

**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

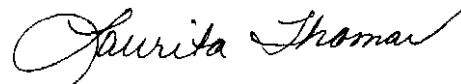
**Received by the  
Regents  
March 20, 2014**

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas  
Associate Vice-President  
and Chief Human Resource Officer

March, 2014

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

March, 2014

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Chemistry

Van Dongen-Sohmer, Mallory A., B.SC., Lecturer I in Chemistry, effective January 1, 2014 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

Linguistics

Brasher, Anthony, M.A., Lecturer I in Linguistics, effective January 1, 2014 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

University Courses

Gibelyou, Cameron M., PH.D., Lecturer I in University Courses, effective January 1, 2014 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

Robinson-Lynk, Shari, M.A., Lecturer I in University Courses, effective January 1, 2014 to April 30, 2014, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

March, 2014

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Behavioral Sciences

Myftari, Agron, M.S.W., Lecturer I in Sociology, Department of Behavioral Sciences, effective January 1, 2014 to April 30, 2014, from the Wayne County Jail, Detroit, Michigan

Natural Sciences

Slager, Benjamin H., M.S., Lecturer I in Biology, Department of Natural Sciences, effective January 1, 2014 to April 30, 2014, from the Eastern Michigan University, Ypsilanti, Michigan

Soliman, Aiman S., PH.D., Lecturer I in Physical Sciences, Department of Natural Sciences, effective January 1, 2014 to April 30, 2014, from the City University of New York, New York, New York

SCHOOL OF EDUCATION, HEALTH AND HUMAN SERVICES

Brown, Ryan J., M.ED., Lecturer I in Education, effective January 1, 2014 to April 30, 2014, from the Ann Arbor Public Schools, Ann Arbor, Michigan

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

Mechanical Engineering

Saida, Khan, PH.D., Lecturer I in Engineering, Department of Mechanical Engineering, effective January 1, 2014 to April 30, 2014, from the Structural Plastics, Troy, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

March, 2014

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Earth and Resource Science

Rosencrants, Troy D., M.S., Lecturer I in Earth and Resource Science, effective January 1, 2014 to April 30, 2014, from the Northern Illinois University, Dekalb, Illinois

SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

Martin, Robert, PH.D., Lecturer I in Education, effective January 1, 2014 to April 30, 2014, from the UTKA Community Schools, Sterling Heights, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF  
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

March, 2014

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Language, Culture and Communication

Sheth, Susan L., M.A., Lecturer II in Communications, Department of Language, Culture and Communication, on family medical leave, effective January 1, 2014 to March 24, 2014.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF  
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

March, 2014

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Biology

Yoder-Nowak, Teresa A., M.S., Lecturer III in Biology, on extended sick leave, effective January 23, 2014 to February 21, 2014.

Computer Science, Engineering Science and Physics

Dakeev, Ulan, M.SC., Lecturer III in Computer Science, Department of Computer Science, Engineering Science and Physics, on personal leave, effective January 1, 2014 to February 11, 2014.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
March, 2014

THE UNIVERSITY OF MICHIGAN – ANN ARBOR  
COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Biophysics

Pandey, Manoj Kumar, PH.D., Lecturer I in Biophysics, resigned after 3 years of service,  
for personal reasons, effective February 28, 2014

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
March, 2014

THE UNIVERSITY OF MICHIGAN – DEARBORN  
COLLEGE OF ARTS, SCIENCES AND LETTERS

Natural Sciences

Wilson, Charlene F., M.S., Lecturer I in Natural Sciences, deceased after 8 years of  
service, effective February 3, 2014

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
March, 2014

THE UNIVERSITY OF MICHIGAN – FLINT  
SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

King, Jeanne, M.A., Lecturer II in Education, resigned after 11 years of service, effective  
December 31, 2013