

THE UNIVERSITY OF MICHIGAN
Regents Communication

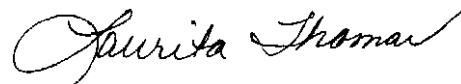
**Received by the
Regents
February 19, 2015**

ITEM FOR INFORMATION

REPORTS OF LECTURER'S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,



Laurita Thomas
Associate Vice-President
and Chief Human Resource Officer

February 2015

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Ashcom, Julia, M.F.A., Lecturer I in Art and Design, effective January 1, 2015 to April 30, 2015, from the Designs in Iron, Ypsilanti, Michigan

Bales, Fernando P., M.A., Lecturer I in Art and Design, effective January 1, 2015 to April 30, 2015, from the FPB Studio, Pontiac, Michigan

McGowan, Michael F., M.F.A., Lecturer I in Art and Design, effective January 1, 2015 to April 30, 2015, from the Barracuda, Ann Arbor, Michigan

Wilson, Reed, M.F.A., Lecturer I in Art and Design, effective January 1, 2015 to April 30, 2015, from the Reed Wilson Design, Detroit, Michigan

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Curriculum Support

Ludwig, Kenneth, M.L.S., Lecturer I in Curriculum Support, effective November 1, 2014 to December 31, 2014, from the University of Michigan, Ann Arbor, Michigan

English Language and Literature

Keane, Alice D., J.D., Lecturer I in English Language and Literature, effective January 1, 2015 to April 30, 2015, from the University of Michigan, Ann Arbor, Michigan

Pollak, Benjamin H., PH.D., Lecturer I in English Language and Literature, effective January 1, 2015 to April 30, 2015, from the University of Michigan, Ann Arbor, Michigan

Program in the Environment

Austin, John, M.P.A., Lecturer I in Program in the Environment, effective January 1, 2015 to April 30, 2015, from the Michigan Board of Education, Lansing, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)
February, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (continued)

Psychology

Jonovich, Sarah J., PH.D., Lecturer I in Psychology, effective December 1, 2014 to December 31, 2014, from the University of Rochester Medical Center, Rochester, New York

SCHOOL OF SOCIAL WORK

Silverschanz, Peregrine C., PH.D., Lecturer I in Social Work, effective January 1, 2015 to April 30, 2015, from the University of Michigan, Ann Arbor, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2015

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

Behavioral Sciences

Douglas, James, B.S., Lecturer I in Criminal Justice, Department of Behavioral Sciences, effective January 1, 2015 to April 30, 2015, from the Deputy Federal Security, Detroit, Michigan

Law, David J., PH.D., Lecturer I in Behavioral Sciences, Department of Behavioral Sciences, effective January 1, 2015 to April 30, 2015, from the Joy Southfield Community Development Corporation, Southfield, Michigan

Natural Sciences

Ross, Rhonda L., J.D., Lecturer I in Natural Sciences, Department of Natural Sciences, effective January 1, 2015 to April 30, 2015, from the Michigan State University, East Lansing, Michigan

COLLEGE OF BUSINESS ADMINISTRATION

Accounting and Finance

Elassal, Lawrence, M.S., Lecturer I in Accounting and Finance, effective January 1, 2015 to April 30, 2015, from the Henry Ford College, Dearborn, Michigan

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2015

THE UNIVERSITY OF MICHIGAN – FLINT

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Nursing

Dabney, Beverly, W., PH.D., Lecturer I in Nursing, effective January 1, 2015 to April 30, 2015, from the Southwestern Adventist University, Keene, Texas

Physical Therapy

Berg, Karen, M.D., Lecturer I in Physical Therapy, effective January 1, 2015 to April 30, 2015, from the NovaCare Rehabilitation, Shelby Township, Michigan

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE OF
INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS' EMPLOYEE
ORGANIZATION (LEO)

February, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

English Language and Literature

Karczynski, David E., M.F.A., Lecturer II in English Language and Literature and Lecturer II in Sweetland Writing Center, on personal leave, effective January 1, 2015 to April 30, 2015.

Women's Studies

Haniff, Nesha Z., PH.D., Lecturer IV in Women's Studies and Lecturer IV in Afroamerican and African Studies, on personal leave, effective January 1, 2015 to April 30, 2015.

SCHOOL OF SOCIAL WORK

Stauffer, Gary A., M.S.W., Lecturer II in Social Work, on personal leave, effective January 1, 2015 to April 30, 2015.

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
February, 2015

THE UNIVERSITY OF MICHIGAN – ANN ARBOR
COLLEGE OF LITERATURE, SCIENCE AND THE ARTS

Ecology and Evolutionary Biology

Britton, Pierre-Paul, M.SC., Lecturer I in Ecology and Evolutionary Biology,
appointment completed after 4 months of service, effective December 31, 2014

SCHOOL OF NURSING

Walsh, Ellissa, R., PH.D., Lecturer II in Nursing, retired after 18 years of service,
effective December 31, 2014

TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
LECTURERS' EMPLOYEE ORGANIZATION (LEO)
February, 2015

THE UNIVERSITY OF MICHIGAN – DEARBORN
COLLEGE OF EDUCATION, HEALTH AND HUMAN SERVICES

Williams, Jennifer E., M.A., Lecturer I in Education, resigned after 5 years of service to
accept another position elsewhere, effective December 31, 2014