

Received by the Regents  
March 21, 2013

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ITEM FOR INFORMATION

**Subject: University Human Resources Report**

Union Activity

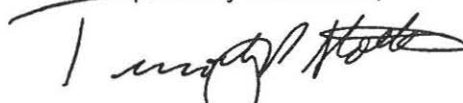
**Lecturers' Employee Organization/Michigan Federation of Teachers (LEO/MFT)**

A tentative agreement between the University and LEO/MFT was reached on March 5, 2013. Ratification of the agreement is pending.

**Michigan Nurses Association/The University of Michigan Professional Nurse Council (MNA/UMPNC), House Officers Association (HOA), American Federation of State, County & Municipal Employees (AFSCME) and Graduate Employees Organization/Michigan Federation of Teachers (GEO/MFT)**

The University is engaged in contract discussions with MNA/UMPNC, with HOA, with AFSCME, and with GEO/MFT, per request of respective unions, to review the possibility of contract extensions and a limited renegotiation that may result in savings for the institution.

Respectfully submitted,



Timothy P. Slottow  
Executive Vice President and  
Chief Financial Officer

March 2013