THE UNIVERSITY OF MICHIGAN

Regents Communication

Recommendations for approval of new appointments
and promotions for regular associate and full professor ranks,
with tenure
ACTION REQUEST: Faculty Appointment Approval

NAME: Wallace J. Hopp

TITLE: Herrick Professor of Manufacturing and Professor of Operations and Management Science, Stephen M. Ross School of Business

TENURE STATUS: With Tenure

EFFECTIVE DATE: September 1, 2007

APPOINTMENT PERIOD: University Year

The Executive Committee of the Stephen M. Ross School of Business and I are pleased to recommend the appointment of Wallace J. Hopp as the Herrick Professor of Manufacturing, for a five-year term, effective September 1, 2007 through August 31, 2012, and Professor of Operations and Management Science, with tenure, Stephen M. Ross School of Business, effective September 1, 2007.

ACADEMIC DEGREES:
Dr. Hopp received both his MS and PhD in Industrial and Operations Engineering from the University of Michigan in 1982 and 1984, respectively. In 1979 he received an MS in Technology and Human Affairs from Washington University and his BS in Physics in 1978 from Michigan State University.

PROFESSIONAL RECORD:
Professor Hopp began his career in 1984 as Assistant Professor of Industrial Engineering and Management Science at Northwestern University, Evanston, Illinois. In 1990 he was promoted to Associate Professor, with tenure. From 1993-1994 he also held a courtesy appointment as Associate Professor of Managerial Economics and Decision Sciences at the Kellogg Graduate School of Management and in 1993 he was named the D. Eugene and Bonnie L. Nugent Teaching Professor of Business Leadership at Northwestern University. From 1994-1995 he was a Visiting Research Engineer, Corporate Manufacturing Research Center, for Motorola, Inc., in Schaumburg, Illinois. In 1994 Dr. Hopp was promoted to Professor of Industrial Engineering and Management Sciences and continued to hold a courtesy appointment in the Department of Managerial Economics and Decision Sciences at Northwestern University. In 1996 he was honored with the Breed University Professorship, Department of Industrial Engineering and Management Sciences, Northwestern University.

RESEARCH:
Professor Hopp’s research contribution to the field of Operations Management is a framework of principles and models that are termed factory physics. In addition to having had a strong impact on the way production and operations management is taught in industrial engineering and business curricula, this framework has provided a rigorous scientific structure for research and practice related to lean manufacturing and supply chain management. His academic publications are many, varied and impactful. His early technical work broadened out over the years in many directions. He is well known for his work on applying queuing theory to manufacturing systems, including influential work on controlled Work in Progress systems (CONWIP) and his more recent work on assortment and supply chain management and workforce agility. He is currently expanding his research agenda to include issues of catastrophic failure in supply chains, innovations and social networks, and human resource management. Professor Hopp is Editor-in-Chief of Management Science, the flagship journal in operations and management science. He
is also a Fellow of the Manufacturing and Service Operations Society, the Institute of Industrial Engineers, and the Production and Operations Management Society.

TEACHING:
Professor Hopp’s text “Factory Physics” was a prime contributor to the valuable transition from teaching operations as a grab bag of different techniques and toward a unified system of self-consistent principles. It has been a very successful and influential book, that has been adopted at many schools (including Michigan), and won Book of the Year from IIE Joint Publishers in 1998. Professor Hopp is currently working on another text on supply chains. His clear manner of presentation, communicating technically challenging concepts in a clear fashion, attests to his teaching abilities. This is further evidenced by his being awarded the McCormick Engineering School top professor award in 1989, the Graduate Teaching Award (IE Dept, NWU) in 1990, and being selected as one of the top five Kellogg School of Management professors for outstanding management teaching in 1998. Professor Hopp also teaches regularly in Executive Education.

SERVICE:
At the university and department levels Professor Hopp is a recognized leader who selflessly invests in his school and colleagues. From 1994 to present he was Director of MMM (Masters of Management and Manufacturing) program. This is Northwestern’s counterpart to Michigan’s Tauber Manufacturing Institute. In that capacity he founded programs for industry-sponsored student projects, executive education, and entrepreneurship. From 2000-2003 he was Director of the Bachelor of Science degree in Manufacturing Engineering.

EXCERPTS FROM EXTERNAL REVIEWS
Reviewer A: “My evaluation and assessment are easily summarized: Professor Hopp has done outstanding research and thus he deserves the highest distinction. He has earned them fully and I have every expectation that he will bring nothing but increasing reputation to your school and university.”

Reviewer B: “Simply put, Wally has had an enormous impact on our field. His research has been highly influential, and as a result, he has received numerous well deserved recognitions. I am quite comfortable in saying that he is among the five most important researchers in our field right now. I have seen Wally present his research on numerous occasions and I have no doubt that he would be an effective communicator to all business school audiences (undergrad, MBA, executive, etc.). As I stated earlier, I give my unqualified support.”

Reviewer C: “Wally Hopp is a true super star in the field of operations management and you would be indeed fortunate if you could attract him to the University of Michigan. Wally has the highest energy level of anyone I know, which enables him to be outstanding across so many areas. He is a star researcher, an award winning teacher, keeps his research grounded in reality through consulting and action research with companies, and makes major service contributions both to the profession and within Northwestern University.”

Reviewer D: “I am particularly impressed by Dr. Hopp’s research in close association with companies such as Motorola, IBM, Dell, Ford Motor, etc. He is most capable of appreciating real life industry problems and converted into academic research topics for himself, his students and colleagues. With his good vision, he is able to establish and lead a new research direction for the manufacturing management field. I believe that Dr. Hopp is an extremely qualified candidate for the rank of Professor... He would be an invaluable asset to your institution.”

Reviewer E: “I will say at the outset that I regard Dr. Hopp as one of the most outstanding researchers and teachers in the area of modern manufacturing systems and operations management. Based on my
observations of his speaking, and on the way his textbook *Factory Physics* is organized and written, I am sure he would be an outstanding teacher in a business school setting. In summary, I recommend Dr. Hopp very strongly for the position as tenured Professor at the University of Michigan.”

**Reviewer F:** “In my view, Wally Hopp is among a very select group: among the 10-12 senior faculty in supply-chain management and among the 5-6 senior faculty in manufacturing planning systems whose contributions in research and teaching are the very best in their respective fields. I have no doubt that our promotion and tenure committee would approve his appointment at our institution as a full professor.”

**RECENT PUBLICATIONS:**


**SUMMARY OF RECOMMENDATION:**
The external letters confirm most strongly, our own assessment that Professor Hopp is an excellent scholar. His research productivity in the highest journals of the field, the impact of his work on the field, his status as a clear thought leader, and his eminence as a scholar, all indicate that he would be a tremendous asset to the Ross School of Business and to the University of Michigan. Professor Hopp is an excellent choice for the Herrick Professorship and we expect him to be an invaluable colleague.

It is with great pleasure that I recommend Wallace J. Hopp as the Herrick Professor of Manufacturing and Professor of Operations and Management Science with tenure effective September 1, 2007.

**RECOMMENDED BY:**

[Signature]

Robert J. Dolan, Dean
Stephen M. Ross School of Business

**RECOMMENDATION ENDORSED BY:**

[Signature]

Teresa A. Sullivan, Provost and Executive Vice President for Academic Affairs

March 2007
Recommendations for approval of new appointments

and promotions for regular associate and full professor ranks,

without tenure
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval

NAME: Mary-Ann Ray

TITLE: Professor of Practice in Architecture, A. Alfred Taubman College of Architecture and Urban Planning

TENURE STATUS: Without Tenure

EFFECTIVE DATES: September 1, 2007 through May 31, 2012

APPOINTMENT PERIOD University Year

With unanimous support of the Executive Committee of the A. Alfred Taubman College of Architecture and Urban Planning, I am pleased to recommend the appointment of Mary-Ann Ray as professor of practice in architecture, without tenure, A. Alfred Taubman College of Architecture and Urban Planning, effective September 1, 2007 through May 31, 2012.

ACADEMIC DEGREES:
Mary-Ann Ray received a B.F.A. (painting) in 1981 from the University of Washington, Seattle and a M.Arch. in 1987 from Princeton University.

PROFESSIONAL RECORD:
Since 1988, Professor Ray has been a member of the core graduate faculty at the Southern California Institute of Architecture (SCI-Arc). She has also been the chair, Environmental Arts, at Otis College of Art and Design in Los Angeles (1997-1999). In addition, she has held visiting professorships at various universities, including the University of Michigan, Rice University, and Yale University. Since 1985 she has been a principal in Studio Works in Los Angeles. Prior to that time, her professional career included employment with Richard Meier and Partners, James Turrell, Artist, and Michael Graves, Architect.

SUMMARY OF EVALUATION:
Mary-Ann Ray is a practicing architect of national and international stature at an important stage in her career. Her work has evolved from an early focus on analyses of existing buildings, building complexes and cities, as well as visionary proposals for design interventions within small- and large-scale environments, to a recent emphasis on major public commissions, many of them built or currently under construction. Professor Ray, who has a background in the fine arts, continues to demonstrate a unique artistry that is manifested in the interpretation, representation, conceptualization, and now in particular the realization of architecture. At the same time, Ray’s work as a practitioner has always been integrated with her work as a teacher.
EXCERPTS FROM EXTERNAL REVIEWERS:
Reviewer A: “She is an accomplished and highly original architect, who also has a long and distinguished record as an educator. Her commitment to practice is parallel to, and equal to, her commitment to education. Her ongoing creative practice informs her teaching, and a vast array of academic activities—teaching, personal research, exhibition, and publication—informs her practice. In short, it is difficult to draw the line that separates teaching from practice in Mary-Ann Ray’s work.”

Reviewer B: [her teaching results in] “…a change in the student’s relation to the architectural object that they had hitherto held at arm’s length.”

Reviewer C: “Her point of departure is everyday life and the artifacts and environments made by ordinary people, not only in America, but around the world … she carefully surveys situations in which she finds herself, documenting her observations, conversations and findings in sketches, photographs and photo-collages…."

Reviewer D: “The formulation of an explicit relation between research and design is one of the most important problems facing the discipline today. Professor Ray’s work is exemplary in this regard.”

Reviewer E: “First, I must say I believe Mary-Ann Ray’s work in architectural academia, research and practice for more than twenty years is among the most enduring of our time. What I believe distinguishes the work most is the presence of her fascination with at once dynamic differences and universal truths.”

Reviewer F: “The work is skillfully articulated to reflect a set of thoughtfully constructed relationships that address the program and personality of each site and client…. This attention to both the nature of individual environments and to their execution represents a method of resistance in a global culture that tends to obliterate difference, homogenize experience and value image over content. Their attention to the particular, and to the interior aspects and sensibilities of space and materiality is admirable and should be an asset to any school of architecture.”

PROFESSIONAL ACTIVITY:
Given her current trajectory as a practitioner, Ray now more than ever offers sensibilities, abilities, and experiences that are invaluable to students, particularly those in the design studio. Ray’s practice of architecture, pursued in collaboration with Robert Mangurian, is unconventional. It considers architecture in terms of real buildings, but also as a mode of art exploration and cultural criticism. This practice is pursued in parallel with conceptual research and design studio teaching, the three activities not only supporting, but also drawing inspiration from one another.

Ray and Mangurian’s work has ranged from highly speculative projects of a purely conceptual nature to real buildings commissioned by clients. The work occurs at a variety of scales, ranging from clothing-like personal shelters to interventions of furniture
into rooms and streets, reconfigurations of urban houses and storefronts, and rehabilitations of large utilitarian buildings in mega-cities. Its cultural range extends from high and conceptual art to pop and the everyday, and it is situated both locally and globally.

Their conceptual studies have extended to the American “vernacular,” everyday forms of architecture in Los Angeles, such as service stations, single-family houses, commercial storefronts, and streets. These have led to provocative, visionary proposals. Rather than the typical grand gestures of large scale planning efforts, they favor small interventions that foreground existing structures and relationships, enhancing and celebrating the juxtapositions and discontinuities of existing urban fabrics. They have received four Progressive Architecture citations for architecture and a Progressive Architecture award for urban design.

Additionally, Ray and Mangurian’s work has received a number of other awards. In 2001 they won one of the Chrysler Design Institute’s design awards that celebrate the achievements of individuals who have consistently championed seminal design and significantly influenced modern American culture. Out of six winners that year, they were the only architects. In 1987-88 Ray held a prestigious Rome Prize Fellowship at the American Academy in Rome.

A good example of her continued commitment to conceptual research, engagement with students, and creative practice, is her recent work in Beijing, China. In this setting of a mega-city in China, Ray’s particular way of working, combining research, teaching, and practice, is full of new kinds of potential.

SUMMARY RECOMMENDATION:
Professor Ray is a highly regarded architect, author, and educator. She has the ability to positively inspire students as well as colleagues. Her appointment will bring a senior practicing designer to the architecture program. We are pleased to recommend the appointment of Mary-Ann Ray as a professor of practice in architecture, without tenure, A. Alfred Taubman College of Architecture and Urban Planning, effective September 1, 2007 through May 31, 2012.

RECOMMENDED BY: 

Teresa A. Sullivan
Provost and Executive Vice President
for Academic Affairs

March 2007
THE UNIVERSITY OF MICHIGAN

Regents Communication

3

Recommendations for approval of reappointments of regular instructional staff and selected academic administrative staff
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment for a Faculty Member

NAME: Bridget M. McCormack

CURRENT TITLE: Associate Dean for Clinical Affairs, Law School

TITLE BEING RENEWED: Associate Dean for Clinical Affairs

EFFECTIVE DATES: April 1, 2007 through March 31, 2010

It is respectfully requested that the Regents approve the reappointment of Professor Bridget M. McCormack as Associate Dean for Clinical Affairs in the Law School effective April 1, 2007 through March 31, 2010.

Professor McCormack earned a B.A. with honors in Political Science and Philosophy from Trinity College in 1988. She received her J.D. degree from the New York University School of Law in 1991. After graduation, Professor McCormack practiced law in the Criminal Defense Division of the Legal Aid Society in New York and then for the Office of the Appellate Defender. Professor McCormack joined the faculty at Yale Law School as a fellow in clinical teaching in September 1996. She joined the University of Michigan faculty as a clinical assistant professor in July 1998 and was promoted to clinical professor in March 2003.

Professor McCormack is an active member of the National Board of Trial Advocacy, serving as board member, exam writer, and chair of the Social Security Expansion Committee. She is currently co-chair of the Political Interference Group of the AALS Clinical Section.

Professor McCormack is an extraordinarily gifted teacher who has earned the admiration and respect of students and colleagues alike. She has a subtle and powerful mind, an astonishing work ethic, and an infectious commitment to her craft. It is with great enthusiasm that we recommend Professor McCormack’s reappointment to Associate Dean for Clinical Affairs in the Law School effective April 1, 2007 through March 31, 2010.

RECOMMEND BY:

Evan H. Caminker
Dean, Law School

March 2007

RECOMMENDATION ENDORSED BY:

Teresa A. Sullivan
Provost and Executive Vice President
for Academic Affairs
THE UNIVERSITY OF MICHIGAN

Regents Communication

4

Recommendations for approval of joint appointments
or transfers of regular associate or full professors and selected
academic administrative staff
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Karl M. Krushelnick

CURRENT TITLE: Professor of Nuclear Engineering and Radiological Sciences, with tenure, College of Engineering

ADDITIONAL TITLE: Professor of Electrical Engineering and Computer Science, without tenure, College of Engineering

EFFECTIVE DATE: September 1, 2006

On the recommendation of the Executive Committee of the College of Engineering and with the endorsements of the Department of Nuclear Engineering and Radiological Sciences and the Department of Electrical Engineering and Computer Science, I am pleased to recommend that Karl M. Krushelnick be appointed as professor of electrical engineering and computer science, without tenure, in the Department of Electrical Engineering and Computer Science, College of Engineering, effective September 1, 2006.

Professor Krushelnick received his B.Sc. in physics from the University of Western Ontario in 1987. He then received his M.S. and Ph.D. in astrophysical sciences from Princeton University in 1989 and 1994, respectively. After receiving his Ph.D., Professor Krushelnick joined Cornell University and the US Naval Research Laboratory as a postdoctoral fellow. In 1997 he joined the faculty of the Imperial College London, Department of Physics as a lecturer, and was subsequently promoted to senior lecturer in 2001, reader in 2002 and professor in 2003. In 2006 Professor Krushelnick joined the University of Michigan as professor as well as associate director for the Center for Ultrafast Optical Science.

Professor Krushelnick has established an international reputation as the leading researcher of his generation in the areas of TW-PW laser plasma interactions and laser-particle accelerators. The list of his “first” discoveries is too long to include here, but most notably includes the first demonstration of a monoenergetic beam of electrons from a laser plasma accelerator. His research has been published in the world’s top scientific journals, including Nature, Science and Physical Review Letters.

With this additional appointment, Professor Krushelnick is ideally suited to assist the Department of Electrical Engineering and Computer Science by his active involvement with research and students. I am pleased to recommend the appointment of Karl M. Krushelnick as professor of electrical engineering and computer science, without tenure, College of Engineering, effective September 1, 2006.

Recommended by: [Signature]
David C. Munson, Jr.
Robert J. Vlasic Dean of Engineering
College of Engineering

Recommendation endorsed by: [Signature]
Teresa A. Sullivan
Provost and Executive Vice President for Academic Affairs

March 2007
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: George Michailidis

CURRENT TITLE: Associate Professor of Statistics, with tenure, College of Literature, Science and the Arts

ADDITIONAL TITLE: Associate Professor of Electrical Engineering and Computer Science, without tenure, College of Engineering

EFFECTIVE DATE: September 1, 2007

On the recommendation of the Executive Committee of the College of Engineering and with the endorsements of the Department of Statistics and the Department of Electrical Engineering and Computer Science, I am pleased to recommend that George Michailidis be appointed as associate professor of electrical engineering and computer science, without tenure, in the Department of Electrical Engineering and Computer Science, College of Engineering, effective September 1, 2007.

George Michailidis received his BS in economics from the University of Athens in 1987. He received an MA in both economics and mathematics from the University of California in 1990 and 1991, respectively. He continued on to earn his PhD in mathematics in 1996. From 1996 through 1998, Professor Michailidis was a post-doctoral fellow in the Department of Engineering-Economics Systems & Operations Research at Stanford University. In 1998, he joined the University of Michigan as an assistant professor in the Department of Statistics, and was promoted to associate professor, with tenure, in 2000.

Professor Michailidis' expertise is in the areas of network control, optimal resource allocation in queueing systems and stochastic processing networks, modeling and analysis of network traffic and signal process problems on sensor networks.

With this additional appointment, Professor Michailidis is an ideal candidate to assist the Department of Electrical Engineering and Computer Science by his active involvement with research and students. We are pleased to recommend the joint appointment of George Michailidis as associate professor of electrical engineering and computer science, without tenure, College of Engineering, effective September 1, 2007.

RECOMMENDED BY:

David C. Munson, Jr.
Robert J. Vlasic Dean of Engineering
College of Engineering

Terrence J. McDonald
Arthur F. Thurnau Professor, Professor of History and Dean, College of Literature, Science and the Arts

RECOMMENDATION ENDORSED BY:

Teresa A. Sullivan
Provost and Executive Vice President for Academic Affairs

March 2007
ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Levi T. Thompson, Jr.

CURRENT TITLES: Richard E. Balzhiser Collegiate Professor of Chemical Engineering and Professor of Chemical Engineering, with tenure, College of Engineering

ADDITIONAL TITLE: Professor of Mechanical Engineering, without tenure, College of Engineering

EFFECTIVE DATE: January 1, 2007

On the recommendation of the Executive Committee of the College of Engineering and with the endorsements of the Department of Chemical Engineering and the Department of Mechanical Engineering, I am pleased to recommend that Levi T. Thompson, Jr. be appointed as professor of mechanical engineering, without tenure, in the Department of Mechanical Engineering, College of Engineering, effective January 1, 2007.

Professor Thompson graduated from the University of Delaware in 1981 with a B.ChE. degree. He received a M.S. degree in chemical engineering from the University of Michigan in 1982. He continued on to receive a second M.S. degree in nuclear engineering and his Ph.D. in chemical engineering in 1986. From 1986 to 1988, Professor Thompson worked as a research scientist at KMS Fusion, Inc. In 1988 Professor Thompson joined the University of Michigan as an assistant professor. He was promoted to associate professor in 1994 and to professor in 2000.

Professor Thompson’s research is in the areas of catalysis and surface science. Current projects focus on the development of nitride and carbide catalysts, microsystem-based fuel processors for fuel cells, water gas shift and steam reforming catalysts, and micro-fuel cells.

With this additional appointment, Professor Thompson is ideally suited to assist the Department of Mechanical Engineering by his active involvement with research and students. I am pleased to recommend the appointment of Levi T. Thompson, Jr. as professor of mechanical engineering, without tenure, College of Engineering, effective January 1, 2007.

Recommended by:      Recommendation endorsed by:

David C. Munson, Jr.  Teresa A. Sullivan
Robert J. Vlasic Dean of Engineering  Provost and Executive Vice President
College of Engineering  for Academic Affairs

March 2007
Establishing and renaming professorships and selected academic administrative positions.
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

March 15, 2007

ACTION REQUEST: Approval to Name an Existing Collegiate Professorship

PROPOSED NAME: Nola J. Pender Collegiate Professorship in Nursing

EFFECTIVE DATE: March 1, 2007

The School of Nursing seeks to name an existing collegiate professorship for Nola J. Pender, who was a faculty member at the University of Michigan from 1990 until her retirement in 2002. A stipend funded from school resources will accompany this professorship.

Nola Pender received a B.S. in nursing from Michigan State University in 1964, a M.A. in human growth and development from Michigan State University in 1965, and a Ph.D. in psychology and education from Northwestern University in 1969. She began her academic career in 1964 as an instructor in nursing at Mercy Hospital of Nursing in Lansing, Michigan, later advancing to a professor position at Northern Illinois University School of Nursing. She joined the faculty at the University of Michigan School of Nursing September 1, 1990.

Dr. Pender had a substantial record of scholarly eminence in the field of nursing. She earned from colleagues and students, unequivocal respect for her capability as a mentor and her excellence in teaching. She is recognized among the country’s most outstanding nurse researchers. Her scholarly work was focused on health promotion and won her recognition as a leading nurse in this area.

Dr. Pender’s sustained and unequivocal record of excellence in teaching, research and service combined with her impressive record of scholarly productivity and national and international eminence in her field provide ample evidence of her qualifications for the honor.

A distinguished faculty member will be nominated to receive this honor. The initial term of this appointment will be for five years with the possibility of renewal.

RECOMMENDED BY:
Kathleen Potempa, Dean
School of Nursing
March 2007

RECOMMENDATION ENDORSED BY:
Teresa A. Sullivan, Provost and Executive Vice President for Academic Affairs
Recommendations for approval of other personnel transactions
for regular instructional staff and selected academic administrative staff
ACTION REQUEST: Faculty Appointment to a Research Professorship

NAME: David G. Beer, Ph.D.

CURRENT TITLES: Professor of Radiation Oncology, without tenure, and Professor of Surgery, with tenure

RECOMMENDED TITLES: Professor of Radiation Oncology, without tenure; Professor of Surgery, with tenure; and John A. and Carla S. Klein Family Research Professor of Thoracic Surgery

EFFECTIVE DATES: March 15, 2007 through August 31, 2012

On the recommendation of Michael W. Mulholland, M.D., Ph.D., the Frederick A. Coller Distinguished Professor and Chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of David G. Beer, Ph.D., as the John A. and Carla S. Klein Family Research Professor of Thoracic Surgery, effective March 15, 2007.

This research professorship was established in February 2007 and intended to support the activities of a faculty member in the Section of Thoracic Surgery whose research is focused on surgical diseases of the esophagus.

Dr. Beer received the Ph.D. degree in biochemical pharmacology from the University of Colorado at Boulder in 1984. He completed postdoctoral training in molecular oncology at the McArdle Laboratory for Cancer Research at the University of Wisconsin in 1987. In 1991, Dr. Beer joined the University of Michigan faculty as Assistant Professor of Surgery, with a secondary appointment as Assistant Professor of Radiation Oncology. He advanced through the academic ranks to achieve his current titles of Professor of Surgery and Professor of Radiation Oncology in 2001.

Dr. Beer is director of the Thoracic Research Laboratory in the Department of Surgery and co-director of the cancer genetics program within the University of Michigan Comprehensive Cancer Center. He is an associate editor for Cancer Research, Clinical Cancer Research, and the International Journal of Oncology and serves as a reviewer for several other specialty journals. He is an ad hoc grant reviewer for a number of agencies,
including the National Cancer Institute, National Science Foundation, Department of Defense, Nova Scotia Health Research Foundation, Danish Cancer Society, and the Italian Association for Cancer Research. Dr. Beer has been a member of the American Cancer Society Carcinogenesis Study Section since 2002, serving as co-chair in 2006 and chair for 2007.

Dr. Beer’s research is focused in two areas—the molecular characterization of genes critical to human esophageal adenocarcinoma development, and the molecular genetics of human lung cancer. His bibliography reflects over 115 peer-reviewed original scientific articles, and his research is supported by several grants from the National Cancer Institute. He is well recognized in his area of expertise as noted by the numerous invitations he receives to present his findings at national and international venues.

This research professorship will recognize Mr. and Mrs. Klein’s commitment to the University of Michigan and will assist Dr. Beer in his ongoing research activities in the Section of Thoracic Surgery. I am very pleased, therefore, to recommend the appointment of David G. Beer, Ph.D., as the first John A. and Carla S. Klein Family Research Professor of Thoracic Surgery.

Recommended by

James O. Woolliscroft, M.D.
Interim Dean, Medical School

Recommendation endorsed by

Robert P. Kelch, M.D.
Executive Vice President for Medical Affairs

Teresa A. Sullivan, Ph.D., Provost and Executive Vice President for Academic Affairs

March 2007
THE UNIVERSITY OF MICHIGAN
REGENTS' COMMUNICATION

March 15, 2007

ACTION REQUEST: Approval of Reappointment to an Endowed Professorship

NAME: Laurie K. McCauley

CURRENT TITLES: William K. and Mary Anne Najjar Professor of Periodontics, Professor of Dentistry, with tenure, Department of Periodontics and Oral Medicine, School of Dentistry, and Associate Professor of Pathology, without tenure, Medical School

TITLE BEING RENEWED: William K. and Mary Anne Najjar Professor of Periodontics

TERM: Five years, renewable

EFFECTIVE DATES: April 1, 2007 through March 31, 2012

The Dean and the Executive Committee of the School of Dentistry recommend the reappointment of Laurie K. McCauley as the William K. and Mary Anne Najjar Professor of Periodontics, for a five year term, with the possibility of renewal, effective April 1, 2007 through March 31, 2012.

Dr. William K. Najjar practiced dentistry in Grand Rapids, MI after his 1955 graduation from the School of Dentistry with a DDS degree. Shortly after that time, Dr. Najjar began the Janar Corporation which dealt in dental materials. Largely as a result of the success and subsequent sale of Janar Corporation to Johnson and Johnson, Dr. and Mrs. Najjar made a pledge to the School of Dentistry to establish this endowed professorship.

Dr. McCauley received her DDS (1985), MS (1988) and PhD (1991) degrees from Ohio State University. She obtained diplomate status from the American Academy of Periodontology in 1992.

Dr. McCauley joined the faculty at the University of Michigan as assistant professor of dentistry in 1992, was promoted to associate professor of dentistry, with tenure, in 1996, and to professor of dentistry in 2001. As a result of her teaching and collaborative research projects with others in the department of pathology, she was appointed associate professor of pathology, without tenure, in the Medical School in 2002.

Since March of 2002, Dr. McCauley has served as appointed chair of the School’s internal Department of Periodontics and Oral Medicine (formerly known as Periodontics\Prevention\Geriatrics).
Dr. McCauley has a strong research program in the area of connective tissue biology with a specific emphasis on the role parathyroid hormone related protein and protein receptors play in the regulation of cell differentiation and function. Her current research areas are hormonal controls of bone remodeling, anabolic actions of parathyroid hormone (PTH), parathyroid hormone-related protein (PTHrP) and their dependence on the PTH-1 receptor and AP-1 transcription factors to evoke their anabolic actions, the role of PTHrP in skeletal specific processes such as bone metastasis and tooth eruption and the dependence of sex steroids on actions of parathyroid hormones in bone. She has authored or co-authored 78 articles published in refereed journals and has made numerous presentations at research or professional meetings, as well as several continuing dental education programs. Dr. McCauley has served as mentor to a significant number of postdoctoral fellows and undergraduate, dental, and graduate students. She is at present, principal investigator on two R01 research grants and is co-investigator on several other grants with extramural and intramural funding.

I am pleased to recommend the reappointment of Dr. Laurie K. McCauley to the William K. Mary Anne Najjar Professor of Periodontics for a five year term, effective April 1, 2007 through March 31, 2012.

Peter J. Polverini, DDS, DMSc
Professor and Dean

Teresa A. Sullivan, PhD, Provost and
Executive Vice President for Academic Affairs

James O. Wooliscroft, MD
Interim Dean, Medical School

March 2007
THE UNIVERSITY OF MICHIGAN
REGENTS’ COMMUNICATION

March 15, 2007

ACTION REQUEST: Faculty Appointment to an Endowed Professorship

NAME: Karin M. Muraszko, M.D.

CURRENT TITLES: Professor of Pediatrics and Communicable Diseases, without tenure; Professor of Surgery, without tenure; Professor of Neurosurgery, with tenure, and Chair of the Department of Neurosurgery

RECOMMENDED TITLES: Professor of Pediatrics and Communicable Diseases, without tenure; Professor of Surgery, without tenure; Professor of Neurosurgery, with tenure; Chair of the Department of Neurosurgery; and Julian T. Hoff, M.D. Professor of Neurosurgery

EFFECTIVE DATES: March 15, 2007 through August 31, 2012

With the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Karin M. Muraszko, M.D., as the Julian T. Hoff, M.D. Professor of Neurosurgery, effective March 15, 2007.

This endowed professorship was established in February 2007 to honor Dr. Hoff for his leadership of the Department of Neurosurgery at the University of Michigan and to recognize his many contributions to the specialty of neurosurgery.

Dr. Muraszko received the M.D. degree from Columbia University in 1981. She joined the faculty at the University of Michigan in 1990 and advanced through the academic ranks to achieve her current titles of Professor of Neurosurgery, Professor of Surgery, and Professor of Pediatrics and Communicable Diseases in 2004. Dr. Muraszko earned the honor of being named the first woman in the country to head an academic neurosurgery department. She became Chair of the Department of Neurosurgery at the University of Michigan in 2005.

Since 1995, Dr. Muraszko has served as chief of pediatric neurosurgery. She has focused her clinical practice on pediatric brain tumors and congenital anomalies. Dr. Muraszko also is director of the pediatric brain tumor clinic within the Michigan Comprehensive Cancer Center and has worked to develop new therapies for brain
tumors. She has served on numerous committees for the Congress of Neurological Surgeons and the American Association of Neurological Surgeons, as well as several pediatric associations. Author of more than 85 peer-reviewed publications and chapters, and editor of several books, Dr. Muraszko is co-founder of Project Shunt, a program which provides care to indigent children in Guatemala. She has participated in medical missions to that country since 1998.

Dr. Hoff established the traditions of excellence in research, education, and clinical care during his tenure as professor and chair of the Department of Neurosurgery at the University of Michigan. Dr. Muraszko is an accomplished investigator, an exemplary teacher, a compassionate physician, and a gifted surgeon, and it is most appropriate that she be the inaugural recipient of this prestigious title. I am pleased, therefore, to recommend the appointment of Karin M. Muraszko, M.D., as the Julian T. Hoff, M.D. Professor of Neurosurgery.

Recommended by

James O. Woolliscroft, M.D.
Interim Dean, Medical School

Recommendation endorsed by

Robert P. Kelch, M.D.
Executive Vice President for Medical Affairs

Teresa A. Sullivan, Ph.D., Provost and Executive Vice President for Academic Affairs

March 2007
THE UNIVERSITY OF MICHIGAN
REGENTS' COMMUNICATIONS

ACTION REQUEST: Faculty Appointment to an Endowed Professorship

NAME: Thomas L. Schwenk, M.D.

CURRENT TITLES: Professor of Medical Education, without tenure; Professor of Family Medicine, with tenure; and Chair of the Department of Family Medicine

RECOMMENDED TITLES: Professor of Medical Education, without tenure; Professor of Family Medicine, with tenure; Chair of the Department of Family Medicine; and George A. Dean, M.D. Chair of Family Medicine

EFFECTIVE DATES: March 15, 2007 through August 31, 2012

With the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Thomas L. Schwenk, M.D., as the George A. Dean, M.D. Chair of Family Medicine, effective March 15, 2007.

This endowed professorship chair was established in February 2007 through a generous gift agreement from Dr. George Dean and intended to support the activities of the Chair of the Department of Family Medicine.

Dr. Thomas Schwenk received the M.D. degree from the University of Michigan in 1975. He undertook a family practice residency at the University of Utah, where he also completed a two-year Robert Wood Johnson Faculty Development Fellowship. Dr. Schwenk joined the University of Michigan faculty in 1984, and advanced to his current rank of Professor of Family Medicine and Professor of Medical Education in 1993. Dr. Schwenk was named Interim Chair of the Department of Family Medicine in 1986 and has served as Chair of the department since his appointment in 1988.

Dr. Schwenk’s research has focused on psychiatric epidemiology in primary care, with an emphasis on the diagnosis and treatment of depression. He is well recognized in his field as noted by his numerous invited presentations and scholarly publications. He is a member of the steering committee for the University of Michigan Depression Center, the national advisory committee of the Robert Wood Johnson Generalist Faculty Scholars Program, and serves on the board of directors of the American Board of Family Practice.
In addition to his leadership responsibilities in the Department of Family Medicine, Dr. Schwenk provides primary care and sports medicine care at the Briarwood Family Medicine Center. He also is involved in faculty education and teaching skill development and has co-authored a series of highly acclaimed handbooks on teaching skills for physicians.

This endowed professorship will support the activities of the Chair of the Department of Family Medicine. It is appropriate, therefore, that Dr. Schwenk be designated to hold this prestigious title. I am very pleased to recommend the appointment of Thomas L. Schwenk, M.D., as the George A. Dean, M.D. Chair of Family Medicine.

Recommended by

James O. Woolissrroft, M.D.
Interim Dean, Medical School

Recommendation endorsed by

Robert P. Kelch, M.D.
Executive Vice President for Medical Affairs

Teresa A. Sullivan, Ph.D., Provost and Executive Vice President for Academic Affairs

March 2007
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

March 15, 2007

ACTION REQUEST: Academic Administration Appointment for a Faculty Member

NAME: Valerie Suslow

CURRENT TITLE: Associate Professor of Business Economics and Public Policy with tenure, Stephen M. Ross School of Business

ADDITIONAL TITLE: Associate Dean for Degree Programs, Stephen M. Ross School of Business

TERM: Three Years

EFFECTIVE DATES: July 1, 2007 through June 30, 2010

On the recommendation of the Dean and the Executive Committee of the Stephen M. Ross School of Business, I am pleased to recommend the appointment of Valerie Suslow as Associate Dean for Degree Programs, for a three year term, effective July 1, 2007 through June 30, 2010. Professor Suslow received her PhD from Stanford University in 1984 and moved to Michigan in 1984. She was tenured in 1992.

As associate dean Professor Suslow will have primary responsibility for the School's bachelors and masters degree programs. Professor Suslow served in an outstanding way as the academic director of the evening MBA program from 1995 to 1999 managing the group's overall experience.

Professor Suslow's most recent research, appearing in the leading academic journals, focuses on the operation of international cartels. Professor Suslow is a superb teacher demonstrating great skill in communication technical concepts and the utmost attention to student concerns.

Professor Suslow combines research quality with teaching excellence and a strong record of leadership. She has assumed responsibility for our student programs where her leadership is making a real difference. I enthusiastically recommend the appointment of Valerie Suslow as Associate Dean for Degree Programs, Stephen M. Ross School of Business, for a three-year term, effective July 1, 2007 through June 30, 2010.

RECOMMENDED BY: Robert J. Dolan, Dean Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY: Teresa A. Sullivan, Provost and Executive Vice President for Academic Affairs

March 2007
ACTION REQUEST: Faculty Appointment to an Endowed Professorship

NAME: Moshe Talpaz, M.D.

CURRENT TITLE: Professor of Internal Medicine, with tenure

RECOMMENDED TITLES: Professor of Internal Medicine, with tenure, and Alexander J. Trotman Professor of Leukemia Research

EFFECTIVE DATES: March 15, 2007 through August 31, 2012

On the recommendation of Max S. Witcha, M.D., Distinguished Professor of Oncology and Director of the University of Michigan Comprehensive Cancer Center, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Moshe Talpaz, M.D., as the Alexander J. Trotman Professor of Leukemia Research, effective March 15, 2007.

This endowed professorship was established in December 2006, through a generous gift from Mrs. Valerie Trotman and intended to support and encourage innovation and new initiatives in leukemia research.

Dr. Talpaz received the M.D. degree from Hadassah Medical School in Israel in 1971. Prior to his joining the University of Michigan faculty, he held appointment as Professor of Experimental Therapeutics at the University of Texas M.D. Anderson Cancer Center. In 2006, Dr. Talpaz was appointed Professor of Internal Medicine, with tenure, at the University of Michigan.

Dr. Talpaz is a leading clinical investigator in hematologic malignancies. He focuses on the treatment of chronic myelogenous leukemia (CML) and has special expertise in immunotherapy, cytokines and biologic response modifiers. Internationally known for his role in the development of targeted cancer therapeutics, Dr. Talpaz pioneered the study of interferon in CML, which was the first line therapy for CML until the introduction of ST1571 (Gleevec). As a pivotal member of the team that developed Gleevec, Dr. Talpaz was instrumental in bringing to market one of the most effective targeted treatments used in cancer care at this time.
Most importantly, as a leader in the development of novel therapeutics, Dr. Talpaz has unique experience in the building of Phase I clinical trial programs. In addition to expanding this institution’s program in hematologic malignancies, Dr. Talpaz will oversee the establishment of a Phase I therapeutics program within the University of Michigan Comprehensive Cancer Center.

As it is the wish of the donor for this endowed professorship to support a faculty member involved with novel research initiatives to fight leukemia, it is most appropriate that Dr. Talpaz be the first recipient to hold this distinguished title. I am very pleased, therefore, to recommend the appointment of Moshe Talpaz, M.D., as the Alexander J. Trotman Professor of Leukemia Research.

Recommended by

James O. Woolliscroft, M.D.
Interim Dean, Medical School

Recommendation endorsed by

Robert P. Kelch, M.D.
Executive Vice President for Medical Affairs

Teresa A. Sullivan, Ph.D., Provost and Executive Vice President for Academic Affairs

March 2007
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Correction to effective date of appointment

NAME: Nicola Terrenato

In the August 2006 Regents Communication requesting Nicola Terrenato be appointed as Associate Professor of Classical Archaeology, with tenure, Department of Classical Studies, College of Literature, Science, and the Arts, his appointment effective date was noted incorrectly. Following is the corrected appointment effective date.

EFFECTIVE DATE: September 1, 2007

Please accept this correction and our apologies for the inconsistency in Professor Nicola Terrenato's appointment information.

RECOMMENDED BY: 

RECOMMENDATION ENDORSED BY:

[Signature] Terence J. McDonald,
Arthur F. Thurnau Professor,
Professor of History and Dean
College of Literature, Science, and the Arts

[Signature] Teresa A. Sullivan, Provost and
Executive Vice President for Academic Affairs

March 2007
THE UNIVERSITY OF MICHIGAN

Regents Communication

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UNIVERSITY OF MICHIGAN - DEARBORN

Recommendations for approval of other personnel transactions for regular instructional staff and selected academic administrative staff
ACTION REQUESTED: Approval of an Administrative Appointment

NAME: Robert K. Gassel

CURRENT TITLES: Assistant Vice Chancellor for Finance and Director of Financial Services and Budget

PROPOSED TITLES: Associate Vice Chancellor for Finance and Director of Financial and General Services

APPOINTMENT PERIOD: Three Years

EFFECTIVE DATE: May 1, 2007 through April 30, 2010

I am pleased to recommend the appointment of Robert K. Gassel as Associate Vice Chancellor for Finance and Director of Financial and General Services at the University of Michigan-Dearborn for a three-year term effective May 1, 2007 through April 30, 2010. In addition to his financial responsibilities, he is also responsible for mail service, parking, and vending.

Robert Gassel graduated from the University of Michigan-Dearborn School of Management in 1974 at which time he joined the staff of Financial Operations in Ann Arbor. In 1978, he returned to UM-Dearborn as Assistant Director of Financial Services advancing to Director in 1984. In 2004, he was promoted to Assistant Vice Chancellor.

Robert received the UM-Dearborn Long-Term Achievement Award several years ago. His award was based upon exemplary customer service, the use of technology, an emphasis on teamwork, and the financial expertise that has helped guide four Chancellors.

I present this recommendation for approval.

Recommended by:

Daniel Little, Chancellor
University of Michigan-Dearborn

March 2007
THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

Approved by the Regents
March 15, 2007

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Mary L. Trepanier-Street

CURRENT TITLE: Professor of Education, with tenure, School of Education

ADDITIONAL TITLE: Associate Dean, School of Education

TERM: Two Years

EFFECTIVE DATES: January 1, 2007 through December 31, 2008

The Dean and the Executive Committee of the School of Education along with the Provost and Vice Chancellor for Academic Affairs recommend the appointment of Mary L. Trepanier-Street as associate dean in the School of Education for a two-year term, effective January 1, 2007 through December 31, 2008.

Professor Trepanier-Street received her B.A. in child development, elementary education at Marygrove College in 1971 and her M.Ed. in educational psychology at Miami University in Oxford, Ohio in 1972. In 1978 she earned her Ed.D. in development, learning and instruction at the University of Rochester in New York. Professor Trepanier-Street was hired by the School of Education in 1977 as an instructor, elevating to assistant professor in 1978, associate professor, with tenure, in 1983, and professor, with tenure, in 1990.

Professor Trepanier-Street has distinguished herself as a teacher, administrator, and researcher. In her years at the University, she has been acting coordinator of student teaching and field placement, M.A. in education program coordinator, acting associate dean, and chair of the School of Education State Accreditation Committee. She has been the School of Education's Child Development Center director and program coordinator since 1995, engaging her students in the methods of Jean Piaget and Reggio Emilia. Professor Trepanier-Street has numerous publications in the areas of early childhood teacher preparation, gender differences in young children, and college students mentoring young at-risk children. Further research interests include memory and cognition, young children and their attitudes towards those with special needs, and the effect of focused programs in early literacy.

We are very pleased to recommend the appointment of Mary L. Trepanier-Street as associate dean in the School of Education for a two-year term, effective January 1, 2007 through December 31, 2008.

Recommended by:

[Signature]
Daniel Little, Chancellor
University of Michigan-Dearborn

March 2007
Recommendations for approval of other personnel transactions

for regular instructional staff and selected academic administrative staff
The University of Michigan
REGENTS COMMUNICATION

ACTION REQUEST: Administrative Appointment for a Faculty Member

NAME: Jack Kay, Ph.D.

CURRENT TITLES: Provost and Vice Chancellor for Academic Affairs and Professor of Communication, with tenure, Department of Communication and Visual Arts, College of Arts and Sciences

RECOMMENDED TITLES: Acting Chancellor; Provost and Vice Chancellor for Academic Affairs and Professor of Communication, with tenure, Department of Communication and Visual Arts, College of Arts and Sciences

EFFECTIVE DATE: January 12, 2007

It is with appreciation that I recommend the appointment of Jack Kay to the position of Acting Chancellor at the University of Michigan-Flint, effective January 12, 2007. While serving as Acting Chancellor, Dr. Kay will continue to hold his current titles of Provost and Vice Chancellor for Academic Affairs and Professor of Communication in the College of Arts and Science. However, during Dr. Kay's service as acting chancellor, Dr. Vahid Lotfi will serve as acting provost and vice chancellor for academic affairs.

Dr. Kay received his Bachelor of Science from Wayne State University in 1974, his Master of Science from Southern Illinois University in 1975, and his Doctorate from Wayne State University in 1979.

Dr. Kay began his career at the University of Nebraska, Lincoln, as an assistant professor in 1979 and was promoted to associate professor, with tenure, in 1985. He joined Wayne State University as a professor of communication, with tenure, in 1990, concurrently holding administrative positions until he was promoted to associate provost for student services and interim dean of the College of Urban, Labor, and Metropolitan Affairs. He joined the University of Michigan-Flint as professor of communication, with tenure, and provost and vice chancellor for academic affairs in 2005.

Dr. Kay's research has focused on ways in which language is used to oppress and to liberate. He has devoted considerable attention to studying the rhetoric of hate among contemporary separatist groups and the community response to such groups. His research, teaching, and service are united by a commitment to social justice. He has received research funding from the Bureau of Educational Exchange of the United States Department of State, the Pew
Foundation, and the Commission on Presidential Debates. In addition to scholarly achievement, teaching, and advising, he has been involved in curriculum development at both the state and national levels. Dr. Kay's teaching is highly respected and is both engaging and challenging. He is among the most prolific advisors of doctoral students in the communication field, having overseen more than 30 dissertations to completion.

Dr. Kay's wealth of experience in academic leadership and outstanding record in teaching, research, and service makes him the perfect fit to serve in this critical role. Based on these reasons, I am pleased to recommend the appointment of Jack Kay as acting chancellor for the University of Michigan-Flint.

Respectfully submitted,

Mary Sue Coleman
President

March 2007
ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Vahid Lotfi

CURRENT TITLES: Associate Provost and Professor of Management Sciences, with tenure, School of Management

RECOMMENDED TITLES: Acting Provost and Vice Chancellor for Academic Affairs, Associate Provost, and Professor of Management Sciences, with tenure, School of Management

EFFECTIVE DATE: March 1, 2007

I recommend the appointment of Vahid Lotfi as acting provost and vice chancellor for academic affairs effective March 1, 2007. While serving as acting provost and vice chancellor for academic affairs, he will continue to hold his current titles of associate provost and professor of management sciences in the School of Management.

Dr. Lotfi received his Bachelor’s of Science, in electrical engineering, and his Master’s of Science and his Ph.D. in industrial engineering from SUNY at Buffalo in 1976, 1980, and 1981, respectively. He joined the University of Michigan-Flint School of Management as associate professor of management science in 1990, was granted tenure in 1991, and was promoted to professor in 1995. He was appointed as executive director of Information Technology Services from 1996 to 2001, served as interim director of Distance Learning from 1999 to 2001, and has served as associate provost since 2001.

Dr. Lotfi is responsible for managing Graduate Programs, Information Technology Services, Office of Research, and the Office of Extended Learning. He is responsible for the oversight of the International Student Center and plays a major role in the efforts of internationalizing the University. Dr. Lotfi also serves as a board member on the Rackham School of Graduate Studies.

Professor Lotfi has published extensively including four books and twenty-one refereed journal articles in the area of operations management as well as having given dozens of presentations nationally and internationally on numerous topics. Among his awards, he has received the 1995 University of Michigan-Flint Award for Scholarly and Creative Achievement, the Provost Web Pioneer Award for Online Teaching and the Chancellor’s Golden Service Award.

I am pleased to recommend the appointment of Vahid Lotfi as acting provost and vice chancellor for academic affairs, effective March 1, 2007.

Recommended by:

Jack Kay, Acting Chancellor
University of Michigan-Flint

March 2007