

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

Received by the Regents
January 21, 2010

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

International Union of Operating Engineers (IUOE)

The International Union of Operating Engineers (IUOE) ratified their labor agreement on December 16, 2009. The agreement is effective November 29, 2009 and will expire on November 23, 2013.

Police Officers Association of Michigan (POAM)

The Police Officers Association of Michigan (POAM) ratified their labor agreement on January 5, 2010. The agreement is effective December 13, 2009 and will expire on December 12, 2013.

The University of Michigan Professional Nurse Council (UMPNC) & Michigan Nurses Association (MNA)

The University of Michigan Professional Nurse Council (UMPNC) & Michigan Nurses Association (MNA) will meet in January for three days to review and negotiate the Nurse Practitioner Memo of Understanding portion of the Master Agreement.

Lecturers' Employee Organization/Michigan Federation of Teachers (LEO/MFT)

The University and the Lecturers' Employee Organization (LEO) will begin contract negotiations on January 22, 2010. The current labor agreement expires May 15, 2010. The parties will meet jointly on January 8 to discuss the University's budget situation and proposed changes to medical and retirement benefits. This joint session will also include a workshop on the collective bargaining process.

Respectfully submitted,



Timothy P. Slottow
Executive Vice President and
Chief Financial Officer

January 2010