THE UNIVERSITY OF MICHIGAN

Regents Communication

1

Recommendations for approval of new appointments and promotions for regular associate and full professor ranks, without tenure

Approved by the Regents February 15, 2007

ACTION REQUEST:

Faculty Appointment Approval

NAME:

Sonia Duffy

TITLE:

Associate Professor of Nursing

TENURE STATUS:

Without Tenure

EFFECTIVE DATE:

January 1, 2007

APPOINTMENT PERIOD:

University Year

On the recommendation of the Executive Committee of the School of Nursing, I am pleased to recommend the appointment of Sonia Duffy as associate professor of nursing, without tenure, effective January 1, 2007.

ACADEMIC DEGREES

Dr. Duffy received a B.S. in Nursing from Wayne State University in 1978 and a M.S. in Nursing from the University of Michigan in Community Health Nursing, Home Health Care in 1985. She completed her Ph.D. in Public Health focusing in Cancer Prevention, Community Health Sciences, and Epidemiology at the University of Illinois in 1999.

SUMMARY OF EVALUATION

Her scholarly productivity has been high and shows steady output. Her publications reflect the interdisciplinary teams she has worked with. She has also produced educational materials and manuals for patients, giving indication that she is keen to bring to bear research findings to the clinical setting to improve patient care.

Dr. Duffy is an experienced investigator with a number of NIH-funded projects to her credit. Her research with quality of life in head and neck cancer patients, care and management of depressed diabetes patients, and smoking cessation address the health promotion and lifestyle issues related to illness. Throughout her research, she expresses a keen understanding of individual and family needs and the role of community resources and support. She works well in interdisciplinary teams and has collaborated with physicians, clinical and basic science researchers in addressing important clinical questions. The active participation of nursing is critical to helping patients manage their illness and Dr. Duffy is that critical link. Thus, she combines teaching, practice, and research that well suit the school's overall mission.

Dr. Duffy has had some teaching experience, although her recent teaching has been in the form of student mentorship and research supervision rather than formal teaching. Dr. Duffy is eager to return to the classroom and engage with students in their learning. She has practiced in a variety of settings in the community, particularly in home care and hospice.

PROFESSIONAL ACTIVITY

Dr. Duffy's service activities have been in connection with her research work, whereby she has been a grant reviewer and reviewer of manuscripts for several interdisciplinary journals, and has served on the Institutional Review Board of her employing institution.

SUMMARY OF RECOEMNDATION

With the full support of the Executive Committee of the School of Nursing, I am pleased to request approval for the appointment of Sonia Duffy as associate professor of nursing, without tenure, effective January 1, 2007.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

Kathleen Potempa, Dean

School of Nursing

Teresa A. Sullivan, Provost and Executive Vice President for Academic Affairs

Approved by the Regents February 15, 2007

ACTION REQUEST: Faculty Appointment Approval

NAME: Amy M. Kilbourne, Ph.D.

TITLE: Associate Professor of Psychiatry

TENURE STATUS: Without Tenure

APPOINTMENT TERM: 12 Months

EFFECTIVE DATE: February 15, 2007

On the recommendation of John F. Greden, M.D., the Rachel Upjohn Professor of Psychiatry and Clinical Neurosciences and Chair of the Department of Psychiatry, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Amy M. Kilbourne, Ph.D., as Associate Professor of Psychiatry, without tenure, effective February 15, 2007.

Dr. Kilbourne received the M.P.H. and Ph.D. degrees from the University of California at Los Angeles in 1996 and 1999, respectively. In 1999, she was appointed as Assistant Professor in the Departments of Medicine and Psychiatry at the University of Pittsburgh. She is a member of the core faculty at the Advanced Center for Intervention Services in the Department of Psychiatry at that institution. Since 2000, Dr. Kilbourne also has been a core faculty member of the Veterans Integrated Services Network (VISN 4) Mental Illness Research, Education and Clinical Center at the VA Pittsburgh Healthcare System. In 2005, she was named associate director of the Implementation Research Core, Center for Health Equity Research and Promotion, at the Pittsburgh VA facility.

Dr. Kilbourne's research has focused on the delivery of mental health services, quality improvement and integrated treatment strategies. She currently has two grants funded by the Department of Veterans Affairs that focus on measuring quality and outcomes in bipolar disorder. Her bibliography includes over 40 peer-reviewed publications in excellent journals in her field. She has been invited to present her work at national meetings and serves on national committees, including the VA Mental Health QUERI (Quality Enhancement Research Initiative) and Strategic Planning Committee on Barriers to Care.

Recent and Significant Publications

Kilbourne AM, Rofey D, McCarthy J, Post EP, Welsh D, Blow FC: Nutrition and Exercise Behavior among Patients with Bipolar Disorder. *Bipolar Disorders* (in press).

Kilbourne AM, Haas GL, Han X, Elder P, Conigliaro J, Good CB, Bauer MS, Shad M, Pincus HA: Racial Differences in the Treatment of Veterans with Bipolar Disorder. *Psychiatric Services* 56:1549-1555, 2005.

Kilbourne AM, Bauer M, Pincus HA, Williford WO, Kirk GF, Beresford T: Clinical, Psychosocial, and Treatment Factors in Minority Patients with Bipolar Disorder. *Bipolar Disorders* 7(1):89-97, 2005.

Kilbourne AM, Reynolds CF, Good CB, Sereika S, Justice AC, Fine MJ: How Does Depression Influence Diabetes Medication Adherence in Older Patients? *American Journal of Geriatric Psychiatry* 13(3):202-210, 2005.

Kilbourne AM, Cornelius JR, Han X, Pincus HA, Shad M, Salloum I, Conigliaro J, Haas GL: Burden of General Medical Conditions among Individuals with Bipolar Disorder. *Bipolar Disorders* 6:368-373, 2004.

At the University of Pittsburgh, Dr. Kilbourne has taught interdisciplinary courses in health services research methods, psychiatric epidemiology, outcomes assessment, and implementation. She devised and directed an "implementation science" course in 2005 for graduate students and medical fellows for the University of Pittsburgh and Carnegie Melon University under the guidance of an interdisciplinary faculty from both universities. At the University of Michigan, she will teach and mentor psychology interns, psychiatric residents and postdoctoral fellows.

External Review: Brief excerpts from external reviewers are provided below:

Reviewer A: "Dr. Kilbourne has established herself as a rising star in the health services field. Her work on the disparities of individuals with bipolar illness and other serious mental health problems is recognized within the VA system as having a substantial impact on the care of veterans."

Reviewer B: "Dr. Kilbourne has a growing national reputation in the area of mental health services research. Given her research training, early accomplishments, and commitment to research, she is well situated to make ongoing research contributions in her field of study."

Reviewer C: "Dr. Kilbourne is a gifted researcher who has demonstrated substantial achievement in a relatively short period of time, and compared to her peers, is one of the top researchers in geriatric mental health services."

<u>Reviewer D</u>: "In my opinion, and that of many of my colleagues, Dr. Kilbourne is among the best of her generation of mental health services researchers. She is arguably the best—of any generation—mental health services researcher in the area of bipolar disorders, especially but not only, among older adults."

<u>Reviewer E</u>: "In a comparatively short period of time, Amy Kilbourne has established herself and distinguished herself as a national authority on services for individuals with bipolar disorder."

Dr. Kilbourne participates at both the institutional and national levels in service-related activities. She has served on a number of peer-reviewed committees, including the VA HSR&D Study Section, the Wellcome Trust Research Foundation, and as an abstract committee reviewer for the American Public Health Association. She is also a member of several professional organizations, including the International Society for Bipolar Disorders, Academy Health, American Association for Geriatric Psychiatry, and the American Public Health Association.

In a joint venture with the Ann Arbor VA Healthcare System, Dr. Kilbourne is being recruited for her expertise in mental health outcomes research. She has a well funded research program, has significant national visibility for her scholarship, and is an experienced teacher and mentor. I am very pleased, therefore, to recommend the appointment of Amy M. Kilbourne, Ph.D., as Associate Professor of Psychiatry, without tenure. A tenure recommendation will be considered for Dr. Kilbourne after her effectiveness in the department has been assessed.

Recommended by

dames O. Woolliscroft, M.D.

Interim Dean, Medical School

Recommendation endorsed by

Robert P. Kelch, M.D.

Executive Vice President for

Medical Affairs

Teresa A. Sullivan, Ph.D., Provost and Executive Vice President for

Academic Affairs

THE UNIVERSITY OF MICHIGAN

Regents Communication

2

Recommendations for approval of reappointments of regular instructional staff and selected academic administrative staff

ACTION REQUEST:

Reappointment of an Academic Administrative Appointment

NAME:

Katherine B. Gottschalk

CURRENT TITLE:

Assistant Dean for Financial Aid

TITLE BEING RENEWED:

Assistant Dean for Financial Aid

EFFECTIVE DATES:

March 1, 2007 through August 31, 2009

It is respectfully requested that the Regents reappoint Katherine B. Gottschalk as assistant dean for financial aid of the Law School, effective March 1, 2007 through August 31, 2009, subject to the conditions outlined in an appointment letter from the Law School. In this position she will be responsible for the administration of financial aid to the students of the Law School. Her responsibilities will not include teaching obligations.

Ms. Gottschalk graduated from Wellesley College in 1982 with B.A. degrees in Political Science and Art History.

Immediately after graduation, she was employed by a private firm. In 1984 she came to the Law School as a financial aid clerk. In 1986, she was appointed director of Financial Aid. She has been a committee member and chair of numerous committees and conferences of the Law School Admissions Conference, including chair of the Third Annual Financial Aid Conference in 1990 and chair of the Need Access Advisor Committee in 1994-1995. In March 2001, Ms. Gottschalk was appointed assistant dean for Financial Aid.

Ms. Gottschalk continues to have primary responsibility for the supervision of the Office of Financial Aid, which administers financial aid for 1,100 students. She participates in decisions to award aid, counsel students about problems of financial aid, and implements the Law School's financial aid policies. Ms. Gottschalk has proven to be a superb manager and administrator. Her office is one of the most respected in the Law School, and one of the most admired financial aid offices in the nation.

The reappointment of Ms. Gottschalk will recognize her fine work and ensure that the Law School's financial aid program will continue to provide the excellent service to which we have become accustomed in the last fifteen years. We recommend her reappointment with enthusiasm effective March 1, 2007 through August 31, 2009.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

Evan H. Caminker

Dean, Law School

Teresa A. Sullivan

Provost and Executive Vice President

for Academic Affairs

ACTION REQUEST:

Reappointment of an Academic Administrative Appointment

NAME:

Susan Marie Guindi

CURRENT TITLE:

Assistant Dean for Career Services

TITLE BEING RENEWED:

Assistant Dean for Career Services

EFFECTIVE DATES:

March 1, 2007 through August 31, 2009

It is respectfully requested that the Regents reappoint Susan Marie Guindi as assistant dean for career services of the Law School, effective March 1, 2007 through August 31, 2009, subject to the conditions outlined in an appointment letter from the Law School. In this position she will be responsible for the career services functions of the Law School. Her responsibilities will not include teaching obligations.

Ms. Guindi has earned two degrees from the University of Michigan – a B.A. degree with Distinction in Political Science in 1985, and a J.D. degree *magna cum laude* in 1990. While in law school, she was a Contributing Editor of the *Michigan Law Review*.

After graduation from law school, Ms. Guindi clerked for Justices Dennis Archer and Conrad Mallett, Jr., of the Michigan Supreme Court. After her clerkships she practiced law in Washington D.C. She returned to the Law School in 1995 when she became associate director of the Office of Public Service. In 1998 she was named director of the Office of Career Services. In March 2001 she was named assistant dean for career services.

Ms. Guindi continues to have primary responsibility for the supervision of the Office of Career Services, including career counseling and education, the organization of informational programs, and management of the large on-campus recruiting program. The reappointment of Ms. Guindi will ensure that the Law School's career services program will continue to provide essential services to students and the profession. We recommend her reappointment with enthusiasm effective March 1, 2007 through August 31, 2009.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

Evan H. Caminker

Dean, Law School

Teresa A. Sullivan

Provost and Executive Vice President

for Academic Affairs

Approved by the Regents February 15, 2007

ACTION REQUEST:

Reappointment of an Academic Administrative Appointment

for a Faculty Member

NAME:

Martin A. Philbert

CURRENT TITLES:

Professor of Environmental Health Sciences, with tenure, and Senior

Associate Dean for Research, School of Public Health

TITLE BEING RENEWED:

Senior Associate Dean for Research, School of Public Health

EFFECTIVE DATES:

January 1, 2007 through December 31, 2009

We recommend the reappointment of Martin A. Philbert to a three-year term as Senior Associate Dean for Research, effective January 1, 2007 through December 31, 2009.

Professor Philbert received a Bachelor of Science degree in 1984 from Cambridge College of Arts and Technology. In 1987, he received a Ph.D. from London University, and for the next two years was a post-doctoral fellow in the Neurotoxicology Laboratories at Rutgers University.

In 1995, Professor Philbert joined the University of Michigan School of Public Health faculty as an assistant professor of toxicology in the Department of Environmental Health Sciences. He was promoted to associate professor in 2000 and to professor in 2004. From 1990-1995 he served as research assistant professor in the Neurotoxicology Laboratories, Department of Pharmacology and Toxicology at Rutgers University.

Professor Philbert is a highly regarded researcher and teacher. In addition to his own federallyfunded research, he has also participated in highly collaborative research initiatives within the School and across the University of Michigan. He has established himself as a national and international authority both in neurotoxicology and the application of nanotechnology to the biomedical sciences. His scholarly activity has resulted not only in an excellent body of publications in top peer-reviewed journals, but also two important patents for practical application of some of the findings arising from the work.

Professor Philbert is extremely well qualified to deal with the duties associated with this position and we are pleased to recommend his reappointment as Senior Associate Dean for Research, effective January 1, 2007 through December 31, 2009.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:

Kenneth E. Warner, Dean

School of Public Health

Provost and Executive Vice-President

for Academic Affairs

Teresa A. Sullivan

THE UNIVERSITY OF MICHIGAN

Regents Communication

3

Recommendations for approval of joint appointments

or transfers of regular associate or full professors and selected

academic administrative staff

ACTION REQUEST:

Additional Appointment for a Faculty Member

NAME:

Albert J. Shih

CURRENT TITLE:

Professor of Mechanical Engineering, with tenure, College of

Engineering

ADDITIONAL TITLE:

Professor of Biomedical Engineering, without tenure, College of

Engineering

EFFECTIVE DATE:

January 1, 2007

On the recommendation of the Executive Committee of the College of Engineering and with the endorsements of the Department of Mechanical Engineering and the Department of Biomedical Engineering, I am pleased to recommend that Albert J. Shih be appointed as professor of biomedical engineering, without tenure, in the Department of Biomedical Engineering, College of Engineering, effective January 1, 2007.

Dr. Shih received both his B.S. and M.S. degrees in mechanical engineering from the National Cheng Kung University in 1984 and 1986, respectively. He earned his Ph.D. in aeronautics and astronautics engineering from Purdue University in 1991. From 1991 to 1994, Dr. Shih worked at Cummins, Inc., as senior engineer and then as technical specialist until 1998. In 1998, he joined North Carolina State University as an associate professor. In 2003, Dr. Shih moved to the University of Michigan as an associate professor and was promoted to professor in 2006.

Dr. Shih's research and teaching interests are in precision machining of advanced materials, precision machine design, optical measurements, micro electrical discharge machining (EDM), elastomer machining and scrap tire recycling, thermal management of power electronics, and medical manufacturing. Dr. Shih is the recipient of the 1999 ASME BOSS Award, 2000 NSF Career Award and the 2004 SAE Ralph Teetor Education Award. Dr. Shih is the associate editor of the *Journal of Manufacturing Science and Engineering* and the *International Journal for Manufacturing Science and Production*.

With this additional appointment, Dr. Shih is ideally suited to assist the Department of Biomedical Engineering by his active involvement with research and students. I am pleased to recommend the appointment of Albert J. Shih as professor of biomedical engineering, without tenure, College of Engineering, effective January 1, 2007.

Recommended by:

Recommendation endorsed by:

David C. Munson, Jr.

Dand C. Muran (

Robert J. Vlasic Dean of Engineering

College of Engineering

Teresa A. Sullivan

Provost and Executive Vice President

for Academic Affairs

THE UNIVERSITY OF MICHIGAN

Regents Communication

4

Establishing and renaming professorships and selected academic administrative positions.

ACTION REQUEST:

Establishment of an Endowed Professorship

NAME:

George A. Dean, M.D. Chair in Family Medicine

EFFECTIVE DATE:

February 15, 2007

With the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the George A. Dean, M.D. Chair in Family Medicine, effective February 15, 2007.

This professorship chair is made possible through a generous gift agreement from George A. Dean, M.D., and intended to support the activities of the Chair of the Department of Family Medicine. The initial appointment period of the Dean Chair of Family Medicine will be five years, and the appointment may be renewed.

Dr. Dean was one of the "founding fathers" of the Department of Family Medicine at the University of Michigan. Thirty years ago, he facilitated the creation of a unit that he and his colleagues envisioned would encourage comprehensive, compassionate care for the entire family and train future leaders in the specialty. Today, the department boasts more than 60 faculty members, a staff of 175, and five community health centers, as well as outreach initiatives and research programs. When family medicine received departmental status in 1978, after much lobbying by Dr. Dean and others, he was appointed to the academic rank of Assistant Professor. At the time, Dr. Dean said that seeing the department born was "like a baby I had delivered." An advocate for increasing the number of family physicians nationally to address a shortage in the specialty, Dr. Dean has served his profession for 51 years and still practices in Southfield, Michigan. He currently holds appointment as Clinical Associate Professor of Family Medicine at Wayne State University, where he earned his medical degree, and helped set up that school's family medicine program as well.

With Dr. Dean's support, the future leadership of the Department of Family Medicine at the University of Michigan has been solidified, and the vision he and others

brought to fruition will carry on for years to come. I am very pleased, therefore, to recommend the establishment of the George A. Dean, M.D. Chair in Family Medicine.

Recommended by

James O. Woolliscroft, M.D.
Interim Dean, Medical School

Recommendation endorsed by

Robert P. Kelch, M.D. Executive Vice President for

Medical Affairs

Teresa A. Sullivan, Ph.D., Provost and Executive Vice President for

Academic Affairs

Approved by the Regents February 15, 2007

THE UNIVERSITY OF MICHIGAN REGENTS' COMMUNICATION

ACTION REQUEST:

Establishment of an Endowed Professorship

NAME:

Julian T. Hoff, M.D. Professorship in Neurosurgery

EFFECTIVE DATE:

February 15, 2007

With the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Julian T. Hoff, M.D. Professorship in Neurosurgery, effective February 15, 2007.

This professorship is made possible through endowment funds from the Department of Neurosurgery and intended to support the activities of a faculty member in the Department of Neurosurgery. The initial appointment period for the Hoff Professor will be five years, and the appointment may be renewed.

Julian T. Hoff, M.D., or "Buz" as he is known to all in the Medical School, paved the way for the ascent of the University of Michigan neurosurgery program. He came to this institution in 1981 as section chief and was the first chair of neurosurgery when it received departmental status in 2001. When he arrived at Michigan to take lead of neurosurgery, Dr. Hoff found only four faculty members in place. Under his leadership, the section evolved from a unit with three neurosurgeons to an independent department in the Medical School with 14 full-time clinical faculty and five research faculty. Throughout his tenure, Dr. Hoff gained a reputation for providing the best patient care, assembling the finest faculty, and training the most talented neurosurgeons.

Dr. Hoff was named the first Richard C. Schneider Professor of Neurosurgery in 1992 and he continues to hold this distinguished title. During his tenure, Dr. Hoff has been an editorial board member for seven specialty journals, and he has been consistently funded by the National Institutes of Health. He also has held key leadership positions in several professional societies, serving as president of the American Academy of Neurological Surgeons and the American Association of Neurological Surgeons, and as chair of the American Board of Neurological Surgeons.

This professorship will honor a most distinguished educator and neurosurgeon, and will support programs in research and education in the Department of Neurosurgery. I am very pleased, therefore, to recommend the establishment of the Julian T. Hoff, M.D. Professorship in Neurosurgery.

Recommended by

James O. Woolliscroft, M.D. Interim Dean, Medical School Recommendation endorsed by

Robert P. Kelch, M.D.

Executive Vice President for

Medical Affairs

Teresa A. Sullivan, Ph.D., Provost and Executive Vice President for

Academic Affairs

Approved by the Regents February 15, 2007

ACTION REQUEST:

Establishment of a Research Professorship

NAME:

John A. and Carla S. Klein Family Research

Professorship in Thoracic Surgery

EFFECTIVE DATE:

February 15, 2007

On the recommendation of Michael W. Mulholland, M.D., Ph.D., the Frederick A. Coller Distinguished Professor and Chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the John A. and Carla S. Klein Family Research Professorship in Thoracic Surgery, effective February 15, 2007.

This research professorship is made possible through a generous gift and pledge from John A. and Carla S. Klein to benefit research and educational programs in the Section of Thoracic Surgery at the University of Michigan. The professorship is intended to support a tenured faculty member in the Department of Surgery whose research is in the field of surgical diseases of the esophagus. The initial appointment period for the Klein Family Research Professor is five years, and the appointment may be renewed.

Mr. and Mrs. Klein reside in Easton, Connecticut, with their two children. Mr. Klein is chairman, chief executive officer and president of People's Bank in Bridgeport, Connecticut, and Mrs. Klein is a career educator with more than 20 years of teaching experience. Mr. Klein came to the University of Michigan Health System seeking treatment by thoracic surgeon Mark B. Orringer, M.D., Professor of Surgery and Head of the Section of Thoracic Surgery. After receiving exceptional care from Dr. Orringer, Mr. and Mrs. Klein wished to create a research professorship to honor the physician's work and to support a faculty member in the thoracic surgery specialty. This professorship will further honor Dr. Orringer upon his retirement when it will be renamed the John A. and Carla S. Klein Family/Mark B. Orringer Research Professorship in Thoracic Surgery.

In recognition of Mr. and Mrs. Klein's commitment to the University of Michigan and to the Department of Surgery, as well as the exceptional patient care and research

demonstrated by Dr. Orringer, I am very pleased to recommend the establishment of the John A. and Carla S. Klein Family Research Professorship in Thoracic Surgery.

Recommended by

James O. Woolliscroft, M.D. Interim Dean, Medical School Recommendation endorsed by

Robert P. Kelch, M.D.

Executive Vice President for

Medical Affairs

Teresa A. Sullivan, Ph.D., Provost and Executive Vice President for

Academic Affairs

THE UNIVERSITY OF MICHIGAN

Regents Communication

5

Recommendations for approval of other personnel transactions for regular instructional staff and selected academic administrative staff

ACTION REQUEST: Faculty Appointment to Arthur F. Thurnau Professorship

NAME: Peter M. Chen

CURRENT TITLE: Professor of Electrical Engineering and Computer Science,

with tenure, College of Engineering

RECOMMENDED TITLES: Arthur F. Thurnau Professor, Professor of Electrical

Engineering and Computer Science, with tenure, College of

Engineering

EFFECTIVE DATE: July 1, 2007

In 1988, the Board of Regents established the Arthur F. Thurnau Professorships to recognize and reward faculty for outstanding contributions to undergraduate education. Based on his extraordinary achievements, I am delighted to recommend that Professor Chen be designated a Thurnau Professor.

A demanding faculty member who manages year after year to receive among the highest student evaluations in his department, Professor Chen consistently opens new frontiers of learning to undergraduates. His talent for expanding the boundaries of teaching possibilities has repeatedly astonished colleagues who initially feared his curriculum overhauls might be asking the students to do the impossible. Multiple teaching awards from student honor societies, his department, college, and the university attest to his unique ability both to distill a very difficult project down to its essence and to create new software that gives students unprecedented access to timely and high-quality feedback on their programming efforts. The awards also reflect a level of dedication to students that is by no means limited to writing code. Students particularly appreciate his open-door policy and the way he learns all their names quickly, even in large lecture courses. Says one colleague, "Walking across North Campus with Professor Chen is always an eye-opening experience, as he does not walk five yards without saying hello to a current or former student by name."

For his exceptional teaching and dedication to undergraduate students, I recommend him for a Thurnau Professorship.

Respectfully submitted,

Teresa A. Sullivan

Provost and Executive Vice President

for Academic Affairs

ACTION REQUEST:

Faculty Appointment to Arthur F. Thurnau Professorship

NAME:

Anne L. Curzan

CURRENT TITLES:

Associate Professor of English Language and Literature, , with tenure, College of Literature, Science, and the Arts, and Associate Professor of Education, without tenure, School of

Education

RECOMMENDED TITLES:

Arthur F. Thurnau Professor, Associate Professor of English Language and Literature, with tenure, College of Literature, Science, and the Arts, and Associate Professor of Education,

without tenure, School of Education

EFFECTIVE DATE:

July 1, 2007

In 1988, the Board of Regents established the Arthur F. Thurnau Professorships to recognize and reward faculty for outstanding contributions to undergraduate education. Based on her extraordinary achievements, I am delighted to recommend that Professor Curzan be designated a Thurnau Professor.

Through her own inspiring teaching and her ability to prepare others to be effective in the classroom, Professor Curzan has made truly significant contributions to undergraduate education. A gifted teacher, Professor Curzan is renowned for creating communities, even in large classes, where all names are known, all voices heard, all issues open so long as everyone is treated with respect. She has a reputation as an engaging and inspiring lecturer who can bring to life material quite removed from the experience or interest of her students. "Her lectures command our attention," said one student. Another describes her as able to "take whatever topic is at hand (the history of English for example) and show students the ways in which it influences their own lives." As Director of First and Second Year Studies, she designs outstanding training workshops for Graduate Student Instructors about to embark on their first independent teaching assignments. Indeed, she enjoys a national reputation for her ability to prepare graduate students for teaching, and her co-authored book *First Day to Final Grade* is widely used across the country.

For her exceptional teaching and dedication to undergraduate students, I recommend her for a Thurnau Professorship.

Respectfully submitted,

Teresa A. Sullivan

Provost and Executive Vice President

for Academic Affairs

ACTION REQUEST:

Faculty Appointment to Arthur F. Thurnau Professorship

NAME:

David W. Gerdes

CURRENT TITLE:

Associate Professor of Physics, with tenure, College of

Literature, Science, and the Arts

RECOMMENDED TITLES:

Arthur F. Thurnau Professor, Associate Professor of Physics,

with tenure, College of Literature, Science, and the Arts

EFFECTIVE DATE:

July 1, 2007

In 1988, the Board of Regents established the Arthur F. Thurnau Professorships to recognize and reward faculty for outstanding contributions to undergraduate education. Based on his extraordinary achievements, I am delighted to recommend that Professor Gerdes be designated a Thurnau Professor.

Professor Gerdes has had a tremendous impact on the undergraduate physics program. He has been a leader in the use of innovative pedagogies in large, introductory lectures. He uses electronic response systems to check students' conceptual understanding, demonstrations that require students to apply concepts to the real world, and online quizzes that prompt students to prepare for class. As a result, he is widely sought after by students who say they will take whatever he is teaching. In addition to his classroom work, Professor Gerdes has taken the lead in a major curricular project, revamping the introductory electricity and magnetism labs so successfully that student ratings increased dramatically, enrollment rose 40%, and two of the newly designed experiments were awarded prizes by the American Association of Physics Teachers. Despite the workload entailed by these efforts, Professor Gerdes remains remarkably available to his students. As one student wrote, "Even after a long day of teaching, Dr. Gerdes would make his students a priority. He has an open-door policy and he is never satisfied sending a student off until he or she understands the complexity of the problem."

For his exceptional teaching and dedication to undergraduate students, I recommend him for a Thurnau Professorship.

Respectfully submitted,

Teresa A. Sullivan

Provost and Executive Vice President

for Academic Affairs

Approved by the Regents February 15, 2007

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment to Arthur F. Thurnau Professorship

NAME: James P. Holloway

CURRENT TITLE: Professor of Nuclear Engineering and Radiological Sciences,

with tenure, College of Engineering

RECOMMENDED TITLES: Arthur F. Thurnau Professor, Professor of Nuclear

Engineering and Radiological Sciences, with tenure, College of

Engineering

EFFECTIVE DATE: July 1, 2007

In 1988, the Board of Regents established the Arthur F. Thurnau Professorships to recognize and reward faculty for outstanding contributions to undergraduate education. Based on his extraordinary achievements, I am delighted to recommend that Professor Holloway be designated a Thurnau Professor.

An outstanding and committed teacher, Professor Holloway has made significant contributions to engineering education. He was an early adopter of active-learning strategies, demonstrating their effectiveness to fellow faculty by opening his classroom for observation and by conducting research on student learning. He has also been at the forefront of efforts in the College to mentor and retain women and underrepresented minority students. Professor Holloway's efforts to overhaul Engineering 101 have been described as "legendary." He directed every aspect of the revision, from securing outside funding for equipment to writing the textbook. The new course is described as more intellectually challenging than any of its predecessors, and students emerge with not only better programming skills, but better thinking skills. Students find him extraordinarily approachable whether after class, in his office, on his website, or by email. Said one, "A professor that can sit down to lunch at a café with freshmen, and talk about everything from the economy to nuclear science, with all parties equally engaged and interested in the conversation is a gift that this university is lucky to have."

For his exceptional teaching and dedication to undergraduate students, I recommend him for a Thurnau Professorship.

Respectfully submitted,

Teresa A. Sullivan

Provost and Executive Vice President

Kirin a. Srieni

for Academic Affairs

ACTION REQUEST: Faculty Appointment to Arthur F. Thurnau Professorship

NAME: Carla O'Connor

CURRENT TITLE: Associate Professor of Education, with tenure, School of

Education

RECOMMENDED TITLES: Arthur F. Thurnau Professor, Associate Professor of

Education, with tenure, School of Education

EFFECTIVE DATE: July 1, 2007

In 1988, the Board of Regents established the Arthur F. Thurnau Professorships to recognize and reward faculty for outstanding contributions to undergraduate education. Based on her extraordinary achievements, I am delighted to recommend that Professor O'Connor be designated a Thurnau Professor.

Over the last decade Professor O'Connor has earned tremendous respect for her outstanding teaching and leadership within the School of Education. As a scholar, she is also a widely sought-after contributor to national and international discussions about education and social inequality. Her groundbreaking research on this subject directly informs the education of future teachers and researchers. Aware that low-income and minority pupils in the public schools face problems that require the efforts of well-trained researchers and professionals, Professor O'Connor devotes amazing time and energy to preparing teachers and mentoring future scholars who are prepared to tackle these challenges skillfully. She currently leads the team of faculty and graduate students who are redesigning Educational Foundations in a Multicultural Society, a course central to the School of Education's teacher education program, so that it offers not abstract discussion of the challenges faced by diverse pupils and their schools, but concrete examples of what teachers can do to help all students succeed. Students so value her guidance, criticism, and support that her office and her courses are often full of students from Psychology, Sociology, and other fields in addition to Education.

For her exceptional teaching and dedication to undergraduate students, I recommend her for a Thurnau Professorship.

Respectfully submitted,

Teresa A. Sullivan

Provost and Executive Vice President

Teresa Servin

for Academic Affairs

Approved by the Regents February 15, 2007

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST:

Faculty Appointment to Arthur F. Thurnau Professorship

NAME:

Andrew J. Shryock

CURRENT TITLE:

Associate Professor of Anthropology, with tenure, College of

Literature, Science, and the Arts

RECOMMENDED TITLES:

Arthur F. Thurnau Professor, Associate Professor of

Anthropology, with tenure, College of Literature, Science, and

the Arts

EFFECTIVE DATE:

July 1, 2007

In 1988, the Board of Regents established the Arthur F. Thurnau Professorships to recognize and reward faculty for outstanding contributions to undergraduate education. Based on his extraordinary achievements, I am delighted to recommend that Professor Shryock be designated a Thurnau Professor.

A leading Middle East scholar and a winner of multiple teaching awards, Professor Shryock has developed a reputation for excellence in the classroom despite teaching two of his department's most challenging courses. Anthropology 101 attracts more than 500 students and must introduce students to all four of anthropology's principal subfields. Nonetheless, he consistently receives student ratings described as "astonishing" for such a setting. According to one student, Professor Shryock's "enthusiastic, incisive and often droll engagement with the material made nearly every lecture an intellectual adventure." Professor Shryock also teaches Peoples and Cultures of the Middle East, in which he must deal with the region's contentious politics and students' own political and religious commitments. He succeeds by turning these student commitments toward intellectual engagement and openness to other perspectives. He also enlists students in primary research documenting the history of cultural life of Muslim communities in the greater Detroit area. As one colleague says, "He is so demonstrably good at what he does and the buzz from students so insistently heartfelt that Andrew lifts the general tenor of undergraduate teaching for all the rest of the faculty."

For his exceptional teaching and dedication to undergraduate students, I recommend him for a Thurnau Professorship.

Respectfully submitted,

Teresa A. Sullivan

Provost and Executive Vice President

for Academic Affairs

ACTION REQUEST:

Approval of Academic Administration Appointment for a Faculty

Member

NAME:

Susan J. Ashford

CURRENT TITLES:

Professor of Organizational Behavior and Human Resource Management, with tenure, Michael and Susan Jandernoa Professor of Business Administration, Stephen M. Ross School

of Business

RECOMMENDED TITLES: Associate Dean for Leadership Programming and the Executive

MBA Program, Professor of Organizational Behavior and Human Resource Management, with tenure, and Michael and Susan Jandernoa Professor of Business Administration, Stephen M.

Ross School of Business

EFFECTIVE DATES:

February 1, 2007 through June 30, 2010

The Dean and the Executive Committee of the Stephen M. Ross School of Business recommend the appointment of Susan J. Ashford as associate dean for Leadership Programming and the Executive MBA program, for a three year term, effective February 1, 2007 through June 30, 2010. She will be responsible for directing the overall leadership programming for the School. This includes the Ross Leadership Program which serves as the introductory experience for the day MBAs and the development of further co-curricular leadership development activities.

Professor Susan Ashford received her B.A. degree from San Jose State University in 1977, and her M.S. and Ph.D. degrees from Northwestern University in 1981 and 1983, respectively. She was an assistant professor and an associate professor at the Amos Tuck School of Business Administration, Dartmouth University, before joining the University of Michigan faculty in 1991 as an associate professor. She was promoted to professor in 1996. In 1998 she was appointed associate dean of the Ross Business School and from 1999-2004 she was appointed senior associate dean.

Professor Ashford's record of productivity and high impact research on the ways that individuals are proactive in their organizational lives, and the implications of that proactivity for the management of organizations, has established her as a leader in this field. She has extended insights in this area of study and her perspective and emphasis leave a distinctive trace on the profession.

Susan Ashford is an outstanding teacher, both in the Ross School's degree programs and in its executive education offerings. She has played a strong role in the Ph.D. program since joining the Ross School, particularly as associate dean overseeing the Ph.D. program. The

depth and expertise of her teaching will be a major asset to her deanship in overseeing professional degree programs and leadership programming.

In her previous role as senior associate dean she exhibited strong leadership skills, an ability to work with a variety of constituent groups, and a much valued capability to participate as a member of the dean's administrative team. She is held in high regard by her colleagues both as an accomplished teacher and as an able administrator.

Susan Ashford's previous service as senior associate dean was superb, bringing her particular brand of clear, deep thinking to a wide and complex array of School issues and making her ideally suited as the associate dean for leadership programming. She is a major asset to this institution, and we are pleased to recommend her appointment as associate dean for Leadership Programming and the Executive MBA Program effective February 1, 2007 through June 30, 2010.

RECOMMENDED BY:

Robert J. Dolan, Dean

Stephen M. Ross School of Business

RECOMMENDATION ENDORSED BY:

Teresa A. Sullivan, Provost and

Executive Vice President for Academic

Affairs

Approved by the Regents February 15, 2007

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST:

Approval of an Academic Administrative Appointment

NAME:

Paul N. Courant

CURRENT TITLES:

Arthur F. Thurnau Professor; Harold T. Shapiro Collegiate Professor of Public Policy, Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy; Professor of Economics and Public Policy, with tenure, College of Literature, Science and the Arts; Professor of Information, without tenure,

School of Information

RECOMMENDED TITLES:

University Librarian and Dean of Libraries; Arthur F. Thurnau Professor; Harold T. Shapiro Collegiate Professor of Public Policy, Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy; Professor of Economics and Public Policy, with tenure, College of Literature, Science and the Arts; Professor of Information, without tenure, School of Information

EFFECTIVE DATES:

March 1, 2007 through February 29, 2012

I am pleased to recommend for Regental approval the appointment of Paul N. Courant as University Librarian and Dean of Libraries for an initial five-year term, effective March 1, 2007 through February 29, 2012. Dr. Courant also holds the titles of Arthur F. Thurnau Professor, Harold T. Shapiro Collegiate Professor of Public Policy, Professor of Public Policy, with tenure, Professor of Economics and Public Policy, with tenure, and Professor of Information, without tenure. This recommendation follows a national search conducted by a search advisory committee.

From 2002-2005, Dr. Courant served as Provost and Executive Vice President for Academic Affairs, the Chief Academic and Budget Officer of the University. He has also served as the Associate Provost for Academic and Budgetary Affairs, Chair of the Department of Economics and Director of the Institute of Public Policy Studies (now the Gerald R. Ford School of Public Policy). In 1979 and 1980 he was a Senior Staff Economist at the Council of Economic Advisers in Washington, D.C. Dr. Courant holds a B.A. in History from Swarthmore College (1968), an M.A. in Economics from Princeton University (1973), and a Ph.D. in Economics from Princeton University (1974).

Dr. Courant has authored half a dozen books and over seventy papers covering a broad range of topics in economics and public policy, including tax policy, local economic development, gender differences in pay, housing, radon and public health, relationships between economic growth and environmental policy, and university budgeting systems. Currently, he is studying the economics of universities, the economics of libraries and archives, and the changes in the system of scholarly communication that derive from new information technologies. In 2005, Dr. Courant was appointed as a Distinguished Fellow of the Council on Library and Information Resources in Washington, D.C. From 1997-2001, he was a Senior Fellow of the Michigan Society of Fellows. He has also received the Excellence in Education Award from the University of Michigan College of Literature, Science, and the Arts in 1991, 1992, 1993, and 1994. He is a Board Member and Treasurer for the Center for Watershed and Community Health. He has served on the Land Economics Editorial Board and as a member of the Policy Council for the Association of Public Policy Analysis and Management. His memberships include the American Economic Association, the Association of Public Policy Analysis and Management, and the National Tax Association.

I am extremely pleased that Dr. Courant is assuming the leadership of the University libraries at a time of complex problems that libraries face in the transition from print-on-paper collections to digital repositories. He brings knowledge and insight into the complexities of the academic environment of which the libraries are an absolutely critical part. His knowledge about copyright, digital course resources, research support, and partnerships between faculty and libraries will add to the quality of services the Library offers students and faculty. His vision offers the University of Michigan the opportunity to lead the discussion about the role of university libraries for the next generation. We have every confidence that Paul Courant's leadership will help transform the University libraries and academic libraries more generally for the future. I recommend his appointment with enthusiasm, effective March 1, 2007 through February 29, 2012.

Respectfully submitted,

Teresa A. Sullivan

Provost and Executive Vice President

for Academic Affairs

Approved by the Regents February 15, 2007

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST:

Academic Administrative Appointment for a Faculty Member

NAME:

James P. Holloway

CURRENT TITLE:

Professor of Nuclear Engineering and Radiological Sciences, with

tenure, College of Engineering

RECOMMENDED TITLES: Associate Dean for Undergraduate Education and Professor of

Nuclear Engineering and Radiological Sciences, with tenure,

College of Engineering

TERM:

Five Years

EFFECTIVE DATES:

July 1, 2007 through June 30, 2012

The Dean and the Executive Committee of the College of Engineering recommend the appointment of Professor James P. Holloway as associate dean for undergraduate education, for a five-year term, effective July 1, 2007 through June 30, 2012.

Professor Holloway received his BS degree in 1982 and MS degree in 1984 in Nuclear Engineering from the University of Illinois-Urbana, his CAS in Mathematics degree in 1985 from Cambridge University in Cambridge, England and his PhD in 1989 in Engineering Physics from the University of Virginia. After receiving his PhD, Dr. Holloway accepted a position as a research assistant professor of applied mathematics and engineering physics at the University of Virginia. In 1990, he came to the University of Michigan, College of Engineering as an assistant professor in the department of Nuclear Engineering and Radiological Sciences. He was promoted to associate professor in 1996 and professor in 2005.

Professor Holloway's fields of interest are neutron and photon transport theory, nuclear reactor physics and control, nonlinear dynamics, inverse problems, plasma kinetic theory, mathematical analysis of engineering problems, computational physics and engineering and primary energy production.

Professor Holloway has demonstrated that he possesses the experience, ability, and commitment to fulfill the important responsibilities of an associate dean in the College of Engineering. We are pleased to recommend the appointment of Professor James P. Holloway as associate dean for undergraduate education effective July 1, 2007 through June 30, 2012.

RECOMMENDED BY:

Dard C. Munem h

RECOMMENDATION ENDORSED BY:

David C. Munson, Jr.

Robert J. Vlasic Dean of Engineering

College of Engineering

Teresa A. Sullivan

Provost and Executive Vice President

for Academic Affairs

Approved by the Regents February 15, 2007

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST:

Approval of a Professional Administrative Appointment

NAME:

Jefferson K. Porter

CURRENT TITLE:

Assistant Vice President for Development

RECOMMENDED TITLE: Associate Vice President for Development

EFFECTIVE DATE:

February 1, 2007

It is with great pleasure that I recommend the appointment of Jefferson K. Porter as associate vice president for development, effective February 1, 2007.

As a member of the senior management team for the Office of University Development, Mr. Porter will be responsible for managing the relationships and solicitations of a portfolio of principal gift prospects; plan and direct the corporate and foundation gift procurement activities of the University; and direct the solicitation of new gift commitments from major publicly held corporations and professional, corporate or family foundations. Mr. Porter will serve as liaison for several University schools and colleges to coordinate the fundraising efforts within a school or college. Additionally, Mr. Porter will lead the development and implementation of an international fundraising program at the Office of University Development.

Currently Mr. Porter is the assistant vice president for development. As Mr. Porter has been asked to take on additional responsibilities to build an international fundraising program, an adjustment in his title is warranted.

During the seven years Mr. Porter has been at Michigan he been a wonderful partner, assisting numerous units, as well as providing exceptional leadership in the University's corporate and foundation fundraising.

Mr. Porter received his BA in political science and journalism from Indiana University in June 1986 and an International Baccalaureate from Avery Hill College in July 1982. Mr. Porter has held positions with the University of Chicago, Illinois Facilities Fund and the Office of Capital Planning and Policy within Cook County, Illinois.

I am pleased to recommend for your approval the appointment of Jefferson K. Porter as associate vice president for development, effective February 1, 2007.

RECOMMENDED BY:

Approved by the Regents February 15, 2007

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST: Approval of Reappointment to a Collegiate Professorship

NAME: Carolyn M. Sampselle

CURRENT TITLES: Carolyn K. Davis Collegiate Professor of Nursing,

Professor of Nursing, with tenure, School of Nursing, Professor of Obstetrics and Gynecology, without tenure, Medical School, and Professor of Women's Studies,

without tenure, College of Literature, Science, and the Arts

TITLE BEING RENEWED: Carolyne K. Davis Collegiate Professor of Nursing

TERM: Five Years, Renewable

EFFECTIVE DATES: January 1, 2007 through December 31, 2011

On the recommendation of the Executive Committee of the School of Nursing, I am pleased to recommend the appointment of Carolyn M. Sampselle as the Carolyne K. Davis Collegiate Professor of Nursing for a five-year renewable term, effective January 1, 2007 through December 31, 2011.

Dr. Sampselle received a B.S.N. (cum laude) in 1965 from Ohio State University, a M.S.N. in 1968 from Ohio State University, and a Ph.D. in Nursing in 1985 from the University of Michigan. The School of Nursing will fund this stipend with School resources. Given on behalf of those who benefit from excellence in nursing, the stipend will support a scholar whose teaching and research focus in areas that will have a major impact.

Dr. Sampselle is a recognized national and international scholar with a focus on enhancing the self-management capacity of childbearing and midlife women. Funded by several NIH Institutes, Dr. Sampselle is acknowledged as one of the foremost scientists in the field of urinary incontinence prevention: reducing birthing risk, along with promoting self-management to prevent UI: a four year follow-up study. Her students evaluate her teaching, which heavily integrates her research interest, as outstanding. She currently directs the NIH-supported research core center, the Michigan Center for Health Intervention, which aims to demonstrate the effectiveness of interventions developed by nurses and their interdisciplinary colleagues in order to facilitate their widespread adoption by practicing clinicians. She leads the Community Engagement Program, which is a component of the Clinical and Translational Science Award application to be submitted January 2007. As an international scholar, Dr. Sampselle has sponsored doctoral students within the following specialties: Comparative Analysis of Pelvic Floor Muscle Function, Comfort in the Context of Childbirth, and Body Experience and Self-Care Agency to Manage Urinary Incontinence. She has provided workshops and conducted studies within these areas.

Dr. Sampselle has sustained an unequivocal record of excellence in teaching, and a sustained growing record of scholarly eminence in Nursing and Obstetrics and Gynecology that advances the frontier of knowledge in ethnically diverse childbearing and midlife women. She enjoys an outstanding reputation among peers in the U.S. and abroad, and a reputation for scholarly leadership.

I am pleased to recommend the reappointment of Carolyn M. Sampselle as the Carolyne K. Davis Collegiate Professor of Nursing effective January 1, 2007 through December 31, 2011.

RECOMMENDED BY:

Kathleen Potempa

Dean, School of Nursing

James O. Woolliscroft,

Interim Dean, Medical School

Terrence J. McDonald,

Arthur F. Thurnau Professor, Professor of History and Dean

College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:

Teresa A. Sullivan

Provost and Executive Vice President for

Academic Affairs

Approved by the Regents February 15, 2007

THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ACTION REQUEST:

Approval of a Professional Administrative Appointment

NAME:

Pamela J. Smock

CURRENT TITLES:

Professor of Sociology, with tenure, and Professor of Women's Studies, without tenure, College of Literature, Science, and the

Arts

ADDITIONAL TITLE:

Associate Vice President for Research - Social Sciences and

Humanities

TERM:

Three Years

EFFECTIVE DATES:

February 1, 2007 through January 31, 2010

We are pleased to recommend the appointment of Pamela J. Smock as Associate Vice President for Research – Social Sciences and Humanities, Office of the Vice President for Research, effective February 1, 2007 through January 31, 2010.

Professor Smock's responsibilities in this position will include assisting OVPR in its administration and oversight of the research and creative activity in the social sciences and humanities arena, providing leadership for OVPR in new initiatives, oversight and involvement with OVPR units where appropriate, and serving as a member of the senior OVPR administrative staff. She will provide leadership of task forces, development of initiatives, study of policy issues, resolution of problems, and participation in the evaluation of proposals. She will also play a key role in fostering special interdisciplinary projects. Beyond these duties, she will provide assistance in discharging the duties of the vice president in regards to research at the University of Michigan.

Professor Smock earned both her B.A. degree in 1983 and her M.A. degree in 1987, from the University of Chicago. She completed her Ph.D. in sociology from the University of Wisconsin in 1992 and joined the Department of Sociology at Louisiana State University as assistant professor in September 1992. Professor Smock joined the University of Michigan faculty in 1994 as assistant professor in the Department of Sociology and Women's Studies and as research associate in the Population Studies Center. She was promoted to associate professor and research professor in 2006. Her scientific activities include service on editorial boards, leadership positions in professional associations, membership on National Science Foundation and National Institutes of

Health review panels, ad hoc reviewer for many leading scientific journals, and membership and board positions in multiple professional societies.

Professor Smock is a sociologist and demographer, running an active research program focused on family patterns and change in the United States. She has received extra-mural funding from the National Institute for Child Health and Human Development for research projects on non-resident fatherhood, unmarried cohabitation, and, most recently, to support a five-year effort to integrate family and fertility surveys spanning five decades. This project will result in a publicly available resource aimed to facilitate new insights into changes in fertility and the family. Professor Smock has served as the associate director of the Institute for Social Research as well as associate director and training director of the Population Studies Center. Additionally, she has served as a board member and expediting chair for the Behavioral Sciences Institutional Review Board.

Professor Smock's administrative experience at the University, her extensive participation in major departmental, college, and university committees, her active involvement in sponsored research activities, and her commitment to multidisciplinary collaborative research, make her an outstanding candidate for the position of Associate Vice President for Research – Social Sciences and Humanities in the Office of the Vice President for Research. We are very pleased that Professor Smock has agreed to serve in this capacity and we strongly recommend her appointment.

Respectfully Submitted:

Stephen R. Forrest

Vice President for Research

Terrence J. McDonald

Arthur F. Thurnau Professor, Professor of History, and Dean,

College of Literature, Science, and the Arts