

**SUMMARY OF PERSONNEL ACTIONS
REGENTS AGENDA
FEBRUARY 2016**

ANN ARBOR CAMPUS – Recommendations for approval

1. New appointments and promotions for regular associate and full professor ranks, with tenure.

- * (1) Chermack, Stephen T., Ph.D., promotion to professor of psychiatry, with tenure, Medical School, effective January 1, 2016 (currently associate professor of psychiatry, with tenure.)
- (2) Jackson, Elizabeth A., M.D., associate professor of internal medicine, with tenure, Medical School, effective February 15, 2016.

2. Reappointments of regular instructional staff and selected academic and administrative staff.

- (1) Blair, Sara B., vice provost for academic and faculty affairs, Office of the Provost and Executive Vice President for Academic Affairs, effective September 1, 2016 through August 31, 2018 (also professor of English language and literature, with tenure, College of Literature, Science, and the Arts.)

3. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.

- (1) Cotel, Aline J., Arthur F. Thurnau Professor, effective July 1, 2016 (also associate professor of civil and environmental engineering, with tenure, College of Engineering, and associate professor of environment, without tenure, College of Literature, Science, and the Arts, and School of Natural Resources and Environment.)
- (2) Lee, Fiona, Arthur F. Thurnau Professor, effective July 1, 2016 (also professor of psychology, with tenure, College of Literature, Science, and the Arts, and associate professor of organizational behavior and human resource management, with tenure, Stephen M. Ross School of Business.)
- (3) Millunchick, Joanna M., Arthur F. Thurnau Professor, effective July 1, 2016 (also professor of materials science and engineering, with tenure, College of Engineering)
- (4) Sienko, Kathleen H., Arthur F. Thurnau Professor, effective July 1, 2016 (also associate professor of mechanical engineering, with tenure, and associate professor of biomedical engineering, without tenure, College of Engineering.)
- (5) Verhoogt, Arthur M., Arthur F. Thurnau Professor, effective July 1, 2016 (also professor of papyrology and Greek, with tenure, College of Literature, Science, and the Arts.)

**SUMMARY OF PERSONNEL ACTIONS
REGENTS AGENDA
FEBRUARY 2016**

ANN ARBOR CAMPUS – Recommendations for approval

3. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.

- (6) Wittkopp, Patricia J., Arthur F. Thurnau Professor, effective July 1, 2016 (also professor of ecology and evolutionary biology, with tenure, professor in the Honors Program, without tenure, and professor of molecular, cellular, and developmental biology, without tenure, College of Literature, Science, and the Arts.)
- (7) Adams, Robert J., associate professor of art and design, without tenure, Penny W. Stamps School of Art and Design, effective January 1, 2016 (also associate professor of architecture, with tenure, A. Alfred Taubman College of Architecture and Urban Planning.)
- (8) Al-Rustom, Hakem, Alex Manoogian Professor of Modern Armenian History, College of Literature, Science, and the Arts, effective September 1, 2016 through August 31, 2021 (also assistant professor of history.)
- (9) Brown, David J., M.D., associate vice president and associate dean for health equity and inclusion, Medical School and University of Michigan Hospitals and Health Centers, effective February 1, 2016 (also clinical associate professor of otolaryngology – head and neck surgery, Medical School.)
- (10) Choe, Hae Mi, associate dean for pharmacy innovations and partnerships, College of Pharmacy, effective February 1, 2016 through January 31, 2019 (also clinical associate professor of clinical pharmacy.)
- (11) DeRue, F. Scott, Gilbert and Ruth Whitaker Professor of Business Administration, Stephen M. Ross School of Business, effective January 1, 2016 through December 31, 2020 (also associate dean for executive education, and professor of management and organizations, with tenure.)
- (12) Guikema, Seth D., associate professor of civil and environmental engineering, without tenure, College of Engineering, effective January 1, 2016 (also associate professor of industrial and operations engineering, with tenure.)
- * (13) Krutikov, Mikhail, chair, Department of Slavic Languages and Literatures, College of Literature, Science, and the Arts, effective January 1, 2016 through June 30, 2019 (also professor of Slavic languages and literatures, with tenure, and professor of Judaic studies, with tenure.)

**SUMMARY OF PERSONNEL ACTIONS
REGENTS AGENDA
FEBRUARY 2016**

ANN ARBOR CAMPUS – Recommendations for approval

3. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.

- (14) Lantz, Paula M., professor of health management and policy, without tenure, School of Public Health, effective January 1, 2016 (also associate dean for research and policy engagement, and professor of public policy, with tenure, Gerald R. Ford School of Public Policy.)
- (15) Lucas, David R., M.D., A. James French Professor of Anatomic Pathology, Medical School, effective February 1, 2016 through August 31, 2020 (also clinical professor of pathology.)
- (16) Moje, Elizabeth B., George Herbert Mead Collegiate Professor of Education, School of Education, effective January 1, 2016 through December 31, 2020 (also Arthur F. Thurnau Professor, associate dean for research and community engagement, and professor of education, with tenure.)
- (17) Moroi, Sayoko E., M.D., Ph.D., Jerome Jacobson Professor of Ophthalmology and Visual Sciences, Medical School, effective February 1, 2016 through August 31, 2020 (also professor of ophthalmology and visual sciences, with tenure.)
- (18) Samaniego-Picota, Milagros D., M.D., Alan B. Leichtman, M.D. Collegiate Professor of Transplant Nephrology, Medical School, effective February 1, 2016 through August 31, 2020 (also professor of internal medicine, with tenure.)
- (19) Seiford, Lawrence M., Goff Smith Co-Director of the Joel D. Tauber Institute for Global Operations, College of Engineering, effective January 1, 2016 through August 31, 2018 (also professor of industrial and operations engineering, with tenure.)
- (20) Shumway, Tyler G., John C. and Sally S. Morley Professor of Finance, Stephen M. Ross School of Business, effective January 1, 2016 through December 31, 2020 (also professor of finance, with tenure.)
- (21) Wilfong, Terry G., professor of classical studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2016 (also professor of Egyptology, with tenure.)

**SUMMARY OF PERSONNEL ACTIONS
REGENTS AGENDA
FEBRUARY 2016**

ANN ARBOR CAMPUS – Recommendations for approval

4. Leaves of absence for regular instructional staff and selected academic administrative staff.

- *(1) Sakallah, Karem A., extension of research leave, effective January 1, 2016 through May 31, 2016 (professor of electrical engineering and computer science, with tenure, College of Engineering.)

5. Establishing and renaming professorships and selected academic and administrative and positions.

- *(1) Establishment of an academic administrative title as associate dean for pharmacy innovations and partnerships, College of Pharmacy, effective January 1, 2016.
- (2) Establishment of a professional administrative title as vice president for information technology and chief information officer, University of Michigan, effective February 18, 2016.
- (3) Establishment of a Collegiate Professorship as the Trygve O. Gabrielsen Collegiate Professorship in Radiology, Medical School, effective February 1, 2016.
- (4) Establishment of an Endowed Professorship as the Elizabeth Tone Hosmer Professorship in Nursing, School of Nursing, effective February 1, 2016.
- (5) Establishment of a Research Professorship as the Roger W. Kittendorf Research Professorship in Ophthalmology and Visual Sciences, Medical School, effective February 1, 2016.
- (6) Establishment of a Collegiate Professorship as the William L. Root Collegiate Professorship in Electrical Engineering and Computer Science, College of Engineering, effective February 1, 2016.
- (6) Establishment of a Career Development Professorship as the Skillman Career Development Professorship in Pediatric Ophthalmology, Medical School, effective February 1, 2016.

**SUMMARY OF PERSONNEL ACTIONS
REGENTS AGENDA
FEBRUARY 2016**

ANN ARBOR CAMPUS – Recommendations for approval

6. Other personnel transactions for regular instructional staff and selected academic and administrative staff.

- (1) Burmeister, Margit, Ph.D., transfer of tenure to professor of computational medicine and bioinformatics, with tenure, professor of psychiatry, without tenure, and professor of human genetics, without tenure, Medical School, effective March 1, 2016 (currently professor of psychiatry, with tenure, professor of computational medicine and bioinformatics, without tenure, and professor of human genetics, without tenure.)
- * (2) Hopp, Wallace J., correction to academic administrative appointment effective dates, associate dean for learning design, Stephen M. Ross School of Business, effective January 1, 2016 through June 30, 2020 (currently effective July 1, 2016 through June 30, 2019.)
- (3) Manuel, Warde, Donald R. Shepherd Director of Intercollegiate Athletics, effective March 14, 2016.
- (4) Thomas, Alexander G. R., correction of joint appointment title to associate professor of physics, without tenure, College of Literature, Science, and the Arts, effective February 1, 2016 (currently associate professor of biophysics, without tenure, also, associate professor of nuclear engineering and radiological sciences, with tenure, College of Engineering.)

DEARBORN CAMPUS – Recommendations for approval

7. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.

- (1) Bord, Donald J., interim chair, Department of Health and Human Services, College of Education, Health, and Human Services, effective January 1, 2016 through August 31, 2016 (also professor of physics, with tenure, College of Arts, Sciences, and Letters.)

FLINT CAMPUS – Recommendations for approval

8. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.

- (1) Fry, Donna Kay, dean, School of Health Professions and Studies, effective December 16, 2015 through June 30, 2020 (also professor of physical therapy, with tenure.)

**SUMMARY OF PERSONNEL ACTIONS
REGENTS AGENDA
FEBRUARY 2016**

FLINT CAMPUS – Recommendations for approval

- 8. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**
- (2) Gano-Phillips, Susan K., dean, College of Arts and Sciences, effective December 16, 2015 through June 30, 2020 (also professor of psychology, with tenure.)
 - (3) Laube, Heather, chair, Department of Sociology, Anthropology, and Criminal Justice, College of Arts and Sciences, effective February 1, 2016 through June 30, 2019 (also associate professor of sociology, with tenure.)
- 9. Establishing and renaming professorships and selected academic and administrative and positions.**
- (1) Change in title of an existing administrative title to associate vice chancellor and dean of students, Office of the Vice Chancellor for Campus Inclusion and Student Life, effective March 1, 2016 (currently assistant vice chancellor for student affairs.)
 - (2) Change in title of an existing administrative title to associate vice chancellor for facilities and planning, Office of the Vice Chancellor for Business and Finance, effective March 1, 2016 (currently assistant vice chancellor for business and finance.)
 - (3) Establishment of an administrative title as assistant vice chancellor for student success, Office of the Vice Chancellor for Campus Inclusion and Student Life, effective March 1, 2016.
 - (4) Establishment of an administrative title as vice chancellor for enrollment management, Office of the Chancellor, effective March 1, 2016.

COMMITTEE APPOINTMENTS

- 10. Dearborn campus.**

THE UNIVERSITY OF MICHIGAN

Regents Communication

1

Recommendations for approval of new appointments
and promotions for regular associate and full professor ranks,
with tenure

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Promotion Approval

NAME: Stephen T. Chermack, Ph.D.

CURRENT TITLE: Associate Professor of Psychiatry, with tenure, Department of Psychiatry, Medical School

RECOMMENDED TITLE: Professor of Psychiatry, with tenure, Department of Psychiatry, Medical School

EFFECTIVE DATE: January, 1, 2016

It is recommended that Stephen T. Chermack, Ph.D., associate professor of psychiatry, with tenure, Department of Psychiatry, Medical School, be promoted to professor of psychiatry, with tenure, Department of Psychiatry, Medical School, effective January 1, 2016.

Academic Degrees:

1991-1994	Ph.D.	Kent State University, Kent, Ohio
1987-1990	M.A.	Kent State University, Kent, Ohio
1983-1987	B.A.	State University of New York, Buffalo, New York

Professional Record:

2008-present	Associate Professor of Psychiatry, University of Michigan
2003-2008	Assistant Professor of Psychiatry, University of Michigan
2000-2003	Adjunct Assistant Research Scientist, Department of Psychiatry, University of Michigan
1997-2003	Clinical Assistant Professor of Psychiatry and Behavioral Neuroscience (volunteer faculty), Wayne State University

Summary of Evaluation:

Teaching: Dr. Chermack provides VA Grant Round lectures on substance abuse treatment issues, interpersonal violence and treatment considerations, and training workshops centered on Motivational Interviewing to residents. He provides clinical supervision, didactic lectures and training in empirically-based supported and/or informed psychotherapeutic approaches (e.g., CBT, Motivational Interviewing (MI)). Supervision focuses on provision of both individual and group psychotherapy approaches (targeting issues such as anger/violence prevention, mood disorders, etc.), and emphasizes empirically supported practices, and the integration of motivational enhancement and cognitive-behavioral strategies. It also emphasizes the regular

and systematic use of clinical outcomes and customer feedback surveys (clinical outcome measures are selected based on symptoms targeted and the psychometric properties of the instruments). Didactic lectures include substance abuse treatment issues, interpersonal violence and treatment considerations, Motivational Interviewing and other Brief Interventions, and Professional Roles for Clinical Psychology. He trains psychology post-doctoral fellows through the Adult Clinical track, Clinical Psychology Consortium (VA/UM), UM Addiction Research Center (UMARC), UM Substance Abuse Research Center (UMSARC) and VA Serious Mental Illness Treatment Resource Evaluation Center (SMITREC).

Dr. Chermack has conducted numerous didactic lectures and training sessions/workshops for Motivational Interviewing (MI). Participants include psychology interns and post-doctoral fellows, psychiatry residents, clinical staff at UM and VISN 11 of the VA, research staff and community providers. MI is an empirically supported approach targeting a variety of issues, most notably alcohol and drug abuse, and has been shown to both positively impact target behaviors (e.g., alcohol use, medication compliance, etc.) and increase the likelihood that patients will follow through with treatment referrals and remain in treatment. His efforts with MI training have included >200 participants over the years and have had a substantial impact within the Department of Psychiatry in terms of clinical services and our educational mission.

Research: Dr. Chermack is recognized nationally and internationally for his research on the interrelationship of alcohol, drugs and violence. He has successfully competed for and been awarded grants as a PI from NIAAA, NIDA and the VA for research examining violence and substance use, including research aimed towards developing new intervention approaches (including integration of motivational interviewing, Cognitive Behavioral Treatment, Continuing Care, etc.). Results from these studies provide important information pertinent to further development, testing and implementing interventions designed to prevent violence.

A secondary research area involves the impact of interventions based on motivational interviewing and cognitive behavioral approaches on a number of different samples and target behaviors. Dr. Chermack has collaborated on studies examining interventions (brief interventions, psychotherapy) targeting at-risk drinking, drug use and other risky behaviors (violence, pain, suicide risk) with a range of samples (adolescents through older adults, community and veteran participants) and settings (primary care, emergency department settings, substance use disorder treatment). He is a co-investigator on several grants, including studies of interventions to link men and women with substance use problems to treatments, interventions targeting adolescent and adult samples with substance use and other problems, and interventions targeting suicide risk reduction in college students and veterans. Several of these projects involve innovative use of technology, including computer-aided and delivered interventions. He has also collaborated on a number of other studies, including use of health services data (focusing on depression care in the VA, substance use disorder treatment and assessment, substance use and homicide), clinical trials (intervention for bipolar disorder), and has worked with junior faculty and trainees at the VA to obtain IRB approval for studies focusing on clinical and health services data. These activities have significantly expanded clinical research activities at the VA, conference presentations and manuscripts submitted by junior faculty/trainees.

Dr. Chermack has had substantial influence and collaborations within the Department of Psychiatry and Medical School regarding studies focusing on violence. This has resulted in several funded studies among our faculty, and impactful research on interventions to reduce violence (e.g., studies showing brief interventions that reduced violence among at-risk adolescents). He collaborates with other faculty on research targeting violence and alcohol/drug use disorders across a variety of clinical settings and samples.

Service: Dr. Chermack is the chief of the Mental Health Service, VA Ann Arbor Healthcare. He is also the chief of the Outpatient Substance Abuse Clinic, Psychiatry Service. The VA Ann Arbor serves over 64,000 veterans, with nearly 12,000 receiving mental health services. The service includes over 200 staff and trainees, and a large number of UM Psychiatry faculty. He has been highly successful in integrating and supporting clinical, academic, training and research missions. He is a member of the Executive Quality Leadership Board at the VA. He chairs the VA Outpatient Chief's Work Group for Joint Commission and VA Performance Monitors. He serves on the University of Michigan/VA Substance Use Disorders Oversight Committee. He is an active member of the Department of Psychiatry's Clinical Council. He is currently a member of the Washtenaw Health Initiative, Mental Health and Substance Use Care Work Group.

Dr. Chermack is a reviewer for the *Journal of Social and Personal Relationships*; NIDA Physician Education materials on Substance Use and Domestic Violence and *Psychology of Addictive Behaviors*. He serves as an ad hoc reviewer for several journals including the *Journal of Consulting and Clinical Psychology*, *Journal of Interpersonal Violence*; *Journal of Studies on Alcohol* and *Psychology of Women Quarterly*.

External Reviewers:

Reviewer A: "Dr. Chermack's major contribution to the field has been in elucidating the relationship between substance, use, aggression, and violence....Dr. Chermack has been instrumental in adapting motivational interviewing for use within a variety of health care settings, including emergency departments, prenatal care settings, and gynecologic care. His work in this latter area is very germane to the evolving modern health care system in which the treatment of substance use disorders increasingly will occur within medical settings....His work is highly respected and he appears to have the rare ability to excel in clinical, educational and research domains."

Reviewer B: "He is a recognized expert in the development of effective treatments for the co-occurrence of violence and substance use disorders, and has been a productive and well-funded investigator and collaborator. Moreover, Stephen has shouldered considerable clinical administrative responsibilities at the VA, at a time when it has been increasingly difficult to succeed in such positions and remain a productive investigator."

Reviewer C: "...Dr. Chermack is one of less than a handful of investigators who are making important contributions to the understanding of human aggression among substance abuse patients....He is arguably the most influential researcher developing and examining methods for reducing violence among these patients. His grants on treating violent substance abusers have provided new approaches that can be used by clinicians treating this challenging patient group."

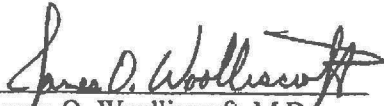
Reviewer D: "Dr. Chermack has a terrific combination of research, administration, teaching and clinical skills. He also has a great vision for moving the field of addiction forward for individuals with complex comorbid conditions. He clearly believes in the mission of the Department of Psychiatry at the University of Michigan and the Department of Veterans Affairs."

Reviewer E: "His track record of publications, grant funded research, and prominence at the international level exceed expectations for someone at this level. His research and educational contributions have been outstanding....Dr. Chermack is, indeed, a recognized international authority in his field, and his accomplishments far surpass most other scholars at a similar career stage....Dr. Chermack is a super star and you are incredibly fortunate to have him on your faculty!"


Summary of Recommendation:

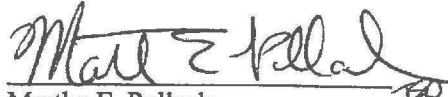
Dr. Chermack has a strong track record of funding (NIAAA, NIDA, VA) and highly successful collaborations, peer-reviewed publications and national/international recognition for a unique and independent program of research on violence in Substance Use Disorder (SUD) treatment settings. His research collaborations have had a major impact for the University of Michigan in facilitating funded research on violence related issues and brief interventions integrating MI and other intervention approaches. The Executive Committee of the Medical School and I recommend that Stephen T. Chermack, Ph.D. be promoted to the rank of professor of psychiatry, with tenure, Department of Psychiatry, effective January 1, 2016.

Recommended by:


James O. Woolliscroft, M.D.
Dean, Medical School
Lyle C. Roll Professor of Medicine

Recommendation endorsed by:


Marschall S. Runge, M.D., Ph.D.
Executive Vice President for
Medical Affairs


Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

January 2016

**INTERIM APPROVAL
GRANTED**

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval
NAME: Elizabeth A. Jackson, M.D.
TITLE: Associate Professor of Internal Medicine, Medical School
TENURE STATUS: With tenure
APPOINTMENT PERIOD: 12 Months
EFFECTIVE DATE: February 15, 2016

On the recommendation of John M. Carethers, M.D., the John G. Searle Professor and Chair of the Department of Internal Medicine, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Elizabeth A. Jackson, M.D. as associate professor of internal medicine, with tenure, Medical School, effective February 15, 2016.

Academic Degrees:

Dr. Jackson received her M.D. degree from Tufts University in 1993 and a master's in public health from Harvard University in 2000.

Professional Record:

Dr. Jackson completed an internship and residency in internal medicine at Brown University from 1993-1996 followed by a fellowship in cardiology at Tufts University from 1996 to 2000. From 1998 to 2000, she was also a research fellow in preventive medicine at Brigham & Women's Hospital in Boston, Massachusetts. Dr. Jackson was appointed as an assistant professor of medicine at the University of Massachusetts in 2001. In 2007, she joined the faculty at the University of Michigan as a clinical assistant professor in the Department of Internal Medicine, Division of Cardiovascular Medicine and was promoted to clinical associate professor in 2013.

Summary of Evaluation:

Dr. Jackson's research interests focus on women's health, cardiovascular disease prevention, nutritional epidemiology, and obesity. She is the principal investigator or site PI on two NIH R01 grants, and a co-investigator on numerous other national and internal grants. She has nearly 70 peer-reviewed publications and serves on the editorial boards of the *American Journal of Medicine*, *Cardiosource Review Journal*, and *Current Cardiovascular Risk Reports*. In addition, she is an invited reviewer for several other journals. Dr. Jackson has served on NIH study sections and special emphasis panels and is currently serving a three-year term on the NHLBI Mentored Patient-Oriented Research Review Committee. Recognition of Dr. Jackson's expertise is evidenced by her numerous invited national and international speaking engagements.

Recent and Significant Publications

Govindan M, Gurm R, Follis R, Corriveau N, Kline-Rogers E, DuRussel-Weston J, Aaronson S, Fitzgerald C, Goldberg C, Eagle KA, Jackson EA: Gender differences in physiologic markers and health behaviors associated with childhood obesity. *Pediatrics* 132:468-474, 2013.

Jackson EA, Munir K, Schreiber T, Rubin JR, Cuff R, Gallagher KA, Henke PK, Gurm HS, Grossman PM: Impact of sex on morbidity and mortality rates following lower extremity interventions for peripheral arterial disease: Observations from the Blue Cross Blue Shield of Michigan Cardiovascular Consortium. *JACC* 63:2525-2530, 2014.

Davis M, Diamond J, Krishnan S, Eagle K, Jackson EA: Acute coronary syndrome in young women under 55 years of age: Clinical characteristics, treatment, and outcomes. *Clinical Research in Cardiology* 104:648-655, 2015.

El Khoudary SR, Santoro N, Chen HY, Tepper PG, Brooks MM, Thurston RC, Janssen I, Harlow SD, Barinas-Mitchell E, Selzer F, Derby C, Jackson EA, McConnell D, Matthews KA: Trajectories of estradiol and follicle stimulating hormone over the menopause transition and early markers of atherosclerosis after menopause. *Eur J Prev Card* September 18, 2015.

Corriveau N, Eagle T, Jiang Q, Rogers R, Gurm R, Aaronson S, Mitchell L, DuRussel-Weston J, Kline-Rogers E, Goldberg CS, Eagle KA, Jackson EA: Sustained benefit over four-year follow-up of Michigan's project healthy schools. *Am J Public Health* 105:e19-e25, 2015.

Dr. Jackson has a strong commitment to the education of trainees at all levels. She provides clinical mentoring for medical students, internal medicine residents, and cardiology fellows as an inpatient attending and in the outpatient clinic setting. She also provides didactic lectures related to specific patient cases as well as a review of the current literature. She serves as a mentor and faculty member for the Michigan Cardiovascular Outcomes Research and Reporting Program (MCCORP). Participants include house officers and junior faculty, as well as 30 to 40 undergraduate and medical students each summer. Since 2009, Dr. Jackson has served as the associate director of this program. She is involved in patient education through outreach programs and peer education through continuing medical education lectures and board review courses. At the national level, she participates in the American College of Cardiology (ACC) educational committees, including the ACC's Faculty Development Working Group, and previously, their Accreditation Committee and the Leadership Educational Assessment and Development Program (LEAD).

External Reviewers:

Reviewer A: "Dr. Jackson is certainly regarded as a thought leader in the field of health disparities in regards to women's health. She is regularly sought to be on national programs....[Dr. Jackson] is regarded well on a national level and if I were asked for the top 15 mid-career researchers in cardiovascular health prevention and women's cardiovascular epidemiology, she would clearly be in this group."

Reviewer B: "[Dr. Jackson] is at the top tier of people pursuing women's health and cardiovascular disease prevention with an emphasis on nutrition, exercise and obesity, i.e. behaviorally related risk factors....She very clearly merits being an Associate Professor by virtue of her productivity, her grant support, her clear national and emerging international reputation, her strong mentoring record, and her national service with her professional organizations."

Reviewer C: "Dr. Jackson has been active in a number of professional cardiovascular associations and has held/is holding leadership roles in the American College of Cardiology....[she] has continued to build on her strong background in education and mentoring, and has continued to provide service locally, regionally and nationally."

Reviewer D: "She has clearly achieved national recognition for scholarly accomplishments in the areas of cardiovascular diseases prevention and in women's cardiovascular health....Dr. Jackson is an excellent and well-rounded clinician and clinical researcher. She is viewed as a true thought leader in the field of Preventive Cardiology."

Reviewer E: "Dr. Jackson has clearly demonstrated research independence based on her extramural funding, a number of quality publications, and her specific contributions to preventive cardiology and women and heart disease....Her teaching and mentoring activities are stellar....She has a very strong trajectory and I believe that she will continue to make important contributions to the field over the long term."

Dr. Jackson is a highly regarded physician with a clinical practice as a consultative cardiologist with expertise in the area of women's cardiovascular health. She has served as the director of the Women's Heart Program in the Division of Cardiovascular Medicine since 2011, and as the associate director of the Michigan Cardiovascular Outcomes Research and Reporting Program since 2009. Nationally, she has a strong track record of service, and currently serves on the ACC Annual Scientific Session Program Committee, the ACC Faculty Development Work Group, and the Academic Section Leadership Council, Education Working Group for the American College of Cardiology Foundation.

Summary of Recommendation:

Dr. Jackson is an outstanding clinical investigator and a committed educator and clinician. She has gained a national reputation for her contributions in the areas of women's health and gender disparities in cardiovascular disease. I am pleased to recommend the appointment of Elizabeth A. Jackson, M.D. as associate professor of internal medicine, with tenure, Medical School, effective February 15, 2016.

Recommended by:



Marschall S. Runge, M.D., Ph.D.
Executive Vice President for Medical Affairs
Dean, Medical School

Recommendation endorsed by:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN

Regents Communication

2

Recommendations for approval of reappointments
of regular instructional staff and selected academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Reappointment of an Academic Administrative Appointment

NAME: Sara B. Blair

CURRENT TITLES: Vice Provost for Academic and Faculty Affairs, Office of the Provost and Executive Vice President for Academic Affairs, and Professor of English Language and Literature, with tenure, College of Literature, Science, and the Arts

TITLE BEING RENEWED: Vice Provost for Academic and Faculty Affairs, Office of the Provost and Executive Vice President for Academic Affairs

EFFECTIVE DATES: September 1, 2016 through August 31, 2018

I am pleased to recommend the reappointment of Sara B. Blair as vice provost for academic and faculty affairs, Office of the Provost and Executive Vice President for Academic Affairs, effective September 1, 2016 through August 31, 2018.

Professor Blair earned her Bachelor of Arts degree with highest honors in English and philosophy at the University of Virginia, did post-graduate studies in the sociology of literature at the University of Essex, and completed her Doctorate at Stanford University in 1989. She served as an assistant professor at the University of Virginia from 1989-1995, was the director of the Modern Studies Program there from 1989-1992, and was an associate professor (with tenure) in the Department of English from 1995-1999. Professor Blair joined the faculty at the University of Michigan as a visiting associate professor during the 1996-97 academic year, was a visiting associate professor at the California Institute of Technology in 1998-99 and returned to the University of Michigan as an associate professor (with tenure) in 1999. In 2007, she was promoted to professor of English language and literature; she has served as a faculty associate in both American Culture and Judaic Studies since that time. From 2011 – 2014 Professor Blair was the associate dean of academic programs and initiatives at the Rackham Graduate School. She served as the director of graduate studies in the Department of English from 2008-2011, and is the founder of and faculty director of The Visual Culture Workshop (2006-present). She also served as the director of the English Honors Program from 2000-2005.

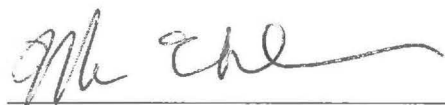
Professor Blair's research interests lie in the areas of late nineteenth and twentieth century American literature, American studies, photography and visual culture, and modernism and modernity. Her research activity has also included curating and consulting on exhibitions and other programming for such institutions as the Detroit Institute of Arts, the National Humanities Center, the National Museum of American Jewish History, Middlebury College Art Museum, the University of Michigan Institute for the Humanities and Frankel Center, Rutgers University-Newark, and the Midatlantic Art Foundation. Her academic honors include an American

Council of Learned Societies Fellowship, a National Endowment for the Humanities Fellowship, and a Michigan Humanities Fellowship. Professor Blair has served on the editorial boards of *PMLA*, *American Literature*, *ELN*, *LIT (Literature Interpretation Theory)*, the Cambridge University Press Series in American Literature and Culture, the University of North Carolina Studies in United States Culture Series, and the University of Michigan Press. She has served as a reviewer for individual research projects and for institutional grants in literary, museum and visual studies for the National Endowment for the Humanities and for research projects for the American Council of Learned Societies.

In her role as vice provost, she serves as a member of the provost's senior team and provides strategic leadership for policies and practices to support UM faculty members. This includes responsibility for development and implementation of promotion and tenure policies, standards for faculty rights and responsibilities, and support for faculty recruitment and retention. Professor Blair oversees the annual promotion and tenure process, and makes recommendations on promotion decision for non-health sciences schools.

It is with enthusiasm that I recommend the reappointment of Sara B. Blair as vice provost for academic and faculty affairs, Office of the Provost and Executive Vice President for Academic Affairs, September 1, 2016 through August 31, 2018.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read 'M. E. Pollack', written over a horizontal line.

Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN

Regents Communication

3

Recommendations for approval of joint or additional appointments
or transfers of regular associate or full professors and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to Arthur F. Thurnau Professorship

NAME: Aline J. Cotel

CURRENT TITLES: Associate Professor of Civil and Environmental Engineering, with tenure, College of Engineering, and Associate Professor of Environment, without tenure, College of Literature, Science, and the Arts and School of Natural Resources and the Environment

ADDITIONAL TITLE: Arthur F. Thurnau Professor

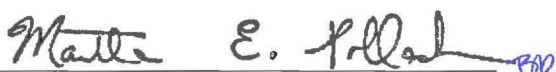
EFFECTIVE DATE: July 1, 2016

In 1988, the Board of Regents established the Arthur F. Thurnau Professorships to recognize and reward faculty for outstanding contributions to undergraduate education. Based on his extraordinary achievements, I am delighted to recommend that Aline J. Cotel be designated a Thurnau Professor.

Professor Cotel's passion for teaching and dedication to student learning are evident in her innovative pedagogy and commitment to international education and mentorship of women in engineering. Her Stream Restoration course draws students from multiple disciplines across campus to design restoration strategies for local sites. This interdisciplinary course inspired the creation of a new section of Introduction to Engineering focused on design solutions for restoration of local streams. A colleague notes, "Professor Cotel shows students implications of the interdisciplinary approaches necessary to understand issues critical to society and to formulate solutions." Beyond the classroom, Professor Cotel is an exceptional mentor. She has increased undergraduates' exposure to research through her work with the Undergraduate Research Opportunities Program and the NASA Sharp Program, and helped several of her graduate students become award-winning instructors themselves. Her dedication to mentoring students and developing real-world solutions fuels her work in Africa. As a key member of the presidentially-funded STEM-Africa Initiative, she engages both UM students and African students in collectively improving engineering capacity in those countries, and she nurtures and sustains a West African network of female engineers. A colleague praises her efforts because they "not only benefit our partner institutions in Africa but also our UM undergraduate and graduate students, who through her initiatives have accessed opportunities for experiential learning and developing international expertise."

For her exceptional teaching and dedication to undergraduate students, I recommend her for a Thurnau Professorship.

Respectfully submitted,


Martha E. Pollack
Provost and Executive Vice President for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to Arthur F. Thurnau Professorship

NAME: Fiona Lee

CURRENT TITLES: Professor of Psychology, with tenure, College of Literature, Science, and the Arts, and Associate Professor of Organizational Behavior and Human Resource Management, with tenure, Stephen M. Ross School of Business

ADDITIONAL TITLE: Arthur F. Thurnau Professor

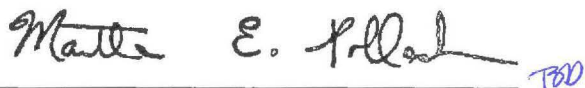
EFFECTIVE DATE: July 1, 2016

In 1988, the Board of Regents established the Arthur F. Thurnau Professorships to recognize and reward faculty for outstanding contributions to undergraduate education. Based on her extraordinary achievements, I am delighted to recommend that Fiona Lee be designated a Thurnau Professor.

Professor Lee has distinguished herself as an exemplary educator through her careful and deliberate approach to teaching excellence and deep commitment to teaching about diversity. Letters from students and colleagues describe her dedication to ensuring an open and safe classroom climate for all students. Her unique “step-up” approach allows students in her 300-person Introduction to Organizational Psychology course to engage with complex social issues. Students’ first grapple with diversity in personality styles and then use their insights to examine their views on other forms of diversity. The result is the type of in-depth discussion of race, ethnicity, class, and gender that is quite rare in a course of this size. Even more remarkable is that she consistently receives high student ratings in this large course. Drawing on her insights about teaching diversity, she co-designed a seminar for first-time graduate student instructors. The seminar includes practical strategies for productively addressing the controversial subject matter that often arises in psychology courses. As a mentor, her laboratory attracts a large number of students from underrepresented backgrounds, and she encourages them to draw on their own experiences to advance research in her lab. As one colleague notes, “Professor Lee has created a culture where students from minority groups feel that they can speak up, that their experiences are valuable, and they can take on leadership roles directing research in her lab.” Professor Lee’s teaching record is marked by uniform excellence across a wide range of activities. As a colleague writes, “her dedication to the pedagogical mission of the University is multifaceted and profound.”

For her exceptional teaching and dedication to undergraduate students, I recommend her for a Thurnau Professorship.

Respectfully submitted,

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Martha E. Pollack
Provost and Executive Vice President for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to Arthur F. Thurnau Professorship

NAME: Joanna M. Millunchick

CURRENT TITLE: Professor of Materials Science and Engineering, with tenure, College of Engineering

ADDITIONAL TITLE: Arthur F. Thurnau Professor


EFFECTIVE DATE: July 1, 2016

In 1988, the Board of Regents established the Arthur F. Thurnau Professorships to recognize and reward faculty for outstanding contributions to undergraduate education. Based on her extraordinary achievements, I am delighted to recommend that Professor Joanna M. Millunchick be designated a Thurnau Professor.

Winner of numerous awards, Professor Millunchick has shown a longstanding commitment to educating UM's diverse student body. As one colleague states, "Her leadership and innovative approach to finding new ways of teaching and exploring how diverse students best learn have been widely recognized by the college and by the university." As a classroom teacher, she pushes students to think critically and to make connections across courses. Students praise her accessibility, her openness to student feedback, and her dedication to maximizing student learning. Well known for her innovations in teaching, Professor Millunchick has engaged in pioneering work to implement and rigorously assess the impact of various technology tools on student learning in the classroom. Her commitment to investigating the effectiveness of these approaches speaks to her eagerness to learn new and important ways to achieve a highly inclusive learning environment where all students can achieve their potential. Her efforts in this regard extend well beyond her own classroom. She has been a key collaborator with the Women in Science and Engineering program, participating in outreach efforts with K-12 students interested in engineering. She also played a leadership role as the faculty director for the M-STEM academy, which recruits and supports students in all STEM fields. She has co-developed a multi-semester design course that draws students from across UM to focus on envisioning the campus of the future. As one colleague writes, "Joanna is an exemplary teacher: she is innovative, she thinks about teaching and learning far beyond her own discipline, and she inspires others."

For her exceptional teaching and dedication to undergraduate students, I recommend her for a Thurnau Professorship.

Respectfully submitted,


Martha E. Pollack
Provost and Executive Vice President for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to Arthur F. Thurnau Professorship

NAME: Kathleen H. Sienko

CURRENT TITLES: Associate Professor of Mechanical Engineering, with tenure, and
Associate Professor of Biomedical Engineering, without tenure,
College of Engineering and Medical School

ADDITIONAL TITLE: Arthur F. Thurnau Professor

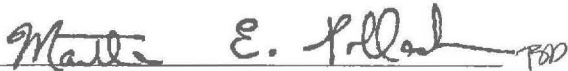
EFFECTIVE DATE: July 1, 2016

In 1988, the Board of Regents established the Arthur F. Thurnau Professorships to recognize and reward faculty for outstanding contributions to undergraduate education. Based on her extraordinary achievements, I am delighted to recommend that Kathleen H. Sienko be designated a Thurnau Professor.

Professor Sienko's innovative teaching and inspired leadership in undergraduate education have garnered her multiple teaching awards. She initiated an ambitious Global Health Design program, which a colleague describes as "an intensive, life-changing experience for students." The program involves participation in international, collaborative projects, as students work in multidisciplinary teams to develop low-cost medical devices at field sites in Ghana and China. In the process, students gain first-hand experience in real-world settings, learning to engage with individuals from diverse backgrounds. Students in her courses describe Professor Sienko as an exemplary role model and mentor who leads by example while allowing them to make their own discoveries. As one student writes, "She clearly believed that we were capable of taking responsibility for our own learning, and we successfully published the work we did during senior design and even spun the technology off into a start-up company." On a curricular level, Professor Sienko has initiated several educational programs focused on the topic of global health design, including development of a minor and the founding of Inistu, a center for socially engaged design, which develops students' capacities to consider human, cultural, economic, and environmental factors when designing technology. Her teaching and her contributions to the curriculum have had a lasting impact on students. As one colleague writes, "Professor Sienko is a truly extraordinary educator who has captured the hearts and impacted the lives of our students with her magnificent teaching skills, her exceptional caring, and her wonderful mentorship."

For her exceptional teaching and dedication to undergraduate students, I recommend her for a Thurnau Professorship.

Respectfully submitted,


Martha E. Pollack
Provost and Executive Vice President for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to Arthur F. Thurnau Professorship

NAME: Arthur M. Verhoogt

CURRENT TITLE: Professor of Papyrology and Greek, with tenure, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Arthur F. Thurnau Professor

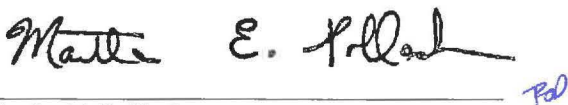
EFFECTIVE DATE: July 1, 2016

In 1988, the Board of Regents established the Arthur F. Thurnau Professorships to recognize and reward faculty for outstanding contributions to undergraduate education. Based on his extraordinary achievements, I am delighted to recommend that Arthur M. Verhoogt be designated a Thurnau Professor.

Professor Verhoogt's award-winning teaching combines pedagogical creativity, academic rigor, and intellectual fun in courses ranging from large introductory lectures to small seminars. In his large courses on Sport and Daily Life in the Roman World and on Greek Mythology, he consistently receives high student ratings, thanks to his animated lectures and active learning techniques. In his smaller seminars, he conveys complicated ideas in interesting ways, recreating classical Athens in one first-year seminar and giving students hands-on experience with papyri in another. One student proclaimed him a "fantastic professor, one who not only has a clear passion for the subject and does a great job explaining the material, but who also genuinely cares about getting to know his students." Professor Verhoogt shares his passion for papyrology through public outreach and by engaging students in original research. He has curated exhibits for Harlan Hatcher Library, created an iPhone app on the Epistles of Paul, and collaborated to make papyri collections accessible online. He also involves undergraduates in original research using UM's papyrus collection, despite the difficulty of reading and interpreting these ancient texts. Largely due to his mentorship, his students have written award-winning honors theses and pursued graduate study in classics. As a colleague writes, "it is remarkable that several of his students have made new discoveries and produced publishable work." In all these venues, Professor Verhoogt brings the ancient world alive for his students. As one student said, "Through an ancient lens, he expertly applied course material to modern concepts, demonstrating the universal nature of classics with energetic wit and unparalleled enthusiasm."

For his exceptional teaching and dedication to undergraduate students, I recommend him for a Thurnau Professorship.

Respectfully submitted,

A handwritten signature in black ink, reading "Martha E. Pollack". To the right of the signature, there is a small blue handwritten mark that appears to be "Pollack".

Martha E. Pollack
Provost and Executive Vice President for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to Arthur F. Thurnau Professorship

NAME: Patricia J. Wittkopp

CURRENT TITLES: Professor of Ecology and Evolutionary Biology, with tenure,
Professor in the Honors Program, without tenure, and Professor of
Molecular, Cellular, and Developmental Biology, without tenure,
College of Literature, Science, and the Arts

ADDITIONAL TITLE: Arthur F. Thurnau Professor

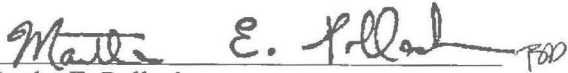
EFFECTIVE DATE: July 1, 2016

In 1988, the Board of Regents established the Arthur F. Thurnau Professorships to recognize and reward faculty for outstanding contributions to undergraduate education. Based on her extraordinary achievements, I am delighted to recommend that Patricia J. Wittkopp be designated a Thurnau Professor.

Professor Wittkopp's commitment to engaged pedagogy and student success has garnered her numerous awards. She is an outstanding instructor in both advanced and introductory courses. In her upper-level, interdisciplinary course on Genetics, Development and Evolution, Professor Wittkopp asks students to think critically about primary research in the field, including how a study could be enhanced and what new questions the results pose. A colleague describes the course as "a compelling and transformative intellectual experience" that has a profound impact on the career trajectory of students. She revamped the 300-student Introduction to Genetics from a traditional lecture to one employing multiple active learning pedagogies, including the use of technology to promote peer learning and pre-class preparation. One student describes the effect of this interactive approach: "Through talking with others about challenging questions, I learned much more than if I had attempted them alone or waited passively for the answer during the lecture." Her impact on students extends beyond the classroom to mentoring numerous undergraduates, many of them from backgrounds currently underrepresented in science. In addition to her achievements as a teacher and mentor, she has played a central role in UM's REBUILD project, a multi-department effort to rethink science education at the university. The impact of her commitment to undergraduate education led one colleague to describe Professor Wittkopp as "a deeply committed, dedicated teacher who regularly takes on the most difficult assignments. She is a leader, setting a new standard for excellence among her peers."

For her exceptional teaching and dedication to undergraduate students, I recommend her for a Thurnau Professorship.

Respectfully submitted,


Martha E. Pollack
Provost and Executive Vice President for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: Robert J. Adams

CURRENT TITLE: Associate Professor of Architecture, with tenure, A. Alfred Taubman College of Architecture and Urban Planning

ADDITIONAL TITLE: Associate Professor of Art and Design, without tenure, Penny W. Stamps School of Art and Design

EFFECTIVE DATE: January 1, 2016

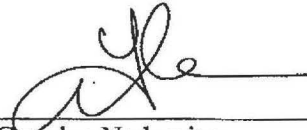
With the support of the Executive Committee of the Penny W. Stamps School of Art and Design, and with the endorsement of the A. Alfred Taubman College of Architecture and Urban Planning, we are pleased to recommend the joint appointment of Robert J. Adams as associate professor of art and design, without tenure, Penny W. Stamps School of Art and Design, effective January 1, 2016.

Robert Adams joined the University of Michigan faculty as an assistant professor in 2003 and was promoted to associate professor of architecture, with tenure, in 2012. Previously, he held adjunct faculty and instructor appointments at the University of Minnesota, the Southern California Institute of Architecture, and Otis College of Art and Design. He was also a faculty resident and Vico Fellow at the Sud California Instituto d'Architettura, Vico Morcote, Switzerland.

Professor Adams is an architectural designer and maker who uses a range of creative and scholarly expression, including installation and exhibition, to explore and critique the cultural context of design. Much of his research is focused on the impacts of rapid urbanization in China, where he has developed collaborative partnerships that have resulted in study-abroad courses and other international educational opportunities. His creative work and scholarship have received international recognition, and as a teacher, students describe the lasting, positive impact of his mentorship. He has also been a dedicated citizen of the Taubman College, directing study abroad initiatives in China and restructuring undergraduate and graduate course offerings. Professor Adams' ability to navigate the worlds of art and design within deeply informed cultural contexts offers an opportunity to further the mission of the Stamps School, and his research and teaching interests complement and extend those of current faculty. We anticipate many positive contributions through his formal association with the Stamps School, particularly in international engagement efforts and the MDes program.

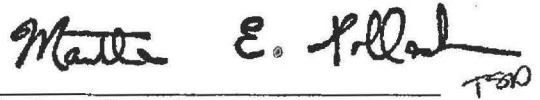
We are pleased to recommend the joint appointment of Robert J. Adams as associate professor of art and design, without tenure, Penny W. Stamps School of Art and Design, effective January 1, 2016.

RECOMMENDED BY:



Gunalan Nadarajan
Dean and Professor, Penny W. Stamps
School of Art and Design

RECOMMENDATION ENDORSED BY:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs



Robert Fishman
Interim Dean and Professor
A. Alfred Taubman College of Architecture and
Urban Planning

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Appointment to an Endowed Professorship

NAME: Hakem Al-Rustom

CURRENT TITLE: Assistant Professor of History, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Alex Manoogian Professor of Modern Armenian History, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: September 1, 2016 through August 31, 2021

On the recommendation of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Hakem Al-Rustom as the Alex Manoogian Professor of Modern Armenian History, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2016 through August 31, 2021.

The Alex Manoogian Professorship in Modern Armenian History was established in 1980 with a gift from the Alex and Marie Manoogian Foundation. The primary purpose of establishing the chair was to promote the study of Armenian history. Appointments may be up to five years and may be renewed.

Hakem Al-Rustom attended Dalhousie University where he received his Bachelor of Science in 1999 and Bachelor of Arts in 2001. He attended the London School of Economics where he completed his Master of Science in 2002 and Doctorate in 2013. He has been appointed as an assistant professor and director of the Graduate Program in Sociology-Anthropology at the American University of Cairo since 2013. He held the Manoogian Post-doctoral Fellowship in Armenian Studies in the Department of History from 2012-2013.

Professor Al-Rustom is a sophisticated cultural anthropologist who is conversant in social theory and who has produced an excellent dissertation, "Anatolian Fragments: Armenians between France and Turkey," on the transmission of historical memory through silencing with a focus on larger issues of identity in the face of the official erasure of memory and displacement from Armenians' original sites of habitation. As an anthropologist Professor Al-Rustom conducted his dissertation research among diaspora Armenians on questions of identity and the vexed problem of how Armenians who survived in eastern Anatolia after the genocide of 1915 understood, remembered, and articulated their experiences as their Armenian identities came under pressure and were sometimes effaced by the silences imposed by emigration, relocation, and assimilation. Professor Al-Rustom represents the very best of a new generation of scholars engaged in writing Armenian history from a wider perspective – one that encompasses the

Middle East and Balkans as well as Turkey and France. His scholarship also encompasses ethnography, oral history, and archival research.

Professor Al-Rustom has already accumulated impressive teaching experience in cultural and political anthropology at the American University of Cairo, and in history during his previous appointment in the Department of History. He will complement the strong team of Ottoman historians as well as the Middle East historians. He may also highlight the Balkans in his teaching, an area which faces a challenge as a result of a recent retirement.

We are very pleased to recommend the appointment of Hakem Al-Rustom as the Alex Manoogian Professor of Modern Armenian History, College of Literature, Science, and the Arts, for a five-year renewable term, effective September 1, 2016 through August 31, 2021.

RECOMMENDED BY:

A handwritten signature in orange ink, appearing to read 'Andrew D. Martin'.

Andrew D. Martin, Dean
Professor of Political Science and Statistics
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

A handwritten signature in black ink, appearing to read 'Martha E. Pollack'.

Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: David J. Brown, M.D.

CURRENT TITLES: Clinical Associate Professor of Otolaryngology—Head and Neck Surgery, Medical School, and Interim Associate Vice President and Interim Associate Dean for Health Equity and Inclusion, Medical School and University of Michigan Hospitals and Health Center

RECOMMENDED TITLES: Clinical Associate Professor of Otolaryngology—Head and Neck Surgery, Medical School, and Associate Vice President and Associate Dean for Health Equity and Inclusion, Medical School and University of Michigan Hospitals and Health Centers

EFFECTIVE DATE: February 1, 2016

We are pleased to recommend the appointment of David J. Brown, M.D. as associate vice president and associate dean for health equity and inclusion, Medical School and University of Michigan Hospitals and Health Centers, effective February 1, 2016.

In this capacity, Dr. Brown will provide service and leadership to increase diversity within the Health System and enhance the care of those who are underserved.

Dr. Brown received his M.D. degree from Harvard Medical School in 1997. He completed an internship in general surgery at the University of Michigan in 1998 and continued as an otolaryngology resident between 1998 and 2003. This was followed by a one-year fellowship in pediatric otolaryngology at Children's Hospital in Boston. Dr. Brown joined the faculty at Johns Hopkins as an assistant professor of otolaryngology—head and neck surgery in 2004. From 2008 to 2011, he held an appointment as assistant professor of otolaryngology and communication sciences at the Medical College of Wisconsin. He joined the faculty at the University of Michigan in June 2011 as a clinical associate professor in the Department of Otolaryngology—Head and Neck Surgery. Dr. Brown has served as the interim associate vice president and interim associate dean for health equity and inclusion since January 2015.

Dr. Brown has research interests in aerodigestive disorders and otolaryngology issues and quality of life in children. He has authored 32 peer-reviewed publications and 11 book chapters. He has given numerous presentations and has been a visiting professor or invited speaker to national and international audiences. At the institutional level, he serves as the medical director of the pediatric otolaryngology ambulatory care unit, a member of his department's executive faculty

committee and their diversity committee. Additionally, he has served as the director of professional development in the Office for Health Equity and Inclusion since 2013. In 2014, he was the recipient of the American Academy of Otolaryngology—Head and Neck Surgery Foundation Honor Award.

Dr. Brown has demonstrated excellence in education, clinical and organizational service, and scholarship. We enthusiastically recommend the appointment of David J. Brown, M.D. as associate vice president and associate dean for health equity and inclusion, Medical School and University of Michigan Hospitals and Health Centers, effective February 1, 2016.

Recommended by:



Marschall S. Runge, M.D., Ph.D.
Executive Vice President for Medical Affairs
Dean, Medical School

Recommendation endorsed by:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs



David A. Spahlinger, M.D.
Executive Vice Dean for Clinical Affairs
President, University of Michigan Hospitals,
Health Centers and University of
Michigan Medical Group

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Hae Mi Choe

CURRENT TITLE: Clinical Associate Professor of Clinical Pharmacy, College of Pharmacy

ADDITIONAL TITLE: Associate Dean for Pharmacy Innovations and Partnerships, College of Pharmacy

TERM: Three Years

EFFECTIVE DATES: February 1, 2016 through January 31, 2019

The dean and Executive Committee of the College of Pharmacy are pleased to recommend the appointment of Hae Mi Choe as associate dean for pharmacy innovations and partnerships, College of Pharmacy, for a three-year term, effective February 1, 2016 through January 31, 2019.

Professor Choe received her BS degree in biochemistry/cell biology in 1989 and her PharmD degree in 1993, both from the University of California, San Diego. Professor Choe completed a pharmacy residency at Kaiser Permanente Medical Center in Los Angeles in 1994. In 1994, she joined the Samsung Medical Center in Seoul Korea as a clinical pharmacist coordinator, a position she held for three years before becoming a clinical assistant professor of pharmacy and clinical pharmacist here at the University of Michigan in 1999. She was promoted to clinical associate professor in 2009, when she also began serving as the director of innovative ambulatory pharmacy practices, Department of Pharmacy, University of Michigan Health System (UMHS). In 2014, she was appointed as director of pharmacy innovations and clinical practices within the Faculty Group Practice at UMHS.


Professor Choe has been the driving force behind the College of Pharmacy's groundbreaking efforts in partnership with the UMHS to develop a systematic and comprehensive approach to medication therapy management for ambulatory patients, which includes the development of contemporary outpatient pharmacy-based models of care that not only serve patients, but serve as progressive educational sites for our student and residents. These efforts over the past several years have been extremely well-received and have developed into a well-established, highly innovative program that is recognized as a leading model across the country. Professor Choe has been nationally recognized for her work in this area, having received several awards, including the Crystal APPLE Award from the American Association of Colleges of Pharmacy (2008); the Innovative Pharmacy Practice Award from the Michigan Pharmacists Association (2011); the Best Practice Award from the American Society of Health System Pharmacists (2011); and the

Pinnacle Award-Individual Award for Career Achievement from the American Pharmacists Association Foundation (2014). She was also featured in the cover story of the national December 2014 edition of *Pharmacy Today* for her pioneering work in integrating pharmacists into patient care.

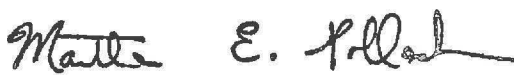
Professor Choe's appointment as associate dean for pharmacy innovations and partnerships will formally recognize her role and ensure the college's leadership position, influence, and commitment within this rapidly evolving area. She will serve as an essential bridge between the College of Pharmacy, UMHS, and external healthcare systems and physician organizations to advance the college's vision and goals in ambulatory practice. Patients, practitioners, students, and trainees will benefit greatly from her continued leadership.

We are pleased to recommend the appointment of Hae Mi Choe as associate dean for pharmacy innovations and partnerships, College of Pharmacy, for a three-year term, effective February 1, 2016 through January 31, 2019.

RECOMMENDED BY:


James T. Dalton
Dean, College of Pharmacy

RECOMMENDATION ENDORSED BY:


Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: F. Scott DeRue

CURRENT TITLES: Associate Dean for Executive Education, and Professor of Management and Organizations, with tenure, Stephen M. Ross School of Business

ADDITIONAL TITLE: Gilbert and Ruth Whitaker Professor of Business Administration, Stephen M. Ross School of Business

TERM: Five Years, Renewable

EFFECTIVE DATES: January 1, 2016 through December 31, 2020

On the recommendation of the dean and Executive Committee of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of F. Scott DeRue as the Gilbert and Ruth Whitaker Professor of Business Administration, Stephen M. Ross School of Business, for a five-year renewable term, effective January 1, 2016 through December 31, 2020.

The Whitaker Professorship was established in June 2000 with gifts from friends and colleagues Gilbert and Ruth Whitaker. The professorship honors the Whitakers' many years of service to the Business School and the university and is dedicated to increasing knowledge and understanding of business and economic theory and practice.

Professor DeRue earned a BBA from the University of North Carolina in 1999 and a PhD from Michigan State University in 2007. He joined the Ross School faculty in 2007 as an assistant professor and was promoted to professor, with tenure, in 2013. Professor DeRue has served as the associate dean for executive education since 2014 and as the faculty director of the Sanger Leadership Center and the Emerging Leaders Program since 2010 and 2011, respectively. He was also the Bank One Corporation Assistant Professor of Business Administration from 2010-2011 and the Stein Research Scholar from 2011-2014.

Professor DeRue has been reported by *Poets and Quants* to be one of the top 40 business professors of his generation, and one of 50 most influential business professors in the world. He conducts research and teaches in the areas of leadership, team and organizational development, and HR/talent strategy. His most recent book, Experience-driven Leader Development, highlights best practices used around the world for developing leadership talent at all levels of organizations. His award-winning research has been published in journals such as the *Academy of Management Review*, *Academy of Management Journal*, *Journal of Applied Psychology*, *Organization Science*, *Organizational Behavior & Human Decision Processes*, *Personnel Psychology*, *Research in*

Organizational Behavior, Leadership Quarterly, and the Human Resource Management Journal. Professor DeRue is frequently featured in media outlets ranging from *BusinessWeek, Harvard Business Review, the Washington Post, and the New York Times.* He is also the associate editor of the *Journal of Applied Psychology*, a leading journal for research on psychology and human behavior at work.

Drawing upon his research expertise, Professor DeRue is often sought out to advise organizations on issues related to leadership, change management, team development, executive selection and succession, and human resource management. He is also actively involved in funding and developing early-stage startups as a Partner at ChiBor Angels. Prior to joining the University of Michigan faculty, Professor DeRue served in leadership positions at the Monitor Group (now Monitor Deloitte) and Hinckley Yacht Company.

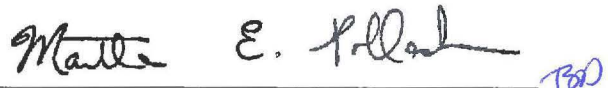
We enthusiastically recommend the appointment of F. Scott DeRue as the Gilbert and Ruth Whitaker Professor of Business Administration, Stephen M. Ross School of Business, for a five-year renewable term, effective January 1, 2016 through December 31, 2020.

RECOMMENDED BY:



Alison Davis-Blake
Edward J. Frey Dean of Business
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Seth D. Guikema

CURRENT TITLE: Associate Professor of Industrial and Operations
Engineering, with tenure, College of Engineering

ADDITIONAL TITLE: Associate Professor of Civil and Environmental
Engineering, without tenure, College of Engineering

EFFECTIVE DATE: January 1, 2016

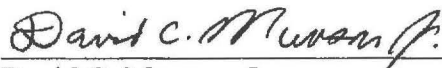
On the recommendation of the Executive Committee of the College of Engineering, I am pleased to recommend the additional appointment of Seth D. Guikema as associate professor of civil and environmental engineering, without tenure, College of Engineering, effective January 1, 2016.

Professor Guikema received his B.S. degree from Cornell University in 1997. He received his M.E. degree from the University of Canterbury, Christchurch, New Zealand in 1999. Professor Guikema then received his M.S. and Ph.D. degrees from Stanford University in 1999 and 2003, respectively. Following graduation, Professor Guikema returned to Cornell University as a post-doctoral associate until 2005. He was then appointed as an assistant professor in 2005 at Texas A&M University. He joined The Johns Hopkins University as an assistant professor in 2008 and was promoted to associate professor, with tenure, in 2014. Since 2008, he has also held an appointment as a professor II (adjunct) with the University of Stavanger, Norway. Professor Guikema joined the faculty at the University of Michigan as an associate professor of industrial and operations engineering, with tenure, in September 2015.

Professor Guikema's research is highly interdisciplinary. Much of his group's recent work is focused on the problems of urban and infrastructure resilience and sustainability in a changing climate, though areas of application are broad. It is grounded in risk analysis, particularly data-drive risk analysis and complex systems simulation. One major topic is developing, testing, and implementing risk analysis methods based in Bayesian probability, statistical learning theory, game theory, and decision analysis. Another growing research thrust in the group is using modern simulation methods to more fully understand the role of human behavior in the evolution of vulnerability and risk in hazard-prone regions. This work is a combination of theory and practice, spanning from new methods for development, testing, and validation to close interactions with utilities to develop and implement new methods for estimating performance and risk to infrastructure systems from disasters.

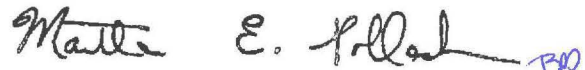
With this additional appointment, Professor Guikema is ideally suited to assist the Department of Civil and Environmental Engineering by his active involvement with research and students. I am pleased to recommend the additional appointment of Seth D. Guikema as associate professor of civil and environmental engineering, without tenure, College of Engineering, effective January 1, 2016.

RECOMMENDED BY:



David C. Munson, Jr.
Robert J. Vlasic Dean of Engineering
College of Engineering

RECOMMENDATION ENDORSED BY:

 BJO

Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Mikhail Krutikov

CURRENT TITLES: Professor of Slavic Languages and Literatures, with tenure, and
Professor of Judaic Studies, with tenure, College of Literature,
Science, and the Arts

ADDITIONAL TITLE: Chair, Department of Slavic Languages and Literatures, College of
Literature, Science, and the Arts

EFFECTIVE DATES: January 1, 2016 through June 30, 2019

The dean and the Executive Committee of the College of Literature, Science, and the Arts are pleased to recommend the appointment of Mikhail Krutikov as chair, Department of Slavic Languages and Literatures, College of Literature, Science, and the Arts, effective January 1, 2016 through June 30, 2019.

Professor Krutikov earned his Doctorate in Jewish literature at the Jewish Theological Seminary of America in 1998. He joined the faculty at Michigan as an assistant professor in 2004, and was promoted through the ranks to professor in 2014. He has earned numerous fellowships and awards, most recently being named head fellow of Theme Year Jews and Empire at the Frankel Institute for Advanced Judaic Studies in 2014-2015. He is an accomplished author in his field, and is a member of six of editorial/advisory boards. Professor Krutikov has served the college in many roles on various steering and executive committees, as well as participating on multiple tenure review panels.

We are very pleased to recommend the appointment of Mikhail Krutikov as chair, Department of Slavic Languages and Literatures, College of Literature, Science, and the Arts, effective January 1, 2016 through June 30, 2019.

Recommended by:



Andrew D. Martin, Dean
Professor of Political Science and Statistics
College of Literature, Science, and the Arts

Recommendation endorsed by:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

January 2016

INTERIM APPROVAL
GRANTED

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: Paula M. Lantz

CURRENT TITLES: Associate Dean for Research and Policy Engagement, and Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy

ADDITIONAL TITLE: Professor of Health Management and Policy, without tenure, School of Public Health

EFFECTIVE DATE: January 1, 2016

On the recommendation of the dean and Executive Committee of the School of Public Health, and with the endorsement of the Gerald R. Ford School of Public Policy, we are pleased to recommend the joint appointment of Paula M. Lantz as professor of health management and policy, without tenure, School of Public Health, effective January 1, 2016.

Professor Lantz received her Bachelor of Arts, cum laude, from St. Olaf College in 1981, and her Master of Arts in sociology from Washington University, St. Louis in 1983. In 1991, she received both her Master of Science in preventive medicine-epidemiology and her Doctorate in sociology from the University of Wisconsin, Madison. Professor Lantz was a Robert Wood Johnson Foundation Scholar in Health Policy Research at the University of Michigan from 1994-1996. From 1994-2011, Professor Lantz was a faculty member at the University of Michigan with a primary appointment in the Department of Health Management and Policy, School of Public Health, and affiliations with the Ford School and the Institute for Social Research. Most recently, she served as a professor and chair of the Department of Health Policy and Management at the Milken Institute School of Public Health at George Washington University. She began her current position in the School of Public Policy in September 2015.

Professor Lantz is a high-profile researcher and a superb teacher. While at Michigan, she was nominated for, and was awarded, the 2011 School of Public Health Distinguished Teaching Award. She also has extensive experience successfully mentoring pre- and post-doctoral fellows. Professor Lantz, a social demographer, studies the role of public health in health care reform, clinical preventive services (such as cancer screening and prenatal care), and social inequalities in health. She is particularly interested in the role of health care versus broad social policy aimed at social determinants of health in reducing social disparities in health status. She is currently doing research regarding the potential of social impact bonds to reduce Medicaid expenditures. Her work is also notable for involving extensive data collection and high quality use of both quantitative/statistical and qualitative methods.

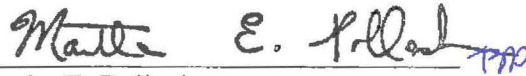
Professor Lantz is an outstanding researcher, administrator, and educator. We are pleased to recommend the joint appointment of Paula M. Lantz as professor of health management and policy, without tenure, School of Public Health, effective January 1, 2016.

RECOMMENDED BY:

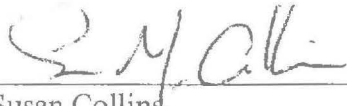


Martin A. Philbert
Dean, School of Public Health

RECOMMENDATION ENDORSED BY:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs



Susan Collins
Joan and Sanford Weill Dean of
Public Policy, Gerald R. Ford School
of Public Policy

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: David R. Lucas, M.D.

CURRENT TITLE: Clinical Professor of Pathology, Medical School

ADDITIONAL TITLE: A. James French Professor of Anatomic Pathology,
Medical School

EFFECTIVE DATES: February 1, 2016 through August 31, 2020

On the recommendation of Charles A. Parkos, M.D., Ph.D., the Carl V. Weller Professor and Chair of the Department of Pathology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of David R. Lucas, M.D. as the A. James French Professor of Anatomic Pathology, Medical School, effective February 1, 2016 through August 31, 2020.

The A. James French Professorship in Anatomic Pathology was established in February 2015 through funds generated from the A. James French Professorship in Diagnostic Pathology fund. This professorship will support the director of the Division of Anatomic Pathology within the Department of Pathology. The appointment period may be up to five years and may be renewed.

David R. Lucas received his M.D. degree in 1988 from Wayne State University, and completed a residency there in anatomic pathology. He completed fellowship training in surgical pathology and bone and soft tissue pathology at the Mayo Clinic. Dr. Lucas was appointed as an assistant professor at Wayne State University in 1993, and was promoted to an associate professor in 2000. He joined the faculty at the University of Michigan in 2003 as a clinical associate professor and was promoted to his current rank of clinical professor in 2006.

Dr. Lucas is an expert consultant in Bone and Soft Tissue Pathology, and served as the director of immunohistochemistry from 2006-2010. In 2010, he was appointed as the director of surgical pathology and as the director of the surgical pathology fellowship. He was recently appointed as the director of anatomic pathology in the Department of Pathology. Dr. Lucas has been invited to present his research and expertise in India, South Africa, and Korea. He has published 120 peer-reviewed articles in the area of bone and soft tissue pathology and has a national reputation in the area of diagnostic pathology and translational research.

Dr. Lucas is an outstanding diagnostician, a respected teacher and an exemplary surgical pathologist. He is a fitting candidate for this professorship. I am, therefore, pleased to recommend the appointment of David R. Lucas, M.D. as the A. James French Professor of Anatomic Pathology, Medical School, effective February 1, 2016 through August 31, 2020.

Recommended by:



Marshall S. Runge, M.D., Ph.D.
Executive Vice President for Medical Affairs
Dean, Medical School

Recommendation endorsed by:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Elizabeth B. Moje

CURRENT TITLES: Arthur F. Thurnau Professor, Associate Dean for Research and Community Engagement, and Professor of Education, with tenure, School of Education

ADDITIONAL TITLE: George Herbert Mead Collegiate Professor of Education, School of Education

TERM: Five Years, Renewable

EFFECTIVE DATES: January 1, 2016 through December 31, 2020

With the approval of the Executive Committee of the School of Education, we are pleased to recommend the appointment of Elizabeth B. Moje as the George Herbert Mead Collegiate Professor of Education, School of Education, for a five-year renewable term, effective January 1, 2016 through December 31, 2020.

The George Herbert Mead Collegiate Professorship in Education was established in August 2006. George Herbert Mead taught philosophy and psychology at the University of Michigan at a time when these two disciplines were developing a new perspective on the study of learning and teaching. He is a major figure in the history of American philosophy and one of the founders of Pragmatism along with Peirce, James, Tufts, and Dewey. Through his teaching, writing, and posthumous publications, he has exercised a significant influence in 20th century social theory, among both philosophers and social scientists. A stipend funded from school resources will accompany this professorship. Appointments to this professorship may be five years and may be renewed.

Professor Moje received her B.A. in 1983 from Concordia College, her M.A. in 1990 from Eastern Michigan University, and her Ph.D. in 1994 from Purdue University. From 1994 to 1997, Professor Moje was an assistant professor at the University of Utah. She joined the faculty of the University of Michigan in 1997 as an assistant professor, was promoted to associate professor in 2001, and to professor in 2009. Professor Moje was appointed as the associate dean for research and community engagement in September 2010.

Professor Moje teaches undergraduate and graduate courses in secondary and adolescent literacy, literacy and cultural theory, and qualitative and mixed research methods. Her research interests revolve around the intersection between the literacies and texts youth are asked to learn in the disciplines, particularly in science and social studies, and the literacies and texts they experience outside of school. In addition, she studies how youth make culture and enact identities from their home and community literacies, and from ethnic cultures, popular cultures, and school cultures.

Professor Moje has published three books and numerous book chapters, as well as articles in journals such as the *Harvard Educational Review*, *Science*, *Review of Research in Education*, *Reading Research Quarterly*, *Teachers College Record*, *Journal of Literacy Research*, *Journal of Adolescent & Adult Literacy*, *Research in the Teaching of English*, *Phi Delta Kappan*, *Urban Review*, *Journal of Research in Science Teaching*, and *Science Education*. She is also a co-editor of the Handbook of Reading Research, volume IV and the upcoming volume V.

In her current research and community engagement work, funded by foundations and federal agencies such as the National Institutes of Health, National Science Foundation, William T. Grant Foundation, the John S. and James L. Knight Foundation, and the National Academy of Education/Spencer Foundation, Professor Moje uses an array of methods to study and support young people's disciplinary literacy learning. In related work focused on teacher learning, which has been funded by the Carnegie Corporation of New York and by Excellent Schools Detroit, Professor Moje has developed the Teaching and Learning the Disciplines through Clinical Practice Rounds Project, which advances discipline-based adolescent literacy teacher education.

Professor Moje is currently serving as the chair of the Professional Development Committee of the National Academy of Education; as the chair of the William T. Grant Foundation's Scholar Selection Committee; as the president of the National Conference on Research on Language and Literacy (NCRL); and as vice president for the division on Social Contexts of Education of the American Educational Research Association. She has also served on the National Academy of Science committee on Literacy for Science; the International Reading Association's Literacy Research Panel; the National Academy of Science/National Research Council's Committee on Adolescent and Adult Literacy; the PISA Steering Committee; Carnegie Corporation of New York's Adolescent Literacy Council; the Spencer Task Force on Enhancing Doctoral Education; the Spencer Foundation's Exemplary Dissertation Award Committee; as the research chair of NCRL; and as an associate editor of the *Journal of Research in Science Teaching*. Professor Moje has been elected to the National Academy of Education and is a fellow of the American Educational Research Association.

We are pleased to recommend the appointment of Elizabeth B. Moje as the George Herbert Mead Collegiate Professor of Education, School of Education, for a five-year renewable term, effective January 1, 2016 through December 31, 2020.

RECOMMENDED BY:



Deborah Loewenberg Ball
William H. Payne Collegiate Professor of
Education, Arthur F. Thurnau Professor,
and Dean, School of Education

RECOMMENDATION ENDORSED BY:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST:	Additional Appointment to an Endowed Professorship
NAME:	Sayoko E. Moroi, M.D., Ph.D.
CURRENT TITLE:	Professor of Ophthalmology and Visual Sciences, with tenure, Medical School
ADDITIONAL TITLE:	Jerome Jacobson Professor of Ophthalmology and Visual Sciences, Medical School
EFFECTIVE DATES:	February 1, 2016 through August 31, 2020

On the recommendation of Paul P. Lee, M.D., the F. Bruce Fralick Professor and Chair of the Department of Ophthalmology and Visual Sciences, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Sayoko E. Moroi, M.D., Ph.D. as the Jerome Jacobson Professor of Ophthalmology and Visual Sciences, Medical School, effective February 1, 2016 through August 31, 2020.

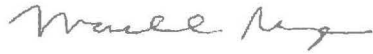
The Jerome Jacobson Professorship in Ophthalmology and Visual Sciences was established in November 2015, through the Jerome Jacobson Foundation. It is intended to support a senior level faculty member whose research and clinical efforts focus on glaucoma in the Department of Ophthalmology and Visual Sciences. Appointments to this professorship may be up to five years and may be renewed.

Sayoko E. Moroi received her M.D. and Ph.D. degrees from The Ohio State University in 1989. She completed a residency and research fellowship in glaucoma and was appointed as a clinical associate at Duke University. Dr. Moroi joined the faculty at the University of Michigan in 1994 as a lecturer, and rose through the ranks to professor, with tenure, in 2012. She is currently the glaucoma service chief, and the glaucoma service fellowship director for the Department of Ophthalmology and Visual Sciences.

Dr. Moroi's research focuses on unusual pharmacological treatment reactions, surgical results, and wound healing. She is studying patient response to glaucoma medications and the role specific gene variations play in that treatment. Dr. Moroi has been a contributor in genetic studies evaluating a co-morbid glaucoma-retina phenotype, is part of a National Eye Institute Glaucoma Human Genetics Collaboration, NEIGHBOR, and has taken the lead on quantitative trait analysis of intraocular pressure and central cornea thickness. She maintains an active clinical practice, treating many of the most complex glaucoma patients. Dr. Moroi is well-funded through the NIH, industry, and the University of Michigan. She has more than 60 peer-reviewed publications to her credit, in top-tier journals, and has been invited to present her research nationally and internationally in Poland, Iceland, Japan, Brazil, China and Italy.

Dr. Moroi is an excellent clinician-scientist who is world-renowned as an expert on glaucoma. She is an ideal candidate for this professorship. I am, therefore, pleased to recommend the appointment of Sayoko E. Moroi, M.D., Ph.D. as the Jerome Jacobson Professor of Ophthalmology, Medical School, effective February 1, 2016 through August 31, 2020.

Recommended by:



Marshall S. Runge, M.D., Ph.D.
Executive Vice President for
Medical Affairs and
Dean, Medical School

Recommendation endorsed by:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: Milagros D. Samaniego-Picota, M.D.

CURRENT TITLE: Professor of Internal Medicine, with tenure, Medical School

ADDITIONAL TITLE: Alan B. Leichtman, M.D. Collegiate Professor of Transplant Nephrology, Medical School

EFFECTIVE DATES: February 1, 2016 through August 31, 2020

On the recommendation of John M. Carethers, M.D., the John G. Searle Professor and Chair of the Department of Internal Medicine, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Milagros D. Samaniego-Picota, M.D. as the Alan B. Leichtman, M.D. Collegiate Professor of Transplant Nephrology, Medical School, effective February 1, 2016 through August 31, 2020.

The Alan B. Leichtman, M.D. Collegiate Professorship in Transplant Nephrology was established in February 2015 through gifts to the Department of Internal Medicine and with departmental funds. This professorship will support the research, academic and clinical efforts of a faculty member in the specialty of transplant nephrology. Appointments to this professorship may be up to five years and may be renewed.

Milagros D. Samaniego-Picota received her M.D. degree in 1984 from the Universidad de Panama. She completed a residency in internal medicine at the Hospital General de la Caja de Seguro Social in Panama. After an internship and residency at Baylor College, she completed a fellowship in nephrology at Johns Hopkins University. Dr. Samaniego-Picota joined the faculty at the Uniformed Services University of the Health Sciences, and concurrently at Johns Hopkins University in 1997. She was appointed as an associate professor at the University of Wisconsin in 2004, and was recruited to the University of Michigan in 2009, as an associate professor. In 2011, she was promoted to professor.

Dr. Samaniego-Picota developed the Transplant Center Desensitization Program, and under her leadership, the Transplant Center started and expanded outreach services to kidney transplant recipients throughout the State of Michigan, improving patient access to care, and strengthening relations with referring physicians. Dr. Samaniego-Picota is a recognized expert in basic and clinical transplant immunology, and the clinical management of immunologically complex transplant recipients. She is the center's principal investigator for clinical trials in the Organ Transplantation Consortium sponsored by the National Institutes of Health for the development of experimental immunosuppression and cell-based therapies in kidney transplant recipients.

With the goal of expanding the research enterprise of the transplant nephrology section, Dr. Samaniego-Picota is working with the Alberta Transplant Applied Genomics Centre in the establishment of a consortium to study genomic profiles of histological injury and clinical outcomes in kidney transplant recipients. She is collaborating with the Mayo Clinic and Cornell University to establish a multicenter consortium for the collection of tissue, sera, urine and clinical outcomes data in kidney transplant patients with glomerular and antibody-mediated injury. Dr. Samaniego-Picota has published more than 70 peer-reviewed articles, and has been highly sought after to present her research nationally and abroad in Italy, Scotland, Colombia, Spain, and the United Kingdom.

Dr. Samaniego-Picota is an outstanding clinician and researcher, who specializes in transplant nephrology. She is a worthy recipient of this professorship. I am, therefore, pleased to recommend the appointment of Milagros D. Samaniego-Picota, M.D. as the Alan B. Leichtman, M.D. Collegiate Professor in Transplant Nephrology, Medical School, effective February 1, 2016 through August 31, 2020.

Recommended by:



Marschall S. Runge, M.D., Ph.D.
Executive Vice President for
Medical Affairs and
Dean, Medical School

Recommendation endorsed by:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Lawrence M. Seiford

CURRENT TITLE: Professor of Industrial and Operations Engineering, with tenure,
College of Engineering

ADDITIONAL TITLE: Goff Smith Co-Director of the Joel D. Tauber Institute for Global
Operations, College of Engineering

EFFECTIVE DATES: January 1, 2016 through August 31, 2018

The dean and the Executive Committee of the College of Engineering are pleased to recommend the appointment of Lawrence M. Seiford as the Goff Smith Co-Director of the Joel D. Tauber Institute for Global Operations, College of Engineering, effective January 1, 2016 through August 31, 2018.

The Goff Smith Co-Directorship, an endowed administrative position intended to provide leadership for the Tauber Institute, was established by action of the Regents in December of 1999.

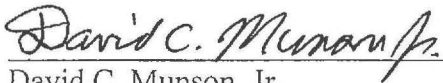
Professor Seiford earned his B.A. degree in 1969 from the University of St. Thomas (Houston, TX) and his M.A. (1972) and Ph.D. (1977) from the University of Texas at Austin. Following graduation, he completed a post-doctoral fellowship at York University (Toronto, Ontario). Prior to joining the University of Michigan faculty, he was the program director of operations research and production systems at the National Science Foundation (1977-2000). He was also a member of the faculty at the University of Massachusetts, the University of Texas at Austin, and the University of Kansas. In 2000, he was appointed as a professor and chair in the Department of Industrial and Operations Engineering at the University of Michigan. He served as the chair until 2009. In 2010, Professor Seiford was appointed as the Goff Smith Co-Director of the Tauber Institute for Global Operations.

Professor Seiford's teaching and research interests are primarily in the areas of quality engineering, productivity analysis, process improvement, multiple-criteria decision making, and performance measurement. In addition, he is recognized as one of the world's experts in the methodology of Data Envelopment Analysis. His current research involves the development of benchmarking models for identifying best-practice in manufacturing and service systems. He has written and co-authored four books and over one hundred articles in the areas of quality, productivity, operations engineering, process improvement, decision analysis, and decision support systems.


Professor Seiford is past editor-in-chief of *OMEGA*, the *International Journal of Management Science*, associate editor of the *Journal of Productivity Analysis*, *Operations Research*, and has been or is on the editorial boards of nine scientific journals. Professor Seiford's work has been recognized with several awards, including the General Electric Outstanding Teaching Award, the CBA Foundation Award for Research Excellence, and he has been a Lilly Endowment Teaching Fellow. In 2014, he was awarded the Albert G. Holzman Distinguished Educator Award by the Institute of Industrial Engineers (IIE). He is a fellow of the IIE, a fellow of the American Society for Quality, and a fellow of the Institute for Operations Research and the Management Sciences.

Professor Seiford's academic achievements fully merit his appointment. We are pleased to recommend the appointment of Lawrence M. Seiford as the Goff Smith Co-Director of the Tauber Institute for Global Operations, College of Engineering, effective January 1, 2016 through August 31, 2018.

RECOMMENDED BY:


David C. Munson, Jr.
Robert J. Vlasic Dean of Engineering
College of Engineering

RECOMMENDATION ENDORSED BY:


Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to an Endowed Professorship

NAME: Tyler G. Shumway

CURRENT TITLE: Professor of Finance, with tenure, Stephen M. Ross School of Business

ADDITIONAL TITLE: John C. and Sally S. Morley Professor of Finance, Stephen M. Ross School of Business

TERM: Five Years, Renewable

EFFECTIVE DATES: January 1, 2016 through December 31, 2020

On the recommendation of the dean and Executive Committee of the Stephen M. Ross School of Business, we are pleased to recommend the appointment of Tyler G. Shumway as the John C. and Sally S. Morley Professor of Finance, Stephen M. Ross School of Business, for a five-year renewable term, effective January 1, 2016 through December 31, 2020.

The Morley Professorship was created in October 1995 with a gift from John C. (MBA '58) and Sally S. Morley to honor the memory of Professor Merwin H. Waterman, who taught finance at the Ross School from 1926 to 1972. The purpose of the professorship is to advance teaching and research in finance theory and practice.

Professor Shumway earned a BA from Brigham Young University in 1991 and a PhD from the University of Chicago in 1996. He joined the Ross School faculty in 1996 as an assistant professor, was promoted to associate professor, with tenure, in 2002, and to professor in 2010.

Professor Shumway's research examines the structure and function of financial markets and the pricing of financial securities. Some of his recent work concerns bankruptcy prediction and the pricing of corporate bonds, the efficient market hypothesis and the intersection of psychology and finance. Professor Shumway's research is published in the *Journal of Finance*, the *Review of Financial Studies* and the *Journal of Business*. His research also has been featured in numerous business and popular publications, including the *Economist*, the *New York Times*, *Time* magazine and the *Wall Street Journal*.

We enthusiastically recommend the appointment of Tyler G. Shumway as the John C. and Sally S. Morley Professor of Finance, Stephen M. Ross School of Business, for a five-year renewable term, effective January 1, 2016 through December 31, 2020.

RECOMMENDED BY:



Alison Davis-Blake
Edward J. Frey Dean of Business
Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATIONS

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Terry G. Wilfong

CURRENT TITLE: Professor of Egyptology, with tenure, Department of Near Eastern Studies, College of Literature, Science, and the Arts

ADDITIONAL TITLE: Professor of Classical Studies, without tenure, College of Literature, Science, and the Arts

EFFECTIVE DATE: January 1, 2016

On the recommendation of the Executive Committees of the Department of Classical Studies and the College of Literature, Science, and the Arts, we are pleased to recommend the additional appointment of Terry G. Wilfong as professor of classical studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2016.

Terry Wilfong completed his Doctorate in Egyptology at the University of Chicago in 1994. He was appointed to the tenure track at Michigan in 1995 and promoted through the ranks to professor in 2013. He is also a curator in the Kelsey Museum of Archaeology. Professor Wilfong's field of expertise overlaps with and complements the expertise of the faculty in the Department of Classical Studies. As a result, he has already served as a member of many dissertation committees in that department and has regularly served as a member of the Executive Committees of the Interdepartmental Program in Classical Art and Archaeology and the Interdepartmental Program in Greek and Roman History. In his position as curator, he has worked closely with many of the graduate students in Classical Studies and given them hands-on experience with artifacts from the ancient world as well as on aspects of presenting the past to the public in a museum context. In this way, Professor Wilfong strengthens and expands on the teaching and research performed in the Department of Classical Studies. Approval of this request will formalize the role that Professor Wilfong has already played in the intellectual and social life of Classical Studies.

We are very pleased to recommend the additional appointment of Terry G. Wilfong as professor of classical studies, without tenure, College of Literature, Science, and the Arts, effective January 1, 2016.

Recommended by:



Andrew D. Martin, Dean
Professor of Political Science and Statistics
College of Literature, Science, and the Arts

Recommendation endorsed by:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

B20

February 2016

THE UNIVERSITY OF MICHIGAN

Regents Communication

4

Recommendations for approval of leaves of absence
for regular instructional staff and selected academic administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Extension of Leave for a Faculty Member

NAME: Karem A. Sakallah

CURRENT TITLE: Professor of Electrical Engineering and Computer Science, with tenure, Division of Computer Science and Engineering, College of Engineering

TYPE OF LEAVE: Personal Leave

DATES OF CURRENT LEAVE: January 1, 2015 through December 31, 2015

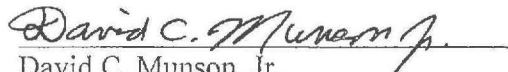
TIME EXTENSION REQUESTED: January 1, 2016 through May 31, 2016

It is recommended that Karem A. Sakallah be granted an extension of leave of absence, effective January 1, 2016 through May 31, 2016.

Professor Sakallah was invited to the Qatar Computing Research Institute (QCRI) to explore the use of formal hardware verification techniques (developed in his research group at Michigan) in a variety of cybersecurity applications (such as XSS detection and malware identification). While at Qatar, he has also explored opportunities for potential collaboration between QCRI and Michigan researchers in the areas of data science, medical computing, and cybersecurity. His goal for the final term of his leave is to focus on a pilot collaboration between the Division of Computer Science and Engineering and QCRI's Cybersecurity group with a possible launch in the coming months. Professor Sakallah is also currently coordinating a visit at Qatar by College of Engineering and UMTRI representatives. This visit will explore collaborative opportunities with the Qatar Mobility Innovation Center on intelligent transportation issues. We believe the University of Michigan will benefit from his continued involvement in this initiative.

We request approval of this extension of leave of absence for Professor Karem A. Sakallah.

Recommended by:


David C. Munson, Jr.
Robert J. Vlasic Dean of Engineering
College of Engineering

Recommendation endorsed by:

 
Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

January 2016

INTERIM APPROVAL
GRANTED

THE UNIVERSITY OF MICHIGAN

Regents Communication

5

Establishing and renaming professorships and selected
academic and administrative positions.

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a New Academic Administrative Title

RECOMMENDED TITLE: Associate Dean for Pharmacy Innovations and Partnerships,
College of Pharmacy

EFFECTIVE DATE: January 1, 2016

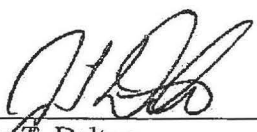
On behalf of the Executive Committee of the College of Pharmacy, we are pleased to recommend the establishment the position of associate dean for pharmacy innovations and partnerships, College of Pharmacy, effective January 1, 2016.

The College of Pharmacy and its clinical faculty in ambulatory care have partnered with the University of Michigan Health System (UMHS) to develop a systematic and comprehensive approach to medication therapy management for ambulatory patients, which includes the development of contemporary outpatient pharmacy-based models of care that not only serve patients, but serve as progressive educational sites for our students and residents. These groundbreaking efforts over the past several years have been extremely well-received and have developed into a well-established, highly innovative program that is recognized as a leading model across the country. It has become deeply integrated into the collaborative missions of the UMHS and College of Pharmacy as demonstrated by the recent creation of the position of executive director of pharmacy innovations and partnerships within the University of Michigan Medical Group (UMMG) during its recent reorganization. The establishment of the position of associate dean for pharmacy innovations and partnerships in the College of Pharmacy will ensure the college's leadership position, influence, and commitment within this rapidly evolving area.


The associate dean for pharmacy innovations and partnerships will be responsible for creating unique opportunities that support the emergence of new ambulatory practice models for clinical faculty and practice-based education, including: developing and assessing innovative pharmacy programs and services; identifying and developing new practice sites outside UMHS for our students; serving as a crucial link to the UMMG; developing new practice models for revenue sharing related to clinical faculty professional services; creating new business models and partnerships to support the transformation of patient care delivery that align with state and national efforts with a focus on developing educational and career pathways for PharmD students; developing external partnerships with other physician organizations, payers, and community pharmacies to advance the college's vision and goals in ambulatory practice; and developing and evaluating the capacity of the college and its partners to sustain a pharmacy practice-based research network for testing new practice models and providing research capacity for assessing the comparative effectiveness of real-world medication use.

This new position provides a unique opportunity for further developing an exciting academic pharmacy program and shaping the ambulatory practice-based education, clinical services, and ambulatory practice-based research endeavors of the college, as well as influencing patient care delivery and pharmacy education across the country.

Recommended by:


James T. Dalton
Dean, College of Pharmacy

Recommendation endorsed by:

 TSD
Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

January 2016

INTERIM APPROVAL
GRANTED

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Establish of a New Vice President Position

RECOMMENDED TITLE: Vice President for Information Technology and Chief
Information Officer, University of Michigan

EFFECTIVE DATE: February 18, 2016

I am pleased to recommend the establishment of the position of vice president for information technology and chief information officer, University of Michigan, effective February 18, 2016.

The ability to harness the power of information is key to the university's future success as a world-class organization dedicated to education, discovery and innovation. Information strategy, policy and technology are increasingly critical components of our organizational effectiveness cutting across our campuses and our health care system. To optimally position the university for the future in this critical domain, I propose a new vice president for information technology and chief information officer. This position will ensure that information strategy is appropriately considered in both short- and long-term decision-making and planning for the university, and will provide coordination and leverage for information technology leadership across the institution. This individual will oversee the creation of an integrated information technology strategy for the entire university, including the health system. The position will report to the president and serve as a member of the executive leadership team, advising on matters of information technology strategy, security and investment.

The process to fill this new position will begin upon approval of the position. Bylaw amendments incorporating this new position will be brought forward at a future board meeting.

Respectfully submitted,



Mark S. Schlissel
President

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a Collegiate Professorship

PROPOSED NAME: Trygve O. Gabrielsen Collegiate Professorship in
Radiology, Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: February 1, 2016

On the recommendation of N. Reed Dunnick, M.D., the Fred Jenner Hodges Professor and Chair of the Department of Radiology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Trygve O. Gabrielsen Collegiate Professorship in Radiology, Medical School, effective February 1, 2016.

This professorship is being established through a generous contribution from Dr. Trygve Gabrielsen and Mrs. Ragnhild Gabrielsen, contributions from friends and colleagues, and departmental funds. The intent of this professorship is to support the research and clinical efforts of a distinguished faculty member in the Department of Radiology. It will recognize and honor the teaching, research, and clinical achievements of Trygve O. Gabrielsen, M.D. The appointment period may be up to five years and may be renewed.

Trygve O. Gabrielsen was born in 1930 in Norway. His family immigrated to Seattle, Washington in 1949. Dr. Gabrielsen completed an undergraduate degree and received his M.D. degree in 1956 from the University of Washington. After completing training at the University of Texas, he served as a captain in the U.S. Army at Fort Sam Houston. Dr. Gabrielsen then completed a residency and was appointed as an instructor in the Department of Radiology at the University of Michigan in 1962. He rose through the ranks to a professor in 1971. On June 30, 1998, Dr. Gabrielsen was appointed as a professor emeritus.

During his tenure at the University of Michigan, Dr. Gabrielsen accomplished many notable goals. He completed two sabbatical leaves, one in Stockholm, Sweden, and the other in Oslo, Norway, where Per Amundsen was pioneering high-quality neuro imaging and advocating cerebral angiography by selective catheterization. Each leave he took yielded great results, and Dr. Gabrielsen brought to the University of Michigan new techniques and high standards for neuro-imaging. He was appointed as the director of neuroradiology, and quickly became the leading radiologist to select several of the first Computed Tomography and Magnetic Resonance Imaging units at the University of Michigan Health System. He established a two-year neuroradiology fellowship and became an outstanding and notable mentor and teacher to residents and fellows.

Dr. Gabrielsen served the Department of Radiology at the University of Michigan for 36 years, and made his mark as an excellent clinician and respected colleague throughout the neuroscience community. This professorship will honor his legacy and continue new and innovative advances in radiology. I am pleased, therefore, to recommend the establishment of the Trygve O. Gabrielsen Collegiate Professorship in Radiology, Medical School, effective February 1, 2016.

Recommended by:



Marshall S. Runge, M.D., Ph.D.
Executive Vice President for
Medical Affairs and
Dean, Medical School

Recommendation endorsed by:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of an Endowed Professorship

PROPOSED NAME: Elizabeth Tone Hosmer Professorship in Nursing, School of Nursing

TERM: Three to Five Years, Renewable

EFFECTIVE DATE: February 1, 2016

The School of Nursing is pleased to recommend the establishment of the Elizabeth Tone Hosmer Professorship in Nursing, School of Nursing, effective February 1, 2016.

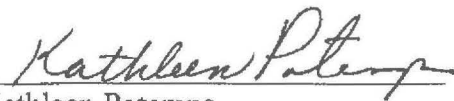
The school has been the recipient of a generous gift of \$1,500,000. The donor desires the School of Nursing to establish an endowed professorship named the Elizabeth Tone Hosmer Professorship in Nursing. This professorship shall be used to promote, through teaching and research, a strong leadership position in the planning and policy processes of health care systems. This professorship will focus on assisting and encouraging nurses, as well-trained professionals, to put themselves forward as equal participants in the planning and policy processes, and to serve as forceful advocates for the rights and interests of patients in all aspects of the delivery of health care. It is desired that nurses, particularly those at the master's and doctoral levels, advocate ethics as they pertain to patient rights, to balance the economic and scientific perspectives presently dominating decision making processes.



Appointments to the Elizabeth Tone Hosmer Professorship in Nursing will be made by the dean of the School of Nursing upon the recommendation of the department chair, with the approval of the School Executive Committee. Based on historical practice, appointments to this endowed professorship will be made for a three- to five-year term and may be renewed.

In recognition of this significant gift, we recommend that the Regents formally establish the Elizabeth Tone Hosmer Professorship in Nursing, School of Nursing, effective February 1, 2016.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:


Kathleen Potempa
Dean, School of Nursing

 
Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a Research Professorship

PROPOSED NAME: Roger W. Kittendorf Research Professorship in Ophthalmology and Visual Sciences, Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: February 1, 2016

On the recommendation of Paul P. Lee, M.D., J.D., the F. Bruce Fralick Professor and Chair for the Department of Ophthalmology and Visual Sciences, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Roger W. Kittendorf Research Professorship in Ophthalmology and Visual Sciences, Medical School, effective February 1, 2016.

This professorship is being established through a generous donation from the Kittendorf estate. It is intended to support the research and associated patient care efforts of a faculty member within the Department of Ophthalmology and Visual Sciences. The appointment period may be up to five years and may be renewed.

Roger W. Kittendorf was born in Detroit in 1937. He earned a bachelor's degree at Michigan State University and served in the U.S. Army for two years. He enrolled in the Detroit College of Law upon his return, and joined the State Bar of Michigan's Master Lawyers Section in 1967. Mr. Kittendorf spent time as an assistant prosecutor for Genesee County and as a lawyer for Vienna Township in Clio before opening a private office. He built a robust practice and invested in real estate throughout his career. He enjoyed golfing and international travel in his free time. Mr. Kittendorf passed away at the age of 75 in 2012. He was a longtime patient of Dr. Sayoko Moroi, a glaucoma specialist, and was a partner in the work done in the Kellogg Eye Center.

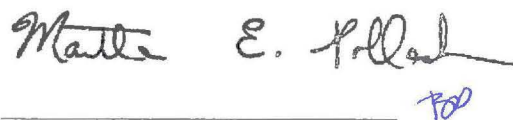
Mr. Kittendorf felt privileged to be able to share his success with others. He requested anonymity for the gifts he made during his lifetime. The Kellogg Eye Center may now thank him publicly and establish this professorship in his honor. I am pleased, therefore, to recommend the establishment of the Roger W. Kittendorf Research Professorship in Ophthalmology and Visual Sciences, Medical School, effective February 1, 2016.

Recommended by:



Marschall S. Runge, M.D., Ph.D.
Executive Vice President for
Medical Affairs and
Dean, Medical School

Recommendation endorsed by:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a Collegiate Professorship

PROPOSED NAME: William L. Root Collegiate Professorship in Electrical Engineering and Computer Science, College of Engineering

TERM: Five Years, Renewable

EFFECTIVE DATE: February 1, 2016

The dean and the Executive Committee of the College of Engineering are pleased to recommend the establishment of the William L. Root Collegiate Professorship in Electrical Engineering and Computer Science, College of Engineering, effective February 1, 2016.

The professorship will be funded by the College of Engineering.

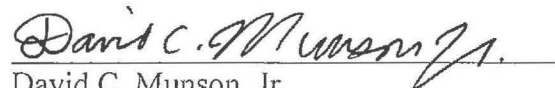
William L. Root received his B.S. degree from Iowa State College in 1940, and his M.S. and Ph.D. degrees from the Massachusetts Institute of Technology (MIT) in 1943 and 1952, respectively. Until he joined the University of Michigan faculty in 1961, his primary affiliation was with the Lincoln Laboratory at MIT, where he established himself as a leading researcher in the statistical theory of radio and radar signal detection. During that time, he and W.B. Davenport published what became a classic book on the theory of random signals and noise.

In 1961, Professor Root joined the University of Michigan faculty as a professor of aerospace engineering. In 1986 he was also appointed as a professor of electrical engineering and computer science. Among the areas in which he made major research contributions are the theory of stochastic processes, detection theory, information theory, and signal processing of object fields, abstract linear estimation theory, dynamical system representation and identification. In recognition of his work, he held visiting positions at five prestigious universities, was appointed as a fellow of the Institute of Electrical and Electronics Engineers, and received several national awards and a Research Excellence Award from the College of Engineering.

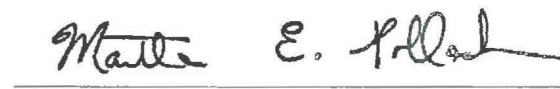
Professor Root was the organizer and first chairman of the graduate program in computer, information, and control engineering, which for many years was renowned for the distinction of its faculty and students. He also served on the executive committee of the College of Engineering and the executive board of the Horace H. Rackham School of Graduate Studies. Professor Root's uncompromising integrity and high standards were reflected in his teaching and supervision of doctoral students, and in the influence he had on the professional lives and attitudes of his associates.

The College of Engineering is pleased to have an opportunity to honor William L. Root by establishing a collegiate professorship in his name. The initial term of appointment will be for five years with the possibility of renewal.

RECOMMENDED BY:


David C. Munson, Jr.
Robert J. Vlasic Dean of Engineering
College of Engineering

RECOMMENDATION ENDORSED BY:

 TBN
Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a Career Development Professorship

PROPOSED NAME: Skillman Career Development Professorship in Pediatric
Ophthalmology, Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: February 1, 2016

On the recommendation of Paul P. Lee, M.D., J.D., the F. Bruce Fralick Professor and Chair for the Department of Ophthalmology and Visual Sciences, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Skillman Career Development Professorship in Pediatric Ophthalmology, Medical School, effective February 1, 2016.

This professorship is being established through a generous donation from the Skillman Foundation. It is intended to support the research and clinical efforts related to the care and treatment of eye disease in children or of community-based work of an assistant or associate professor in the Department of Ophthalmology and Visual Sciences. The appointment period may be up to five years and may be renewed.

The Skillman Foundation was established in 1960, and was founded by Rose Skillman, who was the widow of Robert H. Skillman, former director and vice president of the Minnesota Mining and Manufacturing Co. The foundation received a substantial capital contribution from the Robert H. Skillman Trust and the Rose P. Skillman Estate in 1984. The donation to the University of Michigan Department of Ophthalmology and Visual Sciences was received in 1985. The Skillman Foundation is focused on childhood and related community eye health issues.

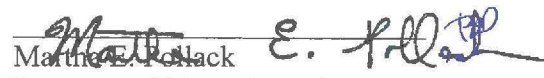
I am pleased, therefore, to recommend the establishment of the Skillman Career Development Professorship in Pediatric Ophthalmology, Medical School, effective February 1, 2016.

Recommended by:



Marschall S. Runge, M.D., Ph.D.
Executive Vice President for
Medical Affairs and
Dean, Medical School

Recommendation endorsed by:



Martin E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN

Regents Communication

6

Recommendations for approval of other personnel transactions
for regular instructional staff and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Transfer of Tenure for a Faculty Member

NAME: Margit Burmeister, Ph.D.

CURRENT TITLES: Professor of Psychiatry, with tenure, Professor of Computational Medicine and Bioinformatics, without tenure, and Professor of Human Genetics, without tenure, Medical School

RECOMMENDED TITLES: Professor of Computational Medicine and Bioinformatics, with tenure, Professor of Psychiatry, without tenure, and Professor of Human Genetics, without tenure, Medical School

EFFECTIVE DATE: March 1, 2016

On the recommendation of the Executive Committee of the Medical School, I am pleased to recommend a transfer of tenure for Margit Burmeister, Ph.D. from professor of psychiatry, with tenure, professor of computational medicine and bioinformatics, without tenure, and professor of human genetics without tenure, Medical School, to professor of computational medicine and bioinformatics, with tenure, professor of psychiatry, without tenure, and professor of human genetics, without tenure, Medical School, effective March 1, 2016.

Dr. Burmeister joined the faculty at the University of Michigan in 1991 as an assistant professor of psychiatry and of human genetics. She rose through the ranks to professor of psychiatry and of human genetics and, in 2013, was appointed as a professor of computational medicine and bioinformatics.

Since Dr. Burmeister's research interests center around applied bioinformatics a transfer of tenure is appropriate for her career and would not adversely affect her psychiatry teaching activities and her research and scientific collaborations. Additionally, Dr. Burmeister will take on the administrative role of associate chair for education in the Department of Computational Medicine and Bioinformatics, building from her years of service as a co-director of the bioinformatics graduate program.

Dr. Burmeister is a valuable and active member of the Department of Computational Medicine and Bioinformatics. Her research activities are closely aligned with the field of bioinformatics and she has been involved in the department's Executive Committee, admissions, and curriculum development. I believe that her expanded activities in the Department of Computational Medicine and Bioinformatics warrant this recommendation for the transfer of tenure. I am therefore pleased to recommend the transfer of tenure for Margit Burmeister, Ph.D. from professor of psychiatry, with tenure, professor of computational medicine and bioinformatics,

without tenure, and professor of human genetics without tenure, Medical School, to professor of computational medicine and bioinformatics, with tenure, professor of psychiatry, without tenure, and professor of human genetics, without tenure, Medical School, effective March 1, 2016.

Recommended by:



Marschall S. Runge, M.D., Ph.D.
Executive Vice President for Medical Affairs
Dean, Medical School

Recommendation endorsed by:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Correction to Effective Dates of an Academic Administrative Appointment

NAME: Wallace J. Hopp

In March 2015, a Regents Communication requesting that Wallace J. Hopp be appointed as associate dean for learning design, Stephen M. Ross School of Business, effective July 1, 2016 through June 30, 2019 was submitted and approved. The appointment begin date now needs to be corrected. The correction follows.

EFFECTIVE DATES: January 1, 2016 through June 30, 2019

Please accept this correction to Wallace J. Hopp's appointment information.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



Alison Davis-Blake
Edward J. Frey Dean of Business
Stephen M. Ross School of Business

 B20

Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs



David C. Munson, Jr.
Robert J. Vlasic Dean of Engineering
College of Engineering

January 2016

INTERIM APPROVAL
GRANTED

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Approval of an Administrative Appointment
NAME: Warde Manuel
RECOMMENDED TITLE: Donald R. Shepherd Director of Intercollegiate Athletics
EFFECTIVE DATE: March 14, 2016

I am pleased to recommend the appointment of Warde Manuel as the Donald R. Shepherd Director of Intercollegiate Athletics, effective March 14, 2016.

A three-time Michigan alumnus and two-sport athlete who played football under Bo Schembechler, Mr. Manuel returns to the University of Michigan following a nearly four-year run as the director of athletics at the University of Connecticut. Under Mr. Manuel's leadership since 2012, the University of Connecticut teams won six NCAA national championships and several teams posted perfect single-year scores in the NCAA's Academic Progress Rate, marking a dramatic academic improvement at the school. While there, Mr. Manuel directed the University of Connecticut's acceptance into membership of Hockey East, oversaw a coaching transition in men's basketball, and led the completion of the \$40 million fundraising effort for the construction of the Werth Family University of Connecticut Basketball Champions Center. Prior to arriving in Connecticut, he led a 20-sport program at the State University of New York (SUNY) at Buffalo from 2005 through 2012.

Mr. Manuel served in several roles within Michigan's athletic department from 1996-2005. In 2000, he was appointed as an associate athletic director with oversight responsibility for operational facets of the university's athletic program. He also oversaw Michigan's football and men's basketball programs.

Mr. Manuel has been recognized for a number of awards, including the Under Armour Athletic Director of the Year by the National Association of Collegiate Directors of America in 2015 and the Opportunity Award by the Women's Sports Foundation in 2007. Over the course of his career, he also served on a number of national and athletic conference committees and boards.

Mr. Manuel has earned three degrees from the University of Michigan: BGS (1990); MSW (1993) and MBA (2005). From 1990-1993, he was a coordinator of the university's Wade H. McCree Jr. Incentive Scholarship Program.

Mr. Manuel's proven leadership skills, depth of experience, and dedication to the University of Michigan make him ideally suited to lead the university's Department of Intercollegiate Athletics. It is with great enthusiasm, and much appreciation, that I recommend the appointment of Wadre Manuel as the Donald R. Shepherd Director of Intercollegiate Athletics, effective March 14, 2016.

Respectfully submitted,



Mark S. Schlissel
President

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Correction of a Joint Appointment Title

NAME: Alexander G. R. Thomas

ADDITIONAL TITLE: Associate Professor of Biophysics, without tenure, College of Literature, Science, and the Arts

In the October 2015 Regents Communication requesting Alexander G. R. Thomas' appointment as a professor of biophysics, without tenure, College of Literature, Science, and the Arts, effective September 1, 2015 through December 31, 2019, the additional title is incorrect. The correction follows.

ADDITIONAL TITLE: Associate Professor of Physics, without tenure, College of Literature, Science, and the Arts

We respectfully request this correction of the additional title for Professor Thomas' joint appointment in the Department of Physics.

Recommended by:



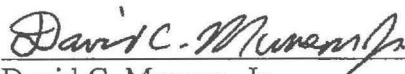
Andrew D. Martin, Dean
Professor of Political Science and Statistics
College of Literature, Science, and the Arts

Recommendation endorsed by:



Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

BP



David C. Munson, Jr.
Robert J. Vlasic Dean of Engineering
College of Engineering

February 2016

THE UNIVERSITY OF MICHIGAN

Regents Communication

7

UNIVERSITY OF MICHIGAN - DEARBORN

Recommendations for approval of joint or additional appointments
or transfers of regular associate or full professors and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Donald J. Bord

CURRENT TITLE: Professor of Physics, with tenure, College of Arts, Sciences, and Letters

ADDITIONAL TITLE: Interim Chair, Department of Health and Human Services, College of Education, Health, and Human Services

EFFECTIVE DATES: January 1, 2016 through August 31, 2016

On the recommendation of the dean of the College of Education, Health, and Human Services, and the provost and vice chancellor for academic affairs, I am pleased to recommend the appointment of Donald J. Bord as interim chair, Department of Health and Human Services, College of Education, Health, and Human Services, effective January 1, 2016 through August 31, 2016.

Professor Bord received a B.A. in physics in 1970 from Hamilton College, a M.Sc. in physics in 1972 from Clarkson University, and a Ph.D. in astrophysics in 1976 from Dartmouth College, respectively.

He was appointed as an associate professor of physics at the University of Michigan-Dearborn in 1984 and promoted to his current rank in 1992. His research specialty involves using spectroscopic techniques to assess heavy and rare-earth element abundances in stars whose compositions are markedly different from the sun's and carrying out *ab initio* quantum mechanical computations of energy levels and transition probabilities for lanthanide and actinide elements for use in producing synthetic stellar spectra. Professor Bord has published more than 40 peer reviewed articles in top-tier astronomy journals including *The Astrophysical Journal*, *Astronomy and Astrophysics*, *The Astronomical Journal*, and *The Monthly Notices of the Royal Astronomical Society*. Professor Bord has provided curricular leadership in the development of the campus's astronomy minor program and, as the PI for a grant from the NSF, oversaw the design and construction of the campus's observatory, including the installation and commissioning of its 0.4-m telescope.

During his more than 30 years on campus, Professor Bord has served in a variety of administrative roles of increasing responsibility beginning as physics discipline chair (1986-89; 2000-05) and advancing to chair of the Natural Sciences Department (1990-93; 2011-14), associate dean of the College of Arts, Sciences, and Letters (CASL: 1994; 2005-07), interim dean of CASL (1999), interim provost and vice chancellor for academic affairs (2008-09), and associate provost (2009-11). Professor Bord has served as a project manager for Natural Sciences for three major construction initiatives (CW [\$7M, 1992], SLRC [\$9M, 2006], and SB [\$65M, ongoing]), and as chair of numerous high-level committees, including search committees

dean of CASL, the dean of the College of Education, Health, and Human Services, and the vice chancellor for Business Affairs; the CASL Curriculum Committee; and the university Business Affairs Advisory Committee. In 2003, he was the inaugural recipient of the University of Michigan's Jackie Lawson Memorial Faculty Governance Award for his work on the University Senate Assembly (UM-D representative), and the Senate Advisory Committee on University Affairs (Vice-Chair).

I am pleased to recommend the appointment of Donald J. Bord as interim chair, Department of Health and Human Services, College of Education, Health, and Human Services, effective January 1, 2016 through August 31, 2016.

Recommended by:



Daniel Little, Chancellor
University of Michigan-Dearborn

February 2016

THE UNIVERSITY OF MICHIGAN

Regents Communication

8

UNIVERSITY OF MICHIGAN - FLINT

Recommendations for approval of joint or additional appointments
or transfers of regular associate or full professors and selected
academic and administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Donna Kay Fry

CURRENT TITLES: Interim Dean, and Professor of Physical Therapy, with tenure, School of Health Professions and Studies

RECOMMENDED TITLES: Dean, and Professor of Physical Therapy, with tenure, School of Health Professions and Studies

EFFECTIVE DATES: December 16, 2015 through June 30, 2020

Based upon recommendations by the School of Health Professions and Studies Dean Search Committee, with strong support of the faculty, staff and administration, we are pleased to recommend the appointment of Donn Kay Fry as dean, School of Health Professions and Studies, University of Michigan-Flint, effective December 16, 2015 through June 30, 2020.

Professor Fry received her B.S. and M.S. degrees, and Ph.D. from the University of Michigan in 1982, 1987, and 1998, respectively. She also holds physical therapy licensure and is a certified clinical instructor with the American Physical Therapy Association (APTA). Professor Fry joined the faculty at the University of Michigan-Flint as a lecturer in 1987 and was appointed as an assistant professor in 1998, was promoted to associate professor, with tenure, in 2004, and to professor in 2009.

Professor Fry's administrative appointments include serving as acting associate director in 2001, interim director in 2006-2007, and then director of the Department of Physical Therapy from 2007-2010. For the school, she served as interim dean from 2010-2011, special assistant to the dean from 2011-2012, associate dean from 2012-2015, and interim dean since September, 2015. Prior to joining the University of Michigan-Flint, she served as a staff physical therapist and/or research assistant in a number of venues.

As dean of the School of Health Professions and Studies, her responsibilities will include: advancing the shared vision, mission, and core values of the school; promoting excellence in teaching and research to support a balanced mission; developing external relationships and fundraising opportunities; advancing the school's strategic plan; being an active participant in the community increasing the visibility of the school; collaborating with other academic deans in order to achieve the academic mission of the University; supporting faculty, staff and student partnerships with the business community; and interacting effectively with faculty, staff, students, alumni, business and academic communities.

Professor Fry's research activities have been extensive including the publication of 22 peer reviewed journal articles, clinical practice guidelines, over 90 peer reviewed scientific and professional

Appeals Panel, and work within the University as coordinator of the LEO Teaching Evaluation Task Force, First Year Faculty Mentor Program, chair of the Chancellor Search Committee, co-chair of the Strategic Enrollment Management Retention Council, co-chair of the General Education Reform Steering Committee, and member of the Chancellor's Advisory Committee for Budget and Strategic Planning, Capital Outlay Committee, STEM Task Force, and others too numerous to list.

Professor Gano-Phillips is the recipient of 11 Golden Apple Awards, a nominee for the Student Government Professor of the Year Award, and the recipient of the Lucinda Hinsdale Stone Junior Faculty Award, a testament of her teaching.

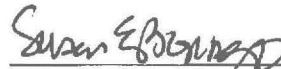
Professor Gano-Phillips has demonstrated her ability to be a strong leader. We enthusiastically recommend the appointment of Susan K. Gano-Phillips as dean, College of Arts and Sciences, University of Michigan-Flint, effective December 16, 2015 through June 30, 2020

RECOMMENDATION BY:



Douglas G. Knerr, Provost and
Vice Chancellor for Academic Affairs

RECOMMENDATION ENDORSED BY:



Susan E. Borrego, Chancellor
University of Michigan-Flint

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Susan K. Gano-Phillips

CURRENT TITLES: Interim Dean, and Professor of Psychology, with tenure, College of Arts and Sciences

RECOMMENDED TITLES: Dean, and Professor of Psychology, with tenure, College of Arts and Sciences

EFFECTIVE DATES: December 16, 2015 through June 30, 2020

Based upon recommendations by the College of Arts and Sciences Dean Search Committee, with strong support of the faculty, staff and administration, we are pleased to recommend the appointment of Susan K. Gano-Phillips as dean, College of Arts and Sciences, University of Michigan-Flint, effective December 16, 2015 through June 30, 2020.

Professor Gano-Phillips received her B.S. degree from the University of Michigan in 1988, and her M.A. degree and Ph.D. from the University of Illinois at Urbana-Champaign in 1991 and 1995, respectively. She also holds a license as a psychologist with the State of Michigan. Professor Gano-Phillips joined the University of Michigan-Flint faculty in 1993 as a lecturer, was appointed as an assistant professor in 1994, was promoted to associate professor, with tenure, in 2000, and to professor in 2011. She served as a research and training coordinator for the Childhood Development Center from 2002-03, the director for the Center for Learning and Teaching from 2003-07, and a faculty liaison for University Outreach Center for Civic Engagement from 2007-08. She was also appointed as a J. William Fulbright Scholar in general education in 2008-09.

Professor Gano-Phillips' administrative appointments included serving as interim assistant dean in 2010, chair for the Department of Psychology from 2012-13, interim associate dean from 2013-14, associate dean from 2014-15, and interim dean since July 2015 in the College of Arts and Sciences.

As dean of the College of Arts and Sciences, her responsibilities will include: advancing the shared vision, mission, and core values of the college; promoting excellence in teaching and research to support a balanced mission; developing external relationships and fundraising opportunities; advancing the college's strategic plan; collaborating with other academic deans in order to achieve the academic mission of the university; supporting faculty, staff and student partnerships with the business community; and interacting effectively with faculty, staff, students, alumni, business and academic communities.

The service record of Professor Gano-Phillips is phenomenal including serving as a member of the College Executive Committee, Academic Standards Committee, Curriculum Committee, College

presentations, and the development of a patent. Her co-authored grant writing has been phenomenal garnering over \$4 million of funding. In addition, Professor Fry has served as a reviewer of several publishing companies and as a peer reviewer for a number of journals.

Professor Fry's teaching prior to her administrative appointments also included her professional advising of 15 Doctor of Physical Therapy student theses and 32 Master of Physical Therapy student theses.


Professor Fry's service to the university has been no less impressive with serving on the Institutional Review Board, AAAC, Faculty Council, Graduate Program Directors, General Education Design Team Steering Committee, Genesee Early College Campus Advisory Board, Strategic Planning Steering Committee and many more, both at the school level and her department level, too numerous to list.

Professionally, Professor Fry has served on the Board of Trustees for the Michigan Health Council since 2015, Genesee Health Plan Board of Directors since 2015, Scientific Advisory Committee of the American Physical Therapy Association since 2012, Board of Directors of MS Connection, Inc. from 1996-2002, and a number of leadership positions including president and vice president of the Michigan Physical Therapy Institute for Education and Research.

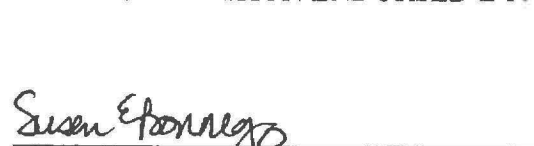
Professor Fry is the recipient of the Silver Quill Award for Qualitative and Quantitative Research from the Canadian Physiotherapy Association in 2012, Chancellor's Appreciation Award in 2011, Degenerative Disease Special Interest Group Service Award – Neurology Section from the American Physical Therapy Association in 2011, and several others.

Professor Fry has demonstrated her ability to be a strong leader. We enthusiastically recommend the appointment of Donna Kay Fry as dean, School of Health Professions and Studies, University of Michigan-Flint, effective December 16, 2015 through June 30, 2020

RECOMMENDATION BY:


Douglas G. Knerr, Provost and
Vice Chancellor for Academic Affairs

RECOMMENDATION ENDORSED BY:


Susan E. Borrego, Chancellor
University of Michigan-Flint

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: Heather Laube

CURRENT TITLE: Associate Professor of Sociology, with tenure, College of Arts and Sciences

ADDITIONAL TITLE: Chair, Department of Sociology, Anthropology, and Criminal Justice, College of Arts and Sciences

EFFECTIVE DATES: February 1, 2016 through June 30, 2019

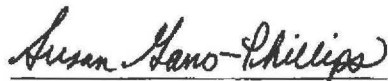
The dean and the Executive Committee of the College of Arts and Sciences at the University of Michigan-Flint are pleased to recommend the appointment of Heather Laube as chair, Department of Sociology, Anthropology, and Criminal Justice, College of Arts and Sciences, effective February 1, 2016 through June 30, 2019.

Professor Laube received her B.A. from the University of Wisconsin-Madison in 1994, her M.A. from the University of Wisconsin-Milwaukee in 1997, and her Ph.D. from the University at Albany, State University of New York in 2003. She joined the faculty at the University of Michigan-Flint in 2003 as an assistant professor and was promoted to associate professor, with tenure, in 2010.

Since joining the faculty at the University of Michigan-Flint, Professor Laube has served as the director of the Women's and Gender Studies Program, a senior faculty mentor for the Ellen Bommarito Lesbian, Gay, Bisexual and Transgender (LGBT) Center, and has served on the UM-Flint Michigan American Council of Education Women's Network, as well as the Center for the Education of Women Scholarship Committee. In addition, she has co-chaired the Women's Educational Center Advisory Board for two years.

We believe Professor Laube will prove to be an effective leader. We are pleased to recommend the appointment of Heather Laube as chair, Department of Sociology, Anthropology, and Criminal Justice, College of Arts and Sciences, effective February 1, 2016 through June 30, 2019.

RECOMMENDED BY:




Susan Gano-Phillips, Interim Dean
College of Arts and Sciences

RECOMMENDATION ENDORSED BY:



Douglas G. Knerr, Provost and
Vice Chancellor for Academic Affairs



Susan E. Borrego, Chancellor
University of Michigan-Flint

February 2015

THE UNIVERSITY OF MICHIGAN

Regents Communication

9

UNIVERSITY OF MICHIGAN - FLINT

Establishing and renaming professorships and selected
academic and administrative positions.

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Change in an Existing Administrative Title

CURRENT TITLE: Assistant Vice Chancellor for Student Affairs, Office of the Vice Chancellor for Campus Inclusion and Student Life

RECOMMENDED TITLE: Associate Vice Chancellor and Dean of Students, Office of the Vice Chancellor for Campus Inclusion and Student Life

EFFECTIVE DATE: March 1, 2016

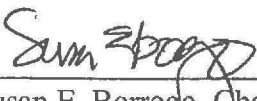
I am pleased to recommend a change in an existing academic administrative title from assistant vice chancellor for student affairs to associate vice chancellor and dean of students, Office of the Vice Chancellor for Campus Inclusion and Student Life, effective March 1, 2016.

The need for this change is to reflect a new organizational structure within student affairs which aligns with the mission and objectives for student success. The associate vice chancellor will be supervising additional departments beyond those within the current position. The additional title of dean of students also reflects a specific focus on student life.

The associate vice chancellor and dean of students will be responsible for the direction and leadership of the following areas of the Division of Student Affairs: Housing and Residential Life; Living Learning Communities (to be created in collaboration with Housing and Residential Life and faculty); Student Involvement and Leadership (Student Clubs and Organizations), Leadership Programs, and Fraternity and Sorority Life); Intercultural Affairs (Intercultural Center, LGBTQ, Women's Education Center); Ethics and Community Standards; Community Services and Engagement; and Student Government. Additionally, the Behavioral Intervention Team, Crisis Management, Assessment, Title IX related responsibilities are linked to Student Affairs via the Dean of Students area.

This position will report to the vice chancellor for campus inclusion and student life. We therefore request the change in academic administrative title, effective March 1, 2016.

Recommended by:



Susan E. Borrego, Chancellor
University of Michigan-Flint

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Change in an Existing Administrative Title

CURRENT TITLE: Assistant Vice Chancellor for Business and Finance,
Office of the Vice Chancellor for Business and Finance

RECOMMENDED TITLE: Associate Vice Chancellor for Facilities and Planning,
Office of the Vice Chancellor for Business and Finance

EFFECTIVE DATE: March 1, 2016

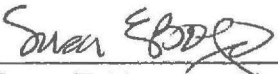
I am pleased to recommend a change in an existing academic administrative title from assistant vice chancellor for business and finance to associate vice chancellor for facilities and planning, Office of the Vice Chancellor for Business and Finance, effective March 1, 2016

The project workload in business and finance continues to grow as more projects are completed in-house in an effort to maintain fiscal responsibility. With the pending purchase of the First Merit building and the pending donation of the Riverfront Center, the project workload on the campus will be compounded exponentially.

The associate vice chancellor for facilities and planning will be responsible for leading projects, initiatives and planning for the campus for capital projects, facilities operations and environmental services. This will include supervision of the Facilities and Operations and Environment, Health and Safety departments.

This position will report to the vice chancellor for business and finance and will be supported by an existing administrative position. We therefore request the change in academic administrative title, effective March 1, 2016.

Recommended by:



Susan E. Borrego, Chancellor
University of Michigan-Flint

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Approval to Establish a New Administrative Position

RECOMMENDED TITLE: Assistant Vice Chancellor for Student Success, Office of the Vice Chancellor for Campus Inclusion and Student Life


EFFECTIVE DATE: March 1, 2016

I am pleased to recommend the establishment of a new administrative position of assistant vice chancellor for student success, Office of the Vice Chancellor for Campus Inclusion and Student Life, effective March 1, 2016.

The need for this change is to reflect a new organizational structure within student affairs which aligns with the mission and objectives for student success. The assistant vice chancellor for student success will be responsible for the direction and leadership of the following areas in the Division of Student Affairs: Trio Programs (Educational Opportunity Initiatives, Summer Bridge and Trio programs); Counseling and Psychological Services; Orientation; Student Disability Coordination; Veterans Resource Center; Foster Youth (MPowering My Success); Academic Advising and Adult Student Services.

This position will report to the vice chancellor for campus inclusion and student life. We therefore request the change in academic administrative title, effective March 1, 2016.

Recommended by:



Susan E. Borrego, Chancellor
University of Michigan-Flint

February 2016

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Approval to Establish a New Administrative Position

POSITION TITLE: Vice Chancellor for Enrollment Management, Office of the Chancellor

EFFECTIVE DATE: March 1, 2016

The chancellor of the University of Michigan-Flint requests approval to establish a new administrative position of vice chancellor for enrollment management, Office of the Chancellor, effective March 1, 2016.

This request is being made after campus wide involvement in a multi-year strategic enrollment management process. This process involved active participation and involvement of all four academic deans, the provost, other vice chancellors, and staff from across the institution.

The vice chancellor will oversee a unit that consists of: Undergraduate Admissions, Admissions Processing and Information; Financial Aid; Registrar; and Enrollment Research. The position will oversee approximately forty-four full time employees, including forty-one existing employees. The Enrollment Management unit is needed to provide leadership on all matters relating to student recruitment and retention, admissions, and enrollment. The unit will work closely with academic deans and other senior leaders towards the successful implementation of enrollment strategies that will contribute to the successful attainment of the university's overall goals.

The vice chancellor will be responsible for providing administrative and financial leadership for the unit.

RECOMMENDED BY:



Susan E. Borrego
Chancellor
University of Michigan-Flint

February 2016