

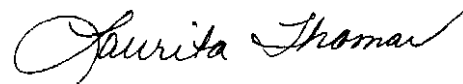
**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such, both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas  
Associate Vice-President  
and Chief Human Resource Officer

February 2019

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

February 2019

Berger, Elizabeth, S., PH.D., Lecturer I in Anthropology, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Cargile, China, L., M.S.W., Lecturer I in Health and Human Services, College of Education and Human Services, UM-Dearborn, January 1 – April 30, 2019

Copeland, Tammara, L., M.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 30, 2019

Cortes-Ortiz, Liliana, PH.D., Lecturer I in Ecology and Evolutionary Biology, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Cribari-Assali, Carla, PH.D., Lecturer I in the Residential College, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Cruz, Cole, L., PH.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Edmonds, Anna, K., B.A., Lecturer I in Philosophy, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Everlove, Corey, B.A., Lecturer I in Mathematics, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Fairchild, Maegan, M., PH.D., Lecturer I in Philosophy, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Gabriel, Cynthia, PH.D., Lecturer III in Women's Studies, College of Literature, Science, and the Arts, January 1, 2019 – May 31, 2022

Hinds, Elsa, PH.D., Lecturer I in Chemistry, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Howell, Darya, M.S., Lecturer I in Chemistry and Biochemistry, College of Arts and Sciences, UM- Flint, January 1 – April 30, 2019

Irmak, Elmas, PH.D., Lecturer I in Mathematics, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Kime, Alexander, J.G., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Lobbestael, Adam, J., PH.D., Lecturer I in Civil and Environmental Engineering, College of Engineering, January 1 – April 30, 2019

Minard, Imana, M.S.N., Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 30, 2019

Neidert, Lisa, J., PH.D., Lecturer I in Sociology, College of Literature, Science and the Arts, January 1 – April 30, 2019

Perkins, Suzanne, PH.D., Lecturer I in Psychology, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Pierzchalski-Goldstein, Lynn, M., PHARM.D., Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 31, 2019

Podczervinski, Nicole, M., D.N.P., Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 31, 2019

Powers, Michael, J., M.A., Lecturer I in Language, Culture, and Communication, College of Arts, Sciences and Letters, UM-Dearborn, January 1 – April 31, 2019

Prochnow, Laura, Doctorate, Lecturer I in Nursing, School of Nursing, UM-Flint, January 1 – April 31, 2019

Runyan, William, B.A., Lecturer I in Judaic Studies, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Seuss, Diane, M.S.W., Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, January 1 – April 30, 2019

Stack, Michael, E., B.S., Lecturer I in Kinesiology, School of Kinesiology, January 1 – April 30, 2019

Wojack, Cristina, M.A., Lecturer I in Nursing, School of Nursing, January 1 – April 30, 2019

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

Bailey, Joanne, M., Lecturer II in Women's Studies, College of Literature, Science, and the Arts, personal leave, January 1 – April 30, 2019

Carrier, Robert, J., Lecturer II in Education Operations, College of Education, Health and Human Services, UM-Dearborn, personal leave, January 1 – April 30, 2019

Dickinson, Timothy, L., Lecturer III in Law, Law School, personal leave, January 1 – May 31, 2019

George, Joseph, D., Lecturer I in Computer Science, College of Arts and Sciences, UM-Flint, personal medical leave, January 23 – April 30, 2019

Tarver, William D., Lecturer II in Center for Entrepreneurship, College of Engineering, personal leave, January 1 – April 30, 2019

Yashinsky, Michael A., Lecturer III in Judaic Studies, College of Literature, Science, and the Arts, LEO scholarly leave, January 1 – May 31, 2019

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)

**Appointment Completed**

Aikman, Judith, Lecturer I in Physical Therapy, College of Health Sciences, UM-Flint, January 1, 2019

Augustine, Jennifer E., Lecturer I in Nursing, School of Nursing, UM-Flint, December 19, 2018

Bray, Hugh, D., Lecturer II in Psychology, College of Arts, Sciences and Letters, UM-Dearborn, January 1, 2019

Delapa, Thomas, Lecturer I in English Language and Literature, College of Literature, Science, and the Arts, October 17, 2018

Ismael, Achirri, C., Lecturer I in Afro-American and African Studies, College of Literature, Science, and the Arts, January 1, 2019

Iyioke, Ike, V., Lecturer I in Public Health and Health Sciences, College of Health Sciences, UM-Flint, November 14, 2018

Jones, Alicia, Lecturer I in Kinesiology, School of Kinesiology, January 1, 2019

Klarberg, Barry, Lecturer I in Kinesiology, School of Kinesiology, January 1, 2019

Kocher, Austin, C., Lecturer I in Criminal Justice, College-Wide Program, College of Arts, Sciences and Letters, UM-Dearborn, January 1, 2019

Laub, Samantha, G., Lecturer I in Kinesiology, School of Kinesiology, October 17, 2018

Lolla, Samuel, P., Lecturer I in Center of Entrepreneurship, College of Engineering, October 22, 2018

Marttila, John, Lecturer I in Kinesiology, School of Kinesiology, October 16, 2018

Skrbina, David, F., Lecturer IV in Literature, Philosophy and the Arts, College of Arts, Sciences and Letters, UM- Dearborn, January 1, 2019

Wolowiec, Margo, A., Lecturer I in Art and Design, Penny W Stamps School of Art and Design, January 1, 2019

Zaid, Blair, Lecturer I in Anthropology, College of Literature, Science, and the Arts, January 1, 2019

Zhai, Michael, Lecturer I in Art and Design, Penny W Stamps School of Art and Design, October 17, 2018

Zhang, Fang, Lecturer I in Art and Design, Penny W Stamps School of Art and Design, November 12, 2018

### **Resigned**

Chuang, Kimberly, W.C., Lecturer I in Philosophy, College of Literature, Science, and the Arts, January 1, 2019

Demars, Sara, E., Lecturer I in Physical Therapy, College of Health Sciences, UM-Flint, November 1, 2018

Mohiuddin, Mohammad, Lecturer I in Engineering, College of Arts and Sciences, UM-Flint, January 1, 2019

Rankin, Janee, T., Lecturer I in Public Health and Health Sciences, College of Health Sciences, UM-Flint, January 1, 2019

Tessier, Anne M., Lecturer I in Psychology, College of Literature, Science, and the Arts, January 1, 2019

**Retired**

Luchs, Kathryn, E., Lecturer II in Art and Design, Penny W Stamps School of Art and Design, December 31, 2018