

April 21, 2006

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

Subject: Human Resources & Affirmative Action Report

Union Activity

Police Officers Association of Michigan (POAM) –

The agreement with POAM expired December 3, 2005. The services of a Michigan Employment Relations Commission Mediator have been requested and the parties are scheduled to meet with a mediator on April 5th. POAM represents approximately 180 police and security personnel.

Lecturers Employee Organization (LEO) –

LEO filed a petition for Unit Clarification via the Michigan Employment Relations Commission (MERC) in January, 2006. Based on an "informal conference" held at MERC's offices on March 28, 2006, LEO is seeking to accrete only those clinical instructional faculty (regular and adjunct) who teach in a more traditional academic setting as opposed to those whose teaching occurs while they practice their profession, such as doctors treating patients in a clinical setting. In addition, LEO has requested to accrete all non tenure track assistant professors (defined as those in assistant professor titles who are not going to be reviewed for tenure); all research and senior research fellows who teach; and all recreational assistant II (temporary) positions. The initial conference between the parties and MERC officials concluded with agreement that the issues needed to be assigned to an administrative law judge for a hearing. It appears that the hearing will not be scheduled until at least August, 2006.

Respectfully submitted,



Timothy P. Slottow
Executive Vice President and
Chief Financial Officer

April, 2006