. degree from the University of Dayton, Ohio in 1978. She received her M.S.W. degree from the University of Illinois Champaign-Urbana in 1979. Mary Ruffolo's Ph.D. in Social Welfare was received from Ohio State University in 1988.

Dr. Ruffolo was hired at the University of Michigan School of Social Work in 1999. In 1998 she was hired at the U of M as a Visiting Associate Professor. Before her time at the University of Michigan, Dr. Ruffolo was an Associate Professor with tenure at Syracuse University School of Social Work from 1994-1999 and an Assistant Professor from 1988-1994.

Summary of Evaluation:

Teaching -- Dr. Ruffolo has taught a variety of courses, at both the micro and macro levels of practice. She is an extremely talented teacher who brings a strong practice background to the classroom. Her teaching evaluations are remarkable given the course diversity, with exceptional scores on key elements including thorough knowledge of the subject matter, treating students with respect, and meeting students outside the class. Dr. Ruffolo is highly respected for her leadership in curricular matters and innovative approaches to teaching. She is nationally recognized for her teaching skills, and regularly conducts technical seminars for faculty at peer institutions. She is very much valued as a mentor by both doctoral and masters students, and serves on preliminary examination and dissertation committees in addition to taking on a large number of independent studies students. In sum, Dr. Ruffolo is an exceptional colleague in the context of teaching and pedagogy.

Research -- Dr. Ruffolo is a nationally recognized scholar in the area of serious mental disorders and in the provision of mental health services to youth. Her acclaimed research on evidence-based practice has resulted in numerous invitations to present at interdisciplinary national conferences. Dr. Ruffolo has been successful in procuring funds to pursue her research characterized by collaboration with community entities and interdisciplinary scholars. Of note is her work on the adaptation and evaluation of a well-established psychoeducational model of services in Washtenaw County (funded by the Substance Abuse & Mental Health Services Administration) and its eventual implementation as an effective practice option in the County. Dr. Ruffolo conducts research which is time-consuming and time-intensive, with extraordinary



benefits to the practice community and service recipients. As one reviewer noted, “this is very difficult research to perform and she has done it extremely well.” In general, her work is characterized by methodological rigor, interdisciplinarity, and practicality. She has clearly demonstrated a positive trajectory, and is poised to take an even greater leadership role in the national arena.

#### Recent and Significant Publications:

- Ruffolo, M., Kuhn, M. & Evans, M. (in press). Support, empowerment and education: A study of multiple family group psychoeducation. Journal of Educational and Behavioral Disorders.
- Ruffolo, M., Kuhn, M. & Evans, M. (in press). Developing a parent-professional team leadership model in group work: Lessons learned in work with families with a child experiencing behavioral/emotional problems. Social Work.
- Ruffolo, M., Spencer, M., Bares, C. & Rushton, J. (in press). Examining mental health service needs in pediatric primary care settings. Social Work in Mental Health.
- Ruffolo, M., Sarri, R. & Goodkind, S. (2004). Study of delinquent, diverted and high-risk adolescent females: Implications for mental health prevention and intervention. Social Work Research, 28, 237-245.
- Ruffolo, M. and Savas, S. (2004). Mental health issues in juvenile justice residential placements: A multi-method agency evaluation. Residential Treatment for Children and Youth, 22, 19-32.
- Ruffolo, M., Evans, M. & Lukens, E. (2003). Primary prevention programs for children in the social service system. Journal of Primary Prevention, 23, 425-450.

Service -- Dr. Ruffolo has been extraordinary in her conscientious and thoughtful service to the School. She is highly valued by her colleagues as an indefatigable worker with strong leadership on curricular matters. She has been elected several times to the School’s Executive Committee, a clear sign of respect from her colleagues. Dr. Ruffolo’s leadership as Chair of the School’s Curriculum Committee and Vision Task Force was exceptional. She has also served at the University level as a member of the joint University of Michigan/Washtenaw County Health Organization and the President’s Multidisciplinary Learning and Team Teaching Steering Committee. In addition, her national professional service has been exceptional. She is a member of the Research Advisory Board of the Institute for the Advancement of Social Work Research, and also serves as a grant reviewer for the Substance Abuse and Mental Health Services Administration. Her national reputation as a scholar is also evident in her editorial work for a number of interdisciplinary professional journals.

External Reviews: Brief excerpts from external reviewers are given below.

#### Reviewer (A)

“Professor Ruffolo is now regarded as one of the pioneers in adapting these multiple group interventions to families with children with serious mental disorders...It is hard to imagine how one individual could have accomplished so much in terms of grantsmanship within five years... I recommend that she receive tenure, with enthusiasm and no qualifications.”

#### Reviewer (B)

“Her focus on risk and protective factors, and preventive interventions that include parents, as well as children, is state-of-the-art in the prevention research field...I am confident

that the candidate would be granted tenure at my institution... This is the very kind of person we would work very hard to keep at our institution.”

Reviewer (C)

“Professor Ruffolo’s research agenda contributes significantly to the unifying goal within social work to strengthen the relationship between research and practice via the promotion of evidence-based practice... Professor Ruffolo has compiled an extensive record of excellence as a teacher... I recommend that Professor Ruffolo be awarded tenure.”

Reviewer (D)

“Ruffolo’s development and testing of the Support, Empowerment and Education group for parents raising a child with a serious emotional disturbance is an outstanding example of this type of intervention study... Very few researchers do intervention development prior to obtaining tenure because of the time consuming nature of the work... Given the total context of her work and its importance, I would say she would likely receive a favorable recommendation for tenure.”

Reviewer (E)

“Dr. Ruffolo is among the leading group of new researchers in the country who represent the second generation of child and adolescent services researchers. She would clearly have no problem with gaining appointment at the associate level with tenure in the schools of social work with which I have been involved around the United States... I recommend her with the highest enthusiasm.”

Reviewer (F)

“I believe Dr. Ruffolo would be granted tenure at my institution and should be granted tenure at the University of Michigan... Overall, Dr. Ruffolo appears to have the skills and experience of a superior scholar who will go on to further achievements in her field.”

Reviewer (G)

“I believe that Dr. Ruffolo has demonstrated superior performance in research in the field of social work with the most vulnerable children and families, those served by our public social service agencies... Her work appears to be building and I would expect that she will continue to make a real contribution in this very important arena... for all these reasons, I believe she should be awarded tenure at the University of Michigan.”

Summary of Recommendation:

Dr. Ruffolo is a burgeoning national researcher and scholar in evidence-based practice in mental health services research. She already has established a national reputation for the quality of her work. In addition, she is an outstanding instructor who teaches a wide array of core curriculum courses, and is sought after as a mentor by students. Finally, her service to the School, the University, and the professional community is nothing short of excellent. Accordingly, the Tenure and Promotion Committee of the School of Social Work and I recommend that Mary C. Ruffolo, Associate Professor of Social Work, without tenure, School of Social Work, be granted tenure with the title of Associate Professor of Social Work.



Paula Allen-Meares, Dean

Norma Radin Collegiate Professor of Social Work and Professor of Education

May 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
May 19, 2006

ACTION REQUEST: Faculty Appointment Approval

NAME: Lu Zhang

TITLE: Associate Professor of Finance, Stephen M. Ross School of Business

TENURE STATUS: With Tenure

EFFECTIVE DATE: September 1, 2006

APPOINTMENT PERIOD: University Year

The Executive Committee of the Stephen M. Ross School of Business and I are pleased to recommend the appointment of Lu Zhang as Associate Professor of Finance, with tenure, Stephen M. Ross School of Business, effective September 1, 2006.

ACADEMIC DEGREES:

Dr. Zhang received his PhD in 2002 and his M.A. in finance in 2000 both from the Wharton School, University of Pennsylvania. He received his M.A. in economics in 1997 from Washington University in St. Louis, an M.S. in Finance from the Graduate School of the People's Bank of China in 1996 and a BA in Economics from Jiangzi University of Finance and Economics in 1993.

PROFESSIONAL RECORD:

Since 2002, Professor Zhang has been an Assistant Professor of Finance at the William E. Simon Graduate School of Business Administration. In 2005 he was also appointed a Faculty Research Fellow, at the National Bureau of Economic Research, Asset Pricing group.

RESEARCH:

While most of Professor Zhang's research has focused on asset pricing, some of his recent work is at the intersection of asset pricing and corporate finance. He has six publications, four of which are in top finance/economics journals (*Journal of Finance*, *Journal of Financial Economics*, *Review of Financial Studies*, and *Journal of Political Economy*). One of his papers won the prestigious Smith-Breeden award for the best paper published in the *Journal of Finance* in 2005. In addition to his published work, Professor Zhang has a number of working papers. His nine working papers span three broad topics: the interaction between the real sector and the capital markets, value versus growth, and stock returns and financing decisions. These papers have created considerable interest. Several of these papers have been accepted for presentation by the top two conferences in our profession, namely the conferences organized by the American Finance Association and the Western Finance Association. By the standards of our profession this is evidence of remarkable productivity. Moreover the overall quality of his work is superior as evidenced by the awards his papers have received.

The paper "Value Premium" published in the *Journal of Finance* (and awarded the 2005 Smith-Breeden prize) builds a theoretical model that explains the apparent risk premium in the average returns of value stocks compared to growth stocks. The basic idea of the theory paper is that, contrary to conventional wisdom and common intuition, value firms could be riskier than growth firms. The theory relies on costly reversibility of capital investment in that firms find it harder to cut back (rather than expand) capital. This gives rise to cyclical behavior of firms' betas. Value firms are riskier because they find

themselves burdened with more unproductive capital in bad times (as most of their “value” comes from assets in place rather than growth options). In good times, expansion of capital is easier for growth firms and value firms do not need to grow.

#### TEACHING:

Professor Zhang has taught three different but related courses, including MBA Investments (six quarter sessions), PhD Asset Pricing (three quarter sessions), and MBA Corporate Finance (one quarter session) since joining the William E. Simon Graduate School of Business Administration in 2002. Professor Zhang has spent a great deal of time improving his teaching skills. Specifically, he has given more texture to the abstract models covered in class by providing many real-life examples and mini-cases. He has invested much in the institutional knowledge on investment management and investment banking and has incorporated into his teaching many recent research articles on empirical finance, capital markets research in accounting, as well as his own articles. His average instructor ratings for the past two academic years have been 4.59 (2005) and 4.28 (2004). The school average is 4.20.

#### SERVICE:

Professor Zhang has been actively involved in the junior finance faculty recruiting process in the Simon School in every year since 2003. He has been on the PhD committee and been actively involved in the PhD admission process since 2003. He has also been the organizer of the school's Brown Bag Lunch Seminar since July 2002 and a co-organizer of the regular Finance Seminar since 2004. Externally, he has served as discussant and referee on numerous occasions and for various journals. Specifically, he has refereed more than 25 papers, covering most of the leading journals in economics, finance, and accounting. He has also served as a referee for the National Science Foundation, a co-chair for the Best Dissertation in Investments Award Committee in 2005, and a program committee member of the annual meetings of the Financial Management Association in 2006. Moreover, he has been invited to give academic seminars at many leading universities including UCLA, NYU, Northwestern, Carnegie-Mellon, UC-Berkeley, MIT, Duke, UT-Austin, Yale, Michigan and at selective conferences such as the Asset Pricing Program Meetings of the National Bureau of Economic Research (NBER) and the Utah Winter Finance Conference. In March 2005, he was appointed a Faculty Research Fellow at the NBER Asset Pricing group.

#### EXTERNAL REVIEWS:

Reviewer A: “I give Zhang my highest recommendation. I find him to be an excellent academic. He combines strong theoretical skills with solid empirical ability and amazing breadth. Zhang has built up a solid research record over the past four or five years. Indeed, with six or seven publications and a number of working papers completed, I would argue that his research production has been extraordinary.”

Reviewer B: “Lu is a fine dynamic asset pricing theorist, but he is eclectic in his problem choice and method. Some of his papers are more purely empirical, such as the one in the *JFE* with Petkova. I think this bodes well for the future. He can work with a range of coauthors on a range of problems. Since, inevitably, the problems of interest change over time, his adaptability and opportunistic approach should help him continue to be productive. To summarize, Lu’s work to date certainly warrants tenure in a leading finance group.”

Reviewer C: “Lu has been out of graduate school for a somewhat shorter time than the typical length of a tenure clock, but it seems to me that the case for tenure is quite solid nevertheless. His record of accomplishment to date rivals many when tenured at the top schools, and he clearly has a strong ongoing research program that, I believe, will only make him more visible and high sought over the next couple of years.”

being in the very top flight publications. Most important, his publications have produced a general theme that collectively has had, and will continue to have, an important impact on the profession. Though some might argue that this is an aggressive (i.e., early) move on Michigan's part, I personally think it is very smart."

Reviewer E: "I presume you are doing this because you regard Lu as an unusual prospect, and that tenured associate rank is the market price for his services. You are probably correct in this assessment. With that in mind, I do recommend this appointment. The case is made largely on promise and talent, but Lu's promise and talent are excellent, and he would be a valuable addition to your faculty."

Reviewer F: "I think the case is very straightforward and I enthusiastically support it. I don't know of any 2002 vintage finance professor that has published more in top journals than Professor Zhang. While I don't have time to talk about any specific paper, Professor Zhang is considered a leading expert in empirical asset pricing."

#### PUBLICATIONS:

**Zhang, Lu**, Petkova R. Is value riskier than growth? *Journal of Financial Economics* 78 (1), 187-202, 2005.

**Zhang, Lu**. The value premium. *Journal of Finance* 60 (1), 67-103, 2005. Winner of the Breeden Prize 2005 from American Finance Association.

**Zhang, Lu**, Brandt MW, Zeng, Q. Equilibrium stock return dynamics under alternative rules of learning about hidden states. *Journal of Economic Dynamics and Control*, 28, (10) 1925-1954, 2004.

Gomes J, Kogan L, **Zhang, Lu**. Equilibrium cross section of returns. *Journal of Political Economy* Vol. III (4) 693-732, 2003.

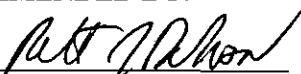
Gomes JF, Kogan L, **Zhang, Lu**. Asset prices and business cycles with costly external finance. *Review of Economic Dynamics* 6 (4), 767-788, 2003.

#### SUMMARY OF RECOMMENDATION:

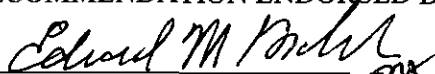
The list of external reviewers who responded is very impressive and includes some of the very highly-respected scholars in our profession and leading experts in the area of asset pricing. The letters provide considerable support to our view that Professor Zhang is a rising star. We have been challenged to find "any 2002 vintage finance professor who has published more in top journals than Professor Zhang." Others are of the opinion that Professor Zhang easily meets the standard that we should be looking for in a tenured faculty. Professor Zhang is viewed as not far behind the leaders in exploring firm-level variation in risk exposures and we will be fortunate to attract him to Michigan. In part, our hiring strategy is to hire rising stars before the market fully recognizes their value. The external reviewers' collective view is that Professor Zhang is a rising star who has done some outstanding work and, if he focuses his considerable talent on important research issues, capable of much more. Given the difficulty we have in attracting outstanding scholars in finance to Michigan, the external reviews confirm our view that this is precisely the stage in his career for us to be aggressive and try to hire him.

Therefore, we strongly recommend the appointment of Professor Zhang with the rank of Associate Professor, with tenure effective September 1, 2006.

#### RECOMMENDED BY:

  
Robert J. Dolan, Dean  
Stephen M. Ross School of Business

#### RECOMMENDATION ENDORSED BY:

  
Edward M. Gramlich, Interim Provost and  
Executive Vice President for Academic Affairs

May 2006

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**B**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks,  
without tenure

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

Approved by the Regents  
May 19, 2006

ACTION REQUEST:        Faculty Appointment Approval

NAME:                     Susan E. Shore, Ph.D.

TITLE:                    Associate Professor of Molecular and  
Integrative Physiology

TENURE STATUS:         Without Tenure

EFFECTIVE DATE:        June 1, 2006

APPOINTMENT TERM:    12 Months

On the recommendation of John A. Williams, M.D., Ph.D., Professor and Chair of the Department of Molecular and Integrative Physiology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Susan E. Shore, Ph.D., as Associate Professor of Molecular and Integrative Physiology, without tenure, effective June 1, 2006.

Dr. Shore holds the M.A. degree in hearing science from the University of Witwatersrand in South Africa, and the Ph.D. degree in physiology from Louisiana State University. In 1981, she undertook postdoctoral studies at the University of Pittsburgh, followed by a postdoctoral fellowship at the Kresge Hearing Research Institute at the University of Michigan during 1981-84. During 1984-86, she was a Research Investigator in the Department of Otorhinolaryngology at this institution. From 1988-2000, she was a Research Assistant Professor at the Medical College of Ohio, while holding supplemental appointments at the University of Michigan, first as Visiting Scientist and then as an Adjunct Assistant Research Scientist. Dr. Shore joined the full-time faculty at this institution in 2000 as Assistant Research Scientist and promoted to Research Associate Professor in 2002, a title she will continue to hold in the Department of Otorhinolaryngology.

Dr. Shore uses electrophysiological and neuroanatomical approaches to investigate temporal and polysensory integration in the auditory system. Her bibliography reflects 31 articles, published or in press, with five chapters in books and 28 abstracts. She is principal investigator on grants from the National Institutes of Health and the Royal National Institute for Deafness. Dr. Shore is an ad hoc reviewer for seven scientific journals and performs similar review activities for the RNID and the National Science Foundation. She is co-editor for a special issue of *Experimental Brain Research* on central auditory processing.

### Recent and Significant Publications

Shore SE, Vass Z, Wys N, Altschuler RA: The trigeminal ganglion innervates the auditory brainstem. *J Comp Neurol* 419:271-285, 2000.

Shore, SE, El Kashlan H, Lu J: Effects of trigeminal ganglion stimulation on unit activity in the ventral cochlear nucleus of the guinea pig. *Neurosci* 119(4):1085-1101, 2003.

Sumner CJ, Tucci D, Shore SE: Responses of ventral cochlear nucleus to contralateral sound after conductive hearing loss. *J Neurophysiol* 94:4234-4243, 2005.

Shore SE: Multisensory integration in the dorsal cochlear nucleus: Unit responses to acoustic and trigeminal ganglion stimulation. *European J Neurosci* 21(12): 3334-3348, 2005.

Zhou J, Shore SE: Convergence of spinal trigeminal and cochlear nucleus projections in the inferior colliculus. *J Comp Neurol*, 2005 (in press).

Dr. Shore has significant teaching experience, having presented didactic lectures to first- and second-year medical students while on the faculty of the Medical College of Ohio, including directing the course "Introduction to Otolaryngology." At the University of Michigan, she has mentored medical and undergraduate students in the laboratory setting and, as a member of the Neuroscience Graduate Program faculty, she has directed the Neuroscience Student Seminar (NS700). In the Department of Molecular and Integrative Physiology, Dr. Shore's instructional effort will focus on graduate students and she will teach the "Central Nervous System" (CNS) block for Dentistry and/or Pharmacy students.

External Review: Brief excerpts from external reviewers are provided below:

Reviewer A: "...Susan has a well-established track record of productivity and successful grantsmanship as an independent investigator in auditory neurobiology. She is both a pioneer and a leader in auditory neuroscience and her publications are among the most definitive I have seen on their respective topics."

Reviewer B: "Susan has a national and international reputation in the auditory neuroscience community for her work on the neuroanatomy and neurophysiology of the central auditory pathways."

Reviewer C: "Dr. Shore is well known in the fields of hearing neuroscience, and auditory anatomy and neurophysiology. She has a noteworthy number of peer-reviewed journal articles in high-quality journals, and has made a significant number of interesting



and well-organized presentations at national and international meetings of scientific research organizations, including the Society for Neuroscience and Association for Research in Otolaryngology.”

Reviewer D: “Dr. Shore’s research is extremely broad and incorporates both anatomy and physiology. She is highly regarded in both fields. Her research is both original and innovative.”

Reviewer E: “Dr. Shore has established a unique and important area of research, the function of trigeminal inputs to the auditory system. In this, she has employed a combination of both physiological and morphological methods not usually seen in a single laboratory. Because of her unique approach, this gives her a distinct advantage over her peers who merely perform auditory physiology or neuroanatomy experiments.”

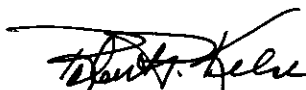
Dr. Shore is a productive and accomplished scientist, as well as an experienced teacher and mentor. This Instructional Track appointment will facilitate her participation in the teaching of health professional students and graduate students. An appointment in a basic science department will provide Dr. Shore numerous opportunities for teaching and mentoring, and it will complement her continuing Research Track appointment in the Department of Otorhinolaryngology. I am very pleased, therefore, to recommend the appointment of Susan E. Shore, Ph.D., as Associate Professor of Molecular and Integrative Physiology, without tenure.

Recommended by



Allen S. Lichter, M.D.  
Dean, Medical School

Recommendation endorsed by



Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs



Edward M. Gramlich, Ph.D. ~~2006~~  
Interim Provost and Executive  
Vice President for Academic Affairs

May 2006

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**C**

Recommendations for approval of reappointments  
of regular instructional staff and selected academic administrative staff

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

Approved by the Regents  
May 19, 2006

**ACTION REQUEST:** Reappointment of an Academic Administrative Appointment for a Faculty Member

**NAME:** Eugene W. Anderson

**CURRENT TITLES:** Professor of Marketing, with tenure, and Associate Dean, Stephen M. Ross School of Business

**TITLE BEING RENEWED:** Associate Dean, Stephen M. Ross School of Business

**EFFECTIVE DATES:** July 1, 2006 through June 30, 2007

The Dean of the Stephen M. Ross School of Business recommends the reappointment of Eugene W. Anderson as associate dean, effective July 1, 2006 through June 30, 2007.

Professor Anderson received his B.Sc. and M.B.A. degrees from the University of Illinois in 1981 and 1983, respectively, and his Ph.D. degree from the University of Chicago in 1989. He joined the University of Michigan faculty as an assistant professor in 1989, and was promoted to professor in 2000.

As associate dean he has primary responsibility for all of the School's degree programs except the doctoral program. He has assumed increasingly demanding administrative roles in the Business School during his first two years as associate dean, including spearheading leading innovative changes in the degree programs to make them more cost effective and more responsive to student needs. He is one of the core faculty members who developed and implemented the Quantitative Skills Workshop for incoming M.B.A. students, a flagship early preparation program. He was the first director of the School's Executive M.B.A. program, having led the development and implementation of this highly successful new degree offering.

Professor Anderson is an excellent teacher whose overall ratings exceed the department and School average by a wide margin. He is a dedicated and exacting teacher, with a clear focus on providing the best possible educational experience to students. His research is concentrated on the antecedents and consequences of customer satisfaction, one of the core concepts of marketing.

Professor Anderson combines research quality with teaching excellence and a strong record of leadership. He has assumed responsibility for our student programs where his leadership is making a real difference. I enthusiastically recommend the appointment of Eugene Anderson

as associate dean, Stephen M. Ross School of Business, for a one-year term effective July 1, 2006 through June 30, 2007.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



Robert J. Dolan, Dean  
Stephen M. Ross School of Business



Edward M. Gramlich, Interim Provost  
and Executive Vice President for Academic Affairs *Dug*

May 2006

May 19, 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTON REQUEST: Reappointment of Academic Administrative Appointment  
NAME: Colonel Douglas J. Goebel  
CURRENT TITLE: Chair, Air Force Officer Education Program  
TITLE BEING RENEWED: Chair, Air Force Officer Education Program  
TERM: One Year  
EFFECTIVE DATES: June 15, 2006, through June 14, 2007

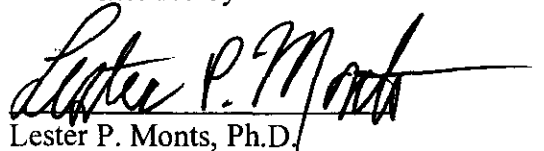
I recommend that the Regents approve a one-year reappointment of Colonel Douglas J. Goebel as Chair of the Air Force Officer Education Program, effective June 15, 2006, through June 14, 2007. Colonel Goebel's salary will be paid by the United States Air Force.

Colonel Goebel received a Baccalaureate Degree in Geography from the University of Minnesota in 1977 and a Master of Business Administration from the University of North Dakota in 1983. Colonel Goebel's formal military education includes attendance at the Air Command and Staff College in 1991 and the Air War College in 1995.

He has served as the Chair of the Air Force Office Education Program for the past three years and has done an excellent job. Previous to this he held positions as the Chief of the Readiness and Analysis Division as the United States Joint Forces Command in Norfolk, VA and Deputy Commander of the Iceland Defense Force, Keflavik, Iceland. As the Chief of readiness he monitored the readiness of all assigned forces to joint Forces Command (Army, Navy, Air Force, Marines, and reserves) and ensured that these forces could perform their assigned missions. Additionally, he helped implement new joint war fighting concepts and technologies. In Iceland, Colonel Goebel was the Deputy Commander of a multiservice defense organization of over 1800 military members. He also worked extensively with senior representatives from the Government of Iceland and the U.S. Embassy. This position required significant involvement with NATO negotiations and issues.

Colonel Goebel's diverse experiences make him an ideal candidate for reappointment as Chair of the Air Force Officer Education Program. The Military Officer Education Program Committee enthusiastically supports this reappointment.

Recommended by:



Lester P. Monts, Ph.D.  
Senior Vice Provost for Academic Affairs

Recommendation Endorsed By:



Edward M. Gramlich, Ph.D.  
Interim Provost and Executive Vice  
President for Academic Affairs

Approved by the Regents  
May 19, 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTON REQUEST: Reappointment of Academic Administrative Appointment  
NAME: Lt. Colonel Robert Lance Hilton  
CURRENT TITLE: Chair, Army Officer Education Program  
TITLE BEING RENEWED: Chair, Army Officer Education Program  
TERM: One Year  
EFFECTIVE DATES: June 22, 2007, through June 21, 2008

I recommend that the Regents approve a one-year reappointment of Lt. Colonel Robert Lance Hilton as Chair of the Army Officer Education Program, effective June 22, 2007, through June 21, 2008. The United States Army will pay Lt. Colonel Hilton's salary.

Lt. Colonel Hilton received a Baccalaureate Degree in Business Administration from Oregon State University in 1986, and a Master of Science in Administration from Central Michigan University in 1997. His academic performance at both institutions was exceptional. Lt. Colonel Hilton is also a graduate of the U.S. Army Command and General Staff College, a premier and highly competitive institution.

For the past two years he has done an outstanding job as the Chair of the Army Officer Education Program. He acquired extensive military experience over the past 18 years through a variety of leadership positions ranging from Executive Officer and Company Commander to Battalion Executive. In his previous position as Staff Leader and Instructor at the U.S. Army Command and General Staff College at Fort Leavenworth, Kansas, Lt. Colonel Hilton was responsible for developing and evaluating the leadership skills of junior officers.

Lt. Colonel Hilton's academic credentials and diverse military experience are well suited to the position of Chair of the Army Officer Education Program. The Military Officer Education Program Committee enthusiastically supports this reappointment.

Recommended by:

Recommendation Endorsed By:



Lester P. Monts, Ph.D.  
Senior Vice Provost for Academic Affairs



Edward M. Gramlich, Ph.D.  
Interim Provost and Executive Vice  
President for Academic Affairs

May 2006

May 19, 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment to an Academic Administrative Appointment

NAME: Carol J. Loveland-Cherry

CURRENT TITLE: Executive Associate Dean and Professor of Nursing, School of Nursing

RECOMMENDED TITLE: Executive Associate Dean for Academic Affairs

TERM: One Year

EFFECTIVE DATES: July 1, 2006 through June 30, 2007

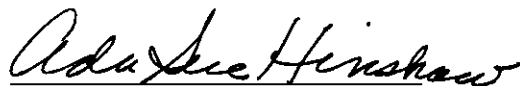
The Dean and the Executive Committee of the School of Nursing recommend the reappointment of Carol J. Loveland-Cherry as the executive associate dean for academic affairs in the School of Nursing for a one year term, effective July 1, 2006 through June 31, 2007.

She began her career here at the University of Michigan, School of Nursing as an Instructor and Assistant Professor along with being a key individual in various research projects as a PI and a co-Pi. She was first appointed as executive associate dean 1999. Dean Loveland-Cherry earned her B.S.N. and M.P.H. from the University of Michigan in 1964, 1974 and her Ph.D. from Wayne State University in 1982.

While carrying an extremely heavy administrative role, she continued her research and scholarly productivity along with teaching, mentoring and continued service. She chairs the doctoral study of seven students and serves as a member on three other committees. She is the co-investigator on one research grant and the PI on two training grants, one research and one educational in nature. Her scholarship and leadership are recognized through being an invited grant reviewer for NIAAA and NINR, an invited consultant for several doctoral programs and serving on the US Preventive Task Force of AHRQ. Two of these activities are interdisciplinary in nature and include a very limited number of nurse investigators. Her service contributions are very strong and include her university service as the liaison for the School of Nursing's academic programs, her participation and leadership with the CIC Associate Dean for Academic Affairs group, her leadership in her elected position to the Board of the Midwest Nursing Research Society and her selection and service on the US Preventive Task Force.


She has earned the great respect of faculty and universal praise of our students. It is with great enthusiasm that we recommend Carol J. Loveland-Cherry's reappointment as Executive Associate Dean for Academic Affairs in the School of Nursing for a one year term, effective July 1, 2006 through June 30, 2007.

RECOMMENDED BY:



Ada Sue Hinshaw, Dean  
School of Nursing

RECOMMENDATION ENDORSED BY:



Edward M. Gramlich, Interim Provost and Executive  
President for Academic Affairs



May 2006

May 19, 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

**ACTION REQUEST:** Reappointment of a Professional Administrative Appointment

**NAME:** Philip Pochoda

**CURRENT TITLE:** University Press Director, University Press, Horace H. Rackham School of Graduate Studies

**TITLE BEING RENEWED:** University Press Director, University Press, Horace H. Rackham School of Graduate Studies

**TERM:** Five Years

**EFFECTIVE:** September 1, 2006 through August 31, 2011

I recommend the reappointment of Phillip Pochoda as director of the University of Michigan Press in the Horace H. Rackham School of Graduate Studies for a five-year term, effective September 1, 2006 through August 31, 2011.

Philip Pochoda received his B.A. degree in Philosophy from Amherst College and B.S. degree in Physics from Massachusetts Institute of Technology, both in 1961. He earned his Ph.D. degree in Sociology and History from Princeton University in 1969. Hired by the University of Pennsylvania in 1966, he received a joint appointment as assistant professor in the departments of sociology and history at the University of Pennsylvania in 1969. In that capacity, he founded and co-directed the undergraduate honors program in social science and history. Dr. Pochoda was named senior editor at Pantheon Books (Random House) (1977-81). He then became editorial director of Anchor Books at Doubleday Publishing, Inc. (1981-85) where he also assumed responsibility for Dial Press and Dolphin Books and guided the three imprints back to solvency, publishing 100 titles per year cumulatively. He was named vice president, publisher and editor-in-chief at Prentice Hall Press (Simon and Schuster) (1985-88). Responsible for a \$17 million trade nonfiction publishing division, he increased the annual front-list revenues from \$1.7 to \$7.2 million in three years; coordinated the acquisition, production, and promotion of 100 new titles per year; oversaw long-range planning; and designed, programmed, and installed a data base system for the tracking of each book from acquisition through distribution. In 1989, he formed his own literary agency (1989-94) to represent over 60 serious non-fiction authors. In 1994, Dr. Pochoda moved into academic publishing as editorial director of the University Press of New England (1994-2001). In 2001, he also assumed the positions of associate director and editor-in-chief. His responsibilities included oversight of all aspects of acquisitions for a university press consortium consisting of six New England colleges and universities. There he tripled the front list revenues in five years.

Dr. Pochoda joined the University of Michigan Press as director in 2001. His extensive knowledge of and experience in publishing in general, and academic publishing in particular, have made him an invaluable asset in addressing the challenges and opportunities of reorienting the University of Michigan Press publishing program towards books that combine a scholarly approach with attention to educating a broader public. His vision and perseverance have strengthened the scholarly publishing mission and visibility of the Press while also significantly expanding that mission to include important books on issues of social policy and social problems that inform both academic and general audiences. Under Dr. Pochoda's direction, revenues have increased by almost \$1 million a year; the antiquated infrastructure has been replaced with a new press-wide database, and customer and financial accounting systems; and distribution services have been moved to much superior and less costly facilities in Tennessee. Dr. Pochoda has also been an active contributor to the academic publishing field nationally, having served as chair of the American Association of University Presses plenary session in 2001, as chair of the Organization of American Historians national meeting session on the "State of U.S. Publishing" in 2004, and on the Member Advisory Committee for the Chicago Digital Distribution Center Bibliovault (2003-2006). Under his leadership, and in collaboration with the University Library, current plans for the Press include a major digital publishing initiative in the areas of digital culture and political science that will have important implications for scholarly publishing in the future.



I am pleased to recommend the reappointment of Philip Pochoda as director of the University of Michigan Press in the Horace H. Rackham School of Graduate Studies, for a five-year term, effective September 1, 2006 through August 31, 2011.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

*Janet A Weiss*

Janet A. Weiss  
Vice Provost for Academic Affairs, Graduate Studies and  
Dean, Horace H. Rackham School of Graduate Studies

*Edward M Gramlich*

Edward M. Gramlich  
Interim Provost and Executive Vice President  
for Academic Affairs

JPT

May 2006

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

Approved by the Regents  
May 19, 2006

**ACTION REQUEST:** Reappointment of an Academic Administrative Appointment for a Faculty Member

**NAME:** Raymond R. Reilly

**CURRENT TITLES:** Professor of Business Administration, without tenure, and Associate Dean, Stephen M. Ross School of Business

**TITLE BEING RENEWED:** Associate Dean, Stephen M. Ross School of Business

**EFFECTIVE DATES:** July 1, 2006 through June 30, 2007

The Dean of the Stephen M. Ross School of Business recommends the reappointment of Raymond R. Reilly as associate dean, effective July 1, 2006 through June 30, 2007.


Professor Reilly received his BS degree from the University of Michigan in 1963, and his MBA and PhD degrees from Pennsylvania State University in 1966 and 1970, respectively. Upon completion of his PhD, he joined the University of Michigan faculty in 1970.

Professor Reilly has been a key figure in our Executive Education programs since their inception. He was director of our flagship program, the Executive Program, since 1984. He has consulted with and taught major corporations such as AMOCO, General Motors, GTE, General Electric, Harley Davidson and Philips, to name a few. His academic training, classroom expertise, and business savvy form a unique perspective and focus which has been invaluable to our executive education operation. The executive education arena continues to undergo unprecedented change, as corporations increasingly develop in-house programs, markets become more global and classrooms become more technology based.


Professor Reilly has provided unique leadership as the Executive Education associate dean. He brings much-needed knowledge and administrative expertise and also adds a rich perspective to the educational mission of these programs. He is held in high regard by the faculty and corporate leaders alike.

It is with great pleasure that I recommend Professor Reilly's reappointment as Associate Dean for Executive Education, Stephen M. Ross School of Business, for a one-year term effective July 1, 2006 June 30, 2007.

**RECOMMENDED BY:**

  
Robert J. Dolan, Dean  
Stephen M. Ross School of Business

**RECOMMENDATION ENDORSED BY:**

  
Edward M. Gramlich, Interim Provost  
and Executive Vice President for Academic Affairs

May 2006

May 19, 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION

ACTION REQUEST: Reappointment of a Professional Administrative Appointment for a Staff Member

NAME: Homer C. Rose, Jr., Ph.D.

CURRENT TITLE: Assistant Dean for Academic Program, Horace H. Rackham School of Graduate Studies

TITLE BEING RENEWED: Assistant Dean for Academic Programs, Horace H. Rackham School of Graduate Studies

EFFECTIVE DATE: September 1, 2006 – August 31, 2011

I am pleased to recommend the reappointment of Dr. Homer C. Rose, Jr. as assistant dean for academic programs in the Horace H. Rackham School of Graduate Studies for a five year term, effective September 1, 2006 through August 31, 2011.

Dr. Rose received his B.A. in Social Science from the University of Denver in 1972, his Master's degree in Urban and Regional Planning from the University of Colorado in 1975, and his Ph.D. in Higher Education Administration from the University of Michigan in 1980. He has worked at the University of Michigan since 1981, serving initially in the capacity of senior research associate in the Office of Academic Planning and Analysis. Since 1986, Dr. Rose has held an appointment as assistant dean for academic programs in the Rackham School of Graduate Studies.

As assistant dean for the past twenty years, Dr. Rose has extensive knowledge of, and experience, with emerging issues in graduate education. He has been an active and invaluable contributor to the University of Michigan community, most notably having served on the Educational Technology/Distance Learning Task Force, the Research Associate Deans Committee, the Council on a Multicultural University, the Honorary Degree Committee and Commencement Task Force, the Information Technology General Council, the Graduate Financial Aid Advisory Committee, the Computerized Academic Record Project and Dean's search and programmatic review committees in various Schools, to name but a few.

Dr. Rose's extensive experience in Graduate School administration equips him to continue to carry out the duties of this post in the Graduate School. I am pleased to recommend the reappointment of Dr. Homer C. Rose, Jr. as assistant dean for academic programs in the Horace H. Rackham School of Graduate Studies for a five year term, effective September 1, 2006 through August 31, 2011.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



Janet A. Weiss  
Vice Provost for Academic Affairs,  
Graduate Studies and Dean, Horace H. Rackham  
School of Graduate Studies



Edward M. Gramlich  
Interim Provost and Executive Vice  
President for Academic Affairs

May 2006

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**G**

Recommendations for approval of other personnel transactions  
for regular instructional staff and selected  
academic administrative staff

Approved by the Regents  
May 19, 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Administrative Reorganization and Creation of New Title

EXISTING TITLE: Assistant Dean for Program Support, Horace H. Rackham School of Graduate Studies

RECOMMENDED TITLE: Assistant Dean for Academic Planning and Policy, Horace H. Rackham School of Graduate Studies

EFFECTIVE DATE: June 1, 2006

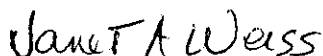
After reviewing the administrative structure of the Horace H. Rackham School of Graduate Studies, the Dean of the Graduate School requests approval to rename the existing title of Assistant Dean for Program Support as the Assistant Dean for Academic Planning and Policy, effective June 1, 2006.

Whereas the Assistant Dean for Program Support was responsible for financial support to graduate programs and graduate students, the recommended title of Assistant Dean for Academic Planning and Policy will better support the efforts of the Rackham Graduate School to enhance graduate education for graduate and professional students at the University of Michigan more broadly, both academically and financially. The Assistant Dean for Academic Planning and Policy will be responsible for planning and policy development for academic programs as well as programs of financial support for graduate and professional students that are supportive of the long term goals of the Graduate School. Specifically, the Assistant Dean for Academic Planning and Policy will assist the Dean to develop and coordinate policy in regard to graduate programs and graduate student support, child care, graduate student health insurance, and other strategic initiatives to respond to changing institutional priorities and to the needs of the graduate and professional students and programs in order to position the Horace H. Rackham School of Graduate Studies to enhance graduate education at the University of Michigan.

We respectfully request that the Regents endorse this request by the Dean of the Horace H. Rackham School of Graduate Studies to rename the Assistant Dean for Program Support as the Assistant Dean for Academic Planning and Policy.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



Janet A. Weiss  
Vice Provost for Academic Affairs,  
Graduate Studies and Dean, Horace H. Rackham  
School of Graduate Studies



Edward M. Gramlich  
Interim Provost and Executive Vice  
President for Academic Affairs

May 2006

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

**ACTION REQUEST:** Faculty Appointment to an Endowed Professorship  
**NAME:** Hyun-Soo Ahn  
**CURRENT TITLE:** Assistant Professor of Operations Management, Stephen M. Ross School of Business  
**ADDITIONAL TITLE:** Sanford R. Robertson Assistant Professor of Business Administration, Stephen M. Ross School of Business  
**EFFECTIVE DATES:** September 1, 2006 through May 31, 2007

On the recommendation of the Dean of the Stephen M. Ross School of Business, and with the concurrence of the Executive Committee and the Bank One Corporation, we are pleased to recommend that Hyun-Soo Ahn, Assistant Professor of Operations Management, be named the Sanford R. Robertson Assistant Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2006 through May 31, 2007.

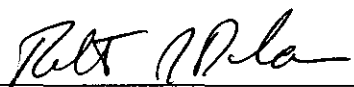
The Sanford R. Robertson Assistant Professorship in Business Administration was approved at the July 1992 Regents meeting with an effective date of August 1, 1992, and was renamed the Sanford R. Robertson Assistant or Associate Professorship in August 1994. The purpose of the professorship is to encourage the most promising junior teachers/scholars to pursue worthwhile projects and to evolve into truly distinguished senior members of the faculty. Appointment to the professorship is for one year and is funded by the Bank One Corporation.

Professor Ahn earned his B.S. in Industrial Engineering at the KAIST, Korea in 1993. He received his M.S.E in 1996 and his PhD in 2001 both from the University of Michigan. He joined the University of California, Berkeley faculty in 2001 as Assistant Professor, returning to the University of Michigan in 2003 as Assistant Professor of Operations Management.


Professor Ahn is a very promising scholar working in the area of innovation and performance in complex systems. He has a solid list of works in progress and publications in his profession's top tier journals. He serves as an Associate Editor of *Probability in Engineering and Informational Sciences* and is an ad-hoc reviewer for *Management Science*, *Operations Research*, *Naval Research Logistics* and the *European Journal of Operational Research*. He has made major contributions to the BBA Statistics and Management Science core.

The Dean and the Executive Committee wish to honor Professor Hyun-Soo Ahn for his excellent record and to support his professional growth and development by naming him the Sanford R. Robertson Assistant Professor of Business Administration, Stephen M. Ross School of Business, effective September 1, 2006 through May 31, 2007.

RECOMMENDED BY:

  
Robert J. Dolan, Dean  
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:

  
Edward M. Gramlich, Interim Provost and <sup>SN</sup>  
Executive Vice President for Academic  
Affairs

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

Approved by the Regents  
May 19, 2006

**ACTION REQUESTED:** Approval of Appointment to an Endowed Professorship

**NAME:** Kathleen Coulborn Faller

**CURRENT TITLE:** Professor of Social Work with tenure

**RECOMMENDED TITLES:** Professor of Social Work with tenure and Marion Elizabeth Blue Professor of Children and Families

**TERM:** Five Years

**EFFECTIVE DATES:** September 1, 2006 through August 31, 2011

Kathleen Coulborn Faller is recommended for appointment as the Marion Elizabeth Blue Professor of Children and Families, effective September 1, 2006 through August 31, 2011. Professor Faller has been a School of Social Work faculty specializing in children and families since 1978. We respectfully request approval of this appointment through August 31, 2011.

Through the generosity of Ann Lurie and her children, the University established the Marion Elizabeth Blue Professorship at the School of Social Work in October 1997.

Dr. Faller received a Master of Social Work in 1971 and a Ph.D. in Social Work and Psychology in 1981, both from the University of Michigan. She spent 1973-1974 taking an advanced course in Family and Marital Treatment, at the Institute for Group Analysis in London, England. Since completing her education and training, Dr. Faller has been an assistant professor (1982-1988), an associate professor (1988-1992), and full professor (1992-present) at the School of Social Work, University of Michigan in addition to directing and/or co-directing programs on child abuse and neglect.

Kathleen Coulborn Faller is Professor of Social Work, Director of the Family Assessment Clinic, Principal Investigator of the Interdisciplinary Child Welfare Training Program, and Principal Investigator on the Training Program for Child Welfare Supervisors and the Hasbro Early Assessment Project. Her research interests lie in the area of child welfare. These include: research on interview techniques for possible sexual abuse, decision-making in child sexual abuse, and understanding different subcategories of sexual abuse, such as female perpetration, sexual abuse in divorce, and sexual abuse in daycare contexts. In addition, she is interested in the co-occurrence of child maltreatment, substance abuse, mental illness, and domestic violence and is a frequent and often-requested presenter, both locally and nationally, for professionals interested in child welfare.

The many accomplishments of Professor Faller have brought recognition and honor to the School of Social Work and to the University of Michigan. It is fitting that she should be recommended for appointment to recognize her many contributions to the School, the University, the community, and the profession. The School of Social Work, therefore, recommends the appointment of Kathleen Coulborn Faller, Professor of Social Work with tenure as the Marion Elizabeth Blue Professor of Children and Families effective September 1, 2006 through August 31, 2011.

**RECOMMENDED BY:**



Paula Allen-Meares, Dean  
Norma Radin Collegiate Professor of Social Work  
and Professor of Education

**RECOMMENDATION ENDORSED BY:**



Edward M. Gramlich  
Interim Provost and Executive Vice  
President for Academic Affairs

May 2006

May 19, 2006

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

**ACTION REQUEST:** Faculty Appointment to an Endowed Professorship

**NAME:** Jason N. Flinn

**CURRENT TITLES:** Assistant Professor of Electrical Engineering and Computer Science, without tenure, College of Engineering

**RECOMMENDED TITLES:** Morris Wellman Faculty Development Assistant Professor of Computer Science and Engineering and Assistant Professor of Electrical Engineering and Computer Science, without tenure, College of Engineering

**TERM:** Two Years

**EFFECTIVE DATES:** September 1, 2006 through August 31, 2008

The Dean and the Executive Committee of the College of Engineering recommend the appointment of Jason N. Flinn as the Morris Wellman Faculty Development Assistant Professor of Computer Science and Engineering effective September 1, 2006 through August 31, 2008.

Michael P. Wellman, professor of Electrical Engineering and Computer Science, endowed this professorship in his grandfather's name; Morris Wellman was an engineer who worked for most of his career as a civil servant of the City of New York. The Morris Wellman Faculty Development Assistant Professorship in Computer Science and Engineering was established by the Regents in March 2001. The professorship is to be awarded to a junior faculty member to recognize outstanding contributions to teaching and research.

Professor Flinn received a BS in Economics and a BSE in Computer Science and Engineering degrees from the University of Pennsylvania in 1991, a MS (1996) from Syracuse University and a PhD (2001) both in Computer Science and Engineering from Carnegie Mellon University. After a postdoctoral appointment at Intel, he joined the University of Michigan engineering faculty in 2002 and has established an excellent record in both teaching and research. He has taught undergraduate and graduate courses on software operating systems and programming and his research on software operating systems for pervasive and mobile computing has resulted in award-winning papers. Professor Flinn was the recipient of an NSF CAREER Award in 2004.

I am pleased to recommend the appointment of Jason N. Flinn for the Morris Wellman Faculty Development Assistant Professor of Computer Science and Engineering effective September 1, 2006 through August 31, 2008. Professor Flinn has a promising record as a teacher and scholar and is a highly appropriate choice.

Recommended By:



Ronald Gibala, Interim Dean  
College of Engineering

Recommendation Endorsed By:



Edward M. Gramlich, Interim Provost and  
Executive Vice President for Academic Affairs

May 2006



UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

**ACTION REQUEST:** Approval of an Academic Administrative Appointment

**NAME:** Carolyn O. Frost

**CURRENT TITLES:** Associate Dean and Professor of Information,  
with tenure, School of Information

**RECOMMEND TITLES:** Interim Dean and Professor of Information,  
with tenure, School of Information

**EFFECTIVE DATE:** June 1, 2006

I am pleased to recommend for Regental approval the appointment of Carolyn Olivia Frost as Interim Dean of the School of Information, effective June 1, 2006. This appointment will remain in effect until a permanent dean has been appointed. Professor Frost will replace Dean John King who is resigning from the deanship to accept an appointment as Vice Provost for Academic Information in the Provost's Office.

C. Olivia Frost has been a member of the University of Michigan faculty since 1977. For the period March through April 2005, she served as Acting Dean of the School of Information while Dean King was on leave at the Johann Wolfgang Goethe University (University of Frankfurt).

Dr. Frost's research, teaching and service focus on ways of providing intellectual access to information, with an emphasis on nontextual resources. Frost was PI of the Art Image Browser project, which developed, deployed, and evaluated a digital database of images in art and architecture. As PI of the Digital Image Library Project at UM, Frost assembled a multidisciplinary team of researchers to design systems combining computerized image retrieval with text-based classification strategies. Frost's most recent research and service initiatives focus on cultural heritage outreach. She is PI of the Cultural Heritage Initiative for Community Outreach (CHICO), a research and service program in the area of cultural preservation and community outreach. In 2004, the Smithsonian Computerworld Honors Program recognized Frost as a Laureate and Finalist for her work on the CHICO project.

As Associate Dean for Academic Affairs, Professor Frost provides administrative oversight over instructional programs at the School of Information, including curriculum delivery, student services, recruitment, and admissions. Frost also has administrative responsibility for academic personnel matters, including faculty recruiting, retention, and promotion and tenure. During Frost's tenure as Associate Dean, she has been part of the

creation of the new School of Information and has worked with the school to help realize its vision to bring together multidisciplinary faculty and students with a common commitment to provide leadership in professional education and research related to information.

Associate Dean C. Olivia Frost has extensive academic and administrative experience at the University. I am confident that she will be an excellent Interim Dean, and I am grateful that she is willing to assume this new responsibility. It is with pleasure that I recommend her appointment as Interim Dean for your approval.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Edward M. Gramlich". The signature is written in a cursive style with a horizontal line underneath.

Edward M. Gramlich, Provost and Executive  
Vice President for Academic Affairs

May 2006

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

Approved by the Regents

May 19, 2006

**ACTION REQUEST:** Faculty Appointment to Endowed Professorship  
**NAME:** David Hess  
**CURRENT TITLE:** Assistant Professor of Business Law, without tenure, Stephen M. Ross School of Business  
**ADDITIONAL TITLE:** Bank One Corporation Assistant Professor of Business Administration  
**TERM:** One year, non-renewable  
**EFFECTIVE DATES:** September 1, 2006 through August 31, 2007

On the recommendation of the Dean of the Stephen M. Ross School of Business, and with the concurrence of the Executive Committee and the Bank One Corporation, we are pleased to recommend that David Hess, Assistant Professor of Business Law, be named the Bank One Corporation Assistant Professor of Business Administration, effective September 1, 2006 through August 31, 2007.

The Bank One Corporation Assistant or Associate Professorship in Business Administration was approved under the name NBD Bancorp Assistant or Associate Professor, at the March 1995 Regents meeting with an effective date of September 1, 1995, to recognize and support promising non-tenured faculty in the School of Business Administration. It was renamed at the request of the donor in July 1997 and again in 2000 with its current title of Bank One Corporation Assistant or Associate Professor of Business Administration. Appointment to the professorship is for one year and is funded by the Bank One Corporation.

Professor Hess received his BA in economics in 1992 from Grinnell College. In 1995 he received his J.D. with *high* distinction from the University of Iowa College of Law. In 2000 he received an MA in Applied Economics and in 2003 his PhD in Management both from the Wharton School, University of Pennsylvania.

Professor Hess' research has gained national attention resulting in invitations to present his work and participate in conferences at the Harvard Law School, the Anne M. Ballantyne Lecture at the University of Texas Graduate School of Business, the Wharton School, Cornell Law School, and the World Bank.

Professor Hess' teaching spans two paradigms, business law and business ethics. His business law teaching has been in the BBA program. His business ethics teaching has been split between BBA and MAcc. Professor Hess serves as a mentor in the Undergraduate Research Opportunity Program as well as participating in an undergraduate symposium at the Institute for Historical Studies at this institution on "The Corporation."

The Dean and the Executive Committee wish to honor Professor Hess for his excellent record and to support his professional growth and development by naming him the Bank One Corporation Assistant Professor of Business Administration, effective September 1, 2006 through August 31, 2007.

RECOMMENDED BY:



Robert J. Dolan, Dean  
School of Business Administration

RECOMMENDATION ENDORSED BY:



Edward M. Gramlich, Provost and  
Executive Vice President for Academic  
Affairs

May 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents

May 19, 2006

**ACTION REQUEST:** Approval and New Title of an Academic  
Administrative Appointment

**NAME:** John L. King

**CURRENT TITLES:** Dean and Professor of Information, with tenure,  
School of Information

**RECOMMENDED TITLES:** Vice Provost for Academic Information, and  
Professor of Information, with tenure,  
School of Information

**EFFECTIVE DATES:** June 1, 2006 through August 31, 2010

I am pleased to recommend for Regental approval the appointment of John L. King to the new title of Vice Provost for Academic Information for an initial four-year term. This appointment will be effective on June 1, 2006. Dr. King is Dean of the School of Information and Professor of Information. He will resign from the dean position on May 31, 2006, to assume the vice provost role.

As Vice Provost for Academic Information, Dr. King will be involved directly in the governance of many of the University of Michigan's primary information technology operations, including IT Central Services, the IT Commons, and the Digital Media Commons, as well as a number of key projects developing innovative new applications of information technology for research, education, and community service. He also will work closely with the University Library in its leadership role within the university and beyond. A key part of Dr. King's responsibility will be to help mobilize the University of Michigan to serve as a model of the transformation of higher education enabled by information infrastructure.

Dr. King earned his B.A. in Philosophy in 1972 from the University of California, Irvine, and M.S. and Ph.D. degrees in 1974 and 1977, respectively, from the Graduate School of Administration at the University of California, Irvine. He was recruited to the University of Michigan in 2000 to become Dean of the School of Information and Professor of Information. Previously, he was a Professor of Information and Computer Science and Management, and Research Scientist in the Center for Research on Information Technology and Organizations at the University of California, Irvine. He served as University Librarian at Irvine, and was subsequently involved in the leadership of the University of California's entire library system, the world's second largest, behind the Library of Congress.

Presented in over 175 professional publications, Dr. King's research over the past 30 years has concentrated on the management and effects of information technology in complex organizations and institutions, with special emphasis on productivity and organizational effectiveness. He has served as a Marvin Bower Fellow at the Harvard Business School, and as Senior Scientific Advisor to the National Science Foundation Directorates for Computer and Information Science and Engineering and the Social, Behavioral, and Economic Sciences. In 2005, Dr. King was elected a Fellow of the Association for Information Systems and he was the Fulbright

Distinguished Chair of American Studies at the Johann Wolfgang Goethe University (University of Frankfurt). At the University of Michigan he has served as co-chair of the President's Information Revolution Commission (2000-01), as a member of the Executive Board of the Institute for Social Research (2001-05), and as the UM representative on the Board of the Michigan Virtual University (2001-05).

John King's accomplishments as a teacher, scholar and administrator are nationally and internationally recognized. He brings vision, knowledge and commitment to examine the transformation that technology enables. I am confident that Dr. King will provide extraordinary leadership to coordinate campus efforts on the issues of information and transformation. I recommend his appointment with enthusiasm, effective June 1, 2006.

Respectfully submitted,

A handwritten signature in cursive script, reading "Edward M. Gramlich". The signature is written in black ink and is positioned above a horizontal line.

Edward M. Gramlich  
Interim Provost and Executive Vice President  
for Academic Affairs

May 2006

Approved by the Regents  
May 19, 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

**ACTION REQUEST:** Approval of an Academic Administrative Appointment for a Faculty Member

**NAME:** Peggy S. McCracken

**CURRENT TITLE:** Professor of French, with tenure, Department of Romance Languages and Literatures, Chair, Department of Romance Languages and Literatures, and Professor of Women's Studies, with tenure, College of Literature, Science, and the Arts

**ADDITIONAL TITLE:** Associate Dean for Academic Programs and Initiatives, Horace H. Rackham School of Graduate Studies

**TERM:** Three Years

**EFFECTIVE DATES:** August 1, 2006 through July 31, 2009

We are extremely pleased to recommend the appointment of Professor Peggy S. McCracken as associate dean for academic programs and initiatives in the Horace H. Rackham School of Graduate Studies for a three year term, effective August 1, 2006 through July 31, 2009.

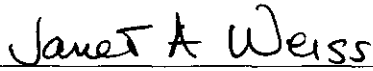
Peggy McCracken earned her Bachelor of Arts, with honors in French, at the University of North Carolina in 1981 and completed her Doctorate at Yale University in 1989. She was acting instructor at Yale from 1984 until 1988 when she was appointed instructor at Northern Illinois University. She also held the title of assistant director of the Newberry Library Center for Renaissance Studies from 1989 to 1992. Professor McCracken was assistant professor at the University of Illinois from 1993 until 1999 when she joined the faculty of the University of Michigan in the Department of Romance Languages and Literatures of the College of Literature, Sciences and the Arts. An additional appointment in the Women's Studies Program was approved by the Regents in 2002, and an appointment as chair of the Department of Romance Languages and Literatures in July 2003. She also served for two years as graduate chair in Women's Studies and as a member of the Rackham Executive Board in 2003.

Professor McCracken's research interests lie in the area of medieval French literature. She has, however, becoming increasingly interdisciplinary and focused on issues of gender and sexuality in Old French literature and medieval literature. Selected publications include The Curse of Eve, the Wound of the Hero: Blood, Gender, and Medieval Literature (2003), The Romance of Adultery: Queenship and Sexual Transgression in Old French Literature (1998); and articles in *Romanic Review*, *Yale French Studies*, *Exemplaria*, *The Arthurian Yearbook*; and various collections of essays. She is co-editor of Constructing Medieval Sexuality (1997) and, with Basil Dufallo, Dead Lovers: Erotic Bonds and the Study of Premodern Europe (forthcoming 2006). Her teaching, research, and professional service have equipped her well to carry out the duties of associate dean.

We are confident that Professor McCracken will provide strong and effective encouragement and leadership for academic program development, interdisciplinary initiatives, and graduate education more generally. We are therefore pleased to recommend the appointment of Peggy S. McCracken as associate dean for academic programs and initiatives in the Horace H. Rackham School of Graduate Studies for a three year term, effective August 1, 2006 through July 31, 2009.

RECOMMENDED BY:

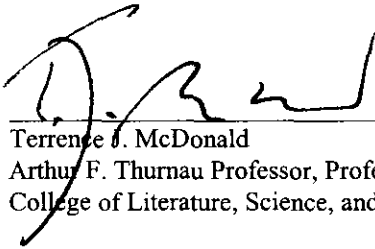
RECOMMENDATION ENDORSED BY:



Janet A. Weiss  
Vice Provost for Academic Affairs, Graduate Studies and  
Dean, Horace H. Rackham School of Graduate Studies



Edward M. Gramlich  
Interim Provost and Executive Vice President  
for Academic Affairs



Terrence J. McDonald  
Arthur F. Thurnau Professor, Professor of History and Dean  
College of Literature, Science, and the Arts

May 2006



May 19, 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

**ACTION REQUEST:** Approval of an Academic Administrative Appointment

**NAME:** David C. Munson, Jr.

**CURRENT TITLES:** Professor of Electrical Engineering and Computer Science, with tenure, and Chair, Department of Electrical Engineering and Computer Science, College of Engineering

**RECOMMENDED TITLES:** Robert J. Vlasic Dean of Engineering and Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering

**TERM:** Deanship: 5-year, renewable

**EFFECTIVE DATES:** July 1, 2006 through August 31, 2011

I am pleased to recommend for Regental approval the appointment of David C. Munson, Jr. as the Robert J. Vlasic Dean of Engineering, for a renewable five-year term. This appointment will be effective on July 1, 2006. Dr. Munson also holds the title of Professor of Electrical Engineering and Computer Science, with tenure. This recommendation follows a national search conducted by a search advisory committee.

Dr. Munson received the B.S. degree in electrical engineering (with distinction) from the University of Delaware in 1975. He received the M.S. and M.A. degrees in 1977, and the Ph.D. degree in 1979, all in electrical engineering from Princeton University. He joined the University of Illinois at Urbana-Champaign in 1979, where he was Professor of Electrical and Computer Engineering, Research Professor in the Coordinated Science Laboratory, and a faculty member in the Beckman Institute for Advanced Science and Technology. In 2003, he joined the University of Michigan as Chair and Professor in the Department of Electrical Engineering and Computer Science. During his time as Chair, his department has increased its commitment to undergraduate and graduate programs, planned extensive renovation and expansion of research laboratories, improved its relationships with alumni and industry, and completed a comprehensive strategic planning exercise.

His research interests are in the general area of signal and image processing with current work focused on radar imaging, passive millimeter-wave imaging, computer tomography, and interferometry. Dr. Munson has authored or co-authored over 160 professional publications, including books, book chapters, journal articles and articles in conference proceedings. He is affiliated with the Infinity Project, where he is coauthor of a textbook on the digital world, which is employed in approximately 200 high schools nationwide to introduce students to engineering. He has held summer positions in digital communications and speech processing, and he has served as a consultant in synthetic aperture radar to the Lockheed Palo Alto

Research Laboratory. He is co-founder of InstaRecon, Inc., a start-up company that provides fast solutions for image formation in medical and security imaging.

Dr. Munson has held leadership positions in the Institute of Electrical and Electronics Engineers (IEEE) Signal Processing Society, where he has served as President and as Founding Editor-in-Chief of the IEEE Transactions on Image Processing. In addition, he has served as elected member of the Board of Governors, Chairman of the Multidimensional Signal Processing Technical Committee, and Associate Editor of the IEEE Transactions on Acoustics, Speech, and Signal Processing. Dr. Munson also has been active in the IEEE Circuits and Systems Society, where he has served as Executive Vice-President, elected member of the Board of Governors, and Chairman of the Digital Signal Processing Technical Committee. He recently finished terms on the Editorial Board of The Proceedings of the IEEE and as chair of the IEEE Jack Kilby Signal Processing Medal Committee.

Dr. Munson is a Fellow of the IEEE. In 1990, he received the Outstanding Professor Award from the Alpha Chapter of Eta Kappa Nu. In 1995, he received the Meritorious Service Award from the IEEE Signal Processing Society and an Outstanding Alumnus Award from the University of Delaware College of Engineering. In 1998, he received the Outstanding Teaching Award from his department at the University of Illinois. He served as the Texas Instruments Distinguished Visiting Professor at Rice University in 1999. He was named an IEEE Signal Processing Society Distinguished Lecturer and he received an IEEE Third Millennium Medal in 2000. In 2001, he was named the Robert C. MacClinchie Distinguished Professor of Electrical and Computer Engineering at the University of Illinois. He received the 2003 Society Award from the IEEE Signal Processing Society.

David Munson's accomplishments as a teacher, scholar, and administrator are widely recognized. I am confident that Dr. Munson will provide impressive leadership for the College of Engineering at a time when the important roles that engineering can play in society must be addressed. I recommend his appointment with enthusiasm, effective July 1, 2006.

Respectfully submitted,



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Edward M. Gramlich  
Interim Provost and Executive Vice President  
for Academic Affairs

May 2006

Approved by the Regents  
May 19, 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUESTED: Correction of Name of Professorship

NAME: Jun Ni

In the March 2006 Regents Communication requesting Jun Ni be appointed as the Shien-Ming (Sam) Wu Collegiate Professor of Manufacturing, the name of the professorship was incorrect. The correct name should be Shien-Ming (Sam) Wu Collegiate Professor of Manufacturing Science.

Please accept this correction and our apologies for the incorrect naming of the Collegiate Professorship.

RECOMMENDED BY:



Ronald Gibala, Interim Dean  
College of Engineering

RECOMMENDATION ENDORSED BY:



Edward M. Gramlich, Interim Provost and  
Executive Vice President for Academic Affairs



May 2006

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

Approved by the Regents  
May 19, 2006

**ACTION REQUEST:** Faculty Appointment to an Endowed Professorship

**NAME:** Mark W. Russell, M.D.

**CURRENT TITLE:** Associate Professor of Pediatrics and Communicable Diseases, with tenure

**RECOMMENDED TITLES:** Associate Professor of Pediatrics and Communicable Diseases, with tenure; and Aaron Stern Professor of Pediatric Cardiology

**EFFECTIVE DATE:** May 19, 2006, through August 31, 2011

On the recommendation of Valerie P. Castle, M.D., the Ravitz Foundation Professor and Chair of the Department of Pediatrics and Communicable Diseases, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Mark W. Russell, M.D., as the Aaron Stern Professor of Pediatric Cardiology, effective May 19, 2006.

This professorship was established in June 2004, through receipt of a generous gift to the Medical School to create two endowed professorships, one in pediatric cardiology and the other in pediatric oncology, in the Department of Pediatrics and Communicable Diseases. The Stern Professorship is intended to support the activities of an outstanding physician-scientist in the field of pediatric cardiology.

Dr. Russell received the M.D. degree from Duke University in 1989 and completed an internship and residency at Johns Hopkins Hospital. He then undertook fellowship training in cardiology at the University of Michigan during 1992-95, followed by a research fellowship also at this institution. In 1998, Dr. Russell joined the faculty as Assistant Professor of Pediatrics and Communicable Diseases and was promoted to his present rank of Associate Professor, with tenure, in 2005.

Dr. Russell's research centers on molecular pathways that determine cardiac muscle development and his findings have advanced our knowledge of cardiac disease. His current research is fundamental to understanding the basis of congenital heart defects and to developing therapeutic strategies to restore cardiac muscle integrity. Dr. Russell is the recipient of several national research awards, including the Young Investigator Award from the American College of Cardiology and the Richard Rowe Cardiology Award from the Society of Pediatric Research. His expertise is further recognized through the numerous invitations he received to present his work at national and international venues.

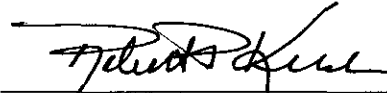
Dr. Russell has developed a significant academic career of outstanding contributions to basic cardiac development including work on the molecular genetics of Long-QT Syndrome, the role of obscuring in myocardial hypertropic disease and, more recently, in the emerging field of myocardial stem cell biology. This distinguished record, along with his exceptional contributions in clinical care and medical education, make him an ideal candidate for this prestigious title. I am very pleased, therefore, to recommend the appointment of Mark W. Russell, M.D., as the Aaron Stern Professor of Pediatric Cardiology.

Recommended by



Allen S. Lichter, M.D.  
Dean, Medical School

Recommendation endorsed by



Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs



Edward M. Gramlich, Ph.D.  
Interim Provost and Executive  
Vice President for Academic Affairs

May 2006

May 19, 2006

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

**ACTION REQUEST:** Faculty Appointment to a Research Professorship

**NAME:** James R. Seibold, M.D.

**CURRENT TITLE:** Professor of Internal Medicine, with tenure

**RECOMMENDED TITLES:** Professor of Internal Medicine, with tenure, and  
Marvin and Betty Danto Research Professor of  
Connective Tissue Research

**EFFECTIVE DATES:** May 19, 2006, through August 31, 2011

With the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of James R. Seibold, M.D., as the Marvin and Betty Danto Research Professor of Connective Tissue Research, effective May 19, 2006.

This research professorship was established in April 2006, and made possible through a generous gift agreement from The Marvin I. and Betty J. Danto Foundation. This professorship will support research efforts in scleroderma and related conditions.

Dr. Seibold received the M.D. degree from the State University of New York, Stony Brook, in 1975. After completing an internship and residency at Long Island Jewish Hospital in New York, he became a rheumatology/immunology fellow at the University of Pittsburgh. Dr. Seibold joined the faculty at the Robert Wood Johnson Medical School as Assistant Professor in 1980 and achieved the rank of Professor of Medicine at that institution in 1998. Dr. Seibold has been a member of the University of Michigan Medical School faculty since 2004, where he holds the title Professor of Internal Medicine, with tenure.

Dr. Seibold is one of the foremost clinical investigators in the area of scleroderma. He has participated in numerous studies that have defined the roles of auto-antibodies, cytokines, and other inflammatory mediators in the disease. Dr. Seibold's academic productivity includes over 300 scientific publications. He founded the Scleroderma Clinical Trials Consortium and has remained a driving force in its organization for the past decade. Dr. Seibold has served on committees for national rheumatologic organizations and has been on the editorial board of several specialty journals. He is founder and editor-in-chief of the journal *Scleroderma Care and Research*. He has received multiple awards from arthritis and scleroderma patient organizations and appears on virtually every listing of "Best Doctors".

Dr. Seibold is a foremost authority on scleroderma, Raynaud's phenomenon, and interventional research in the rheumatologic diseases. Since his appointment in 2004, he has provided important leadership as Director of the Scleroderma Program at the University of Michigan. I am very pleased, therefore, to recommend the appointment of James R. Seibold, M.D., as the Marvin and Betty Danto Research Professor of Connective Tissue Research.

Recommended by



Allen S. Lichter, M.D.  
Dean, Medical School

Recommendation endorsed by



Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs



Edward M. Gramlich, Ph.D. <sup>37</sup>  
Interim Provost and Executive  
Vice President for Academic Affairs

May 2006

May 19, 2006

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

**ACTION REQUEST:** Correction of Academic Titles and Effective Date

**NAME:** Charles R. Shipan

In the August 2005 Regents Communication requesting Charles R. Shipan's appointment as the J. Ira and Nicki Harris Professor of Social Sciences and Professor of Political Science, College of Literature, Science, and the Arts, his academic titles and effective date are incorrect. Following are the incorrect current titles and effective date and the correct titles and effective date.

**INCORRECT TITLES:** J. Ira and Nicki Harris Professor of Social Sciences and Professor of Political Science, College of Literature, Science, and the Arts

**TENURE STATUS:** Professor of Political Science, with tenure

**INCORRECT EFFECTIVE DATE:** September 1, 2005

**CORRECT TITLES:** J. Ira and Nicki Harris Professor of Social Sciences and Professor of Political Science, College of Literature, Science, and the Arts, and Professor of Public Policy, Gerald R. Ford School of Public Policy

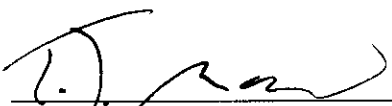
**TENURE STATUS:** Professor of Political Science, with tenure  
Professor of Public Policy, without tenure

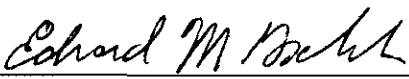
**CORRECT EFFECTIVE DATE:** September 1, 2006

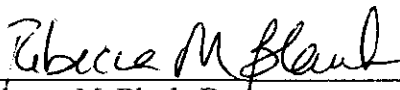
Please accept this correction to Professor Shipan's academic titles and effective date.

**RECOMMENDED BY:**

**RECOMMENDATION ENDORSED BY:**

  
\_\_\_\_\_  
Terrence J. McDonald,  
Arthur F. Thurnau Professor,  
Professor of History and Dean  
College of Literature, Science, and the Arts

  
\_\_\_\_\_  
Edward M. Gramlich, Interim Provost and  
Executive Vice President for Academic Affairs *EW*

  
\_\_\_\_\_  
Rebecca M. Blank, Dean  
Gerald R. Ford School of Public Policy

May 2006



**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

Approved by the Regents

May 19, 2006

**ACTION REQUESTED:** Approval of Reappointment to a Collegiate Professorship

**NAME:** Robert Joseph Taylor

**CURRENT TITLE:** Associate Dean of Research, Professor of Social Work, with tenure, and Sheila Feld Collegiate Professor of Social Work, School of Social Work

**TITLE BEING RENEWED:** Sheila Feld Collegiate Professor of Social Work, School of Social Work

**TERM:** Five Years

**EFFECTIVE DATES:** September 1, 2006 through August 31, 2011

With the approval of the executive committee of the School of Social Work, I am pleased to recommend the reappointment of Robert Joseph Taylor as the Sheila Feld Collegiate Professor of Social Work, for a five-year renewable term, effective September 1, 2006, through August 31, 2011.

Professor Robert Joseph Taylor was awarded the B.A. degree from Northwestern University at Chicago, Illinois in 1974. He received the M.S.W. in 1976, the M.A. in 1977 and the Ph.D. in 1983, all from the University of Michigan. He was awarded a postdoctoral scholarship from the National Institute on Aging in the Institute for Social Research at the University of Michigan for 1983 to 1985. He was appointed to the faculty at the Graduate School of Social Work at Boston College, Boston, Massachusetts and came to the University of Michigan as an Assistant Professor in 1988. He was promoted to Associate Professor in 1991 and to full Professor in 1998.

Robert Joseph Taylor has provided exemplary teaching to the students of the School of Social Work. He has been especially devoted to preparing numerous doctoral and postdoctoral students to conduct research that is conceptually and methodologically sound in the neglected but important area of the Black family. The research of Professor Taylor focuses on family studies, Black studies, and gerontology, with a focus on Black family life across the life-span. He has conducted extensive research on the informal social support networks of adult and elderly Black Americans. He has been Principal Investigator of several grants from the National Institute of Aging which examine the role of religion in the lives of Black and White elderly adults. Other research interests include racial identity, marital relationships, intergenerational family relationships, and the use of social services among Black Americans. In addition, through his positions on several national advisory committees, Professor Taylor provides national leadership in the area of social and behavioral science research on aging populations.

Professor Taylor has provided excellent leadership to the community and to the profession. He has served on many committees including the School's Doctoral Committee, the Faculty Search Committee and the Executive Committee. He has contributed significantly to the School's recruitment efforts for both students and faculty. Professor Taylor is widely published in highly respected scholarly journals such as Journal of Marriage and the Family, Social Work, Social Service Review, Journal of Gerontology: Social Sciences, The Sociological Quarterly, Review of Religious Research, and Journal for the Scientific Study of Religion and has published books and numerous book chapters. He is one of the most cited scholars in his area, with research characterized by excellent data sets, rigorous analysis, and clear writing.

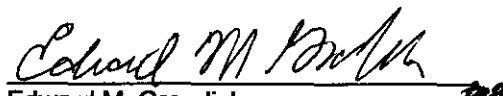
It is for these reasons that the School of Social Work asks the Regents to allow the School of Social Work to reappoint Robert J. Taylor as the Sheila Feld Collegiate Professor of Social Work effective September 1, 2006 through August 31, 2011.

**RECOMMENDED BY:**



Paula Allen-Meares, Dean  
Norma Radin Collegiate Professor of Social Work

**RECOMMENDATION ENDORSED BY:**



Edward M. Gramlich  
Interim Provost and Executive Vice  
President for Academic Affairs

May 2006

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

**ACTION REQUEST:** Change in Title of an Academic Administrative Appointment for a Faculty Member

**NAME:** Daniel A. Washington

**CURRENT TITLES:** Associate Dean for Minority Services, and Associate Professor of Music (Voice), with tenure, School of Music

**RECOMMENDED TITLES:** Associate Dean for Faculty Affairs and Director of Minority Services and Associate Professor of Music (Voice), with tenure, School of Music

**TERM:** Three Years

**EFFECTIVE DATES:** June 1, 2006 through May 31, 2009

The Dean and the Executive Committee of the School of Music recommend the appointment of Professor Daniel A. Washington as the Associate Dean for Faculty Affairs and Director of Minority Services effective June 1, 2006 through May 31, 2009. This title was recently created as part of the School of Music administrative restructuring effort.

Daniel A. Washington received a B.M. from Furman University in 1976, and a M.M. from Northwestern University in 1979. In 1999, he joined the University of Michigan faculty as associate professor, without tenure, and was appointed assistant dean for minority services. He was awarded tenure in September 1995.

Professor Washington's reappointment to his expanded role will better enable him to carry forward the critical functions related to minority services in a position with broader domain and heightened authority. He will also administer policies for faculty development and student affairs, strengthen faculty mentoring, monitor opportunities for faculty and students, assist with the School's promotion and tenure process, and identify and recruit underrepresented job candidates and prospective students.

Professor Washington continues to be a valuable resource to the School of Music and the University. His combination of integrity, sensitivity to key issues, and professionalism make him an admired and respected teacher and colleague. He is an integral member of the senior staff in the School of Music.

We are very pleased to recommend the appointment of Daniel A. Washington as the Associate Dean for Faculty Affairs and Director of Minority Services, for a three-year term, effective June 1, 2006 through May 31, 2009.

RECOMMENDED BY:



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Christopher W. Kendall  
Dean, School of Music

RECOMMENDATION ENDORSED BY:



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Edward M. Gramlich, Interim Provost and Executive Vice President for Academic Affairs

May 2006

**THE UNIVERSITY OF MICHIGAN  
REGENTS' COMMUNICATION**

Approved by the Regents  
May 19, 2006

**ACTION REQUEST:** Faculty Appointment to a Research Professorship

**NAME:** Jon-Kar Zubieta, M.D., Ph.D.

**CURRENT TITLES:** Associate Professor of Psychiatry, with tenure, and  
Associate Professor of Radiology, without tenure

**RECOMMENDED TITLES:** Associate Professor of Psychiatry, with tenure;  
Associate Professor of Radiology, without tenure; and  
Phil F. Jenkins Research Professor of Depression

**EFFECTIVE DATES:** May 19, 2006, through August 31, 2011

On the recommendation of John F. Greden, M.D., the Rachel Upjohn Professor of Psychiatry and Clinical Neurosciences and Chair of the Department of Psychiatry, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Jon-Kar Zubieta, M.D., Ph.D., as the Phil F. Jenkins Research Professor of Depression, effective May 19, 2006.

This research professorship was established in April 2006. It is intended support research to advance the understanding of the causes of depression and bipolar disorder, and to translate this newly generated knowledge into the development of new and more effective treatments.


Dr. Zubieta received the M.D. and Ph.D. degrees from the University of the Basque Country Medical School in Spain. He completed residency training in psychiatry at the University of Michigan, followed by fellowship training in nuclear medicine at this institution and at Johns Hopkins University. Dr. Zubieta was appointed as Assistant Professor of Psychiatry at the University of Michigan in 1995 and received a secondary appointment as Assistant Professor of Radiology in 2000. He was promoted to his current academic rank of Associate Professor of Psychiatry, with tenure, and Associate Professor of Radiology, without tenure, in 2002. Dr. Zubieta also holds appointment as Research Associate Professor in the Molecular and Behavioral Neuroscience Institute (MBNI).

Dr. Zubieta's research focuses on the neurobiological mechanism underlying the regulation of stress responses. He is applying this work toward the understanding of mood disorders and affective regulation, as well as conditions where physical and emotional stressors play a significant role, most notably, substance abuse disorders and

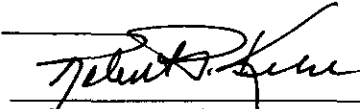
pain. He has over 15 years of experience in the use of anatomical and functional magnetic resonance imaging (fMRI), positron emission tomography (PET) and single-photon emission computed tomography (SPECT) for the quantification of metabolism, blood flow, and neuroreceptor sites in human subjects, the latter including cholinergic, aminergic, and opioid markers. His studies have appeared in the best journals of the specialty. As further evidence of his recognition, Dr. Zubieta is a sought-after speaker and he receives numerous invitations to present his work at national and international venues.


Dr. Zubieta is a unique individual with training in both psychiatry and nuclear medicine. He is one of the top brain imagers in psychiatry of his generation, and a leading scholar in his field. I am very pleased, therefore, to recommend the appointment of Jon-Kar Zubieta, M.D., Ph.D., as the first Phil F. Jenkins Research Professor of Depression.

Recommended by

  
Allen S. Lichter, M.D.  
Dean, Medical School

Recommendation endorsed by

  
Robert P. Kelch, M.D.  
Executive Vice President for  
Medical Affairs

  
Edward M. Gramlich, Ph.D.  
Interim Provost and Executive  
Vice President of Academic Affairs

May 2006

May 19, 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTON REQUEST: Approval of Academic Administrative Appointment  
NAME: Captain Edward C. Zurey  
TITLE: Chair, Naval Officer Education Program  
TERM: Two Years  
EFFECTIVE DATES: July 1, 2006, through June 30, 2008

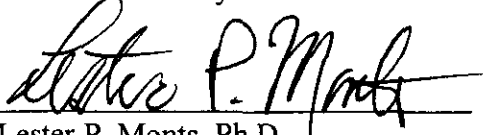
I recommend that the Regents approve the appointment of Captain Edward C. Zurey as Chair of the Naval Officer Education Program for a two-year term, effective July 1, 2006, through June 30, 2008. The United States Navy will pay Captain Zurey's salary.

Captain Zurey received a Baccalaureate degree in Physics from Pennsylvania State University; a Master of Science degree in Physics from the U.S. Naval Postgraduate School, Monterey, California; a Master of Science degree in National Security Strategy from the National War College in Washington, D.C.; and a Master in Business Administration concentrating in Maritime Economics and Ports Management from Old Dominion University, Norfolk, VA.

He is currently commander of Maritime Prepositioning Ship Squadron ONE forward deployed in the Mediterranean Sea, Baltic Sea, and Eastern Atlantic. Previous positions include Communications Officer and First Lieutenant onboard USS PETERSON; Staff Communications Officer for Commander, Destroyer Squadron TEN; Combat Systems Officer on USS CONOLLY; Executive Officer on USS DEYO; Assistant Chief of Staff for Operations to the Fifth Fleet; Executive Officer of USS NASSAU (LHA-4); Commander of MSC's Afloat Prepositioning Ships Squadron FOUR,; Senior Lecturer in the Physics Department at the United States Naval Academy; Surface Ship Placement Branch Head at the Bureau of Naval Personnel; and the Manpower Branch Head for the NATO Supreme Allied Commander Transformation. He also served a tour in Iraq in the Political-Military section of the Multi-National Force -- Iraq staff, headquartered in Baghdad.

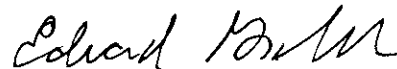
Captain Zurey's diverse experiences make him an ideal candidate for the position of Chair of the Naval Officer Education Program. The Military Officer Education Program Committee enthusiastically supports this recommendation.

Recommended By:



Lester P. Monts, Ph.D.  
Senior Vice Provost for Academic Affairs

Recommendation Endorsed By:



Edward M. Gramlich, Ph.D.  
Interim Provost and Executive Vice  
President for Academic Affairs

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**A**

**UNIVERSITY OF MICHIGAN - DEARBORN**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks, with tenure

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Administrative and Faculty Appointment Approval  
NAME: Susan Work Martin  
TITLE: Provost and Vice Chancellor for Academic Affairs; Professor of  
Accounting (with tenure), School of Management  
EFFECTIVE DATE: July 1, 2006

I am pleased to recommend the appointment of Susan Work Martin as Provost and Vice Chancellor for Academic Affairs at the University of Michigan-Dearborn, for a five-year term, effective July 1, 2006. In addition, she will hold the title of Professor of Accounting, with tenure, in the School of Management.

Dr. Martin earned a B.S. degree in Public Speaking in 1971 from Central Michigan University, and a M.B.A. and Ph.D. in Accounting from Michigan State University, in 1976 and 1988, respectively.

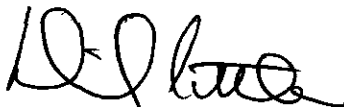
Dr. Martin has an outstanding record of accomplishment in a variety of academic and public service leadership positions. She is an unusually accomplished public servant, having served the State of Michigan as Assistant Auditor General from 1976-1980, Deputy State Treasurer from 1981-1984, and Commissioner of Revenue from 1985-1988. Dr. Martin moved to academia in 1988, beginning an outstanding career at Grand Valley State University. She served as Professor of Accounting and Taxation, chairing the department in 1992-1996 and again in 2001. Dr. Martin joined the Provost's Office staff as Assistant Vice President of Academic Affairs in 2001, and in 2005 was named Executive Associate Vice President for Academic Affairs.

Dr. Martin has published research on taxation and related fiscal and accounting topics in professional accounting publications and has taught and lectured on these topics in England, Poland, Ukraine, and elsewhere. She has served five consecutive terms as Chair of the State of Michigan Hospital Finance Authority as well as in other senior advisory capacities for the State of Michigan.

I look forward to working with Dr. Martin during what will surely be an exciting time for the UM-Dearborn as we attempt to bring to fruition the strategic metropolitan vision we share for the future of the campus.

I present this recommendation for your approval.

Recommended by:



Daniel Little, Chancellor  
University of Michigan-Dearborn

May 2006



**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**D**

**UNIVERSITY OF MICHIGAN - DEARBORN**

Recommendations for approval of joint appointments  
or transfers of regular associate or full professors and selected  
academic administrative staff

**THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION**

**ACTION REQUEST:** Additional Appointment for a Faculty Member

**NAME:** Jonathan Smith

**CURRENT TITLE:** Professor of English Language and Literature, with tenure

**ADDITIONAL TITLE:** Associate Dean  
College of Arts, Sciences, and Letters

**TERM:** Three years

**EFFECTIVE DATES:** July 1, 2006 - June 30, 2009

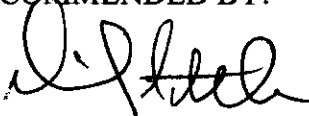
On the recommendation of the dean of the College of Arts, Sciences, and Letters, and the provost and vice chancellor for Academic Affairs, I am pleased to recommend the appointment of Professor Jonathan Smith as associate dean of the College of Arts, Sciences, and Letters.

Professor Smith received a B.A. in 1984 from Rice University and an M.A., M. Phil., and Ph.D. in English from Columbia University in 1985, 1988, and 1990 respectively.

Professor Smith has been a member of the faculty of the College of Arts, Sciences, and Letters since 1991. He was promoted to associate professor of English Language and Literature with tenure in 1997 and to professor in 2005. He specializes in 19th-century British literature and culture, literature and science, and science and technology studies. During the winter 2002 term, he held the Jack Williamson Visiting Endowed Chair in Science and Humanities at Eastern New Mexico University. He is the author of *Fact and Feeling: Baconian Science and the Nineteenth-Century Literary Imagination* and *Charles Darwin and Victorian Visual Culture*, as well as numerous articles on Victorian literature and science. He has also served as the director of Science and Technology Studies Program at the University of Michigan-Dearborn since its inception in 2002 and has received two major grants from the National Endowment for the Humanities to support its development.

Jonathan Smith will be an effective leader. I am pleased to recommend his appointment as associate dean of the College of Arts, Sciences, and Letters.

RECOMMENDED BY:



Daniel Little, Chancellor  
University of Michigan-Dearborn

May 2006

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**B**

**UNIVERSITY OF MICHIGAN - FLINT**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks, without tenure

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

Approved by the Regents  
May 19, 2006

**ACTION REQUEST:** Faculty Appointment Approval

**NAME:** Kirk E. Weller

**TITLE:** Associate Professor of Mathematics in the Department of Mathematics

**TENURE STATUS:** Without Tenure

**EFFECTIVE DATES:** September 1, 2006 through August 31, 2009

**APPOINTMENT PERIOD:** University Year

The Dean and the Mathematics Search Committee of the Department of Mathematics, College of Arts and Sciences at the University of Michigan-Flint, with the endorsement of the Executive Committee, recommend the appointment of Kirk E. Weller as Associate Professor of Mathematics, without tenure, effective September 1, 2006.

**ACADEMIC DEGREES**

Dr. Weller received his B.A. degree from Hope College in 1985, and his M.S. degree and Ph.D. from the University of Notre Dame in 1991 and 1992, respectively.

**PROFESSIONAL RECORD**

Dr. Weller has served as an associate professor of mathematics, with tenure, at the University of North Texas, and as assistant professor of mathematics at Bethel College in 1992, promoted to associate professor in 1996, and received tenure in 1998. In addition, he served as Mathematics Program Director for the Division of Natural Science in 1997 and Chair of the Division of Mathematics and Computer Science from 1998 through 2002.

**SUMMARY OF EVALUATION**

Dr. Weller has served as an exemplary teacher and mathematics education scholar. He has an extensive record in scholarly publications and an active program of research. Dr. Weller's professional experience and longstanding commitment to teaching will be highly beneficial to the University of Michigan-Flint's plan for the development of a strong Mathematics Education Program. His intellectual energy and organizational savvy are key qualities that make him an excellent and respected faculty member who stands out among other applicants.

## EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A):

“Kirk has been our liaison with the College of Education. He has collaborated with COE faculty to run interesting summer programs for teachers that help them master teaching algebra skills.”

Reviewer (B):

“I am confident that he will continue to do quality work as an active researcher and scholar for the remainder of what will be a long and highly productive academic career. His work is important and the field will recognize it as such.”

Reviewer (C):

“Dr. Weller would certainly be a strong addition to the University of Michigan-Flint as an Associate Professor of Mathematics. I recommend him to you for an advance rank position without any reservations whatsoever.”

Reviewer (D):

Dr Weller “works with the Research in Undergraduate Mathematics Education Community (RUMEC) group that has published many papers using APOS Theory, their well-worked out extension of Piaget’s theory of reflective abstraction that has been applied to the learning of a variety of areas in undergraduate mathematics. APOS is an acronym that stands for action, process, object, schema.”

“I regard [Dr. Weller] as a talented, established, and dedicated researcher and certainly expect to see more of his work in the future.”

Reviewer (E):

“I highly recommend that University of Michigan appoint Kirk Weller at the level of Associate Professor. Based upon his excellence as a teacher and researcher as well as his record of service as a member of a college or university community, he has earned this rank.”

Reviewer (F):

“Conceptions of infinity” is the most productive project in which Dr. Weller has been involved. To date, it resulted in four publications addressing different aspects of the project. Two of these articles have been published in the *Educational Studies of Mathematics*, which is one of the most prestigious journals in the field of Mathematics Educations. Another article has been accepted in *Research for Collegiate Mathematics Education*, which is the main outlet for research in this area.”

## PROFESSIONAL ACTIVITY

Dr. Weller has professional experience as a high school mathematics teacher. This experience, combined with his higher education teaching experience and scholarly achievement, offers a unique and valuable benefit to a Mathematics Education Program. He has a broad range of research initiatives including infinity, curricular perspective in algebra, connecting mathematics knowledge through writing, and traditional cognitive mathematics research. He has received a number of external grants, has given numerous presentations at professional associations, and is a leader in the discipline of teacher education.

SUMMARY

The Dean and the College of Arts and Sciences Executive Committee are very pleased to recommend the appointment of Kirk E. Weller as Associate Professor of Mathematics, without tenure, effective September 1, 2006.

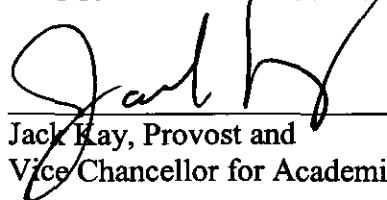
RECOMMENDED BY:



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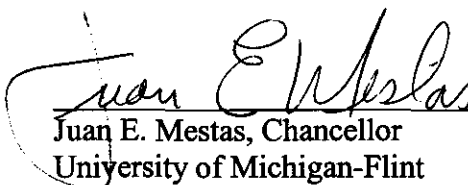
D. J. Trela, Dean  
College of Arts and Sciences

RECOMMENDATION ENDORSED BY:



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Jack Kay, Provost and  
Vice Chancellor for Academic Affairs



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Juan E. Mestas, Chancellor  
University of Michigan-Flint

May 2006

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**C**

**UNIVERSITY OF MICHIGAN - FLINT**

Recommendations for approval of reappointments  
of regular instructional staff and selected academic administrative staff

Approved by the Regents  
May 19, 2006

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative  
Appointment for a Faculty Member

NAME: Martin M. Kaufman

CURRENT TITLE: Professor of Earth and Resource Science, with tenure  
Chair, Department of Earth and Resource Science

TITLE BEING RENEWED: Chair, Department of Earth and Resource Science

TERM: Six Months

EFFECTIVE DATES: July 1, 2006 through December 31, 2006

The Dean and the Executive Committee of the College of Arts and Sciences at the University of Michigan-Flint, with the endorsement of the Department of Earth and Resource Science, recommend the reappointment of Professor Martin M. Kaufman as chair of the Department of Earth and Resource Science for a six-month term, effective July 1, 2006 through December 31, 2006.

Dr. Kaufman received his B.A. degree, Master's Degree in Urban Planning, and Ph.D. from the University of Michigan in 1976, 1980, and 1994, respectively. He joined the faculty at the University of Michigan-Flint in 1994 as an adjunct professor, was promoted to assistant professor in 1995, was promoted to associate professor with tenure in 2000, and was promoted to professor in 2005.

Since joining the faculty at the University of Michigan-Flint, he has served on the UM-Flint Environmental Stewardship Committee, Budget Priorities and Chancellor's Advisory Committee, Faculty Scholarships and Grants Committee, Horace Rackham Grants Committee and the Services Advisory Committee.

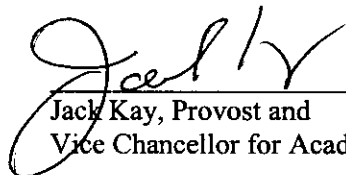
Dr. Kaufman will be an effective leader. We are pleased to recommend the reappointment of Professor Martin M. Kaufman as chair of the Department of Earth and Resource Science for a six month term, effective July 1, 2006 through December 31, 2006.

Recommended by:

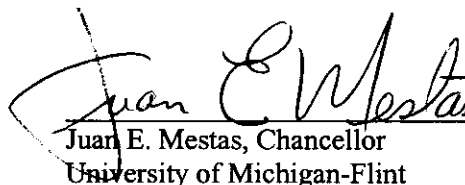


D. J. Trela, Dean  
College of Arts and Sciences

Recommendation endorsed by:



Jack Kay, Provost and  
Vice Chancellor for Academic Affairs



Juan E. Mestas, Chancellor  
University of Michigan-Flint

May 2006