

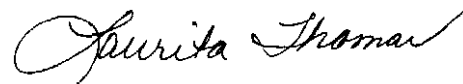
**THE UNIVERSITY OF MICHIGAN**  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY**

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas  
Associate Vice-President  
and Chief Human Resource Officer

February, 2017

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
February, 2017

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Yoldas, Pinar, PH.D., Lecturer I in Art and Design, effective January 1, 2017 to April 30, 2017, from the Duke University, Durham, North Carolina

Zhang, Fang, M.A., Lecturer I in Art and Design, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF EDUCATION

Jacobs, James B., PH.D., Lecturer I in Education, effective January 1, 2017 to April 30, 2017, from the Macomb Community College, Warren, Michigan

Coultas, Jill C., M.A., Lecturer I in Education, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF ENGINEERING

Integrative System and Design

Ezzat, Hesham A., PH.D., Lecturer I in Integrative System and Design, effective January 1, 2017 to April 30, 2017, from the General Motors, Warren, Michigan

Undergraduate Education

McCorquodale, Michael S., PH.D., Lecturer I in Undergraduate Education, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF INFORMATION

Happ, Edward G., B.A., Lecturer IV in Information, effective January 1, 2017 to December 31, 2019, from the International Red Cross and Red Crescent Societies, Geneva, Switzerland

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

February, 2017

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Anthropology

Thomson, William B., PH.D., Lecturer I in Anthropology, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Chemistry

Pinter, Tyler B.J., PH.D., Lecturer I in Chemistry, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Todd, David, B.S., Lecturer I in Chemistry, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Curriculum Support

King, Susan B., M.A., Lecturer I in Curriculum Support, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Ecology and Evolutionary Biology

Cortes-Ortiz, Liliana, PH.D., Lecturer I in Ecology and Evolutionary Biology, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

History

Bae, Kyoungjin, PH.D., Lecturer I in History, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

InterGroup Relations

Hicks, Stephanie, M.ED., Lecturer III in InterGroup Relations, effective January 1, 2017 to May 31, 2020, from the Women's Leadership and Resource Center Campus Advocacy Network, University of Illinois, Chicago, Illinois

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

February, 2017

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

International and Comparative Studies

Tsai, Howard, B.A., Lecturer I in International and Comparative Studies, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Organizational Studies

Sebastian, Teresa M., J.D., Lecturer I in Organizational Studies, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Political Science

Demessie, Menna A., PH.D., Lecturer I in Political Science, effective January 1, 2017 to April 30, 2017, from the Congressional Black Caucus Foundation, Washington, District of Columbia

Psychology

Mueller, Savanna, B.A., Lecturer I in Psychology, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Sociology

Zelner, Sarah W., PH.D., Lecturer I in Sociology, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF NURSING

Carter, Laura M., D.N.P., Lecturer I in Nursing, effective January 10, 2017 to April 30, 2017, from the Geisel School of Medicine, Dartmouth College, Hanover, New Hampshire

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
February, 2017

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

SCHOOL OF PUBLIC HEALTH

Nutritional Sciences

Haas, Lindsay A., M.P.H., Lecturer I in Nutritional Sciences, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

GERALD R FORD SCHOOL OF PUBLIC POLICY

Bankowski, Jeffrey S. M.B.A., Lecturer I in Public Policy, effective January 1, 2017 to April 30, 2017, from the State of Michigan, Lansing, Michigan

Golden, Deirdre, S.J.D., Lecturer I in Public Policy, effective January 1, 2017 to April 30, 2017, from the University of Detroit-Mercy, Detroit, Michigan

THE UNIVERSITY OF MICHIGAN–DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Literature, Philosophy and the Arts

Dunne, Joseph M., B.A., Lecturer I in Literature, Philosophy and the Arts, effective January 1, 2017 to April 30, 2017, from the Wayne State University, Detroit, Michigan

Matzke, Drew A., M.A., Lecturer I in Literature, Philosophy and the Arts, effective January 1, 2017 to April 30, 2017, from the Henry Ford College, Dearborn, Michigan

Physical Sciences

Ketchum, Alex, PH.D., Lecturer I in Chemistry, Department of Physical Sciences, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Dearborn, Michigan

Terterian, Marina, M.S., Lecturer I in Physics, Department of Physical Sciences, effective November 1, 2016 to December 31, 2016, from the Henry Ford College, Dearborn, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

February, 2017

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

Electrical and Computer Engineering

Putty, Michael W., PH.D., Lecturer III in Electrical and Computer Engineering, effective January 1, 2017 and April 30, 2019, from the Integrated Sensing Systems, Ypsilanti, Michigan

THE UNIVERSITY OF MICHIGAN–FLINT

COLLEGE OF ARTS AND SCIENCES

English

Zawilinski, Melojeane, M.A., Lecturer I in English, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Flint, Michigan

Philosophy

Bule Valadas, Maria A., M.A., Lecturer I in Philosophy, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Flint, Michigan

Sociology, Anthropology and Criminal Justice

Higgins, Calvin J., M.A., Lecturer I in Sociology, Anthropology and Criminal Justice, effective January 1, 2017 to April 30, 2017, from the Department of Justice, Detroit, Michigan

Jendry, Allison, M.A., Lecturer I in Sociology, Anthropology and Criminal Justice, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Petrak, Rachel K., M.P.H., Lecturer I in Sociology, Anthropology and Criminal Justice, effective January 1, 2017 to April 30, 2017, from the Engaging Abilities, Detroit, Michigan

Raslich, Frank, M.A., Lecturer I in Sociology, Anthropology and Criminal Justice, effective January 1, 2017 to April 30, 2017, from the Michigan State University, East Lansing, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

February, 2017

THE UNIVERSITY OF MICHIGAN–FLINT

COLLEGE OF ARTS AND SCIENCES (Continued)

Sociology, Anthropology and Criminal Justice (Continued)

Raslich, Nicole A., M.A., Lecturer I in Sociology, Anthropology and Criminal Justice, effective January 1, 2017 to April 30, 2017, from the Michigan State University, East Lansing, Michigan

SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

Bedell, Duane, M.A., Lecturer I in Education, effective January 1, 2017 to April 30, 2017, from the Lake Superior State University, Sault Ste. Marie, Michigan

Hayes, Waymond R., M.ED., Lecturer I in Education, effective January 1, 2017 to April 30, 2017, from the Focus Hope, Detroit, Michigan

Social Work

Gerwolds, Amanda, M.S.W., Lecturer I in Social Work, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Flint, Michigan

Kogelmann, Katherine A., M.S.W., Lecturer I in Social Work, effective January 1, 2017 to April 30, 2017, from the Easter Seals of Michigan, Genesee County, Michigan

Marr, Vanessa, M.A., Lecturer III in Social Work, effective January 1, 2017 to May 31, 2019, from the Jackson College, Jackson, Michigan

McDowell, Melvin C., M.S.W., Lecturer I in Social Work, effective January 1, 2017 to April 30, 2017, from the Saginaw County Community Mental Health Authority, Saginaw, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

February, 2017

THE UNIVERSITY OF MICHIGAN–FLINT

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Physical Therapy

Behnke, Elaine, M.S., Lecturer I in Physical Therapy, effective January 1, 2017 to April 30, 2017, from the University of Michigan, Ann Arbor, Michigan

Creech, Melissa I., D.P.T., Lecturer I in Physical Therapy, effective January 1, 2017 to April 30, 2017, from the St. John Hospital and Medical Center, Detroit, Michigan

Rucker, Erin, D.P.T., Lecturer I in Physical Therapy, effective January 1, 2017 to April 30, 2017, from the McLaren Flint, Acute Hospital, Flint, Michigan

Trojanowski, Suzanne M., M.S., Lecturer I in Physical Therapy, effective January 1, 2017 to April 30, 2017, from the Sinai-Grace Hospital, Detroit, Michigan

SCHOOL OF MANAGEMENT

Bushart, Richard S., D.B.A., Lecturer I in Management, effective January 1, 2017 to April 30, 2017, from the Kettering University, Flint, Michigan



ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)  
February, 2017

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

SCHOOL OF EDUCATION

Nowitzke, Gary E., ED.S., Lecturer II in Teacher Education, on extended sick leave,  
effective January 1, 2017 to April 30, 2017.

COLLEGE OF ENGINEERING

Center for Entrepreneurship

Tarver, William D., M.S.E., Lecturer I in Center for Entrepreneurship, on personal leave,  
effective September 1, 2016 to August 31, 2017.

LAW SCHOOL

Larsen, Joan L., J.D., Lecturer II in Law, on government service leave, effective October  
5, 2015 to August 31, 2018.

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

American Culture

Lawsin, Emily P., M.A., Lecturer IV in American Culture and Lecturer IV in Women's  
Studies, on family medical leave, effective January 28, 2017 to April 21, 2017.

Asian Languages and Cultures

Yin, Haiqing, M.A., Lecturer II in Asian Languages and Cultures, on personal medical  
leave, effective September 1, 2016 to October 26, 2016.

Mathematics

White, Nina J., PH.D., Lecturer III in Mathematics, on family medical leave, effective  
November 24, 2016 to December 31, 2016.

Sweetland Writing Center

Li, Shuwen, PH.D., Lecturer III in Sweetland Writing Center, on personal leave, effective  
November 14, 2016 to November 29, 2016.

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE  
ORGANIZATION (LEO)

February, 2017

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

GERALD R FORD SCHOOL OF PUBLIC POLICY

Leiser, Stephanie A., PH.D., Lecturer III in Public Policy, on personal medical/childcare leave, effective January 1, 2017 to May 31, 2017.

THE UNIVERSITY OF MICHIGAN-DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Social Sciences

Luniku, Rubin, PH.D., Lecturer I in Social Sciences, on personal leave, effective September 1, 2016 to December 31, 2016.

COLLEGE OF BUSINESS

Management Studies

Dalimonte, Anthony E., M.A., Lecturer II in Management Studies, on personal leave, effective January 1, 2017 to April 30, 2017.

THE UNIVERSITY OF MICHIGAN-FLINT

COLLEGE OF ARTS AND SCIENCES

Computer Science, Engineering and Physics

Kalmar, Pamela J., M.A., Lecturer II in Computer Science, Engineering and Physics, on extended sick leave, effective January 24, 2017 to May 31, 2017.

Kraft, Theresa A., PH.D., Lecturer II in Computer Science, Engineering and Physics, on extended sick leave, effective January 24, 2017 to May 31, 2017

Music

Leshchinskaya, Ida M., M.M., Lecturer II in Music, on extended sick leave, effective November 18, 2016 to November 27, 2016.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
February, 2017

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

Culver, Matthew C., M.S., Lecturer I in Architecture and Urban Planning, appointment completed after 2 months of service, effective August 31, 2016

Eskenazi, David R., M.S., Lecturer I in Architecture and Urban Planning, appointment completed after 1 year of service, effective April 30, 2016

Saldana, Gregory J., M.S., Lecturer I in Architecture and Urban Planning, resigned after 7 years of service, for personal reasons, effective April 30, 2016

Tate, James M., M.A., Lecturer I in Architecture and Urban Planning, resigned after 2 years of service, to accept another position elsewhere, effective August 31, 2016

SCHOOL OF EDUCATION

Kwok, Michelle M., M.A., Lecturer I in Teacher Education, appointment completed after 4 months of service, effective April 30, 2016

COLLEGE OF ENGINEERING

Civil and Environmental Engineering

Everett, John G., PH.D., Lecturer IV in Civil and Environmental Engineering, retired after 25 years of service, effective December 30, 2016

Kastamo, Dennis, B.S., Lecturer I in Civil and Environmental Engineering, resigned after 4 months of service, to accept another position at the Black & Veatch Corporation, Ann Arbor, Michigan, effective December 31, 2016

SCHOOL OF KINESIOLOGY

Lafontaine, James R., B.S., Lecturer I in Kinesiology, appointment completed after 4 months of service, effective April 30, 2016

Lee, Joon S., PH.D., Lecturer I in Kinesiology, resigned after 8 months of service, to accept another position elsewhere, effective April 30, 2016

Wentz, Erin E., PH.D., Lecturer I in Kinesiology, resigned after 4 months of service, to accept another position elsewhere, effective December 30, 2016

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
February, 2017

THE UNIVERSITY OF MICHIGAN-ANN ARBOR  
COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

AfroAmerican and African Studies

Green, David, PH.D., Lecturer I in AfroAmerican and African Studies, appointment completed after 4 months of service, effective April 30, 2016

Rowley, Larry L., PH.D., Lecturer I in AfroAmerican and African Studies, appointment completed after 8 months of service, effective April 30, 2016

Asian Languages and Cultures

Khan, Bairam, M.S., Lecturer I in Asian Languages and Cultures, appointment completed after 8 months of service, effective April 30, 2016

Min, Won J., PH.D., Lecturer I in Asian Languages and Cultures, appointment completed after 2 months of service, effective August 31, 2016

Astronomy

Waalkes, William C., B.S., Lecturer I in Astronomy, appointment completed after 4 months of service, effective August 31, 2016

Chemistry

Dougherty, Casey, PH.D., Lecturer I in Chemistry, appointment completed after 4 months of service, effective April 30, 2016

Hankett, Jeanne, B.S., Lecturer I in Chemistry, appointment completed after 6 years of service, effective August 31, 2016

Pyper, Kayla J., B.S., Lecturer I in Chemistry, appointment completed after 6 years of service, effective April 30, 2016

Veits, Gesine, PH.D., Lecturer I in Chemistry, appointment completed after 2 years of service, effective April 30, 2016

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
February, 2017

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Classical Studies

Geller, Nicholas J., B.A., Lecturer I in Classical Studies, appointment completed after 8 months of service, effective April 30, 2016

Geller, Nicholas J., B.A., Lecturer I in Classical Studies, appointment completed after 8 months of service, effective April 30, 2016

Curriculum Support

Allen, Saul W., PH.D., Lecturer I in Curriculum Support, appointment completed after 8 years of service, effective April 30, 2016

Aung, Tun M., M.P.H., Lecturer I in Curriculum Support, appointment completed after 2 months of service, effective August 31, 2016

Bloom, David, C., M.S.E., Lecturer I in Curriculum Support, appointment completed after 4 months of service, effective April 30, 2016

King, Susan B., M.A., Lecturer I in Curriculum Support, College of Literature, Science, and the Arts and Lecturer I in Health Behavior and Health Education, School of Public Health, appointment completed after 12 years of service, effective December 31, 2016

Su, Anthony, M.P.H., Lecturer I in Curriculum Support, appointment completed after 2 months of service, effective August 31, 2016

Economics

Gerson, Janet, PH.D., Lecturer IV in Economics, retired after 34 years of service, effective December 30, 2016

English Language and Literature

Karageorgos, Konstantina M., PH.D., Lecturer I in English Language and Literature, appointment completed after 2 years of service, effective April 30, 2016

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
February, 2017

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

English Language and Literature (Continued)

McCormick, Christopher, M.F.A., Lecturer I in English Language and Literature, resigned after 3 years of service, to accept another position elsewhere, effective December 31, 2016

Environment

Austin, John, M.P.A., Lecturer I in Environment, appointment completed after 10 years of service, effective April 30, 2016

Germanic Languages and Literatures

Martinsson, Britt-Marie, M.A., Lecturer I in Germanic Languages and Literatures, appointment completed after 4 months of service, effective April 30, 2016

History

Coderre, Laurence, PH.D., Lecturer I in History, appointment completed after 4 months of service, effective April 30, 2016

Yildiz, Murat C., PH.D., Lecturer I in History, appointment completed after 6 months of service, effective June 30, 2016

Mathematics

Rosen, Julian H., PH.D., Lecturer I in Mathematics, appointment completed after 4 months of service, effective December 31, 2016

Vega, Erick F., M.S., Lecturer I in Mathematics, appointment completed after 4 months of service, effective December 31, 2016

Weiss, Michael K., B.S., Lecturer I in Mathematics, appointment completed after 8 months of service, effective December 31, 2016

Near Eastern Studies

Basha, Talaat Abdelmoneim Abdalla, PH.D., Lecturer I in Near Eastern Studies, appointment completed after 3 months of service, effective December 31, 2016

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
February, 2017

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Near Eastern Studies (Continued)

Papasian, Gerald E., M.A., Lecturer I in Near Eastern Studies, appointment completed after 2 months of service, effective March 31, 2016

Shahal, Talya, M.D., Lecturer I in Near Eastern Studies, appointment completed after 4 months of service, effective March 4, 2016

Psychology

Harris, William M., M.A., Lecturer I in Psychology, appointment completed after 2 months of service, effective August 31, 2016

Romance Languages and Literatures

Barrios Ramirez, Elizabeth, B.A., Lecturer I in Romance Languages and Literatures, appointment completed after 2 months of service, effective August 31, 2016

Riviere, Nastasia J., M.S., Lecturer I in Romance Languages and Literatures, appointment completed after 2 months of service, effective April 30, 2016

Toromoreno, Rodrigo, B.A., Lecturer I in Romance Languages and Literatures, appointment completed after 8 months of service, effective April 30, 2016

Sociology

Alawami, Ahmed A., M.P.P., Lecturer I in Sociology, appointment completed after 4 months of service, effective April 30, 2016

Hirschman, Daniel A., M.S., Lecturer I in Sociology, appointment completed after 4 months of service, effective April 30, 2016

Sweetland Writing Center

Corrigan, Colin, M.F.A., Lecturer I in Sweetland Writing Center, appointment completed after 4 months of service, effective December 31, 2016

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
LECTURERS' EMPLOYEE ORGANIZATION (LEO)  
February, 2017

THE UNIVERSITY OF MICHIGAN-ANN ARBOR

SCHOOL OF NURSING

Evans, Kristin O., M.S.N., Lecturer I in Nursing, appointment completed after 4 years of service, effective December 31, 2016

Medvec, Barbara R., M.S.N., Lecturer I in Nursing, appointment completed after 4 months of service, effective December 31, 2016

Schoville, Rhonda R., P.H.D., Lecturer I in Nursing, appointment completed after 4 months of service, effective December 31, 2016

THE UNIVERSITY OF MICHIGAN-DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Language, Culture and Communication

Hartshorn, Lynn P., M.S., Lecturer I in Language, Culture and Communication, appointment completed after 2 years of service, effective April 30, 2016

Physical Sciences

Herrold, Ardis, M.S., Lecturer I in Physical Sciences, appointment completed after 2 years of service, effective August 31, 2016

Murrell, Steven R., M.S., Lecturer I in Physical Science, appointment completed after 2 months of service, effective August 31, 2016

Scribner, Steven L., PH.D., Lecturer I in Physical Science, appointment completed after 1 year service, effective August 31, 2016

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

Computer and Information Science

Kelly, Charles E., M.S., Lecturer I in Computer and Information Science, appointment completed after 1 year of service, effective April 30, 2016



TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE  
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THE UNIVERSITY OF MICHIGAN-DEARBORN

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE (Continued)

Industrial and Manufacturing Systems Engineering

Zhang, Yu, PH.D., Lecturer I in Industrial Manufacturing and Systems Engineering, appointment completed after 4 months of service, effective April 30, 2016

THE UNIVERSITY OF MICHIGAN-FLINT

COLLEGE OF ARTS AND SCIENCES

Africana Studies

Radney, El-Ra A., M.B.A., Lecturer I in Africana Studies, appointment completed after 4 months of service, effective December 31, 2016

Chemistry and Biochemistry

Xhabija, Besa, PH.D., Lecturer I in Chemistry and Biochemistry, resigned after 4 months of service, to accept another position elsewhere, effective December 31, 2016

SCHOOL OF EDUCATION AND HUMAN SERVICES

Education

Bentley, Susan, M.A., Lecturer I in Education, resigned after 14 years of service, for personal reasons, effective January 9, 2017

Haley, William, M.A., Lecturer II in Education, resigned after 5 years of service, for personal reasons, effective August 31, 2016

Oosterhoff, Catherine A., M.A., Lecturer III in Education, resigned after 9 years of service, for personal reasons, effective December 31, 2016