ITEM FOR INFORMATION

Subject: Human Resources & Affirmative Action Report

Union Activity

American Federation of State County and Municipal Employees Local 1583 (AFSCME) – Negotiations will begin in late April on a new contract. AFSCME represents approximately 2300 employees – the current agreement expires July 31, 2005.

Graduate Employees Organization/Michigan Federal of Teachers (GEO/MFT) -- Negotiations began on November 12, 2004 for a successor Agreement. A Tentative Agreement on all issues was reached on March 31, 2005. The union must now submit the Tentative Agreement to the membership for ratification, which is expected to be positive.

Michigan Nurses Association (MNA) -- The University and University of Michigan Professional Nurse Council/Michigan Nurses Association continue to meet several days each week to negotiate an agreement that covers the registered nurses working at the Michigan Visiting Nursing Association. This is a companion contract to the master agreement.

Respectfully submitted,

Timothy P. Slottow
Executive Vice President and
Chief Financial Officer

April 2005