

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

Approved by the
Regents
February 20, 2014

SUBJECT: Non-tenure-track Clinical Appointment Sequence in the Horace H. Rackham School of Graduate Studies

ACTION REQUEST: Approval of non-tenure-track Clinical Appointment Sequence in the Horace H. Rackham School of Graduate Studies

EFFECTIVE DATE: March 1, 2014

The mission of the Horace H. Rackham School of Graduate Studies is to enhance the quality of the graduate education experience and to promote graduate education as an enterprise shared among the schools and colleges of the University of Michigan. The Rackham Graduate School is a national leader in research on ways to understand and advance excellence in graduate education and to support the graduate student experience. It is important that from time to time the Rackham Graduate School have the opportunity to appoint individuals as non-tenure track faculty of the Graduate School who will undertake scholarly activity to advance its mission.

From its establishment in 1936, the Rackham Graduate School has had affiliated units. These units include the Institute for Human Adjustment (IHA), which is comprised of the University Center for the Development of Language and Literacy, the U-M Psychological Clinic, and The University Center for the Child and the Family. The mission of the Institute for Human Adjustment is to serve the University and broader community with evidence-based clinical services and educational opportunities of the highest quality in order to assist individuals, couples and families with difficulties in adjustment, learning, and communication. Individuals who are appointed will serve as faculty in areas pertinent to the understanding, prevention and treatment of clinical concerns and for professional service.

The Horace H. Rackham School of Graduate Studies seeks approval to appoint such practitioners to the non-tenure-track clinical appointment sequence. The Executive Board of the Horace H. Rackham School of Graduate Studies approved the creation of these sequences at their October 16, 2013 meeting. The clinical positions will carry the working titles of:

- Clinical Assistant Professor
- Clinical Associate Professor
- Clinical Professor

The Graduate School foresees using these appointments very selectively, only when resources are available, and only for persons with experience appropriate to the sequence and appointment level who meet the needs of the Graduate School and its affiliated units.

Standards for appointments, reappointments and promotions to the clinical ranks are detailed in the Horace H. Rackham School of Graduate Studies "Horace H. Rackham School of Graduate Studies

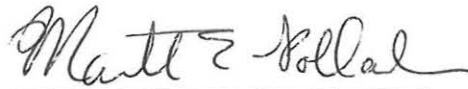
Appointment and Promotion Guidelines for Research Scientist, Research Professor and Clinical Instructional Faculty.” An initial three-year appointment is usual, with a review in the spring of the last year for reappointment to a second term of up to three years. Additional appointments can be for terms up to three years.

Recommended by:



Janet A. Weiss
Janet A. Weiss
Dean, Horace H. Rackham
School of Graduate Studies

Recommendation endorsed by:



Martha E. Pollack
Martha E. Pollack
Provost and Executive Vice President
for Academic Affairs

February 2014