**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**ACTION REQUEST**

**Subject:** Report of Faculty Retirement  
**Action Requested:** Adoption of Retirement Memoir

**Robert P. Steel, Ph.D.,** professor of organizational behavior, College of Business, University of Michigan-Dearborn, retired from active faculty status on December 31, 2012.

Professor Steel received his B.A. degree from the University of Cincinnati in 1974 and his Ph.D. degree from the University of Tennessee-Knoxville in 1980. He served on the faculties of the University of Evansville (1979-81) and the Air Force Institute of Technology (1981-99) before joining the University of Michigan-Dearborn faculty as a professor in 2000.

An outstanding leader and scholar, Professor Steel consistently excelled in his research activities. He published articles in numerous leading journals including the *Journal of Applied Psychology, Journal of Management,* and the *Academy of Management Journal.* Professor Steel served as an associate editor of the *Human Resource Management Review,* and on the editorial review boards of the *Journal of Organizational Behavior* and the *Journal of Business and Psychology.* He developed and taught courses on a wide range of topics including the Principles of Management, Organizational Behavior, Organizational Psychology, Personnel Management, and Research Methods. Professor Steel also served in leadership positions on campus including chair of the Department of Management Studies (2004-06) and associate dean for research and graduate programs (2005-06).

The Regents now salute this distinguished scholar, educator, and administrator for his dedicated service by naming **Robert P. Steel professor emeritus of organizational behavior.**

**Requested by:**

[Signature]

**Sally J. Churchill, J.D.**  
**Vice President and Secretary of the University**  
**March 2013**